

# ASHWAUBENON PUBLIC SAFETY



2025  
*Annual Report*





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# FROM THE CHIEF

Thank you for taking time to review the 2025 Ashwaubenon Department of Public Safety Annual Report. This past year, I had the honor of serving as Interim Chief and working alongside the dedicated men and women of Ashwaubenon Public Safety. Their professionalism and commitment ensure that our community continues to receive high-quality police, fire, and EMS services every day.

Our success is made possible through the continued partnership and support of the Village of Ashwaubenon and the Police and Fire Commission. Together, we remain focused on maintaining a high standard of public safety while strengthening the trust we share with the community.

Key accomplishments in 2025 were:

- Successfully supported the NFL Draft event hosted in our community, which welcomed more than 600,000 attendees.
- Placed a new fire truck into service.
- Replaced three police squad cars, a community service offer truck, and a crime scene technician van.
- Hired 6 Public Safety Officers, 1 Evidence Technician, 1 Support Services Clerk, 2 rehires, 1 Community Service Officer, and 4 paid-on-premise paramedics to strengthen EMS staffing.
- Promoted a new Lieutenant
- Welcomed new K-9 partner Krypto to the department.
- Participated in a county-wide integrated threat training to enhance coordinated emergency response.
- Promoted Tomas Baxter to Chief of Public Safety.

It was a privilege to serve alongside such a committed group of professionals. I have full confidence that the department will continue to build on its strong foundation and remain dedicated to providing exceptional service to the residents and visitors of Ashwaubenon.



A handwritten signature in black ink that reads "Thomas A. Rolling". The signature is written in a cursive, flowing style.

Thomas A. Rolling  
Interim Chief of Public Safety



## **MISSION**

It is our mission to provide the highest quality Police, Fire and Emergency Medical Services through proficiency and transparency in partnership with the community to serve its needs.

## **VISION**

To provide the most effective and innovative services for the community we serve. We will accomplish this by embracing technology and continuing to build positive relationships with the community through honesty, compassion and understanding.

## **VALUES**

### **INTEGRITY**

We will conduct ourselves ethically and honorably at all times.

### **PROFICIENCY**

We will provide continued training to ensure officers advance in their knowledge and skills.

### **RESPECT**

We recognize the authority we hold and will treat all people with fairness and dignity.

### **EXCELLENCE**

We will strive to exceed the standard in all disciplines.

### **ACCOUNTABILITY**

All officers will be held accountable regardless of position.



# DEPARTMENT OVERVIEW

Interim Chief Thomas Rolling  
Deputy Chief Nick Kozloski  
Commander Tomas Baxter  
Commander Doug McDonough  
Administrative Assistant Angie Peters

The administrative staff oversees and manages the day-to-day operations of the department, as well as the department budget, and policies.

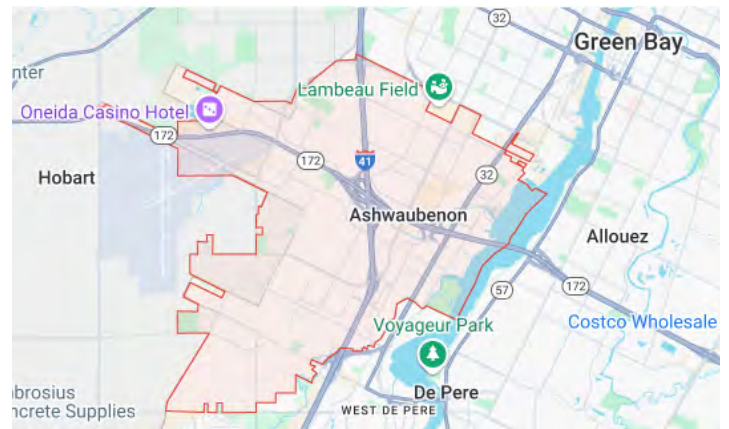
## Policies

We strive to have the most up-to-date policies that reflect changes in federal and state court rulings, law changes, as well as keeping them contemporary with the ever-changing world around us.

Public Safety utilizes PowerDMS to store, organize, create, disseminate, and track our policies. PowerDMS is a system where policy, training, and accreditation all connect and inform one another. It provides us with useful data like signature tracking, and version history.

## Budget

The 2025 annual operating budget for Public Safety was \$9,950,171.



# WHO WE ARE

- » Fully cross-trained Police/Fire/Ambulance Service
- » 52 sworn personnel and 11 professional staff
- » Home of Titledown, the Stadium District, Resch Complex and more!
- » Specialized positions: SWAT, K9, Public Education Officers, Peer Support Officers, School Resource Officers, Honor Guard, Brown County Drug Task and Mobile Field Force Teams

We are lucky to be the only full-service public safety department in the state of Wisconsin providing advanced life support (ALS) ambulance service, fire and police services to the Village of Ashwaubenon, a village of almost 18,000 people. That population increases to nearly 50,000 daily with the many businesses and commercial establishments that call Ashwaubenon home.

Community engagement is important to us as an agency. We put on an annual citizens academy to allow citizens to get a firsthand look at our operations. We are active with our own Public Safety Cadet post for youth aspiring to get into law enforcement. We participate in National Night Out and we also put on a department open house to showcase not only our agency, but other local agencies to highlight their contributions to the citizens of Brown County.

The goal of this annual report is not to just show you the numbers which we will cover, but to also show you who we are and how we are part of our community. It will also outline the exceptional level of service that we provide the village.

## 35

average age of sworn officers

## 7

sworn officers average years of service

## 47

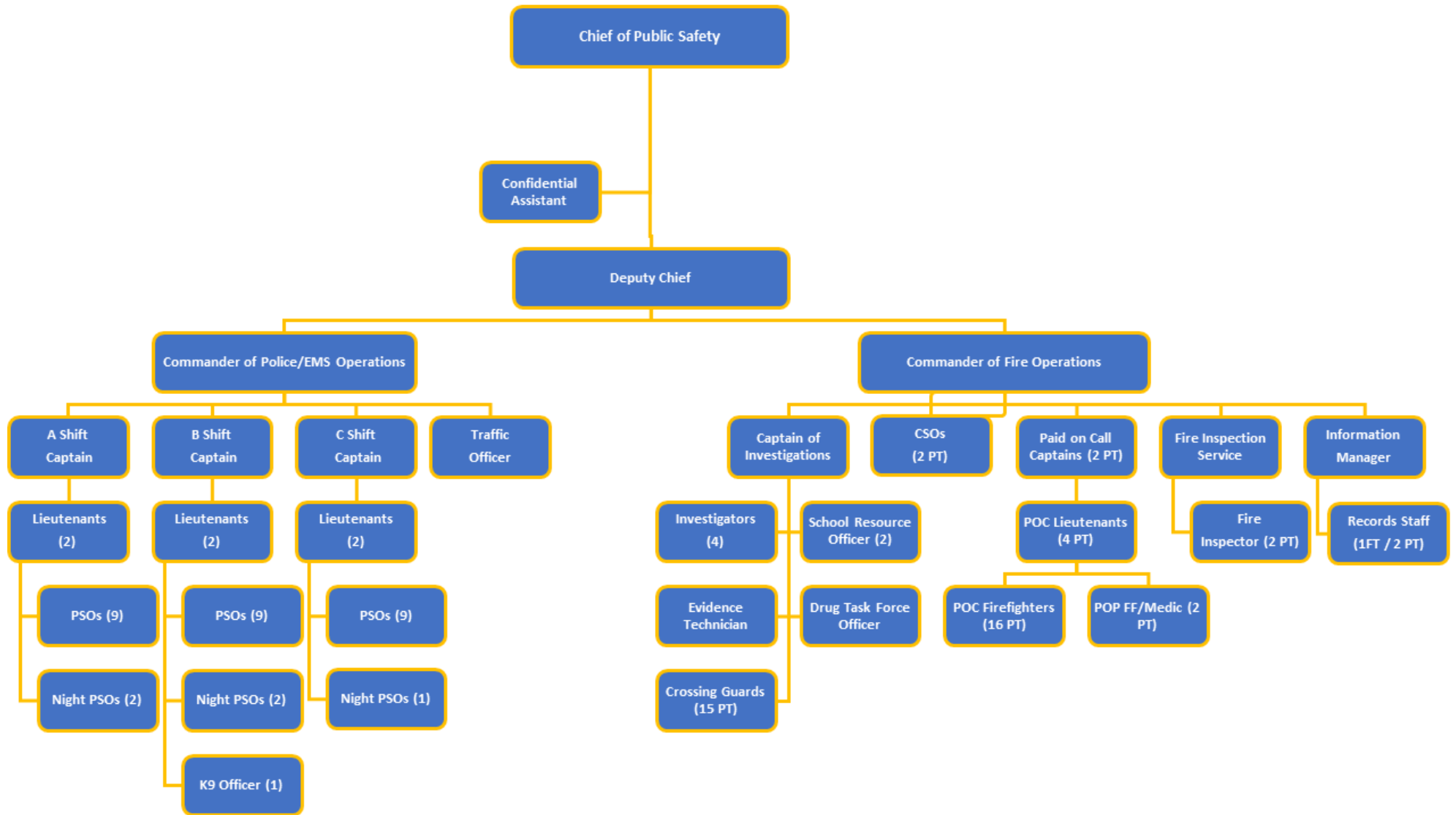
average age of supervisors

## 15

supervisors average years of service

Chief	1
Deputy Chief	1
Commander	2
Captains	4
Lieutenants	6
Detectives	3
Patrol Officers	32
Canine Officer	1
School Resource Officers	2
Property & Evidence	1
Records	4
Community Service Officers	2
Administrative Assistant	1
Fire Inspectors	3
Paid-on-Call Fire/EMS	22
Crossing Guards	15

# ORGANIZATION CHART



# NEW HIRES



Sydney Talma



Payton Kassner



Mason MacNeil



Adam Marler



Isaac Muscavitch



Aaron Hoppe



Andrew Olson



Pearson



Boehm



VandenHeuvel



Sislo



Hass



Powell

*I, do solemnly swear, that I will support and defend the Constitution of the United States, and the Constitution of the State of Wisconsin against all enemies, foreign and domestic; that I will bear true faith and allegiance, to the Constitution of the State Of Wisconsin; that I take this obligation freely, without any mental reservations or purpose of evasion; and I will well and faithfully discharge the duties, of the office of Public Safety Officer for the Village of Ashwaubenon, acting to the best of my ability.*



# PROMOTIONS

In 2025, the Public Safety department had two supervisory promotions.



Commander  
Doug McDonough  
*Returned after retiring in 2024*

Lieutenant  
Scott Hennessey

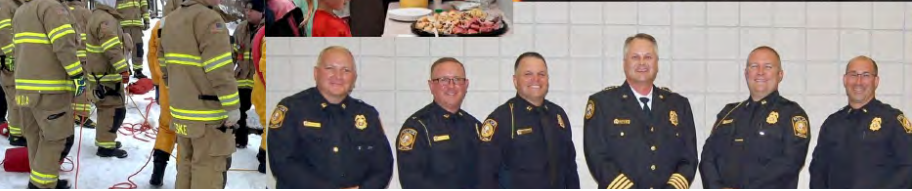
# RETIREMENTS



# RETIREMENTS



*Chief Brian Uhl  
5 Years of Service  
with APS*



*Cindy Treml  
34 Years of Service*



# CRIME STATISTICS 5-YEAR TREND

## Part 1 Crimes

Part 1 crimes are the most serious offenses



Part 1 Crimes	2021	2022	2023	2024	2025
Homicide	1	0	1	0	0
Forcible Rape	2	6	4	9	3
Robbery	2	1	3	2	1
Aggravated Assaults	17	11	14	14	3
Burglary	19	21	17	14	8
Larceny-Theft	299	301	292	317	274
Vehicle Theft	25	18	22	28	10
Arson	0	0	0	1	0
<b>TOTAL</b>	<b>355</b>	<b>358</b>	<b>353</b>	<b>385</b>	<b>299</b>

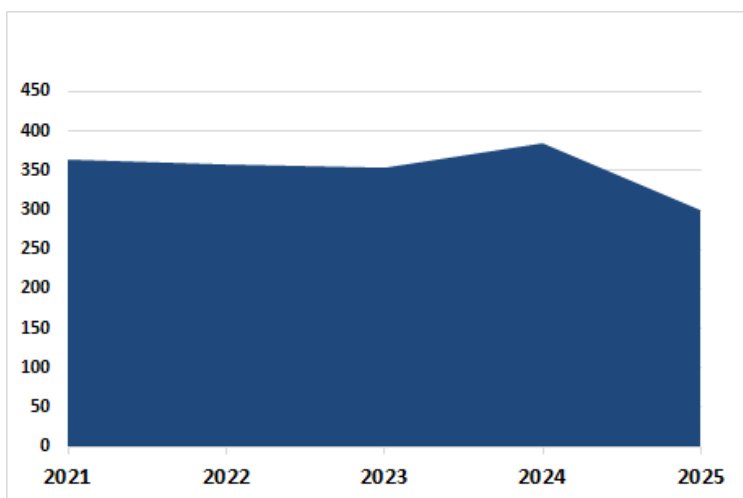
## Part 2 Crimes

Part 2 crimes are less serious offenses

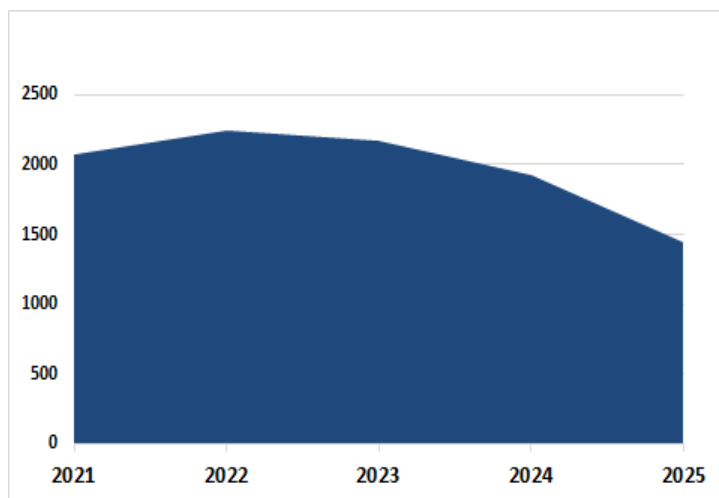


Part 2 Crimes	2021	2022	2023	2024	2025
Drugs	172	199	193	164	153
Liquor Laws	5	8	11	17	17
Criminal Damage	103	118	107	90	90
Disorderly Conduct	149	194	208	129	109
All Other Offenses	1,210	1,213	1,140	1,125	1,076
<b>TOTAL</b>	<b>1,639</b>	<b>1,732</b>	<b>1,659</b>	<b>1,525</b>	<b>1,445</b>

## Part 1 Crimes



## Part 2 Crimes



# CITIZEN COMPLAINT SUMMARY

The process of handling citizen complaints is one of the most important things that a department is tasked with. The public needs to know that officers are conducting themselves appropriately. If the public cannot trust its police department, that has a catastrophic effect on the effectiveness of any department. Ashwaubenon Public Safety strives to handle every public interaction with respect and the appropriate policies being followed. The outcomes of our citizen complaints confirm that we do a very good job in this area.

In 2025, 12 citizen complaints were officially received and investigated until a conclusion could be made on whether there were any policy violations by the involved officer(s). The type of complaints received were mainly personal conduct complaints and policy/procedure violations.

The internal affairs policy, policy 4201, defines the dispositions to these investigations as follows:

## **Unfounded –**

When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

## **Exonerated –**

When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

## **Not sustained –**

When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

## **Sustained –**

When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct or some type of policy violation.



Of the 12 complaints that were received in 2025, four were found to be ‘exonerated’, three were cleared as ‘unfounded’, and five had a finding of ‘sustained’.

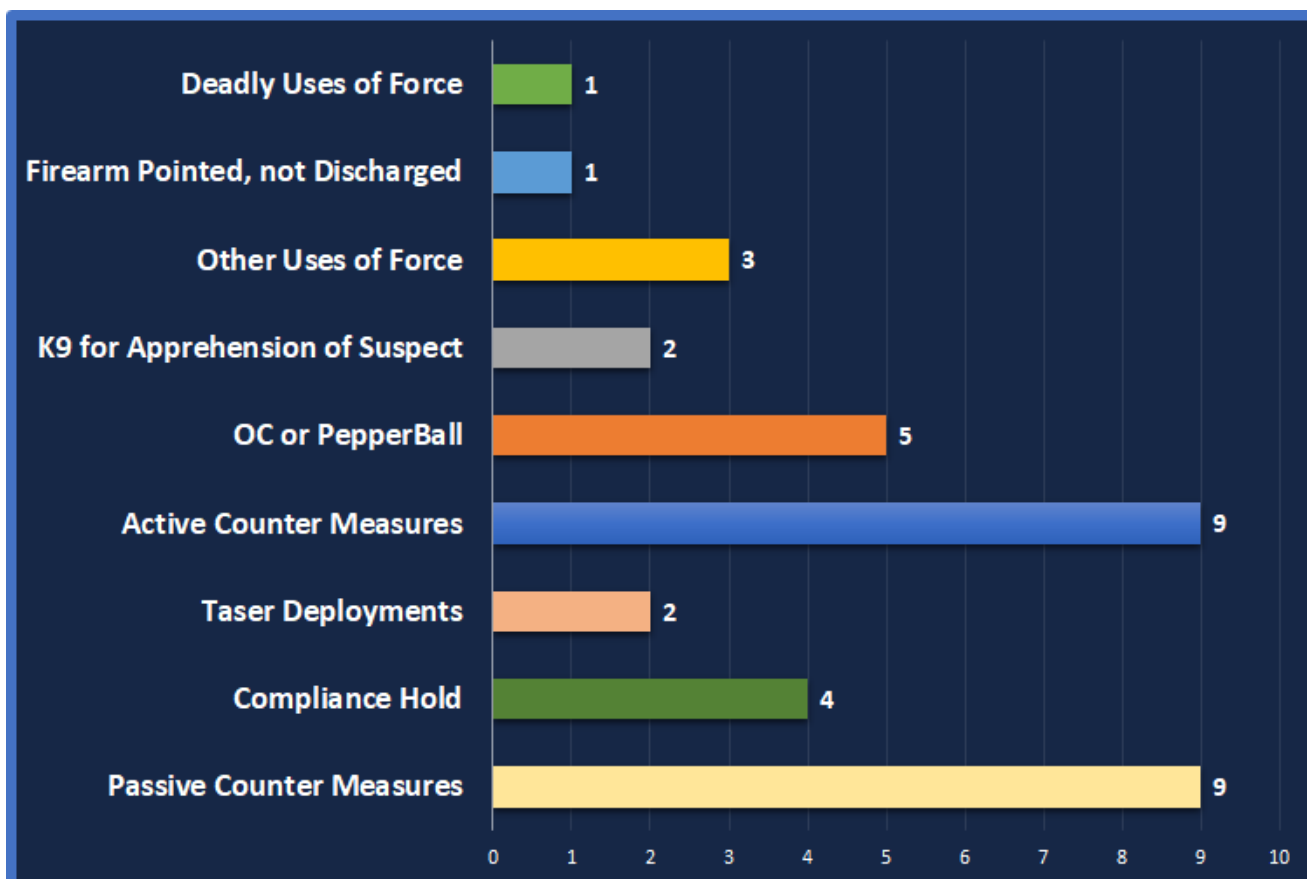
Our agency has hundreds of thousands of contacts with citizens annually when it comes to police, fire and EMS duties. This is especially true in 2025, when hundreds of thousands of additional people converged on our small village with the 2025 NFL Draft. This is a very low number of complaints, and even lower number of policy violations. We are proud of the work the men and women of Ashwaubenon Public Safety perform day in and day out.

# USE OF FORCE SUMMARY

Use of force incidents are reviewed through our electronic reporting management program using a multi-tiered review process. When a use of force is reported by the involved officer(s), the shift supervisor will review the initial report to determine if all reports are submitted. The Lieutenant assigned to the use of force review panel will receive a notification to read the report, review all associated body worn camera/squad car camera footage, and evaluate the use of force to determine if it's within policy guidelines. The Lieutenant then notifies the Captain assigned to the use of force review panel to conduct a secondary review, with the final review completed by a member of Public Safety administration. A monthly report is also submitted to the State of Wisconsin – Department of Justice regarding use of force.

In 2025, there were a total of 36 documented incidents of use of force that were at the compliance hold level or greater. Of the 36 incidents of use of force, there were nine instances of passive countermeasures, four instances of a compliance hold being used. There were two electronic control device deployments, nine active countermeasure incidents, five uses of OC or PepperBall agent and three “other” uses of force. There were three instances of discharging of a firearm, which were all from the same incident. There was also one instance where a firearm was pointed at someone but not discharged.

There were no uses of intermediate weapons or 40mm kinetic energy/impact baton. Ashwaubenon's K9 was deployed two times in 2025 to prevent suspect escape. No injuries were reported in these K9 deployments.



# POLICE

The Village of Ashwaubenon receives very efficient emergency services due to our public safety model. All of our public safety officers are cross trained as police officers, EMT-Basic or Paramedics as well as state certified firefighters. Our officers understand all facets of responding to any emergency. This improves response times as our public safety officers working police not only handle police related calls, but they can begin treating a medical patient before an ambulance arrives or they can prepare a fire scene for the arrival of a fire truck. Village residents are often not aware of the public safety model that our department utilizes and the advantages it provides our community.

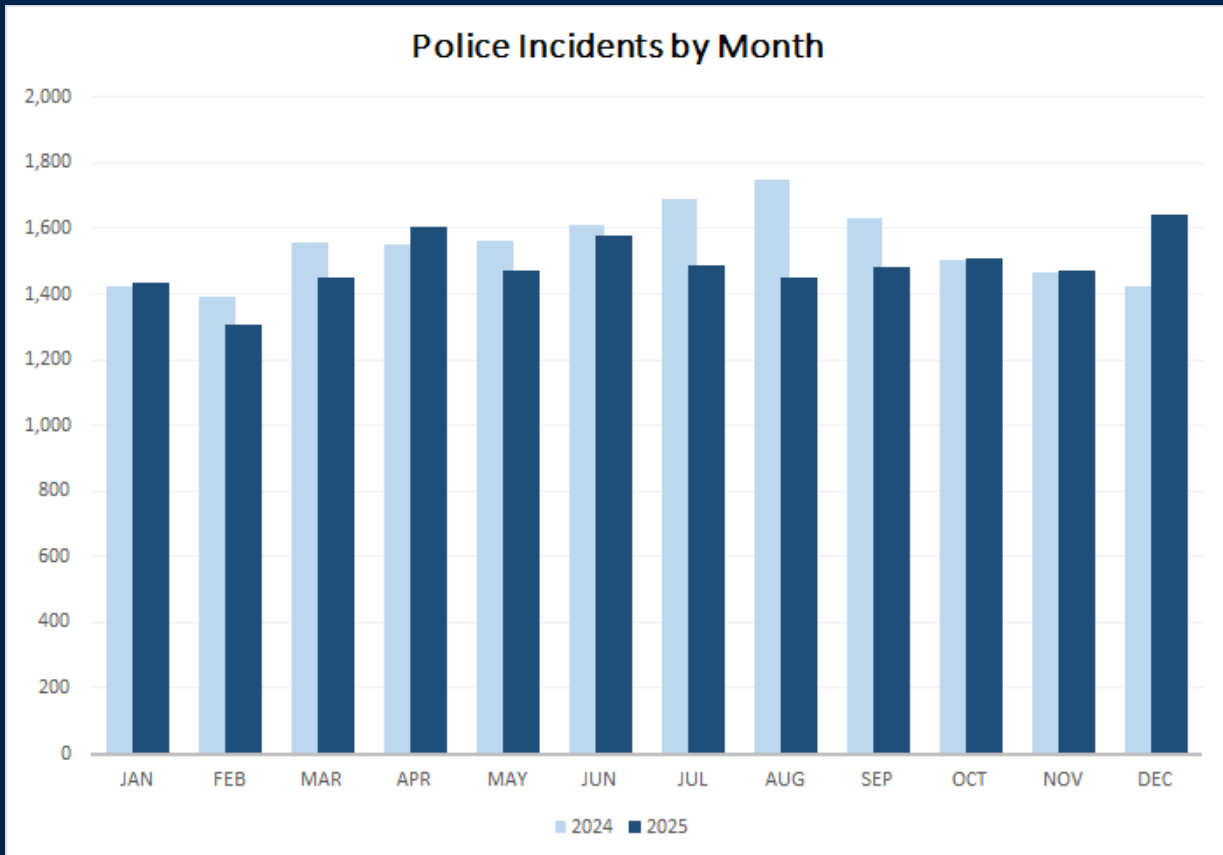
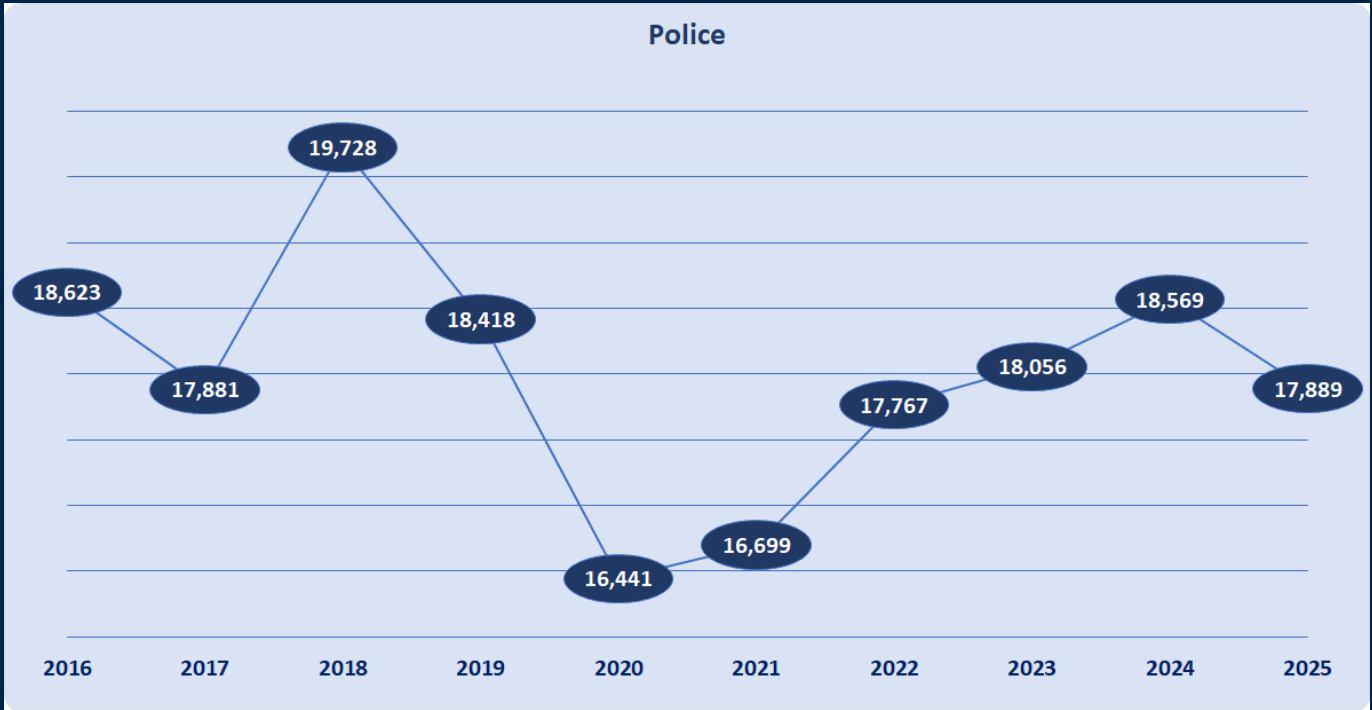
Our officers are also very busy every year with special events in the community, providing police services to Green Bay Packers games, Resch Center concerts and events, and numerous marathons and run/walk events held in the village every year. During a 24-hour shift, each public safety officer has eight hours dedicated to providing police services to the village in the form of proactive patrols of traffic complaints, school zone patrols, and police calls for service.

In 2025, Ashwaubenon Public Safety handled 17,889 police incidents.

Like most police departments, our largest volume of complaints comes from traffic related issues. As a department, 4,916 traffic stops were conducted throughout the year and our public safety officers issued 2,983 traffic citations and 600 municipal citations. We also recognize that citations are not always the best outcome of a traffic stop. We were able to educate drivers on violations through 4,078 written warnings for various traffic or municipal violations. APS officers also handled 970 traffic crash related calls in 2025.



# CALLS FOR SERVICE



# INVESTIGATIONS

The Investigations Unit, in conjunction with our Patrol Division, continues to work with and assist the Brown County Drug Task Force (DTF) with drug investigations that occur in the village. Crimes continue to become more technical in nature which consumes a lot more investigative time involving warrants and subpoenas. The investigations unit continues to see an increase in fraudulent activity which has been a nationwide trend. Scams continue to be an issue for residents.

A fourth Investigator was approved but has not yet been filled due to staffing shortages. The investigative unit continues to look for innovative opportunities to find cutting edge technology with little to no cost impact to the Village of Ashwaubenon.

Over the last several years the Investigative Unit has brought new technologies to the department. License Plate Readers, Livescan Fingerprint Technology, CrimeLite Auto, Trunarc, and an OSCR360 Camera.

## Property & Evidence



Our Crime Scene and Evidence Technician Sydney is new to the agency in 2025. Sydney has focused much of her efforts updating and managing the property room. This is a long and tedious process but one that is crucial in the organization of evidence.

The Crime Scene/Evidence Technician position also assists with various educational programs throughout the year.

We continue to revamp processing areas to make the department evidence processing safer, more effective, and more efficient. We look forward to continued progress moving forward in 2025 and into the future.



# K9 UNIT



## Officer Teske, Vice & Krypto

Ole, began patrol duties for the Village of Ashwaubenon in November of 2014 until Officer Young stepped down from the position in 2018. Officer Teske was selected as the next K9 handler for Ashwaubenon Public Safety and resumed patrol duties with his K9 partner, Ole.

Officer Teske and Ole remained a team until 2023 when Ole was retired from service as a patrol K9. Ole is currently enjoying retirement and in the care of Officer Teske. In June of 2023, Officer Teske and his new K9 partner, Vice, began patrol duties as a dual-purpose K9 team. Vice is a Belgium Malinois and was selected by Officer Teske in December of 2022 from Tarheel Canine Training, located in Sanford, North Carolina. Vice completed 120 days of training at Tarheel Canine and then was brought to Wisconsin where Officer Teske trained with Vice for an additional five weeks until they were certified as a K9 team.

Officer Teske and Vice were trained and tested on many different areas including obedience, tracking, wind scenting, area searches, building searches, article searches, handler protection, and narcotics detection. Officer Teske and Vice have been on patrol together and have been utilized by various surrounding agencies for narcotics detection, officer safety, and public education programs. Unfortunately after underperforming in some of his duties K9 Vice has to be returned to North Carolina .

After weeks of training together, Officer Teske returned with new K9 partner Krypto in August 2025. By the end of 2025 Krypto had several drug seizures leading to multiple arrests and has been a good fit for the Department!

### 357 Hours -

K9 Drug Locations Training (Vehicle, Residential, outdoors, commercial, proofing, baggage)

### 282 Hours -

Drug Training (Marijuana, Heroin, Cocaine, Methamphetamines, Ecstasy)

### 1,209 Hours -

Patrol Training (wind scent, tracking, high risk, release, call-off, obedience, protection)



# SCHOOL RESOURCE OFFICERS

The School Liaison Program is a joint effort between the Ashwaubenon Public Safety Department and the Ashwaubenon School District. School Resource Officers (SRO) are assigned to the schools on a long-term basis and are responsible for safety and crime prevention measures. SRO visibility in schools increases positive relationships between students and police officers which allow officers to focus on prevention. SROs assist schools with safety plan development, de-escalation of conflicts, investigations, detention, and arrests and many other law enforcement duties. Topics of SRO involvement include: Domestic violence, child abuse, thefts, bullying, suicide threats, weapons threats, sexual assault, car accidents, runaways, vandalism, vaping, and many others.



- Shop With a Cop Holiday Program
- Crisis Team Participants
- Home visits with School Social Workers
- Crossing Guard Supervisor
- Parent Conferences presentations
- Sexual Assault presentation
- D.A.R.E Facilitator
- Sexting/Human Trafficking/Internet
- Bike Rodeo (Bike Safety Event)
- Summer School SRO
- Extra-curricular Activities Security
- Parent Teacher Conferences
- Vaping presentation
- Safety Presentations
- Career Presentations
- “Force” Facility Dog



Incidents	2024	2025	Incidents	2024	2025	Incidents	2024	2025
Truancy	71	95	Weapon	3	1	Welfare Check	25	16
Disorderly Conduct	20	29	Warrant	1	0	Trespass	1	2
Theft	4	2	Juvenile	22	21	Criminal Damage	3	12
Drugs / Vapes	25	14	Child Abuse	0	2	Miscellaneous	30	5
Harassment	5	1	Emergency Committal	2	0			
Sex Offenses	2	3	Car Crash	3	8			



## Ashwaubenon Crossing Guards

Every day Ashwaubenon crossing guards ensure many children safe travel to and from school. They are role models who teach our children how to always cross streets safely. SRO Jackie Dunlap oversees the crossing guard program.

# RECORDS DIVISION



The Ashwaubenon Department of Public Safety Records Division is currently staffed with Manager, Diane Hayes; Administrative Support Services Clerk Payton Vaubel and Records Clerk Sherry Linskens. In 2025 Administrative Support Services Clerk Cindy Treml retired from the department with almost 34 years of experience. She was hired in 1991 as a dispatcher and entered her current position in 2010 when the department dispatch center merged with the Brown County Public Safety Communication Center. Melissa Warych resigned from her position in May to follow her husband's career as Chief of Police in Sun Prairie, Wisconsin. Payton Vaubel joined the records department in June. She previously worked as a telecommunicator with the county for 5 years and brings a wealth of knowledge to her new role with us.

Our personnel are the first line of contact with individuals who come in person or call Public Safety. We provide friendly, professional, and efficient services for individuals looking to file or pick up a police report, pay a parking ticket or update or renew burning, tent or alarm permits, just to name a few. They also provide crucial support to officers and the command staff.

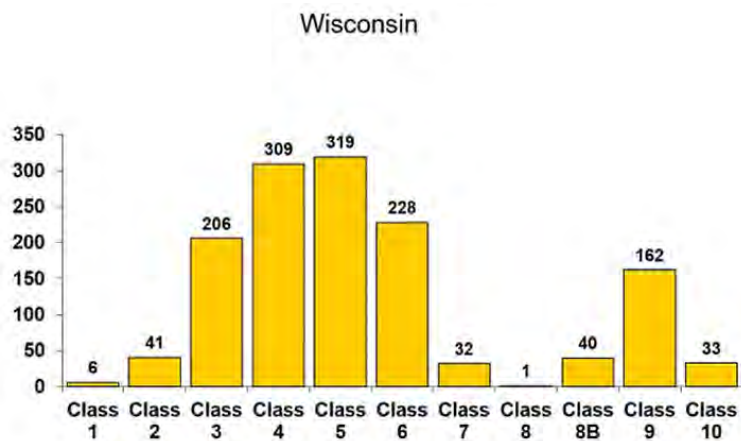
The Records Clerk is the primary contact for the release of records. This includes the review and redaction of records according to the Wisconsin Open Records Law of all open record requests. Assisting residents with complaints, bike registration and various permits, payments of parking citations, that along with directing people to the appropriate Village department are more of her responsibilities.

The Support Services Administrative Clerks have the primary duty of data entry and validation of the field base reporting incidents each officer submits for reportable crimes and crashes. Each law enforcement agency in the nation submits monthly reports to the Uniform Crime Reporting (UCR) program. This program collects and reports crime offense data for the nation, categorizing crime data. It is crucial that accurate data is submitted and that is accomplished through the validation process. This position is also responsible for the validation and entry of citations, warnings, defects, and parking tickets. The timely entry and validation of warrants that are generated by the municipal court are also duties of this position.

# FIRE

Ashwaubenon Public Safety provides fire service utilizing a combination of full-time and paid-on-call staff. A crew sufficient to cross-staff a paramedic ambulance or a 4-person engine company is maintained at all times at Station 1. Station 2 is staffed with paid-on-call staff that respond to the station from home and then take an APS fire apparatus to the scene of the call. APS participates in the Fox River Fire District, an auto-aid agreement with the City of DePere, Village of Hobart, Village of Bellevue, Town of Lawrence and Town of Ledgeview. That agreement automatically dispatches a pre-programmed response from participating agencies to structure fires within the district. APS is also a member of Division 112 of the Mutual Aid Box Alarm System (MABAS). MABAS is an inter-state mutual aid consortium that is divided into divisions. Division 112 covers Brown County. This system allows for organized and pre-programmed responses to major fire and EMS incidents.

Fire departments are rated by the Insurance Services Office (ISO) using a Public Protection Classification. This is commonly referred to as the “ISO Rating”. Classes range from ISO Class 1 to ISO Class 10, with ISO Class 1 being the highest. These evaluations are reassessed periodically. That assessment consists of a review of 911 communications, water supply infrastructure, and fire department staffing and performance. APS was re-evaluated in 2023 and maintained its ISO Class 3 rating.



2025 APS fire apparatus fleet consisted of the following:

### Station 1

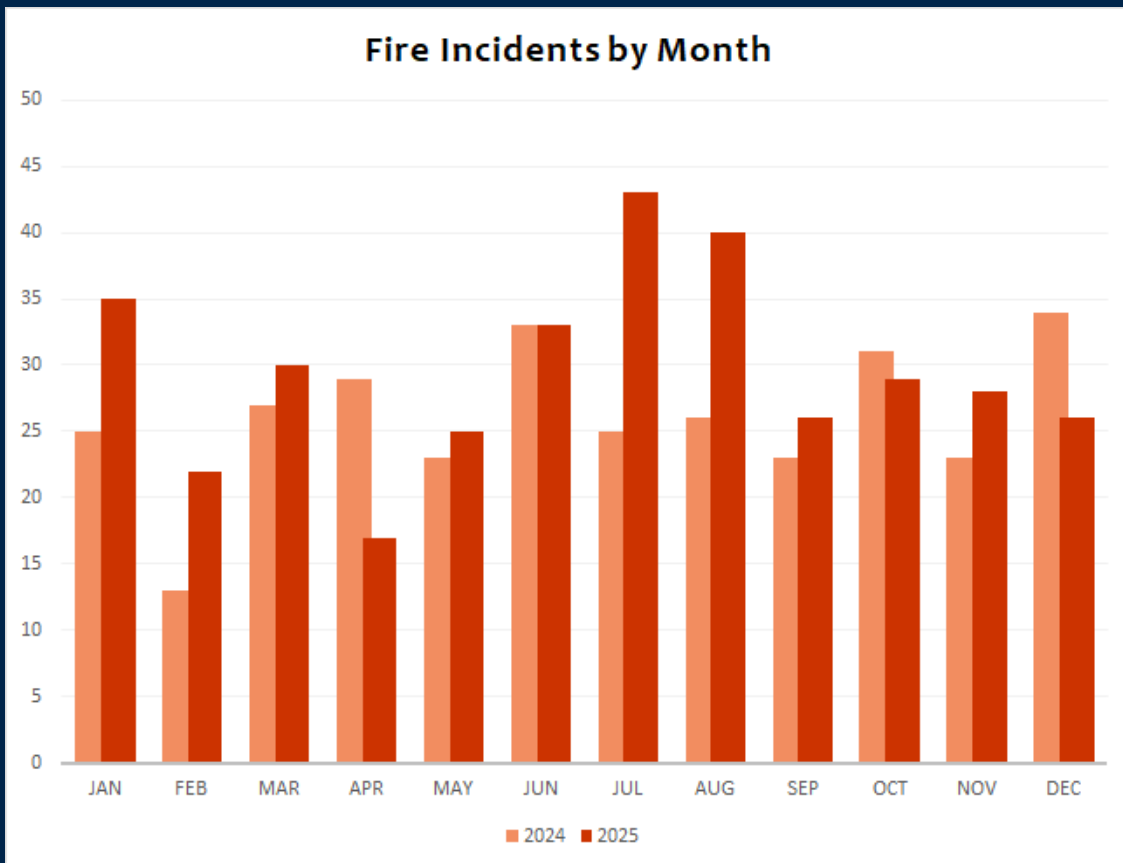
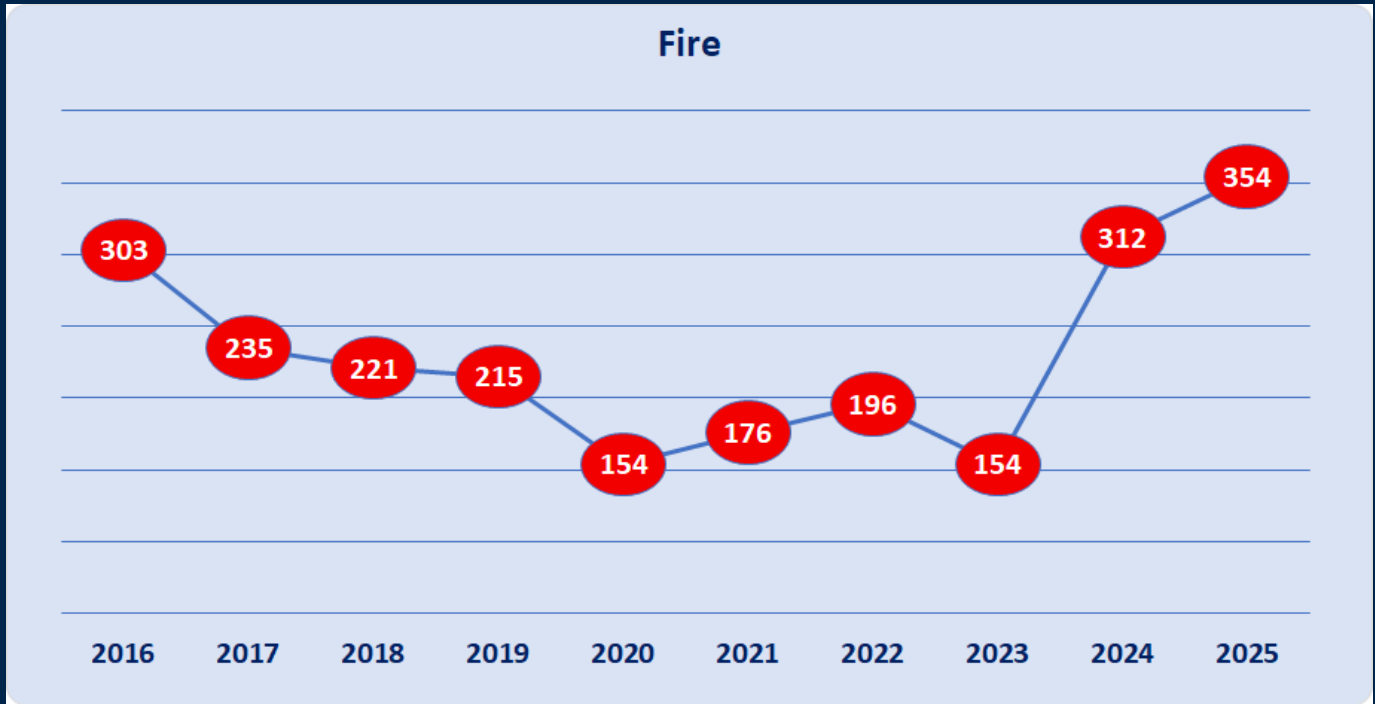
- Engine 311 2023 Pierce Rescue Engine
- Ladder 311 1994 Pierce 100ft Aerial Platform
- Engine 312 2005 Darley Engine

### Station 2

- Engine 321 2015 Pierce 75ft Aerial Quint
- Squad 321 2001 Marion Heavy Rescue
- Support 321 2012 Ford F550 / Pierce Support Apparatus



# CALLS FOR SERVICE



# PAID-ON-CALL



Fire service is provided to the community with the support of a group of dedicated Paid-on-Call Firefighters. These part-time employees are fully trained and qualified part-time firefighters that respond to the station from home as paged and also staff scheduled special events throughout the year. They must meet the same fire training requirements as the full-time staff. Several POCs have gone above and beyond to obtain EMS certification and advanced fire certifications.

The POC staff consists of the following:

- 1 Fire Captains
- 4 Fire Lieutenants
- 10 Firefighters



We are proud of the professional development of our POC staff and value their contribution to the department. The POC staff is able to reliably contribute two fire apparatus to each structure fire within the village and consistently provide supplemental special event staffing.



# FIRE INSPECTIONS



The Ashwaubenon Fire Inspection Department's primary goal is the reduction risk of injury, death, and property loss within the Village by enforcement of various fire and municipal codes. Wisconsin State Statutes and Administrative Code mandate that fire inspections be performed at least annually on every public building. This generally includes apartments, hotels, businesses and factories within the village.

The Fire Inspection Department works closely with Code Enforcement and Community Development in reviewing development site plans.

The Fire Inspection unit was anchored by two part time inspectors, John Johnson and Joann Sala and supplemented by POC Fire Inspector Joe Wesoloski and PSO's Eric Paulowski and Landon Gonnering who assisted by inspecting special events at the Resch Center.

The Village charges a fire inspection fee to each occupancy upon completion of an annual fire inspection. In late 2023, the Village transitioned to a new 3rd party billing service, Fire Recovery USA to invoice and collect those fees, however by the end of 2024, Fire Recovery was phased out for inspection billing and the village took that duty on in house. The fire inspection reporting software that was being used, ImageTrend, was also phased out and a new GIS based software is being developed for implementation.

Annual fire inspections in 2025 continued to be conducted by a blended staff and FPS Fire Prevention Services.



# EMS SERVICES

In 2025, the full-time Public Safety staff consisted of 23 paramedics and 22 EMT-Basics. Paid-on-Call (POC) staff supplemented two more paramedics and three EMT-Basics. EMS calls for service continue to be high due to the new construction of high-rise residential buildings and health care facilities. Coupled with the many entertainment venues, hotels, and local businesses, the Village of Ashwaubenon draws tens of thousands of visitors daily which has an impact on call volume. In 2025, we responded to 2,263 EMS calls for service. Approximately 38% of all EMS calls resulted from a patient that resided outside of the village.

Of all the EMS calls, falls were the top complaint that we responded to in 2025, with a total of 378 fall related calls, comprising over 17% of our total call volume.

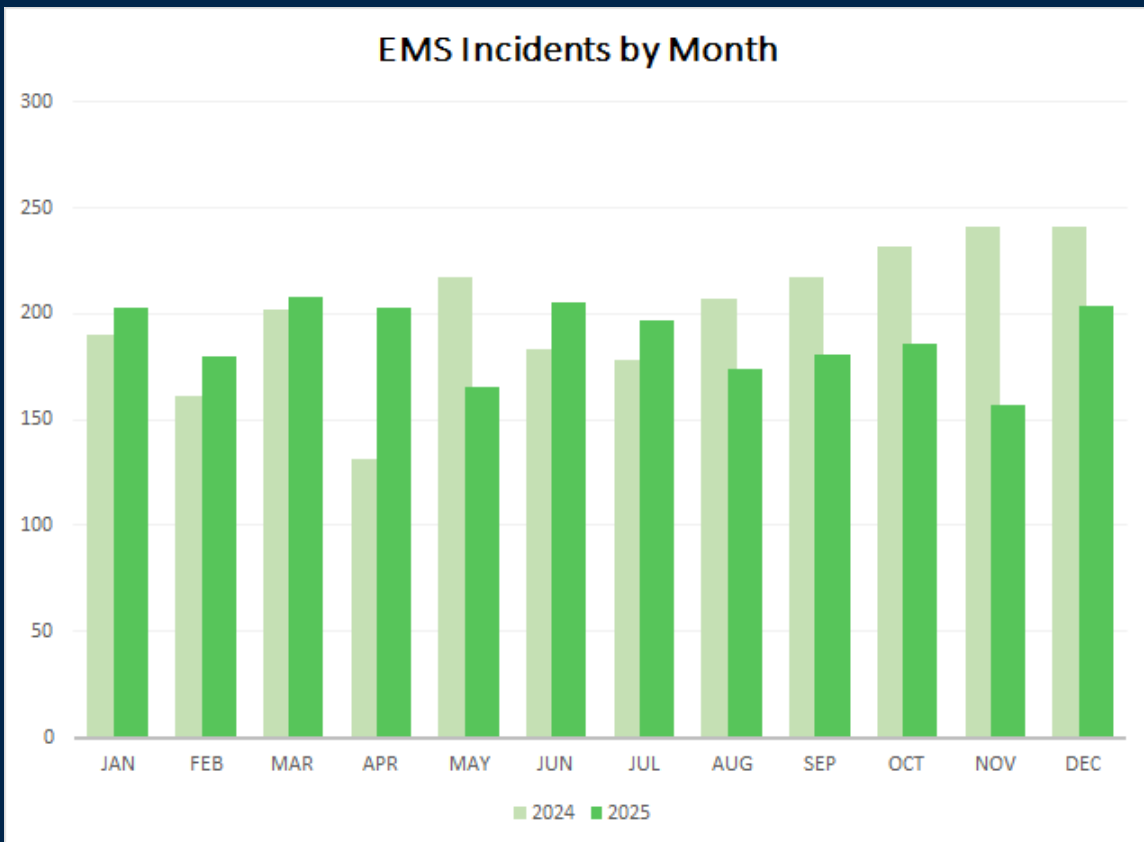
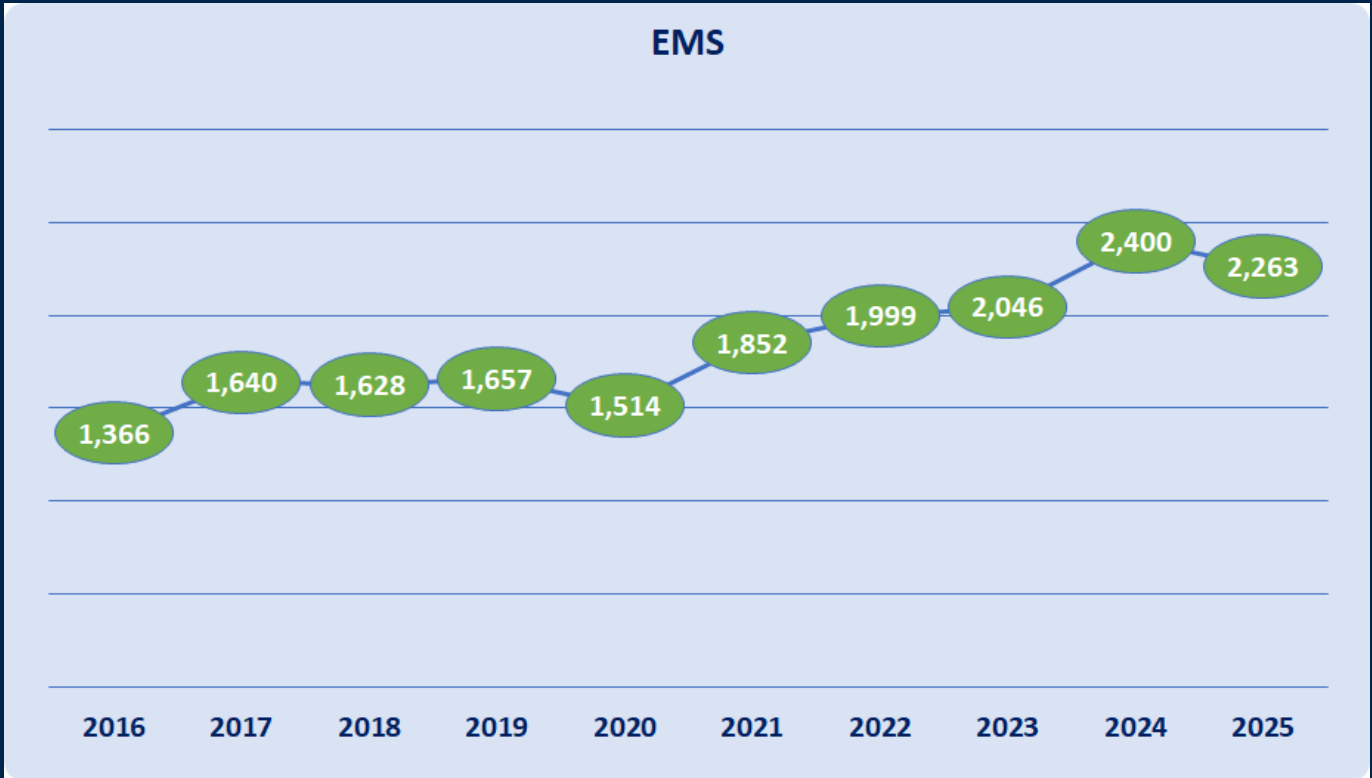


EMS Calls for 2023:	2,046
EMS Calls for 2024:	2,400
EMS Calls for 2025:	2,263
Paramedic (ALS):	897
EMT (BLS):	785
No Transport/Cancelled:	536
Mutual Aid:	45

Congratulations to Ashwaubenon  
Public Safety's newest Paramedic.  
Officer Vetsch



# CALLS FOR SERVICE



# TRAINING

Due to the unique structure of Ashwaubenon Public Safety, each Public Safety Officer is required to be certified or licensed in Police, Fire Fighting and EMS. This consolidation of skills requires consistent training in each discipline to remain proficient in these areas.

## EMS Training

Ashwaubenon Public Safety staff attend training sessions with De Pere and Howard Fire/Rescue Department personnel during the spring and fall months. Each our EMS certified staff receive state-mandated continuing medical education to support the required training hours for the Emergency Medical Technician – Basic, and EMT – Paramedic levels of licensure. This training is provided by our Medical Director, Dr. Robert Zemple. In addition, supplemental training topics are covered by department instructors. In 2025, our staff conducted training at the Aurora BayCare Simulation Center; a training center that uses interactive mannequins to provide realistic medical emergency scenarios. PSO Vetsch and CSO Muscavitch attended the Paramedic Technical Diploma program through NWTC.

## Police Training

Each Public Safety Officer is required to obtain and maintain a Wisconsin law enforcement certification. PSOs hired without this certification are sent through a police academy to receive this training. In 2025, PSOs Tim VandenHeuvel and Andrew Sislo graduated from the Northeast Wisconsin Technical College (NWTC) police academy. PSOs are required to complete at least 24 hours of in-service training each state fiscal year to maintain their certification. Much of this additional training is provided by our own certified instructors. Some of the training topics include handgun qualifications, rifles, less-lethal platforms, electronic control devices, defense and arrest tactics, and emergency vehicle operations. In 2024 we also implemented a new non-lethal Pepperball projectile delivery system. Like a paintball gun, this system provides officers safety from a distance while applying a non-lethal use of force option.

## Fire Training

Each Public Safety Officer and Paid-on-Call Firefighter is required to successfully obtain Firefighter 1 certification. PSOs can further their certifications with Firefighter 2, Driver/Operator, Fire Officer and various incident command courses. In 2024, our department conducted training in high rise building fire and rescue response, vehicle extrication, and ice rescue scenarios. Ashwaubenon Public Safety was also the recipient of a grant from the Firehouse Subs Public Safety Foundation which provided our department with new ice rescue equipment. This included an inflatable ice rescue boat, four cold water rescue suits, ropes, personal flotation devices and an SCBA quick fill system to inflate the boat.



# PROGRAMS

## VOLUNTEERS IN POLICE SERVICE

The Volunteers in Police Service Program is a non-profit organization that supports community events and the functions of Ashwaubenon Public Safety. The group meets monthly and participate in a number of volunteer events throughout the year. The VIPS also have guest speakers which provide continuing education to our members. The group fundraises each year to purchase valuable equipment for the public safety department. The VIPS are a valuable asset to the Village of Ashwaubenon, and we are fortunate to have such a civic minded group assisting to make our community better. To learn more about the Ashwaubenon Volunteers in Police Service (VIPs) please contact Captain Brian Amenson.

## CITIZEN'S ACADEMY

The goal of the Ashwaubenon Citizen's Academy is to familiarize citizens with the operations of the Public Safety Department through lectures and hands-on training. Department members skilled in specific areas conduct training. The motto of the Citizen Academy is to "Break down barriers and build bridges." Following completion of the class, graduates are invited to join the Ashwaubenon VIPs. The 2025 class was unfortunately cancelled due to lack of registrations. If you are interested, please reach out to Captain Brian Amenson.

## CRIME PREVENTION

Crime Prevention by definition, is the anticipation, recognition and the appraisal of crime risk and the initiation of some action to remove or reduce it. In practical application, crime prevention is a pattern of attitudes and behaviors directed both at reducing the threat of crime and enhancing the sense of safety. Crime prevention also aims to improve the quality of life in our society and to help develop environments where crime cannot flourish. Ashwaubenon Public Safety is involved in the following crime prevention programs:

- Neighborhood Watch
- National Night Out
- Scam Prevention
- Business Security Surveys
- Crimestoppers
- Nuisance Abatement
- Pharaceutical Drop Box



# MULTI- JURISDICTIONAL TEAMS



The Department participates in several multi-jurisdictional initiatives that provide opportunities for the professional development of our officers and access to resources and manpower that the department would not be able to support solely on its own. One Public Safety Officer is detailed on a full-time basis to the Brown County Drug Task Force for a three-to-five-year period. Two supervisors and one officer are members of the Brown County Sheriff's Office SWAT Team: two of these members are team leaders and explosive breachers. Seven public safety officers are members of the Brown County Mobile Field Force Team: a multi-jurisdictional crowd management and control unit. One investigator and three officers are members of the Brown County Fire Investigation Task Force: a multi-jurisdictional investigative unit comprised of police and fire members from around the county.



## SWAT Team

In 2025 our SWAT members conducted several training sessions covering many different skills.

## Mobile Field Force Team (MFF)

Our 8 members assigned to the Brown County Field Force Team provided support and personnel.



# HONOR GUARD PUBLIC EDUCATION

The Ashwaubenon Honor Guard was established in the 1990s with the primary mission of responding to Line of Duty Deaths and ensuring fallen Police, Fire, and EMS personnel are honored with the highest level of dignity, respect, and professionalism. Over the years, the Honor Guard has built a strong reputation for excellence in both ceremonial functions and funeral honors, becoming a respected presence throughout Northeast Wisconsin.

The Honor Guard has expanded its role beyond funeral services and represents Ashwaubenon Public Safety at a variety of community and ceremonial events including Presenting the Colors for the Special Olympics, the Army Band and the State Chiefs Conference, NWTC Law Enforcement Academy Graduation, Mission BBQ Memorial Ceremony, and DARE Graduation.

Members train on a quarterly basis to maintain proficiency in ceremonial protocol, casket watch, flag presentation, and Line of Duty Death procedures.

In 2025, the Ashwaubenon Honor Guard once again demonstrated its commitment to honoring those who made the ultimate sacrifice by paying its respects to Officer Kendall Corder after he succumbed to injuries sustained after being shot in the line of duty.

The Honor Guard program is overseen by Captain Demerath.



The Ashwaubenon Department of Public Safety is active in presenting information to interested groups. The Department has two School Resource Officers who make a number of presentations to children from preschool through high school. Additionally, Lieutenant Perra and Officer Teske are trained in crime prevention techniques and share this information with Neighborhood Watch Groups and businesses. The Department also provides tours of the equipment and facilities to interested groups. The Department provides citizen ride-alongs with officers on a scheduled basis.

Here are some of the Public Education activities:

- \* Neighborhood Watch
- \* Bank Safety Talks
- \* National Night Out
- \* Retail Theft Prevention
- \* Adopt-a-School
- \* Breakfast with the Chief
- \* Alcohol Compliance Training
- \* Kids on Kids Vandalism Control



# PEER SUPPORT

A Peer Support Team is a group of trained individuals within an organization who provide confidential, emotional, and practical support to coworkers experiencing stress, critical incidents, or personal challenges. Team members rely on shared experiences and active listening to offer understanding, guidance, and additional resources when needed.

Our department currently has five Peer Support Officers: Lieutenant Eric Perra, Investigator Melanie Lovato, and Public Safety Officers Alex Baez, Daryl Booth, and Bradley Cuturia.

## CSO



The Community Service Officer position is intended to prepare college students pursuing degrees in Police Science, Firefighting or Emergency Medical Services for careers as Public Safety Officers. Community Service Officers perform support functions such as parking ordinance enforcement; directing traffic; handling minor assistance calls and minor crash reports; community service functions; applicant and sex offender fingerprinting; animal control duties; some evidence collection and maintenance; general support to the Public Safety Department. Community Service Officers may also perform some firefighting and EMS duties if certifications have been obtained. The department will maintain the EMS license and provide continuing medical education for any CSO with an EMT or Paramedic license.

# CADETS



The Ashwaubenon Public Safety Cadet post is a program sponsored in conjunction with Public Safety Cadets. The objective of this program is to prepare young adults for careers and leadership in public safety professions.

Cadets meet twice a month and receive instruction from Ashwaubenon Public Safety Officers with a focus on Police skills and occasional EMS and Fire skills. Some of the unique opportunities provided by the post include ride-alongs with officers, community service events, vehicle extrication training with the paid-on-call firefighters and the opportunity to compete against other departments at state and national competitions. Membership is open to young adults of good character aged 14-20.

In 2025 the Ashwaubenon Public Safety Cadets competed in the State Competition as well as the Brown County and Appleton competitions. Ashwaubenon Cadets were able to place in multiple different events of the Appleton Competition. We look forward to competing in those events in 2026!

The Ashwaubenon Public Safety mentors bring a vast amount of knowledge and experience to the cadet program. The current staff is Lieutenant Mitch Deterville, PSO and K9 Officer Mackenzie Teske, PSO Andrew Wickman and PSO Brad Cuturia.

# AWARDS

Throughout the year, employees are encouraged to nominate each other for recognition for their actions. Special recognition may be in order when an employee performs his or her duties in an exemplary manner. In 2024, the Awards Committee received several nominations, and had the difficult task of reviewing each one to decide which ones would be awarded.

## Award Descriptions

### Lifesaving Award

This award is intended for employees directly responsible for saving a human life. Documentation and other supportive evidence such as statements from physicians, witnesses, and/or supervisors should be included with the original recommendation.

### Certificate of Merit

Awarded to an officer for outstanding performance of duty under unusual or difficult conditions. The action need not involve the protection of life or property, but must involve unusual thoroughness, conscientiousness, determination, and initiative, or for incidents involving an Officer of an outside police agency, while aiding, assisting, or working in conjunction with an officer of APS.

### Department Unit Citation

Awarded in recommendation of outstanding police services performed by any departmental unit.

### Certificate of Appreciation

Any deserving individual for a deed which is worthy of recognition.



# AWARDS

## LIFESAVING AWARD



On March 1st, 2025, Public Safety staff were providing an EMS standby for the UWGB Basketball game at the Resch when they were requested by security staff for a male with chest pain and had a syncopal episode. Bystanders reported that the patient had passed out and was sweaty. The patient was assessed and was pale and diaphoretic. While the patient was on the stretcher, he became unresponsive with no pulse for about 15 seconds before becoming responsive again. The EKG showed an abnormal rhythm indicative of a significant cardiac problem. The patient lost consciousness again briefly, with heart rate of less than 10 BPM. While the crew prepared pacing pads the patient regained consciousness once again a few seconds later. Atropine was administered for the bradycardia, which provided improvement to the patient. All PSOs and POC were calm and collective during the incident. Had the crew not been providing standby services and rendered immediate medical aid it would be likely that the patient would not have survived. Their quick and decisive care and treatment saved this patient's life.

On March 25, 2025, Public Safety was dispatched to a local residence for a male who had collapsed and become unresponsive after jogging. While crews were on the way, it was reported that CPR was in progress performed by Levi Haen. When crews arrived, they took over CPR, and applied the cardiac monitor and delivered a total of 6 shocks in conjunction with cardiac medications. Upon arrival at the hospital, and with continued care, the patient regained a pulse, adequate blood pressure, and began to breathe on his own. The patient was admitted to the hospital for several weeks, but was able to make a recovery and later visited the shift that handled his care in May of 2025. Without the quick actions of Levi and the APS crews, the outcome for Rod most likely would have been far worse.



# LIFESAVING AWARD



On 9/16/2025, Public Safety was dispatched for a patient that was unconscious at a local business. While en-route dispatch reported that the patient's breathing was agonal and CPR instructions were being provided. Upon arrival, the patient was located on the floor, unresponsive, pulseless, and with agonal breathing. Coworkers of the patient reported that the patient had a pacemaker placed approximately 1 week prior. CPR was started and oxygen was administered. The cardiac monitor was applied and showed a shockable rhythm. A total of 3 shocks were delivered to the patient in addition to cardiac medications and placement of an advanced airway. During a pulse and rhythm check a paced rhythm and subsequent pulse was observed, and the patient was transported to a local hospital where they were able to improve to discharge home.

On 11/17/2025, Public Safety was dispatched to a local business for a patient who went unresponsive prior to a job interview. The two members of the interview panel recognized the medical emergency that was occurring. They recognized he was not breathing and started CPR and also placed AED on the patient. Three shocks were delivered with the AED prior to EMS arrival. EMS utilized the cardiac monitor on the patient, which showed an organized heart rhythm with a corresponding pulse. While this was occurring, crew members also began securing the patient's airway and providing oxygen. Cardiac medications were also provided via IV, and the patient was monitored and transported to the hospital. The patient was discharged from the hospital about 3 weeks after the incident. Out of hospital cardiac arrest survival is typically less than 10%. The fact that we have had 4 OHCA saves in 2025 speaks to the level of skill and quick action of not only our public safety officers, but the citizens who are reporting these incidents as well.



# CERTIFICATE OF MERIT

On July 17, 2025, Public Safety was dispatched to a female with her arm stuck in a conveyer belt at Kohl's™ Department store. Police arrived on scene, provided updates to EMS and Fire and called for a trauma alert to St. V's right away. EMS arrived and began patient care while Fire worked to extricate the patient, who sustained fractures in multiple locations in her arm. All PSOs worked together to remove the patient quickly and transport her quickly to definitive care. All PSOs on scene, regardless of assigned discipline, worked together with their combined knowledge and exhibited the best of what this department is about. Kohl's™ Loss Prevention officer Jen Mahoney assisted greatly in clearing the scene, ensuring responders knew where to go and had everything they needed to provide prompt and uninterrupted care to the patient. Jen went above and beyond what a civilian would do on a high stress call such as this. Jen's efforts did not go unnoticed and should also be commended.



Officer Booth responded to a standard hit-and-run crash on Ashland Avenue. Officer Booth conducted a basic crash investigation and went above and beyond what a typical crash investigation would involve. Officer Booth obtained witness statements, recovered photographic evidence and received a signed medical release form from the victim. PSO Booth went on to contact the suspect's mother to confirm suspect was driving, conducted a recorded phone call to the suspect who was an inmate at the Calumet Count Jail and organized and conducted a Photo Array with a witness using an independent administrator. Officer Booth showed unusual thoroughness, determination, and initiative while investigating this hit and run accident. While vehicle accidents may not be the most serious crimes that we handle, they certainly can be impactful to victims and the community.

## DEPARTMENT UNIT CITATION



Peer Support Officers Lovato, Perra and Baez have done an outstanding job in 2025, ensuring the PSOs of this department and Officers of every department in Brown County have been taken care of. They have fostered a relationship with BCSO Peer to create a joint unit for critical incidents. They organized a de-brief after a fatal crash, organized a department outing, have checked in on Officers after various critical incidents and came in during the middle of the night after an OIS involving multiple departments. These Officers have gone above and beyond and have made sure each officer has a support system at work.

## CERTIFICATE OF APPRECIATION



Over the last year, the parishioners of Restoration Church have provided breakfast, lunch and dinner to all Ashwaubenon Public Safety Officers working the three days of the Draft, whether they were on shift or working in the Draft footprint. On top of providing hot food, snacks and drinks to tired Officers, they provided a private room for Officers to shed heavy gear, sit, relax, warm up, dry off and prepare to continue the rest of their shift. Pastor Bob and all the parishioners that worked during this time were incredibly friendly, appreciative of the Officers' service and wanted nothing more than to ensure we were taken care of in any way they could. For that, I and many other Officers are thankful for their service to us.

# HOMETOWN HERO

Officer Jackie Dunlap was recognized by the Green Bay Gamblers as the Hometown Hero. Jackie is the DARE Officer for the elementary schools and organizes the annual Santa Ride, Shop with a Cop, and our annual Bike Rodeo to name a few. Jackie is also a member of the Ashwaubenon Honor Guard.



# COMMUNITY ENGAGEMENT



# COMMUNITY ENGAGEMENT







# Contact Us

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