

ASHWAUBENON DEPARTMENT OF PUBLIC SAFETY



ANNUAL REPORT 2021

Integrity, Proficiency, Respect, Excellence, Accountability

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Wisconsin
Brown County



Brown County
Ashwaubenon

Village of Ashwaubenon
Department of Public Safety
 2155 Holmgren Way
 Ashwaubenon, WI 54304
www.ashwaubenon.com

MESSAGE FROM THE

Chief

On behalf of the men and women of the Ashwaubenon Department of Public Safety, the Village of Ashwaubenon, and the Police and Fire Commission, I am pleased to present you with the 2021 annual report.

This year we saw significant change in the department not only with personnel in the form of retirements, promotions, and hiring new officers, but with equipment as well. We partnered with the Green Bay Packers and Axon to outfit all our officers with body-worn cameras, new squad car cameras, and new Tasers. We received grants from the State of Wisconsin for a new fingerprint machine and Capital Credit Union for a new state of the art forensic camera. We also received a donation from the Ashwaubenon VIPS for two wrap restraint devices to help reduce injuries while trying to secure combative subjects.

We saw improvements on the Fire/EMS side of our agency. We received a grant to purchase an automatic CPR machine called the Lucas device. We also received approval from the Village Board to purchase a new ambulance to help with our aging fleet and provide superior service to the community.

We welcomed a new fire inspector and began training firefighters to help with the ever-increasing demand of fire inspections. The great news is the village continues to attract new businesses and apartment complexes but with that growth, this also places additional demands on all areas of public safety.

You will see throughout this report how our officers and staff continue to meet the challenges of police, fire, and EMS duties with proficiency and excellence. We are true to our mission, vision, and values in our attempt to provide quality services to our community.

Please take time to look at some of the notable accomplishments and challenges we faced in 2021. I hope the information provided makes you proud of this organization.

Brian A. Uhl
Chief of Public Safety





MISSION

It is our mission to provide the highest quality Police, Fire and Emergency Medical Services through proficiency and transparency in partnership with the community to serve its needs.

VISION

To provide the most effective and innovative services for the community we serve. We will accomplish this by embracing technology and continuing to build positive relationships with the community through honesty, compassion and understanding.

VALUES

INTEGRITY

We will conduct ourselves ethically and honorably at all times.

PROFICIENCY

We will provide continued training to ensure officers advance in their knowledge and skills.

RESPECT

We recognize the authority we hold and will treat all people with fairness and dignity.

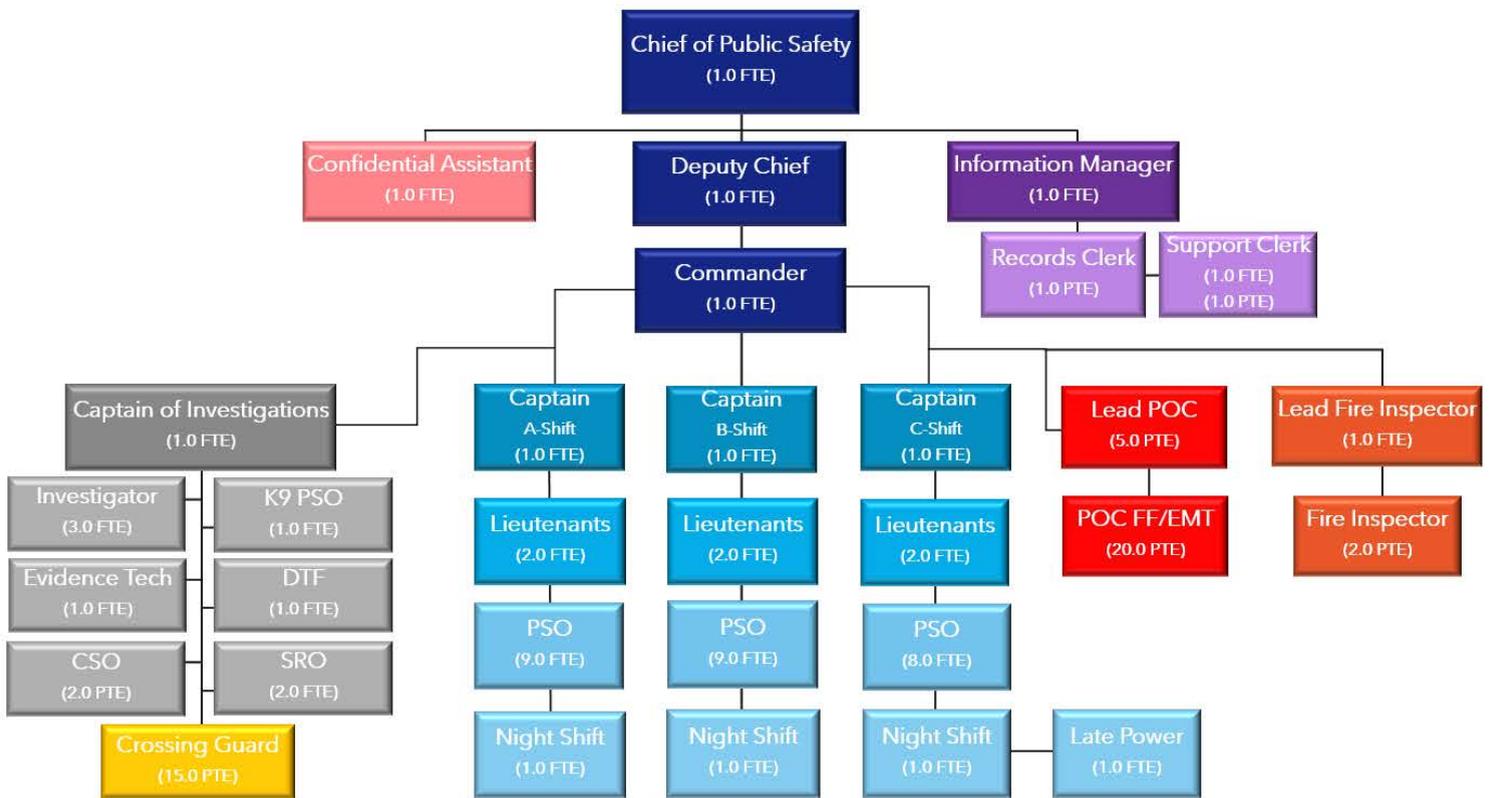
EXCELLENCE

We will strive to exceed the standard in all disciplines.

ACCOUNTABILITY

All officers will be held accountable regardless of position.

ORGANIZATIONAL STRUCTURE



Chief	1
Deputy Chief	1
Commander	1
Captains	4
Lieutenants	6
Detectives	3
Patrol Officers	32
Canine Officers	1
School Resource Officers	2
Property & Evidence	1
Records	4
Community Service Officers	2
Administrative Assistant	1
Fire Inspectors	3
Paid-on-Call Fire/EMS	25
Crossing Guards	15

Total Sworn Staff Total	51
Non-Sworn Staff Total	11
Paid-on-Call Staff	25
Crossing Guards	15
TOTAL PERSONNEL (FY21)	102



39

average age of sworn officers

11

average years of service of sworn officers

45

average age of supervisors

13

average years of service of supervisors

COMMAND & SUPERVISORY STAFF



Brian Uhl
Chief



Nick Kozloski
Deputy Chief



Brian Murphy
Commander



Dennis Staeven
Captain



Wade Graul
Captain



Tom Baxter
Captain



Brian Amenson
Captain



Don Riha
Lieutenant



Terry Rottier
Lieutenant



Doug McDonough
Lieutenant



Jason Demerath
Lieutenant



Jeff Pansier
Lieutenant



Wade Wudtke
Lieutenant



Joe Wesoloski
Fire Captain



Jeff Steinhorst
Fire Captain



Brock Herbst
Fire Lieutenant



Jon Nitka
Fire Lieutenant



Josh Poirier
Fire Lieutenant

RETIREMENTS / PROMOTIONS / NEW HIRES



Randy Tews, Deputy Chief
Retired January 2, 2021

Commander Randy Tews retired from the department in January 2021 after 28 years of Service! Cmdr. Tews held the positions of Public Safety Officer, Honor Guard Officer, Lieutenant, Commander, Commander of Fire/EMS Operations, Interim Chief, and Deputy Chief.



Neil Brown, Captain
Retired May 13, 2021

Neil Brown was a dedicated employee proudly serving our agency and the Ashwaubenon community for 21 years. Neil has served the citizens of Brown County at various agencies for 28+ years! Throughout his career, Neil served as a Shift Lieutenant and Captain.



Robert Messer, Investigator
Retired October 15, 2021

Bob Messer was a 20-year veteran of the Department. Bob served 34 years in Fire/EMS, 28 years as a medic and 26 years in law enforcement. Investigator Messer has given back to our community through countless hours of volunteer work that has made a significant impact on those he has met.



PROMOTIONS

Lt. Staeven was promoted to Captain.
Officers Pansier & Wudtke were promoted to Lieutenant



NEW HIRES

The department hired 4 officers
& 3 civilian staff



EXCEEDING EXPECTATIONS

Officer of the Year Award

Officer Deterville was nominated by his peers for the Officer of the Year Award. Officer Deterville received this award based on his abilities as a Field Training Officer, his commitment to obtaining his paramedic license, for taking overtime and for helping other officers when they get ordered for overtime, as well as his positive attitude.

First Responder of the Year Award

Officers Deterville, Prokash, Stover, Hoffman, and Lieutenant Wudtke received the First Responder of the Year Award in recognition of their outstanding bravery during the Oneida Casino incident. They were honored at the Hometown Heroes recognition at the State Capitol on Tuesday, October 6, 2021.

Department Citation

PSO Stover, PSO Hoffman, and PSO Wudtke for the Department Citation. Their outstanding performance in this difficult task involved personal risk to their safety. Their rapid response and courage assisted in locating the suspect, which ended this incident quickly. Evidence Technician Holly Maas was also awarded a Department Citation due to property management as it pertains to evidence room evidence collection and processing and her assistance in obtaining funding through grant writing for multiple different programs throughout the department.

Trainer of the Year

PSO Brady Hutchison received the Trainer of the Year award for his high level of interest and professionalism in training the department, as well as spending a lot of time putting together very good lesson plans. Brady has also brought his knowledge and skill from being a team leader on the Brown County SWAT team into training when it comes to firearms tactics and room clearing.

Distinguished Service Award

PSO Deterville and PSO Prokash received the Distinguished Service Award. Their exemplary courage and the great risk and danger to their personal safety contributed to the safety of the victim and they were able to begin medical care.



EXCEEDING EXPECTATIONS



POC Fire Officer of the Year - Jeff Steinhorst

POC Firefighter of the Year - Tom Polomis

Both of these members had to meet certain performance benchmarks to qualify for this recognition. Then they were voted for by other members of the department.

Certificate of Merit

Lt. Doug McDonough was awarded the Certificate of Merit for his actions on a domestic violence call. Lieutenant McDonough engaged the subject in conversation and was able to build rapport. As a result, a child was unharmed and the suspect was taken into custody without harm to officers, the child, or the suspect.

PSO Seth Cottrell received this award for his actions during a standoff in October. Officer Cottrell handled a very difficult situation in a very calm, collected manner which contributed to the overall tone and handling of the call by dispatchers and other officers. PSO Cottrell's actions in the initial stages helped the entire incident run smoothly.

POCs Ben VanLaanen and Mark Johnson received a Certificate of Merit for their response to a structure fire in an apartment building with individuals unable to exit the second floor. Johnson and VanLaanen conducted a ground ladder rescue of both individuals.

Back Up Officer

PSO Hunter VanDenElzen attended the NWTC Lawn Enforcement Recruit Academy in the summer/fall of 2021. As part of the recruit program, they vote on class awards. PSO VanDenElzen was voted on by his class peers as the officer they would like most to have as a backup officer on a call, and he was awarded the "2021 Back Up Officer Award."

Respect for Law Enforcement

Officer Matt Prokash for being honored as one of the best in Brown County Law Enforcement! Officer Prokash was honored at the Respect for Law Enforcement banquet sponsored by the Green Bay Optimist Club.



POLICE SERVICES

Ashwaubenon Public Safety is not structured like a traditional police department. Due to our fully consolidated staffing model, our police patrol services are provided by Public Safety Officers working 24 hour shifts on a 24 on/48 off schedule. Generally, 8 of those 24 hours on duty are dedicated to police patrol with the remaining 16 hours dedicated to fire and EMS services. Our patrol efforts are supplemented by a group of night shift officers who work 8-hour night shifts on a 6 on/3 off rotation.

2021 saw a rebound in law enforcement activity from 2020. There were two noteworthy tragic events within the Village in 2021. In May 2021, there was a double homicide active shooter incident at the Oneida Casino. That incident occurred on Oneida tribal land within the Village. APS officers, firefighters and staff responded to the initial incident and backfilled various roles to assist with the aftermath and to maintain consistent service to the Village. There was another homicide incident in October that was handled and investigated by APS staff. Though not classified as traditional homicides, the Village experienced another increase of drug overdoses within the village. Fatal overdoses are potentially reckless homicides if the supplier of the fatal drugs can be identified and investigated.

APS continues to be a proactive member of various task forces and committees striving to improve the safety of the community. The department continues to participate in Wisconsin DOT funded traffic safety task forces throughout the year focusing on drunk driving, speeding, and seatbelt usage. APS staff also participate in the Brown County Traffic Safety Commission and the Village's Bicycle and Pedestrian Safety Committee.

The department's staff was equipped with modern technology to assist in the safe and effective de-escalation of incidents and to improve accountability. 2021 saw the roll-out of the department's first body worn camera system along with a modern variation of the TASER electronic control device. Additionally, a new and safer restraint system was placed into service in 2021 allowing for the safe and effective restraint of physically resistive persons.

BODY WORN CAMERAS

In March 2021, the village board approved a 5-year, \$548,000 contract with manufacturer Axon for 51 body cameras, 20 tasers, a dozen squad cameras and digital storage. The purchase wouldn't have happened without a nearly \$200,000 contribution from the Green Bay Packers. Deployment of this equipment came at a good time, as law enforcement agencies across the nation work to improve transparency and build community trust.

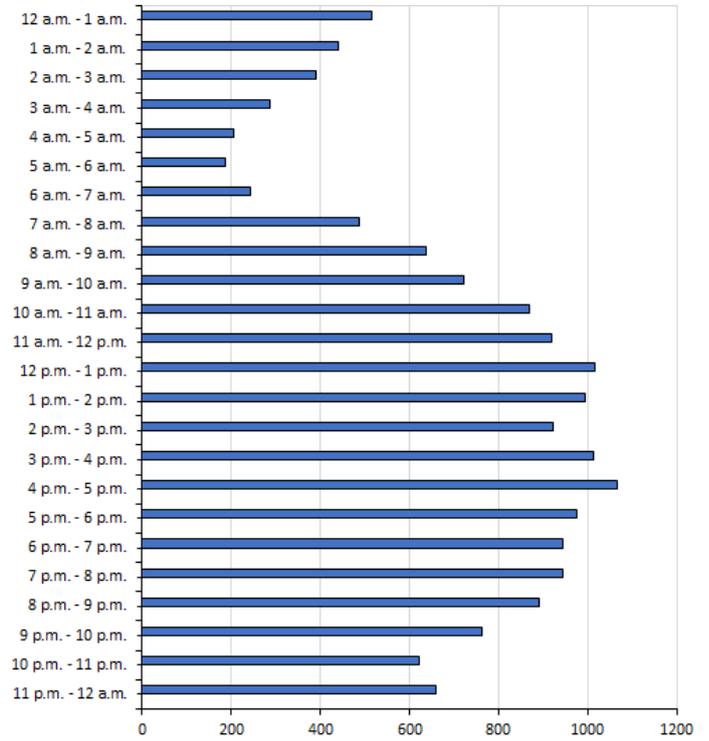


In addition to the Packers donations, our agency received support from many other businesses and citizens, including a Chili Cook-off fundraiser held at Stadium View. The fundraiser and donation from Stadium View was \$7,500. These cameras have assisted in prosecution of offenders, investigating citizen complaints, and can be used to help better train officers after incidents.

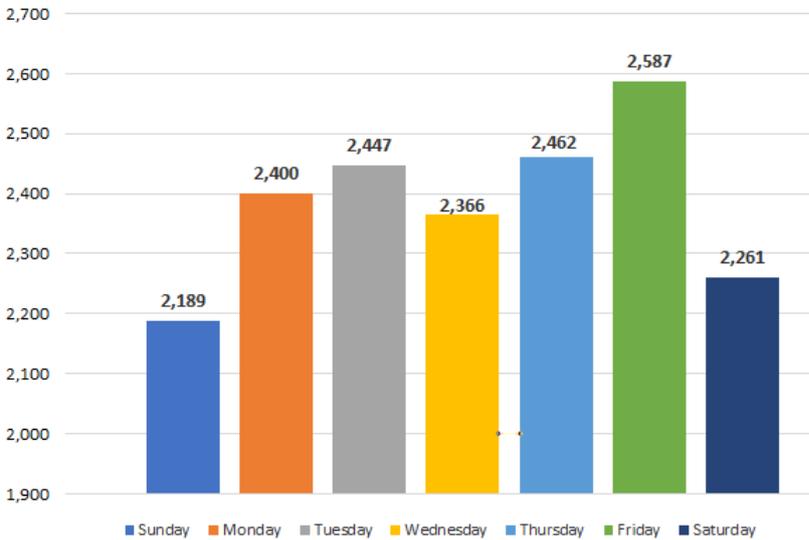
POLICE STATISTICS



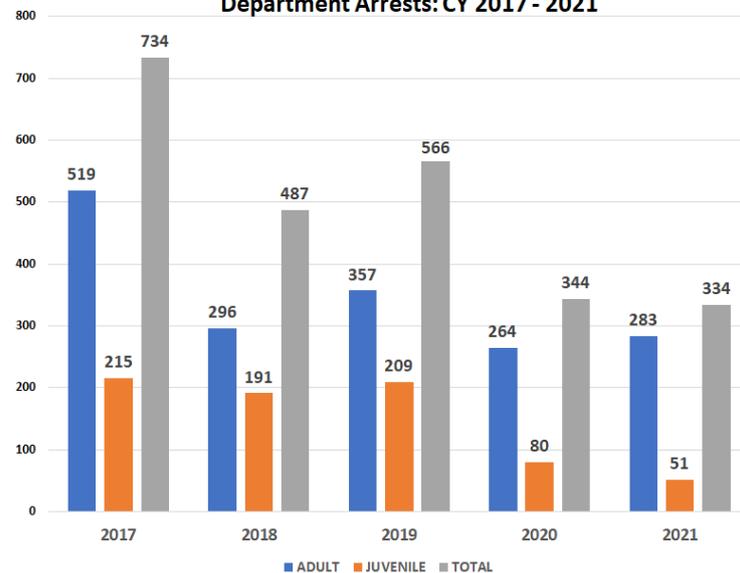
2021 Police Incidents by Hour of Day



2021 Police Incidents by Day of Week



Department Arrests: CY 2017 - 2021



USE OF FORCE REVIEW/SUMMARY

The Department's guiding value when using force shall be reverence for human life. Every member of the Public Safety Department is committed to upholding the Constitution and laws of the United States, and defending the civil rights and dignity of all individuals, while protecting human life and property and maintaining civil order.

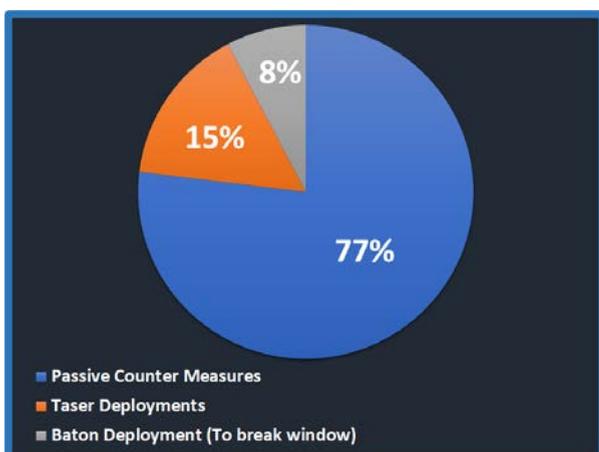
This is a review and summary of use of force incidents that occurred in the calendar year of 2021. Department policy 5101 - Use of Force requires an annual use of force analysis to include the identification of any trends in use of force as well as training, equipment, or policy recommendations. Policy 5101 requires reporting of any use of force greater than compliance holds up to discharging a firearm. Policy 5101 was changed in 2021 to no longer require use of force reporting for instances where a firearm or ECD was simply displayed but not used.

Use of force incidents are reviewed in the electronic records program (GERP) by shift supervisors when the initial report is completed by the involved officer(s). The use of force is then reviewed by a Captain who is in charge of use of force reporting to include review of the report, use of force report and any pertinent BWC or Fleet camera video. Once the review is completed, the Captain will mark the use of force review either 'complete - no further action' or 'complete - forwarded for review.' The 'no further action' notation would indicate that the use of force was reasonable and within policy. Anything marked 'forward for review' would potentially not meet policy guidelines and would need to be further reviewed.

During 2021, there were a total of 13 documented incidents of use of force that were at the compliance hold or greater. There were nine documented incidents where a firearm or ECD was pointed at an individual during a call before the policy was changed. These nine incidents were not included in the 13 documented use of force incidents previously mentioned.

Of the 13 incidents of use of force, there were 10 instances of passive counter measures used, two taser deployments and one 40mm baton deployment with the intent to break a window. The 40mm baton was not launched at a person. All incidents reviewed were marked 'no further action' and were deemed to be within policy.

A 'wrap' device was also implemented in several squads and training provided in 2021 to assist with restraining uncooperative subjects to reduce the chances of injury to both officers and suspects. Use of force training has also been improved this year, utilizing props such as old cars to shoot through for firearms training. This added an extra component of realism to training which is something that our training program will continue to expand upon.



CITIZEN COMPLAINT SUMMARY

A complaint process was established to ensure the integrity of the Public Safety Department is maintained through an internal system where objectivity, fairness, and justice are assured by impartial investigations. These investigations are to clear the innocent, confirm guilt, and facilitate fair, suitable, and consistent disciplinary action.

The citizen complaint process is one of the most important processes that a department needs to handle. If there is a poor process or poor investigation/follow up, the public trust can be eroded and that has a catastrophic effect on the effectiveness of any department. Ashwaubenon strives to handle every public interaction with respect and appropriate policies being followed. The outcomes of our citizen complaints solidifies that we do a very good job in this area.

In 2021, 12 citizen complaints were officially received and investigated to conclusion. Policy 4201 defines the dispositions to these investigations as follows:

Unfounded - When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated - When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

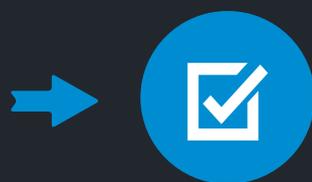
Not sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

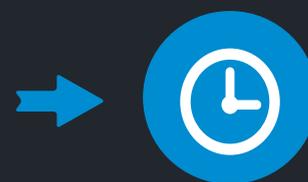
Of the 12 complaints that were fielded in 2021, 5 were found to be exonerated, 3 had a finding of sustained, 3 were not sustained, and 2 were unfounded. One internal investigation had a double finding of exonerated on the initial complaint, but another minor policy violation was found during the course of the investigation which was found to be sustained.



INVESTIGATIVE PROCESS



ADMINISTRATIVE PROCESS



FINAL STEPS

INVESTIGATIVE SERVICES

The Investigations Unit is led by Captain Brian Amenson and has three investigators. The Unit, in conjunction with our Patrol Division, continues to work with and assist the Brown County Drug Task Force (DTF) with drug investigations that occur in the village.

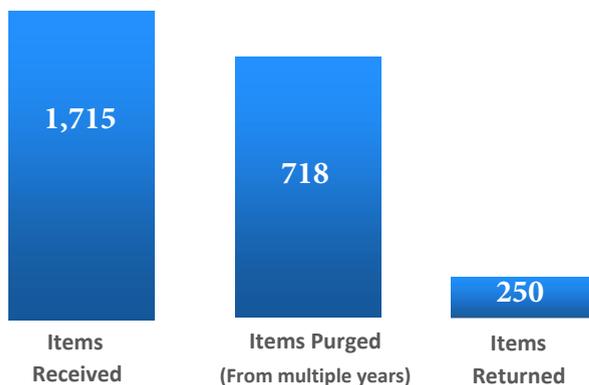
PROPERTY AND EVIDENCE

This unit is responsible for the handling, storage, safekeeping, and disposal of confiscated evidence and property.

The evidence technician assisted with processing evidence associated with 71 Ashwaubenon cases and 2 homicides in other jurisdictions.

She used the Crime-lite AUTO Alternative Light Source, which was received with a 2021 Grant from Capital Credit Union, on 14 cases from June-December to successfully locate evidence that would otherwise have not been easily identified.

Evidence Handled in Property Room



Drugs Seized (1/1/2021 to 12/31/2021)

Drug Type	Quantity	Drug Scale
A - CRACK COCAINE	30.00	GM - GRAM
B - COCAINE	28.40	GM - GRAM
D - HEROIN	17.50	GM - GRAM
E - MARIJUANA	2.00	DU - DOSAGE UNITS
E - MARIJUANA	2.00	FO - FLUID OUNCE
E - MARIJUANA	4700.50	GM - GRAM
E - MARIJUANA	1.00	ML - MILLILITER
F - MORPHINE	1.00	DU - DOSAGE UNITS
H - OTHER NARCOTICS	85.20	GM - GRAM
H - OXYCODONE	4.00	DU - DOSAGE UNITS
H - PERCOCET	55.00	DU - DOSAGE UNITS
K - ECSTASY	2.00	DU - DOSAGE UNITS
K - ECSTASY	1.40	GM - GRAM
K - MUSHROOMS	9.60	GM - GRAM
L - AMP / METHAMPHETAMINES	201.93	GM - GRAM
L - AMP / METHAMPHETAMINES	1.10	ML - MILLILITER
O - OTHER DEPRESSANTS	5.40	GM - GRAM
P - ANTIDEPRESSANTS	2.00	DU - DOSAGE UNITS
P - DIAZEPAM	6.50	DU - DOSAGE UNITS
P - OTHER DRUGS	86.00	DU - DOSAGE UNITS
P - OTHER DRUGS	7.30	GM - GRAM
U - UNKNOWN DRUG TYPE	16.20	GM - GRAM



K9 UNIT & FACILITY THERAPY DOG

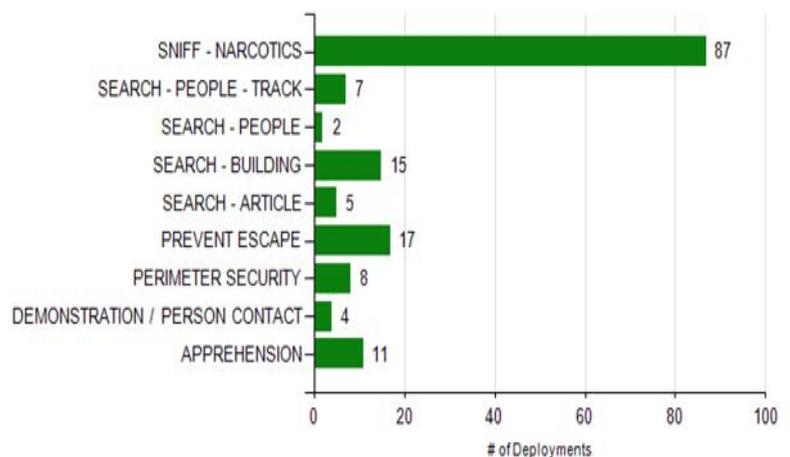
The Ashwaubenon Public Safety K-9 Team had 156 deployments in 2021. Within those deployments the team assisted in 58 arrests and 30 apprehensions. The 58 arrests came from the K-9 being deployed on a sniff and assisting in locating narcotics or drug paraphernalia to an arrestable offense. The 30 apprehensions were when the K-9 was deployed while on patrol and assisted in taking a possibly armed, dangerous, unruly subject into custody. The K-9 was used as a deterrence and gave the subject a chance to give up and surrender themselves allowing Officers to safely take the subject into custody with no injuries to themselves or the subject. The K-9 team had several U.S. currency seizures with a total of \$42,468.00 assets seized. The K-9 assisted in calls and drug seizures that involved the recovery or seizure of five firearms.

Officer Teske and Ole trained in 2021 on several different tasks to stay proficient. They logged the approximate training times (note often training can cover multiple areas within the same training exercise):

- 390 Hours - K9 Drug Locations Training (Vehicle, Residential, outdoors, commercial, proofing, baggage)
- 310 Hours - Drug Training (Marijuana, Heroin, Cocaine, Methamphetamines, Ecstasy)
- 300 Hours - Patrol Training (wind scent, tracking, high risk, release, call-off, obedience, protection)



Deployments By Types



A Facility Therapy Dog Program established between the Village, Ashwaubenon School District, and the department school resource officer to help with the emotional and behavioral issues of some students. Therapy dog, Force knows over 40 commands and detects when people are experiencing anxiety, anger, or stress and she can decrease that. The program also helps to build positive interactions and relationships with officers. Force has become a valuable and popular member of our department and has been an outstanding de-escalation tool in our schools.



Force was recognized by the Ashwaubenon School Board along with APS's very first School Resource Officer, retired Commander Tim McNulty. In recognition of the continuation of the evolution of the SRO program Cmdr. McNulty started, his badge number was brought out of retirement and issued to Force. Badge 669 is back in the schools!



SCHOOL RESOURCE OFFICERS

The School Liaison Program is a joint effort between the Ashwaubenon Public Safety Department and the Ashwaubenon School District. School Resource Officers (SRO) are assigned to the schools on a long-term basis and are responsible for safety and crime prevention measures. SRO visibility in schools increases positive relationships between students and police officers which allow officers to focus on prevention. SROs assist schools with safety plan development, de-escalation of conflicts, investigation, detention, and arrests and many other law enforcement duties. Topics of SRO involvement include: domestic violence, child abuse, thefts, bullying, suicide threats, weapons threats, sexual assault, car accidents, runaways, vandalism, vaping, and many others.

- Shop With a Cop Holiday Program
- Crisis Team Participants
- Home visits with School Social Workers
- Career Presentations
- D.A.R.E Facilitator
- “Force” Facility Dog
- Bike Rodeo (Bike Safety Event)
- Summer School SRO
- Crossing Guard Supervisor
- Truancy
- Parent Conferences presentations
- Sexual Assault presentation
- Extra-curricular Activities Security
- Parent Teacher Conferences
- Vaping presentation
- Sexting/Human Trafficking/Internet Safety presentations



Three of our officers and K9 Ole received a Jaguar Excellence Award for their participation in a K9 Sweep last week of both our middle and high schools. Collaboration between Ashwaubenon Public Safety and the Ashwaubenon School District makes our schools and community a better place.



Incidents	2020 Cases	2021 Cases
Truancy	42	59
Disorderly Conduct	11	38
Theft	6	6
Drugs	0	2
Harassment	4	6
Sex Offenses	3	3
Weapon	0	4
Warrant	0	3
Suspicious Incidents	4	4
Child Abuse	0	1
Emergency Committal	0	1
Car Crash	0	2
Vape	4	11
Welfare Check	3	4
Runaway	0	0
Criminal Damage	1	9
Battery	2	4
Miscellaneous	1	16

RECORDS DIVISION

The Ashwaubenon Department of Public Safety Records Division is currently staffed with Information Manager, Diane Hayes; Administrative Support Services Clerk Cindy Treml, and Records Clerk Rae Wetzel. Our personnel are the first line of contact with individuals who come in person or call Public Safety. We provide friendly, professional, and efficient services for individuals looking to file or pick up a police report, pay a parking ticket or update a burning permit, just to name a few. They also provide crucial support to officers and command staff.



The Records Clerk is the primary contact for the release of records. This includes the review and redaction of records according to the Wisconsin Open Records Law of all open record requests. Assisting residents with complaints, bike registration and burn permits, payments of parking citations, those along with directing persons to the appropriate Village department are more of her responsibilities.

The Support Services Administrative Clerk has the primary duty of data entry validation of the field base reporting incidents each officer submits for reportable crimes and crashes. Each law enforcement agency in the nation submits monthly reports to the Uniform Crime Reporting (UCR) program. This program collects and reports crime offense data for the nation, categorizing crime data. It is important that accurate data is submitted and that is accomplished through the validation process. This position is also responsible for the validation and entry of citations, warnings, defects, and parking tickets. The timely entry and validation of warrants that are generated by the municipal court is handled by this position.

We celebrated 30 years of dedicated service for one of our very special records clerks.

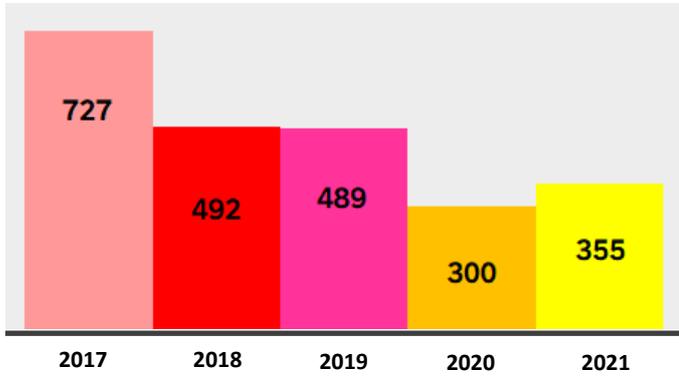
Congratulations Cindy and thank you for all you have done and continue to do for APS and the Village of Ashwaubenon.



CRIME STATISTICS

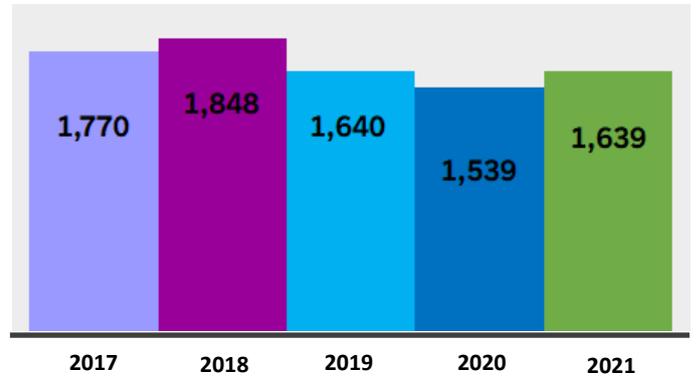
Part 1 Crimes

Part 1 crimes are the most serious offenses



Part 2 Crimes

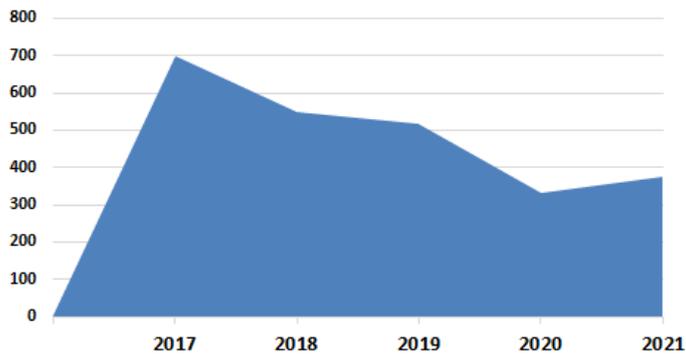
Part 2 crimes are less serious offenses



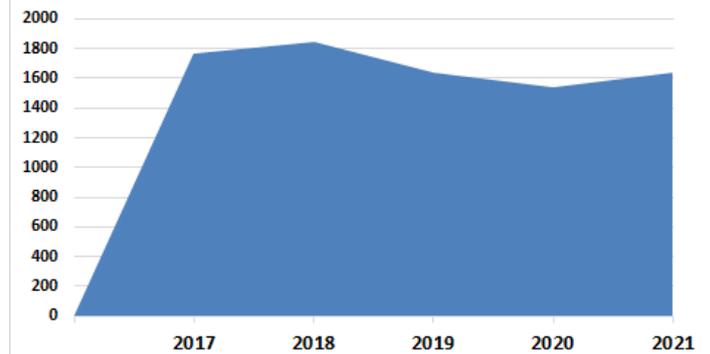
Part 1 Crimes	2017	2018	2019	2020	2021
Homicide	0	0	0	1	1
Forcible Rape	17	17	17	21	9
Robbery	2	2	1	3	2
Aggravated Assaults	15	5	11	18	7
Burglary	32	21	21	17	19
Larceny-Theft	620	490	451	243	311
Vehicle Theft	13	14	15	28	26
Arson	0	2	0	0	0
TOTAL	699	551	516	331	375

Part 2 Crimes	2017	2018	2019	2020	2021
Drugs	107	119	101	162	172
Liquor Laws	9	13	12	9	5
Criminal Damage	85	94	82	97	103
Disorderly Conduct	190	188	160	110	149
All Other Offenses	1,379	1,434	1,285	1,161	1,210
TOTAL	1,770	1,848	1,640	1,539	1,639

Part 1 Crimes



Part 2 Crimes



FIRE SERVICES

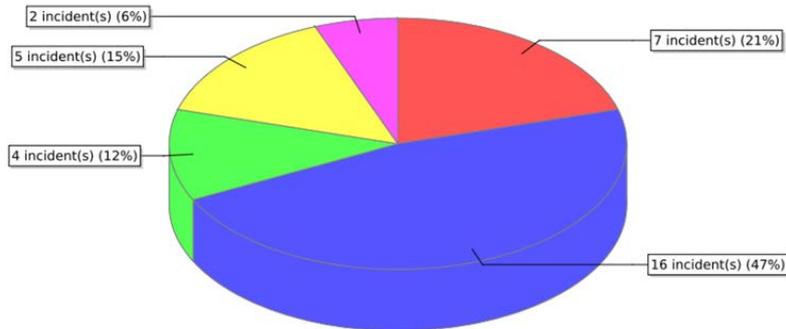
Ashwaubenon Public Safety provides fire services with a combination of full-time Public Safety Officers and part-time Paid-on-Call staff out of two stations. Station 1 is located on Holmgren Way and is staffed around the clock by full-time APS staff. Station 2 is located on Ponderosa adjacent to Pioneer Park. Station 2 is staffed by Paid-on-Call staff that respond to the station when paged from home.

The quality of a municipality's fire protection service is rated periodically by the Insurance Service Organization and a Public Protection Classification (ISO Rating) of 3/3Y. That rating places APS ahead of most fire departments in the State of Wisconsin.

Fire Report By FDID

Report Period: From 01/01/2020 to 12/31/2020

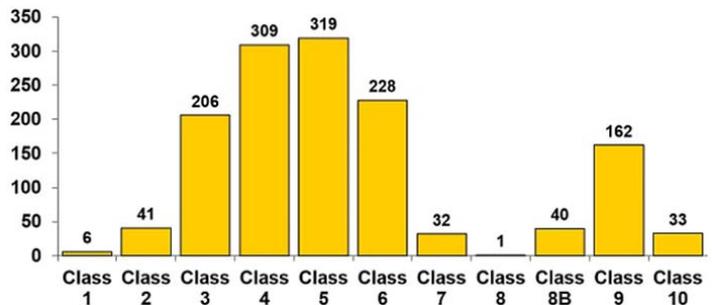
FDID/FD Name	Fire Incident Type	# of Fires	% of Fires	Group Fires	% of Group
05030 Ashwaubenon Public Safety Dept	Structure Fires (110 - 123)	16	47.06 %	16	47.06 %
	Vehicle Fires (130 - 138)	4	11.76 %	4	11.76 %
	Outside Fires (140 - 173)	7	20.59 %	7	20.59 %
	All Other Fires (100)	7	20.59 %	7	20.59 %
Total Fires		34	100.00 %	34	100.00 %



● 10 - Fire, other ● 11 - Structure Fire ● 13 - Mobile property (vehicle) fire ● 14 - Natural vegetation fire ● 15 - Outside rubbish fire

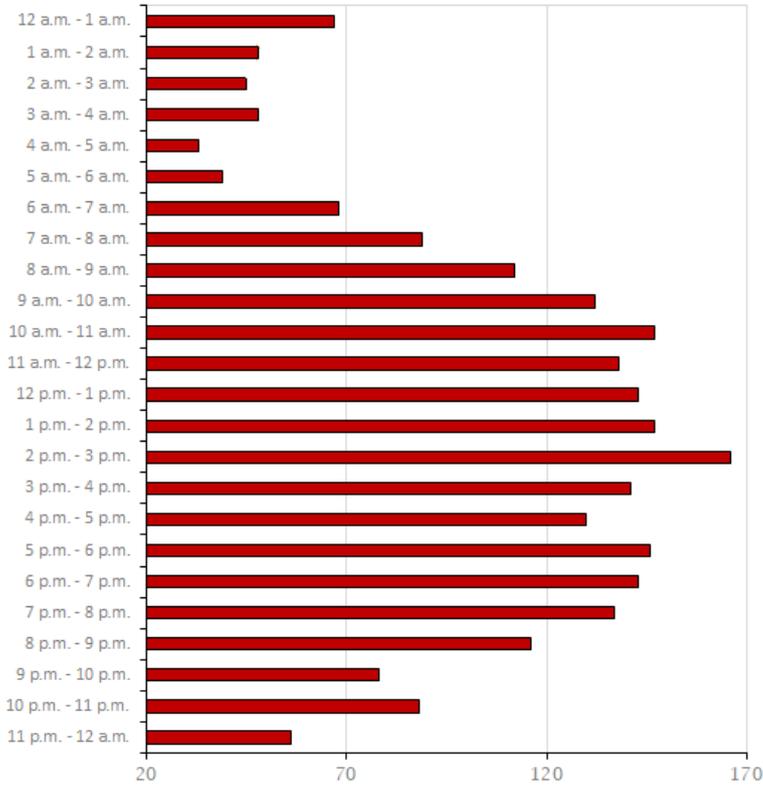


Wisconsin

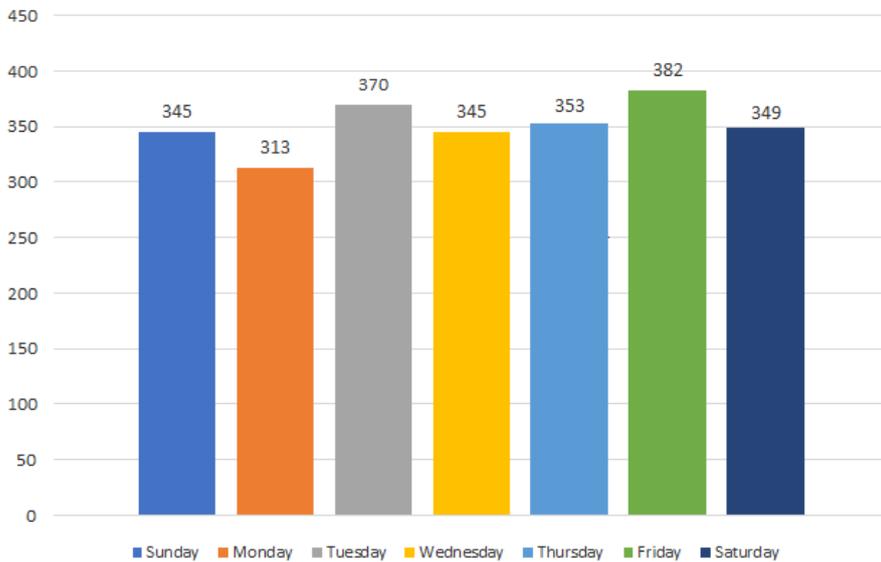


FIRE/EMS STATISTICS

2021 Fire/EMS Incidents by Hour of Day



2021 Fire/EMS Calls by Day of Week



PAID-ON-CALL

The Ashwaubenon Public Safety Department maintains a Paid-On-Call (POC) staff of approximately 24 firefighters and EMS providers. The mission of the Paid-On-Call is to supplement the on-duty personnel during emergencies or event operations, this includes mutual aid response as part of the Fox River Fire District and MABAS 112. The POC staff hold the same level of fire and EMS certification as their full-time counterparts, however they serve in a part-time role and carry pagers to receive dispatches.

Current staffing includes:

- 2 Fire Captains (both EMS providers)
- 3 Fire Lieutenants
- 12 Firefighters (4 of which are EMS providers)
- 7 Open positions to be recruited in 2022



The Paid-On-Call staff are responsible for staffing the fire apparatus at Station 2, located on Ponderosa Ave, this includes 2 Engines and a Heavy Rescue Squad. Fire training is conducted two nights each month, with additional EMS continuing education for those members with EMS licensure.

In 2021, the re-opening of businesses and the beginning of the return to normalcy led to increased call volumes for the department and the POC staff. The POC staff was dispatched to 78 emergency calls, contributing over 900 man-hours of emergency service to the village. In addition to the emergency calls, the POC staff also covered many of the EMS responsibilities for events throughout the village. These include Resch Center events, Packer gameday assignments, as well as special events like races or sporting events.

Ashwaubenon has revamped the training process and has taken part in several multi-jurisdictional training sessions. These sessions have included numerous acquired structure burns, active shooter scenarios/drills, and high-rise scenarios.

Recognizing the need for progressive fire officer training, Ashwaubenon sent all staff, Lieutenant and higher to Fire Officer 1 class and Blue Card Command. This additional training has made Ashwaubenon a well-respected fire department in the MABAS 112 response district.

In house fire training in 2021 included automobile extrication, stand-pipe operations, ice/water rescue, and V.E.I.S. (Vent, Enter, Isolate, Search). Ashwaubenon Fire staff responded on New Year's Eve to a working structure fire at 2182 Carstensen Dr. where these tactics, newly learned, were implemented in the ladder rescues of two civilians.



FIRE INSPECTIONS

The Fire Inspection Department is responsible for the reduction of potential risk of injury, death, and property loss within the Village of Ashwaubenon due to the threat of fire and other types of emergencies. With this responsibility comes two equally important priorities, the safety and wellbeing of the General Public here in the Village, and the safety and wellbeing of our Public Safety responders who are tasked with responding to emergencies when they arise, despite prevention efforts.

To carry out responsibilities the department utilizes various methods including: Pre-incident inspections and code enforcement of existing buildings, site plan review and inspection of prospective new buildings and improvements to existing buildings, and we provide building familiarization to Public Safety staff and responders.

Inspectors John Johnson and Dan Peterson continued staffing the Fire Inspection office through 2021. Inspector Shawn Wright moved on from the office during 2021. We wish Shawn well in his future endeavors and appreciate his service to the fire inspection department and the community.

Inspector Joann Sala joined us in August of 2021. Joann brings with her extensive experience working as a fire inspector as part of a county-wide jurisdiction in Florida. Welcome Joann!



The office also welcomed current members of Public Safety, paid-on-call Firefighters Jeff Steinhorst and Tom Polomis as well as Public Safety Officers Eric Paulowski and Landon Gonnering to supplement our efforts.

Jeff and Tom completed the Fire Inspector course and began conducting inspections and carrying out fire-watch duties during special events in the community. Eric and Landon filled the open PSO Inspector positions and began inspection and fire-watch duties during special events after completing the fire inspector course.

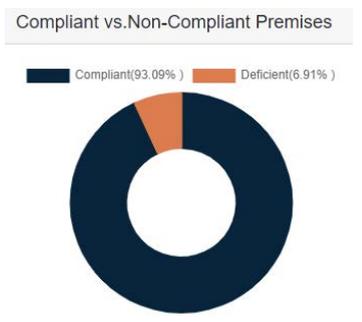
Aside from routine inspections and regular ongoing tasks, the Fire Inspection office continued to seek ways to improve its service level to benefit the community and our responders. Improvements included:

- Taking on the responsibility of review and issuance of Alarm Permits. Along with the application the department will require fire alarm zone maps and component lists to be submitted for review and approval. Once approved, the zone maps will be made available to responders for fire alarm calls.
- A more detailed approach to reviewing fire system testing and maintenance reports submitted through Brycer “the Compliance Engine.” Every report submitted is reviewed for accuracy, which ensures proper working condition of our many fire safety systems installed throughout our community.

We are now tracking over 700 buildings with 1 or more systems (fire alarm, sprinkler, private hydrants, etc.) with utilizing The Compliance Engine. Of the over 700 buildings currently tracked, we reviewed a total of 716 individual reports submitted by contractors for testing and maintenance of the many fire safety systems in the village.

Analytics show that these efforts have paid off, as we are able to report over 93% of our buildings that are currently being tracked have compliant fire safety systems with no deficiencies. We expect that percentage to continue to rise closer to 100%, as well as the number of systems tracked and reports reviewed to increase over time, ensuring safety in our buildings and community.

Reports Reviewed	Month & Year Reviewed
45	Jan-21
27	Feb-21
56	Mar-21
68	Apr-21
26	May-21
88	Jun-21
72	Jul-21
38	Aug-21
62	Sep-21
101	Oct-21
54	Nov-21
79	Dec-21



EMS SERVICES

For 2021, the full time Public Safety staff consisted of 27 paramedics and 23 EMT-Basics. Paid-on-Call (POC) staff supplemented another paramedic and 5 EMT-Basics. Congratulations to PSO Mitch Deterville who completed paramedic school in 2021 through Fox Valley Technical College.

2021 continued much of the challenges that were faced in 2020 when it pertained to COVID and call volume. Not only did our EMS crews have to care for many patients who were experiencing COVID symptoms, but COVID finally caught up with our staff as well, with the department experiencing a rise in COVID cases late in the year. 2021 was also another year of change as the EMS Service Director made its final change to newly promoted Commander Brian Murphy, who was appointed to Commander in early 2021. Deputy Chief Nick Kozloski still assists with EMS and is the Service Co-Director.

EMS Service calls went up from 2020 and totaled 1,852 EMS calls. Of those calls, 582 were paramedic level transports, 762 were EMT-Basic level transports, and 450 of those calls resulted in no transport of the patient. Worth noting also, nearly half of our EMS calls were for a patient that did not reside in the village, with a total of 42% of all EMS calls resulting from a patient that resided outside the village. This can be attributed to the village's high number of entertainment venues, hotels and large employers that call Ashwaubenon home.

2021 also saw the implementation of an automatic CPR device called the LUCAS device. This was purchased with grant money that allows EMS crews to perform hands free and efficient CPR using a battery powered device. This keeps an extra crew member free to perform other tasks and reduces the 'close-contact' dangers of resuscitation, especially during the pandemic. A committee also formed and designed a new ambulance that was purchased at the end of 2021, with a hopeful delivery later in 2022. This ambulance will replace Ambulance 313.

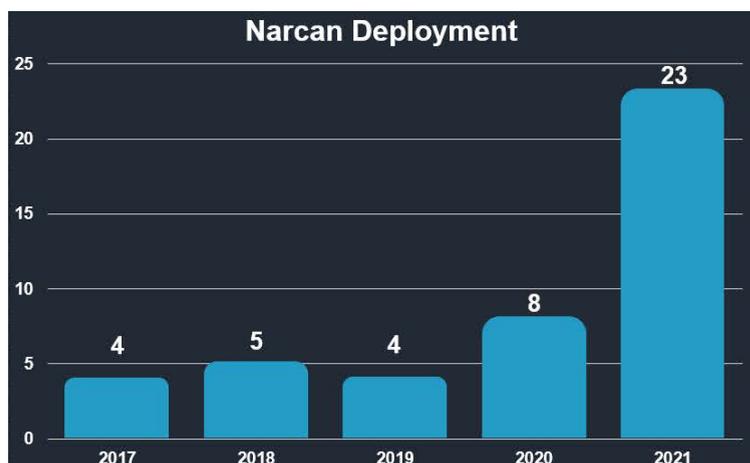
EMS Calls for 2021:

1,852	Total EMS calls
582	Paramedic (ALS) Calls
762	EMT (BLS) calls
450	No Transport calls
58	Mutual aid calls



188%

Officers deployed
Narcan 188% more
times in 2021 than 2020.



TRAINING



TRAINING

Providing the highest quality service to the community can only be accomplished with well trained and competent staff. The department works to not just meet, but exceed, the standard with regards to training and staff development. The department provides or participates in a significant amount of training throughout the year due to the fully consolidated public safety model and the utilization of cross-trained public safety officers.

EMS Training

APS partners with De Pere Fire Rescue and Aurora Bay Care to provide mandated continuing medical education to all our staff. This is accomplished through monthly blocks of training to meet state standards for continuing medical education. Some noteworthy accomplishments in 2021 include the implementation and basic training for the LUCAS device, a mechanical device that performs chest compressions during CPR. The department also worked on training in-house trainers for CPR, Pediatric Advanced Life Support, and Advanced Cardiac Life Support.

Police Training

Wisconsin mandates that each law enforcement officer receive 24 hours of in-service training each state fiscal year. Some topics are mandated such as annual firearms qualifications and bi-annual pursuit training. In 2021, each officer qualified with their duty weapon and completed state-mandated emergency vehicle operation and pursuit training. Additionally, officers were trained on the new body worn camera system, the WRAP restraint device, and transition to a new TASER device. The majority of our sworn staff also attended a full-day session of Fair and Impartial Policing training that was presented by in-house trainers.

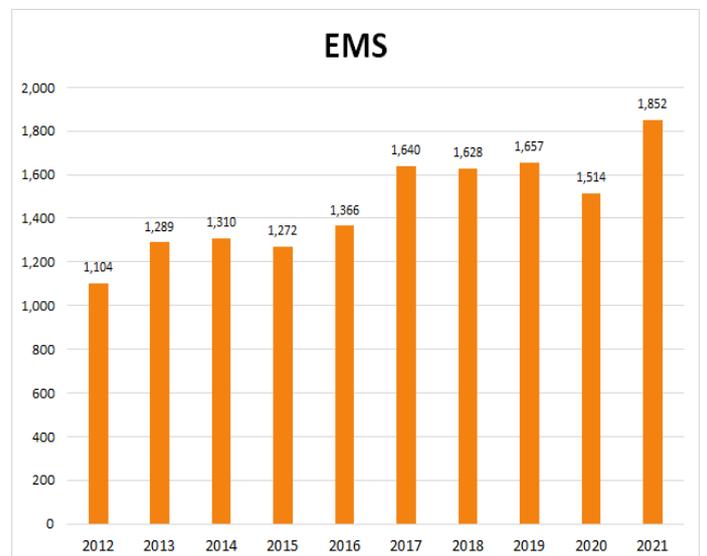
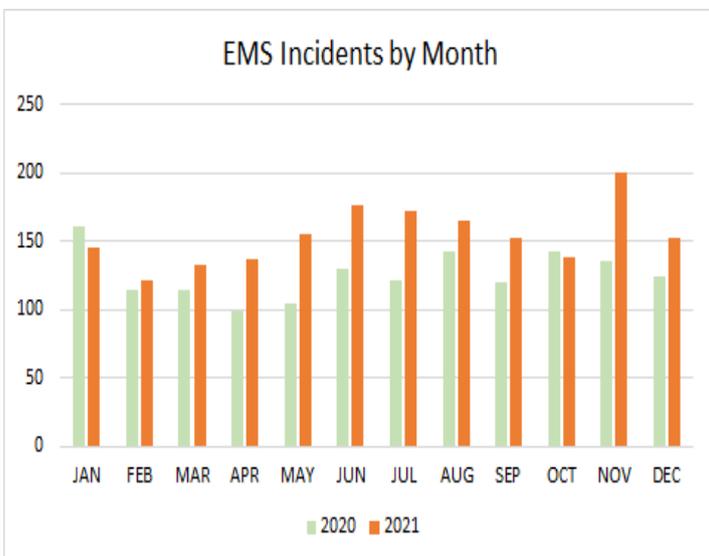
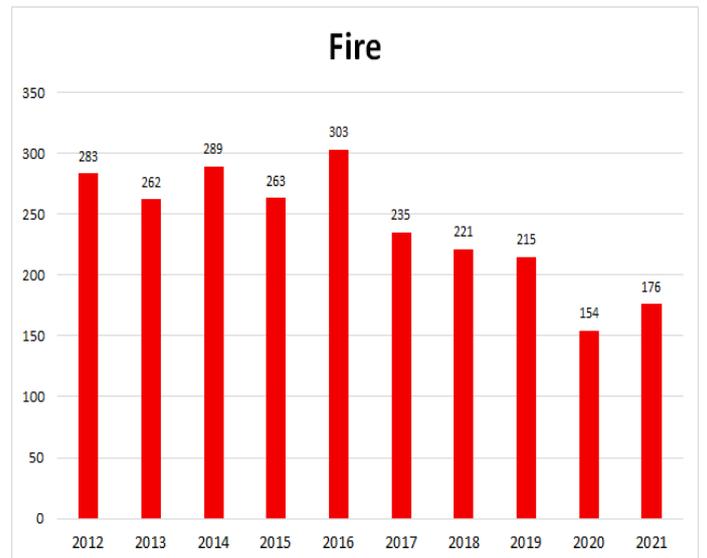
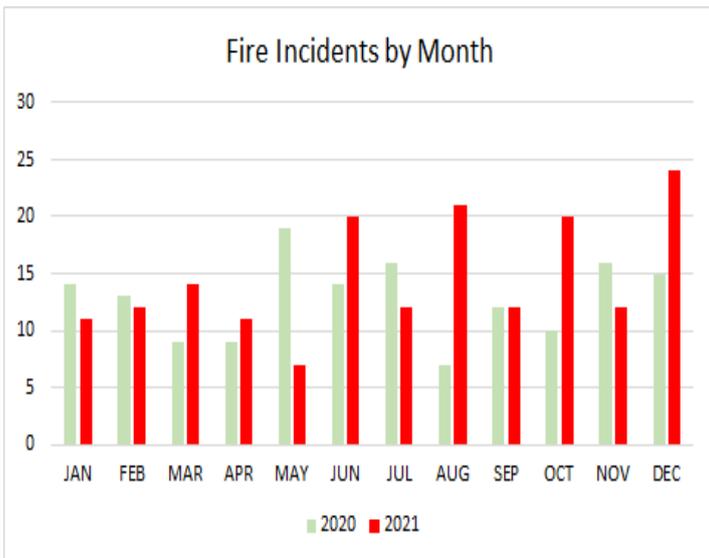
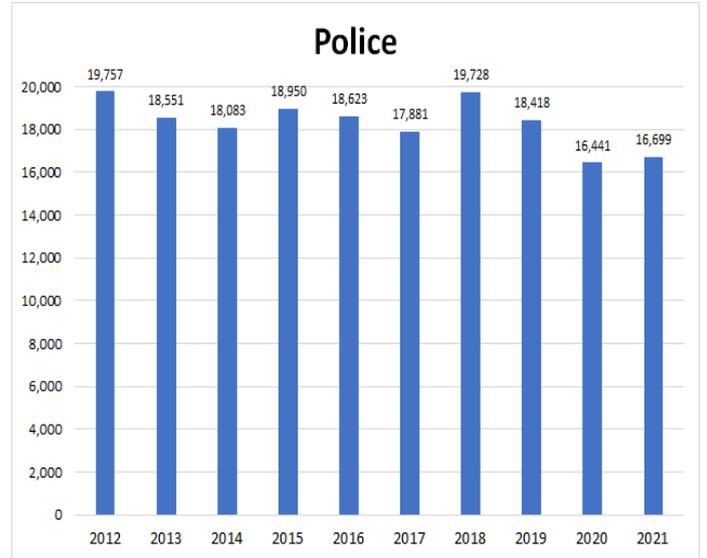
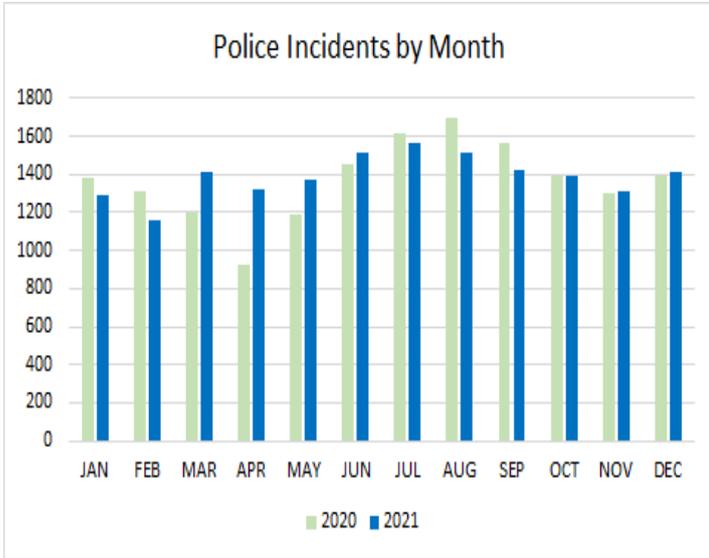
Fire Training

Both the full-time Public Safety Officers and Paid-on-Call Firefighters attend continuing fire/rescue training. Every year starts out with a confidence course and check-off for utilization of the self contained breathing apparatus. The department also strives to train collaboratively with area agencies to address the changing nature of the Village. In spring 2021, several multi-jurisdictional training sessions for high-rise and standpipe operations were hosted by the department with the assistance of Oneida Casino. In the fall of 2021, a fireground operations training was provided to staff at Northeast Wisconsin Technical College's burn tower. Additionally, the POC staff meets twice a month and the full-time staff also receives regular training on various topics throughout the year.



CALLS FOR SERVICE BY MONTH & 10-YEAR ANALYSIS

Calls for service (CFS) is a database of every incident that the Public Safety Department responds to in a given year, containing both emergency calls and police-initiated events. An individual CFS entry usually includes the incident type, priority, time and date of call, time and date of public safety response, where the incident occurred, which officers were on the scene, and the incident's final disposition.



TRAFFIC CITATIONS & CRASH DATA

The Ashwaubenon Public Safety Department continually conducts specialized traffic details, aimed at saving lives, reducing congestion, preventing traffic crashes and injuries, while maintaining an efficient flow of travel. Ultimately, it is our collective responsibility to obey traffic rules to ensure the safety of drivers, cyclists, and pedestrians using our roadways.

Citations Issued	2017	2018	2019	2020	2021	5-Year Avg
Traffic	2,423	2,755	1,934	1,716	1,936	2,152.8
Written Warnings	2,755	3,528	2,142	2,159	2,732	2,663.2
OWI Arrests	51	50	48	38	46	46.6
Parking Tickets	539	777	708	482	289	559

Crash Type	2017	2018	2019	2020	2021	5-Year Avg
Fatal	2	0	1	2	0	1
Resulting in Injuries	154	132	140	105	140	134.2
Reportable, other	326	327	349	169	274	289
Non-Reportable	460	449	477	255	392	406.6
	942	908	967	531	806	830.8
TOTAL CRASHES						
<i>Alcohol-Related</i>	16	11	9	12	18	13.2
<i>Hit & Run</i>	105	119	127	73	80	100.8

2,732

Officers issued 2,732 warnings in 2021.

1,936

Officers issued 1,936 citations in 2021.

334

Officers made 334 arrests in 2021. 46 were OWI arrests.

DEPARTMENT PROGRAMS

MULTI-JURISDICTIONAL TEAMS

The Department participates in several multi-jurisdictional initiatives that provide opportunities for the professional development of our officers and access to resources and manpower that the department would not be able to support solely on its own. One Public Safety Officer is detailed on a full-time basis to the Brown County Drug Task Force for a three to five year period. Two officers are members of the Brown County Sheriff's Office SWAT Team. Two supervisors and six public safety officers are members of the Brown County Mobile Field Force, a multi-jurisdictional crowd management and control unit. One supervisor and one investigator are members of the Brown County Arson Task Force, a multi-jurisdictional investigative unit comprised of police and fire members from around the county. Two supervisors, three officers, and one fire inspector are members of the Brown County Fire Investigation Task Force.



HONOR GUARD

The Ashwaubenon Honor Guard started in the 1990's with the purpose to respond to Line of Duty Deaths. The Ashwaubenon Honor Guard prides itself on being professional in both Ceremonial events and Line of Duty Deaths for Police, Fire, and EMS. In the late 1990's, the Honor Guard started representing itself at other events such as posting colors at D.A.R.E. graduations and sporting events. Today the Ashwaubenon Honor Guard has gained the respect of other Honor Guards within the county and region and has been approached by the Wisconsin Honor Guard Association to be the regional contact for Northeast Wisconsin. We train on a quarterly basis to stay proficient in both special events and Line of Duty Deaths. The Honor Guard program is overseen by Lt. Demerath.

Currently, the Ashwaubenon Honor Guard members are:

- Lieutenant Jason Demerath
- Officer Benjamin Lindbo
- Officer Jeffrey Allen
- Officer Landon Gonnering
- Officer Jackie Dunlap
- Officer Scott Fassbender
- Officer Jeremy Stover
- Officer Benjamin Walker
- Officer Eric Perra
- Officer Mitchell Deterville



This year, the Honor Guard participated in the opening ceremony of the Wisconsin Chiefs of Police Association Conference, NWTC Police Recruit Academy graduation, Ashwaubenon History in the Park presentation, and the Respect for Law Enforcement dinner. The Honor Guard also responded to Line of Duty death funerals. COVID-19 continued to impact us all in 2021 and again limited the number of events that were held.

DEPARTMENT PROGRAMS

PUBLIC EDUCATION

The Ashwaubenon Department of Public Safety is active in presenting information to interested groups. The Department has two School Resource Officers who make a number of presentations to children from preschool through high school. Additionally, Officer Lovato and Officer Perra are trained in crime prevention techniques and share this information with Neighborhood Watch Groups and businesses. The Department also provides tours of the equipment and facilities to interested groups. The Department provides citizen ride-alongs with officers on a scheduled basis.

Here are some of the Public Education activities:

- * Neighborhood Watch
- * Bank Safety Talks
- * National Night Out
- * Retail Theft Prevention
- * Adopt-a-School
- * Breakfast with the Chief
- * Alcohol Compliance Training
- * Kids on Kids Vandalism Control



CADETS

The Ashwaubenon Public Safety Cadet post is a program sponsored in conjunction with Public Safety Cadets. The objective of this program is to prepare young adults for careers and leadership in public safety professions. Cadets meet twice a month and receive instruction from Ashwaubenon Public Safety Officers on various aspects of public safety. Some of the unique opportunities provided by the post include ride alongs with officers, community service events, and the opportunity to compete against other departments at state and national competitions. Membership is open to young adults of good character aged 14-20.

Due to COVID, the annual state competition and conference held every January or February in Wisconsin Dells was canceled in 2021. However, with a dedicated group of cadets, and the lessening of COVID restrictions, the conference will be starting back up in early 2022. Again this year, cadets helped with various community events, such as the annual Santa Ride.

Our staff of mentors bring a lot of experience and represent the program at the state and national level. SRO Jeff Everetts, the lead mentor, serves on the national advisory board of Public Safety Cadets and on the executive board of the Wisconsin Law Enforcement Education Advocates Association. Additionally, several APS officers, including two mentors, started off as Cadets (formerly Explorers). Some of those officers are now supervisors and command staff as well.

- PSO Ben Lindbo
- PSO Eric Perra
- PSO Kyle Kubacki, former Explorer for Ashwaubenon Public Safety
- Cmdr. Brian Murphy, former Explorer for Apple Valley (MN) Police

DEPARTMENT PROGRAMS



VOLUNTEERS IN POLICE SERVICE

The Volunteers in Police Service Program is a non-profit organization that supports community events and the functions of Ashwaubenon Public Safety. The VIPS meet monthly and participate in a number of volunteer events throughout the year. The VIPS also have guest speakers which strengthen our community with continuing education. The VIPS fundraise each year to purchase valuable equipment for the department. The VIPS are a valuable asset to Ashwaubenon and we are fortunate to have such a civic minded group in Ashwaubenon. To learn more about the Ashwaubenon VIPS please contact Captain Brian Amenson.

CITIZEN'S ACADEMY

The goal of the Ashwaubenon Citizen's Academy is to familiarize citizens with the operations of the Public Safety Department through lectures and hands-on training. Department members skilled in specific areas conduct training. The motto of the Citizen Academy is to "Break down barriers and build bridges". Following completion of the class, graduates are invited to join the Ashwaubenon VIPS.

Unfortunately due to the COVID-19 Pandemic a Citizen's Academy was not hosted in 2021.

CRIME PREVENTION

Crime Prevention by definition, is the anticipation, recognition and the appraisal of crime risk and the initiation of some action to remove or reduce it. In practical application, crime prevention is a pattern of attitudes and behaviors directed both at reducing the threat of crime and enhancing the sense of safety. Crime prevention also aims to improve the quality of life in our society and to help develop environments where crime cannot flourish. The Ashwaubenon Public Safety Department is involved in the following crime prevention programs:



- Neighborhood Watch
- National Night Out
- Scam Prevention
- Business Security Surveys
- Crimestoppers
- Nuisance Abatement
- Pharaceutical Drop Box

OUR COMMUNITY



The Ashwaubenon Lioness Club donated \$2,000 to the Body Worn Camera program and \$1,000 to the K9 program. To those that aren't aware, the Lioness Club is being disbanded after 43 years of service. The Ashwaubenon Lioness Club has raised hundreds of thousands of dollars for local charities and has made thousands of baby quilts for local hospitals. We are honored to be among the recipients of your generosity, we thank you for all you have done for the residents of Ashwaubenon and Brown County over the last 4 decades. Best of luck in the next chapter ladies!



Fill the Cruiser

8th Annual Fill the Cruiser event being held at Pick 'n Save on Friday, December 17th 2021. support your local community by purchasing pre-packaged bags of groceries at Pick 'n Save, and filling our squad cars with your donations. All donations are delivered to the NEW Community Shelter.

Santa Ride

Santa visits kids in the Village by stopping at Valley View & Pioneer Elementary Schools.



National Night Out (NNO)

A National event designed to bring police, citizens and their communities together.

This year we had 13 neighborhoods to visit with our police, fire, & rescue vehicles.

History in the Park



Lights of Christmas

Multi-jurisdictional campaign to give back to the community through random acts of kindness.



Our annual "Shop with a Cop" was held on December 13, 2021. Local children with limited resources are treated to breakfast with police officers, and then taken on a shopping spree at Target to fulfill their Christmas wish list for their families. This program would not be possible without the generosity of local business, donations from citizens, and the help of many.



2021 ANNUAL REPORT



CONTACT INFORMATION

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