



ASHWAUBENON DEPARTMENT OF PUBLIC SAFETY



ANNUAL REPORT 2022



INTEGRITY



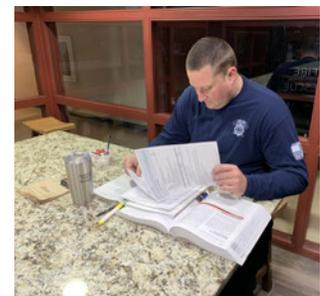
PROFICIENCY



RESPECT



EXCELLENCE



ACCOUNTABILITY

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FROM THE CHIEF

On behalf of the men and women of the Ashwaubenon Department of Public Safety, the Village of Ashwaubenon, and the Police and Fire Commission, I am pleased to present you with the 2022 annual report.

In this year's annual report, we have highlighted a number of areas that define who we are and how we operate. You will find not only statistics about us, but the community as a whole and how we are able to serve to the best of our ability.

In order to constantly serve our community better, you will find the professional way in which we handle complaints and conduct reviews to make sure that our officers are performing in accordance with state statutes and within policies and procedures. Our officers do a fantastic job with all three disciplines, police, fire, and EMS, which leads to better service to all our community members.

You will find that we are very busy in the community and strive to provide opportunities for community engagement with our staff. Not only does our Paid-on-Call help with staffing, but they do an excellent job with community engagement as well. Along these same lines, we as an agency strive to recognize our staff for their outstanding work with a formal awards ceremony. Please join me in recognizing their outstanding achievements.

You will see throughout this report how our officers and staff continue to meet the challenges of police, fire, and EMS duties with proficiency and excellence. We are true to our mission, vision, and values in our attempt to provide quality services to our community.

Please take time to look at some of the notable accomplishments and challenges we faced in 2022. I hope the information provided makes you proud of this organization.

Brian A. Uhl
Chief of Public Safety



ADMINISTRATIVE SERVICES

Chief Brian Uhl
 Deputy Chief Nick Kozloski
 Commander Brian Murphy
 Administrative Assistant Angie Peters

The administrative staff oversees and manages the day-to-day operations of the department, as well as the department budget, and policies.

Policies

We strive to have the most up-to-date policies that reflect changes in federal and state court rulings, law changes, as well as keeping them contemporary with the ever-changing world around us.

Public Safety utilizes PowerDMS to store, organize, create, disseminate, and track our policies. PowerDMS is a system where policy, training, and accreditation all connect and inform one another. It provides us with useful data like signature tracking, and version history.

Budget

The 2022 annual operating budget for Public Safety was \$8,431,282.



38

average age of sworn officers

9

sworn officers average years of service

46

average age of supervisors

14

supervisors average years of service

Chief	1
Deputy Chief	1
Commander	1
Captains	4
Lieutenants	6
Detectives	3
Patrol Officers	32
Canine Officer	1
School Resource Officers	2
Property & Evidence	1
Records	4
Community Service Officers	2
Administrative Assistant	1
Fire Inspectors	3
Paid-on-Call Fire/EMS	25
Crossing Guards	15



PROMOTIONS / NEW HIRES RETIREMENTS

PROMOTIONS

Officers Lindbo & Kubacki were promoted to Lieutenant

NEW HIRES

The department hired 3 civilian staff & 5 officers Sherry Linskens, Melissa Warych, Isaac Muscavitch



PSO Nischke

PSO Parkman

PSO Vetsch

PSO Wickman

PSO Chavarria

RETIREMENTS

Lieutenant Don Riha

Investigator Angie Cali

Rae Wetzel

Officer Mike Haines



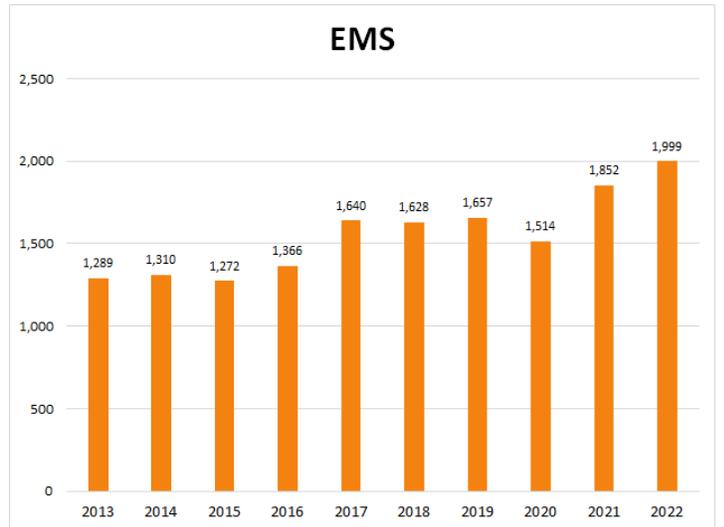
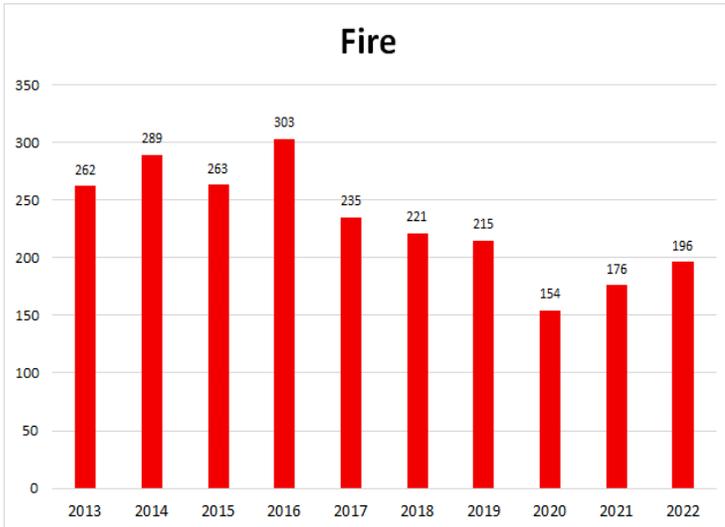
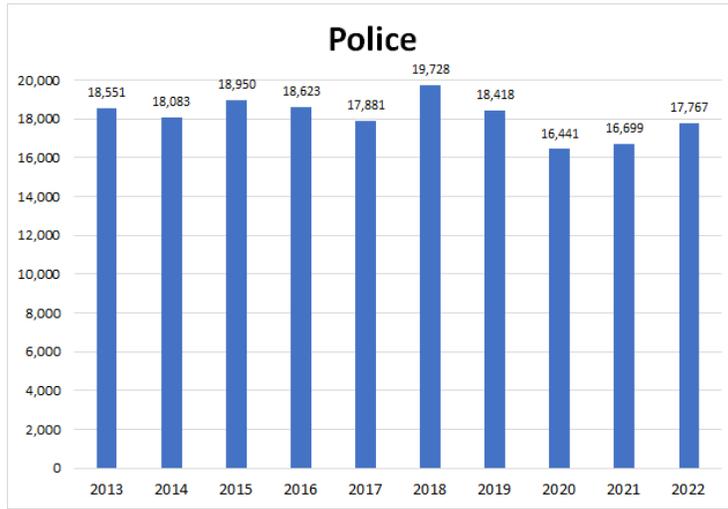
23 Years of Service

24 Years of Service

25+ Years of Service

26 Years of Service

CALLS FOR SERVICE



LOCAL NEWS
‘Some days are a dumpster fire’: Ashwaubenon Public Safety handles 60+ calls



ASHWAUBENON, Wis. (WFRV) – Talk about a long day at work.

According to the Ashwaubenon Public safety, on Thursday, its B shift crew handled over 60 calls which included 13 rescue calls, 5 fire calls, and 43 police calls.

Authorities say several of the police calls entailed disturbances, child welfare calls, and ‘a couple of naked people.’

CRIME STATISTICS

Part 1 Crimes

Part 1 crimes are the most serious offenses



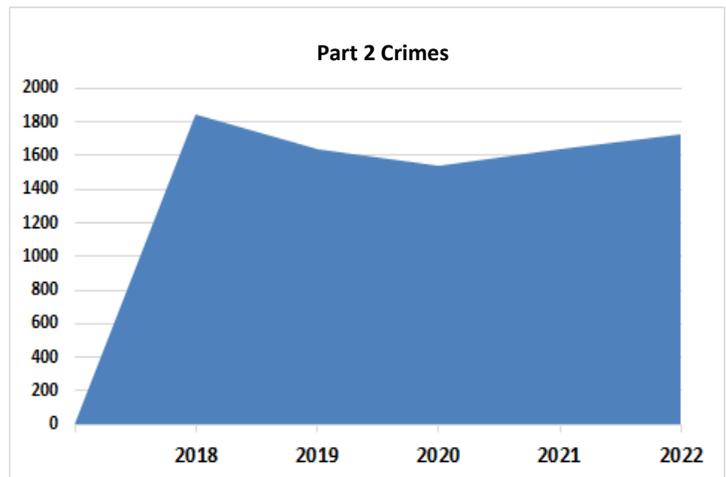
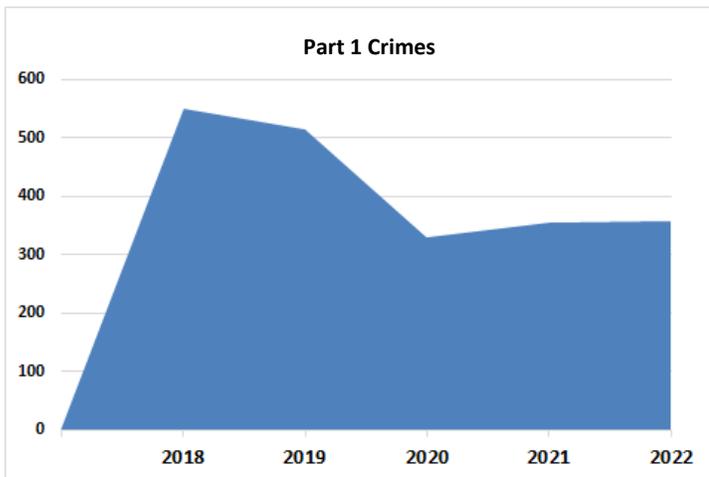
Part 2 Crimes

Part 2 crimes are less serious offenses



Part 1 Crimes	2018	2019	2020	2021	2022
Homicide	0	0	1	1	0
Forcible Rape	17	17	21	2	6
Robbery	2	1	3	2	1
Aggravated Assaults	5	11	18	7	11
Burglary	21	21	17	19	21
Larceny-Theft	490	451	243	299	301
Vehicle Theft	14	15	28	25	18
Arson	2	0	0	0	0
TOTAL	551	516	331	355	358

Part 2 Crimes	2018	2019	2020	2021	2022
Drugs	119	101	162	172	199
Liquor Laws	13	12	9	5	8
Criminal Damage	94	82	97	103	118
Disorderly Conduct	188	160	110	149	194
All Other Offenses	1,434	1,285	1,161	1,210	1,213
TOTAL	1,848	1,640	1,539	1,639	1,732



CITIZEN COMPLAINT SUMMARY

The citizen complaint process is one of the most important processes that a department needs to handle. If there is a poor process or poor investigation/follow up, the public trust can be eroded and that has a catastrophic effect on the effectiveness of any department. Ashwaubenon Public Safety strives to handle every public interaction with respect and the appropriate policies being followed. The outcomes of our citizen complaints solidifies that we do a very good job in this area.

In 2022, 12 citizen complaints were officially received and investigated until a conclusion could be made on whether there were any policy violations by the involved officer(s). The types of complaints received were mainly personal conduct complaints and policy/procedure violations.

The internal affairs policy, policy 4201, defines the dispositions to these investigations as follows:



Unfounded –

When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated –

When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

Not sustained –

When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained –

When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.



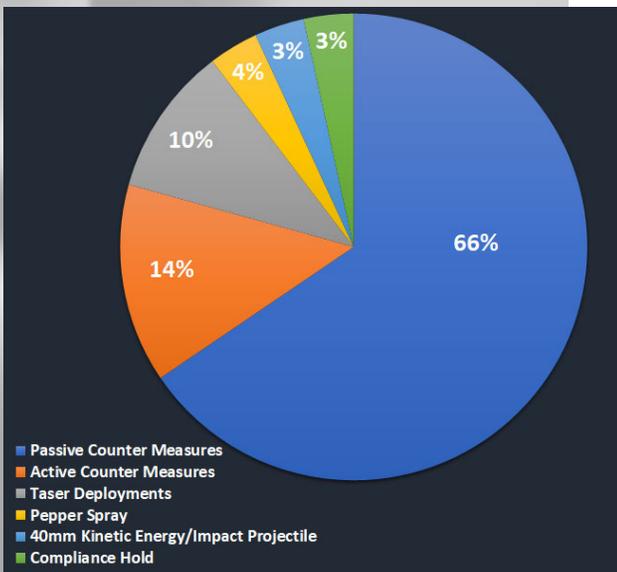
Of the 12 complaints that were fielded in 2022, 6 were found to be exonerated, 3 had a finding of sustained, 1 was not sustained, and 2 complaints were rescinded by the complainant, but the incidents were still reviewed out of the interests in being thorough and ensure that policy or conduct violations didn't go unreported. No policy violations were noted in the two rescinded complaints.

USE OF FORCE REVIEW/SUMMARY

Ashwaubenon Public Safety's ultimate goal when using force is to use the minimum amount of force necessary to gain compliance in the situation that the officer is facing. Members of APS are committed to upholding the Constitution, state laws of Wisconsin and municipal ordinances of the Village of Ashwaubenon. Protecting human life, civil rights/order and the dignity of all we come into contact with are critical tasks our officers are performing on a daily basis.

Department policy 5101 - Use of Force requires an annual use of force analysis to include the identification of any trends in use of force as well as training, equipment, or policy recommendations. Policy 5101 requires reporting of any use of force greater than compliance holds up to discharging a firearm against a person or animal.

Use of force incidents are reviewed in the electronic records management program by shift supervisors when the initial report is completed by the involved officer(s). The use of force is then reviewed by the Captain in charge of use of force reporting to include review of the report, use of force report and any pertinent BWC or Fleet camera video. Once the review is completed, the Captain will mark the use of force review with either no further action or they will forward for review in the event the incident may not have met policy guidelines and would need to be further reviewed. The Captain also submits monthly reports to the State of Wisconsin – Department of Justice regarding use of force.



During 2022, there were a total of 29 documented incidents of use of force that were at the compliance hold level or greater. Of the 29 incidents of use of force, there were 19 instances of passive counter measures used, four instances of active countermeasures, three electronic control device deployments, one deployment of pepper spray and one 40mm kinetic energy/impact projectile was used. There was also one instance of a compliance hold being applied. There were no uses of intermediate weapons (baton) or firearms.

POLICE SERVICES

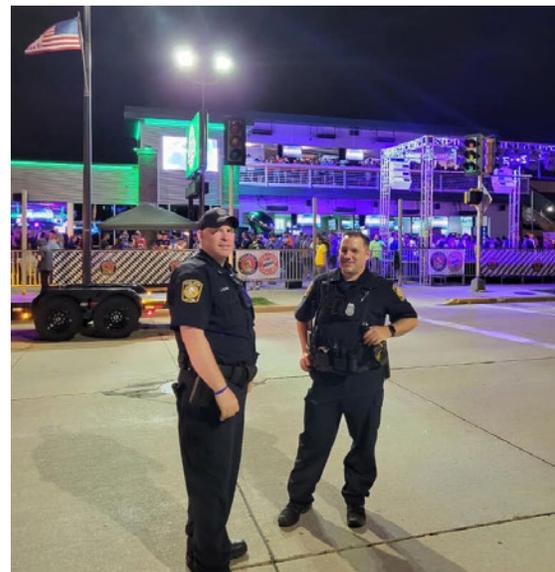
Emergency services, including police services, are not delivered in the same way in Ashwaubenon as they are in other municipalities in the state of Wisconsin, or the United States for that matter. Ashwaubenon Public Safety is a full-service public safety department, meaning that all its sworn members are cross trained as police officers, emergency medical technicians or paramedics, and firefighters. This allows the Village of Ashwaubenon to provide these services very efficiently by having police officers respond to all EMS calls and reported fires. Police response time is typically much faster than EMS and fire, so this allows a faster response by a cross-trained officer no matter what the emergency is. This can mean paramedics delivering faster care by the officer telling them exactly what equipment they need upon arrival, or it means identifying if there are people inside the structure that is on fire for potential rescue. We can speed up firefighting response by preparing a fire hydrant prior to the arrival of the engine. Many people do not know this about Ashwaubenon Public Safety.

Our public safety officers generally work a 24-hour shift like a typical fire department, with 48 hours off between shifts. During that 24 hours, they work an 8-hour police shift and work 16 hours as primary fire/EMS response. This is supplemented by a group of night shift 'police-only' officers who work 8-hour night shifts on a 6 on/3 off rotation. These are officers who are newly hired and are in the process of cross training for a 24-hour assignment. We also have a unit of investigators and school resource officers that supplement the police services provided to the village.

2022 yielded more calls for service than 2021, which also preempted 2020 in calls for service. Ashwaubenon officers fielded 17,767 calls for service in 2022. A breakdown of some of those calls can be found below:

Officers also stayed busy by enforcing traffic laws and municipal ordinances in 2022. Officers issued 2,538 traffic citations, 499 municipal citations and also did their part in educating the public on various laws or ordinances through the issuance of 3,254 written warnings.

2022 also saw the implementation of 2 ALPRS (automatic license plate reader system) installed on two squad cars. These systems can read license plates of vehicles around the squad car to make identification of stolen vehicles, vehicles involved in crimes, or suspended/expired registration. It is a great tool for officers and can help solve crimes that may go otherwise unsolved for long periods. A total of 104 ALPRS assisted citations or warnings were issued from the end of September when the system was installed to the end of the year. The use of this technology will only expand in 2023 to help solve crimes and enhance proactive patrols in the village.



K9 UNIT



Officer Teske & Ole

The Ashwaubenon Public Safety K-9 Team had over 100 deployments in 9 months. Some major cases they were involved in:

- Assisted DTF with interdiction traffic stops that led to a search warrant of a drug house and several people jailed on felony charges and keeper of a drug house. Narcotics were located in the house as well.
- Canine had 25 assisted arrests that happened because of the canine indicating or alerting on vehicles, buildings, or areas that contained illegal narcotics.
- Canine had 11 apprehensions or tracks that led to locating a subject that was taken into custody safely with no injuries to other officers.
- K9 Ole will be retiring early in 2023 and Ofc. Teske will begin training and working with a new canine.

343 Hours -

K9 Drug Locations Training (Vehicle, Residential, outdoors, commercial, proofing, baggage)

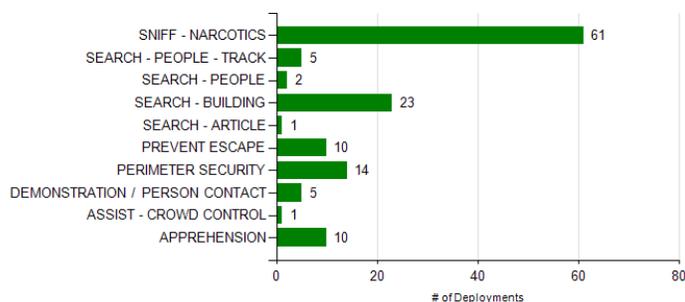
291 Hours -

Drug Training (Marijuana, Heroin, Cocaine, Methamphetamines, Ecstasy)

509 Hours -

Patrol Training (wind scent, tracking, high risk, release, call-off, obedience, protection)

Deployments By Types



2023 Objectives will be to continue assisting patrol officers with interdiction and patrol K9 duties, continue to advance K9 knowledge and career by attending trainings and conferences, and be an important resource to our agency and other agencies within Brown County for K9 needs.



INVESTIGATIONS UNIT



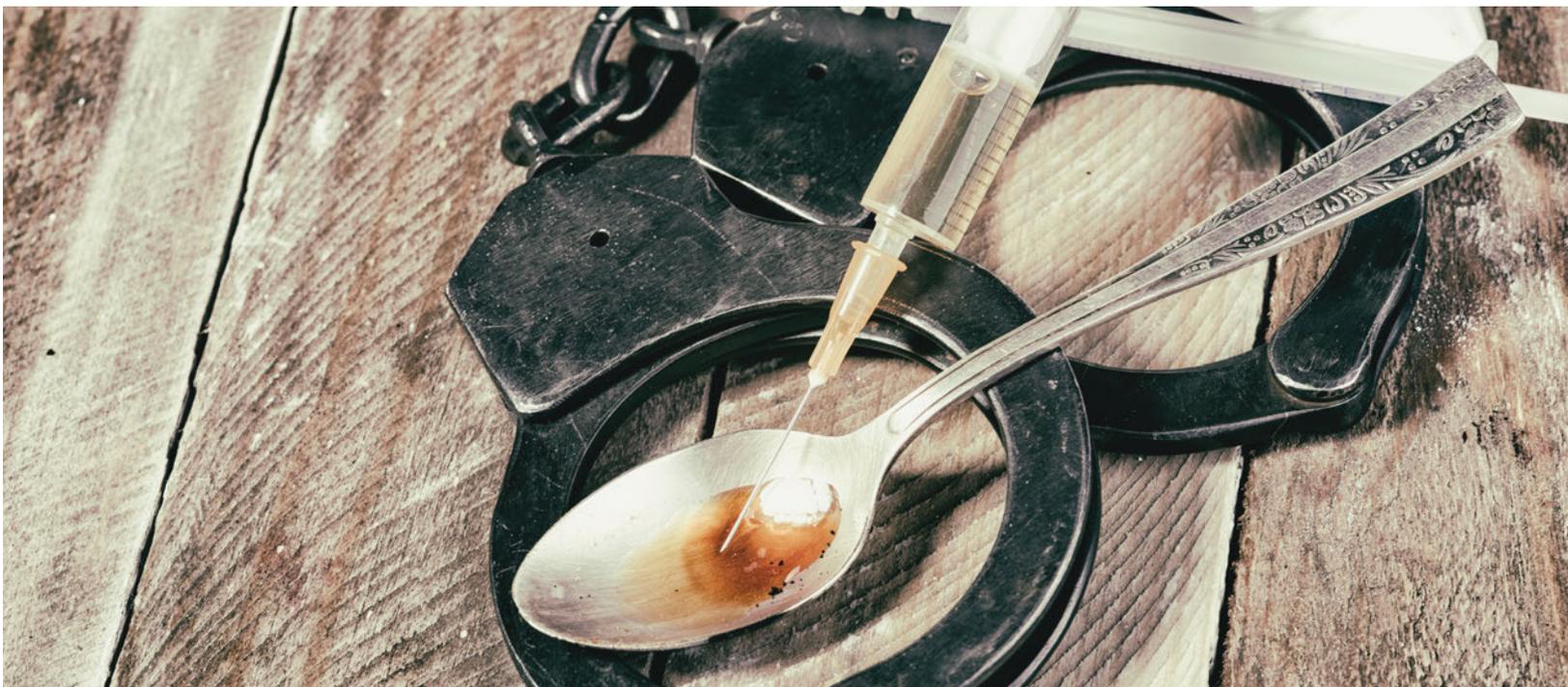
The Investigations Unit, in conjunction with our Patrol Division, continues to work with and assist the Brown County Drug Task Force (DTF) with drug investigations that occur in the village.

In each of the last three years we have appointed a new investigator(s) to the team. Captain Amenson in 2019, Investigator Jakel in 2020, Evidence Technician Maas in 2020, Investigator Dufek in 2021, and Investigator Lovato in 2022. With this transition there have been many changes. Crimes have become more technical in nature which accompanies a lot more investigative time involving warrants and subpoenas. The investigations unit continues to see an increase in fraudulent activity which has been a nationwide trend.

Some of the goals for the Investigative Unit in 2023 will be the implementation of a new evidence and property management system, FileOnQ and begin to research and discuss a fourth investigator position.



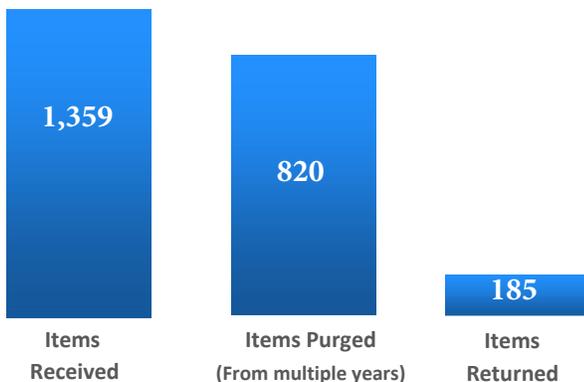
PROPERTY & EVIDENCE



This unit is responsible for the handling, storage, safekeeping, and disposal of confiscated evidence and property. Holly Maas is the full-time Crime Scene Technician for Ashwaubenon. She manages crime scenes of all sizes along with teaching and training across Wisconsin. Holly is a Certified Crime Scene Analyst and Certified Property and Evidence Specialist.



In 2022, Holly assisted with processing evidence associated with 60 Ashwaubenon cases and 1 homicide in another jurisdiction.



Drugs Seized (1/1/2022 to 12/31/2022)

Drug Type	Quantity	Drug Scale
A - CRACK COCAINE	17.80	GM - GRAM
B - COCAINE	10.50	GM - GRAM
D - HEROIN	0.85	GM - GRAM
E - MARIJUANA	2.00	DU - DOSAGE UNITS
E - MARIJUANA	760.23	GM - GRAM
E - MARIJUANA	2.00	ML - MILLILITER
H - OTHER NARCOTICS	9.00	DU - DOSAGE UNITS
H - OTHER NARCOTICS	12.10	GM - GRAM
H - OXYCODONE	37.00	DU - DOSAGE UNITS
H - PERCOCET	28.00	DU - DOSAGE UNITS
K - ECSTASY	139.50	GM - GRAM
L - AMP / METHAMPHETAMINES	134.81	GM - GRAM
M - ADDERAL	10.70	GM - GRAM
M - OTHER STIMULANTS	17.00	DU - DOSAGE UNITS
O - OTHER DEPRESSANTS	1.00	DU - DOSAGE UNITS
P - ANTIDEPRESSANTS	4.00	DU - DOSAGE UNITS
P - DIAZEPAM	2.00	DU - DOSAGE UNITS
P - OTHER DRUGS	192.00	DU - DOSAGE UNITS
P - OTHER DRUGS	3.50	GM - GRAM
U - UNKNOWN DRUG TYPE	3.48	GM - GRAM

SCHOOL RESOURCE OFFICERS



The School Liaison Program is a joint effort between the Ashwaubenon Public Safety Department and the Ashwaubenon School District. School Resource Officers (SRO) are assigned to the schools on a long-term basis and are responsible for safety and crime prevention measures. SRO visibility in schools increases positive relationships between students and police officers which allow officers to focus on prevention. SROs assist schools with safety plan development, de-escalation of conflicts, investigations, detention, and arrests and many other law enforcement duties. Topics of SRO involvement include: Domestic violence, child abuse, thefts, bullying, suicide threats, weapons threats, sexual assault, car accidents, runaways, vandalism, vaping, and many others.

- Shop With a Cop Holiday Program
- Crisis Team Participants
- Home visits with School Social Workers
- Crossing Guard Supervisor
- Parent Conferences presentations
- Sexual Assault presentation



- D.A.R.E Facilitator
- “Force” Facility Dog
- Bike Rodeo (Bike Safety Event)
- Summer School SRO
- Extra-curricular Activities Security
- Parent Teacher Conferences
- Vaping presentation
- Sexting/Human Trafficking/Internet Safety Presentations
- Career Presentations
- Truancy

Incidents	2021	2022	Incidents	2021	2022	Incidents	2021	2022
Truancy	59	55	Weapon	4	0	Vape	11	15
Disorderly Conduct	38	59	Warrant	3	1	Welfare Check	4	10
Theft	6	7	Suspicious Incidents	4	8	Trespass	0	7
Drugs	2	10	Child Abuse	1	1	Criminal Damage	9	8
Harassment	6	4	Emergency Committal	1	2	Battery	4	0
Sex Offenses	3	2	Car Crash	2	1	Miscellaneous	16	0

FACILITY THERAPY DOG



A Facility Therapy Dog Program established between the Village, Ashwaubenon School District, and the department school resource officer to help with the emotional and behavioral issues of some students. Therapy dog, Force knows over 40 commands and detects when people are experiencing anxiety, anger, or stress and she can decrease that. The program also helps to build positive interactions and relationships with officers. Force has become a valuable and popular member of our department and has been an outstanding de-escalation tool in our schools.

RECORDS DIVISION

The Ashwaubenon Department of Public Safety Records Division is currently staffed with the Manager, Diane Hayes; Administrative Support Services Clerk Cindy Treml and new addition, Melissa Warych, and our new Records Clerk Sherry Linskens. We celebrated the retirement of Rae Wetzel from the department after 8 years of service in June. Our personnel are the first line of contact with individuals who come in person or call Public Safety. We provide friendly, professional, and efficient services for individuals looking to file or pick up a police report, pay a parking ticket or update or renew burning, tent or alarm permits, just to name a few. They also provide crucial support to officers and the command staff.



*Congratulations to
Information Manager Diane Hayes
for 35 years of dedicated service!
Thank you for all you have done and continue to do
for APS and the Village of Ashwaubenon.*

The Records Clerk is the primary contact for the release of records. This includes the review and redaction of records according to the Wisconsin Open Records Law of all open record requests. Assisting residents with complaints, bike registration and various permits, payments of parking citations, those along with directing persons to the appropriate Village department are more of her responsibilities.

The Support Services Administrative Clerks, have the primary duty of data entry validation of the field base reporting incidents each officer submits for reportable crimes and crashes. Each law enforcement agency in the nation submits monthly reports to the Uniform Crime Reporting (UCR) program. This program collects and reports crime offense data for the nation, categorizing crime data. It is crucial that accurate data is submitted and that is accomplished through the validation process. This position is also responsible for the validation and entry of citations, warnings, defects, and parking tickets. The timely entry and validation of warrants that are generated by the municipal court is handled by this position also.



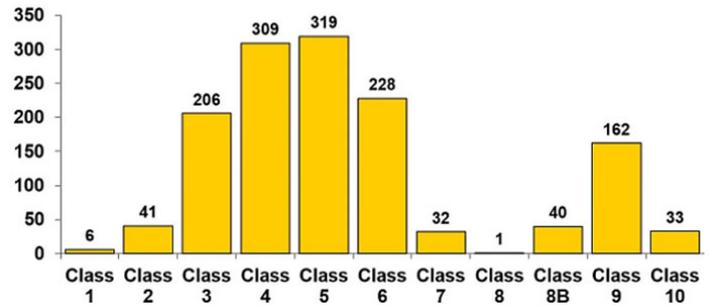
FIRE SERVICES



Ashwaubenon Public Safety provides fire services with a combination of full-time Public Safety Officers and part-time Paid-on-Call staff out of two stations. Station 1 is located on Holmgren Way and is staffed around the clock by full-time APS staff. Station 2 is located on Ponderosa adjacent to Pioneer Park. Station 2 is staffed by Paid-on-Call staff that respond to the station when paged from home.

The quality of a municipality's fire protection service is rated periodically by the Insurance Service Organization and a Public Protection Classification (ISO Rating) of 3/3Y. That rating places APS ahead of most fire departments in the State of Wisconsin.

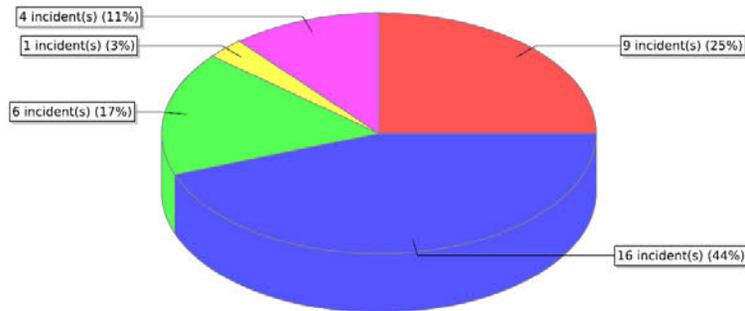
Wisconsin



Fire Report By FDID

Report Period: From 01/01/2022 to 12/31/2022

FDID/FD Name	Fire Incident Type	# of Fires	% of Fires	Group Fires	% of Group
05030	Structure Fires (110 - 123)	16	44.44 %	16	44.44 %
	Vehicle Fires (130 - 138)	6	16.67 %	6	16.67 %
Ashwaubenon Public Safety Dept	Outside Fires (140 - 173)	5	13.89 %	5	13.89 %
	All Other Fires (100)	9	25.00 %	9	25.00 %
Total Fires		36	100.00 %	36	100.00 %



10 - Fire, other 11 - Structure Fire 13 - Mobile property (vehicle) fire 14 - Natural vegetation fire 15 - Outside rubbish fire

PAID-ON-CALL

The Ashwaubenon Public Safety Department maintains a Paid-On-Call (POC) staff of approximately 24 firefighters and EMS providers. The mission of the Paid-On-Call is to supplement the on-duty personnel during emergencies or event operations, this includes mutual aid response as part of the Fox River Fire District and MABAS 112. The POC staff hold the same level of fire and EMS certification as their full-time counterparts, however they serve in a part-time role and carry pagers to receive dispatches.

Current staff includes:

- 2 Fire Captains (both EMS providers)
- 4 Fire Lieutenants
- 12 Firefighters (4 of which are EMS providers)
- 7 Open positions to be recruited in 2023



The Paid-On-Call staff are responsible for staffing the fire apparatus at Station 2, located on Ponderosa Ave, this includes 2 Engines and a Heavy Rescue Squad. Fire training is conducted two nights each month, with additional EMS continuing education for those members with EMS licensure.

In 2022, the increased call volumes for the department and the POC staff continued. The POC staff was dispatched to 83 emergency calls, contributing over 1000 man-hours of emergency service to the village. In addition to the emergency calls, the POC staff also covered many of the EMS responsibilities for events throughout the village. These include Resch Center events, Packer gameday assignments, as well as special events like races or sporting events.

The training focus for our POC staff in 2022 was to build upon previous training topics in an effort to increase our department's capabilities. The availability of the Maple Ridge facility, which was acquired by the Village, presented to perfect place to put training into action. Crews trained in fire attack, victim searches, advanced search techniques and basic technical rescue. Another emphasis was the inclusion of our partner MABAS 112 agencies to maximize realism and cooperation. We were able to do this in a variety of settings allowing for integration of best practices and familiarity with equipment.

2022 also saw the Department's implementation of a Paid-On-Premise program. This program allows the department to bring part-time non-sworn firefighter/paramedics in house to allow flexibility to the full-time staffing. Currently, the department employs 2 POP staff work with the shifts at Station 1 providing ALS services to the Village.

Recruitment for Paid-On-Call positions is ongoing and interested individuals are encouraged to visit the Village website to learn more or submit an application.

FIRE INSPECTIONS

The Fire Inspection Department is responsible for the reduction of potential risk of injury, death, and property loss within the Village of Ashwaubenon due to the threat of fire and other types of emergencies. With this responsibility comes two equally important priorities, the safety and wellbeing of the General Public here in the Village, and the safety and wellbeing of our Public Safety responders who are tasked with responding to emergencies when they arise, despite prevention efforts.

To fulfill responsibilities, the department utilizes various methods including pre-incident inspections and code enforcement of existing buildings, site plan review and inspection of prospective new buildings and improvements to existing buildings, and we provide building familiarization to Public Safety staff and responders.

Inspectors Joann Sala, John Johnson, and Daniel Peterson continued staffing the Fire Inspection office through 2022. The office was also supplemented by paid-on-call firefighter/inspectors Jeff Steinhorst and Tom Polomis, who serve as fire-watch during many special events that take place in the Village. They also conduct inspections when time permits. Public Safety Officers Eric Paulowski and Landon Gonnering also continued to carry out fire-watch duties.

Aside from routine inspections and regular ongoing tasks, the Fire Inspection office continued to seek ways to improve its service level to benefit the community and our responders. Improvements included:

- Taking on the responsibility of review and issuance of Alarm Permits. Along with the application the department will require fire alarm zone maps and component lists to be submitted for review and approval. Once approved, the zone maps will be made available to responders for fire alarm calls.
- A more detailed approach to reviewing fire system testing and maintenance reports submitted through Brycer. Every report submitted is reviewed for accuracy, which ensures proper working condition of our many fire safety systems installed throughout our community.



In 2022, our department reviewed a total of 995 fire system testing and maintenance reports utilizing the "Compliance Engine." Of the almost 1,000 systems we are tracking, we can report 92% are in compliance. This means 92% of fire protection systems currently tracked are not overdue for service, and have no open deficiencies. Our goal is to continue to accept new systems to be tracked, while also increasing the compliance percentage closer to 100%.

EMS SERVICES

For 2022, the full time Public Safety staff consisted of 25 paramedics and 20 EMT-Basics. Paid-on-Call (POC) staff supplemented 2 more paramedics and 5 EMT-Basics. Congratulations to PSO Alex Roberts who completed paramedic school and obtained his license in 2022. We also had two more PSO's begin paramedic school in 2022, Jacob Gardner and Justin Hoffman.

2022 saw a decline in the effect COVID had on both the community and the department, but it never totally went away. In addition to COVID, the community also saw its normal rise of flu and RSV related calls. 2022 saw staffing shortages due to retirements for a majority of the year which hit especially hard the summer of 2022.

Despite the declining COVID numbers, EMS Service calls went up once again from 2021, and totaled 1,999 EMS calls for service. Ashwaubenon's EMS calls have steadily increased over the last decade. Of those calls, 699 were paramedic level transports, 672 were EMT-Basic level transports, and 617 of those calls resulted in no transport of the patient. Rounding out the remaining calls consisted of canceled calls or calls with no patient contact. 40% of all EMS calls resulted from a patient that resided outside the village. This can be attributed to the village's high number of entertainment venues, hotels and large employers that call Ashwaubenon home.

In 2022 a new Paid-On-Premise (POP) paramedic program was implemented. The first POP members were both Paid-On-Call members with the department, Cpt. Jeff Steinhorst and POC Adam Marler. The POP position supplements the full time PSO's and provides additional manpower during peak hours as our ambulance service demand continues to increase. We look to continue to expand this program as we move into 2023 to provide supplemental EMS staffing when it is needed most.

2022 also saw implementation of a joint community training program with De Pere Fire/Rescue. Along with instructors from De Pere, the program consisted of four members of APS, Eric Paulowski, Landon Gonnering, Zach Jakel and Alex Baez. In this role they not only trained Ashwaubenon and De Pere paramedics in ACLS/PALS and all employees in BLS (CPR/AED training), but they also provided training to community members and outside agencies in BLS care. In the first year of this program, the Ashwaubenon/De Pere instructors put on 35 classes and instructed 467 students. Very impressive for the first year, well done gentlemen!



EMS Calls for 2022:

1,999	Total EMS calls
699	Paramedic (ALS) Calls
672	EMT (BLS) calls
617	No Transport calls
11	Mutual aid calls

TRAINING



EMS Training

APS partners with De Pere Fire Rescue and Aurora Bay Care to provide mandated continuing medical education to all our staff. This is accomplished through monthly blocks of training to meet state standards for continuing medical education. Noteworthy accomplishments in 2021 include the implementation and basic compressions during CPR. The department also worked on training in-house trainers for CPR, Pediatric Advanced Life Support, and Advanced Cardiac Life Support.

Police Training

Wisconsin mandates that each law enforcement officer receive 24 hours of in-service training each state fiscal year. Some topics are mandated such as annual firearms qualifications and bi-annual pursuit training. In 2021, each officer qualified with their duty weapon and completed state-mandated emergency vehicle operation and pursuit training. Additionally, officers were trained on the new body worn camera system, the WRAP restraint device, and transition to a new TASER device. The majority of our sworn staff also attended a full-day session of Fair and Impartial Policing training that was presented by in-house trainers.

Fire Training

Both the full-time Public Safety Officers and Paid-on-Call Firefighters attend continuing fire/rescue training. Every year starts out with a confidence course and check-off for utilization of the self-contained breathing apparatus. The department also strives to train collaboratively with area agencies to address the changing nature of the Village. In spring 2021, several multi-jurisdictional training sessions for high-rise and standpipe operations were hosted by the department with the assistance of Oneida Casino. In the fall of 2021, a fireground operations training was provided to staff at Northeast Wisconsin Technical College's burn tower. Additionally, the POC staff meets twice a month, and the full-time staff also receives regular training on various topics throughout the year.

TRAINING

Providing the highest quality service to the community can only be accomplished with well trained and competent staff. The department works to not just meet, but exceed, the standard with regards to training and staff development. The department provides or participates in a significant amount of training throughout the year due to the fully consolidated public safety model and the utilization of cross-trained public safety officers.



AWARDS

Throughout the year, employees are encouraged to nominate each other for recognition for their actions. Special recognition may be in order when an employee performs his or her duties in an exemplary manner. In 2022, the Awards Committee received several nominations, and had the difficult task of reviewing each one to decide which ones would be awarded.

AWARD DEFINITIONS

The Life Saving Award is presented to sworn officers and civilian employees, who distinguish themselves by an act which contributes to the saving of a person's life.

The Police Service Award is presented to sworn officers, who demonstrate exemplary service and dedication to the department by serving as a Police Training Officer or member of the SWAT Team for a minimum of five years.

The Distinguished Service Medal is presented to sworn officers, who distinguish themselves by an act above and beyond the call of duty, in which the circumstances indicate an act which brings acclaim to the officer of the department; or have served in a distinguishable manner for 20 years or more.

The Silver Star is awarded to sworn officers who distinguish themselves by an act above and beyond the call of duty, in which the circumstances indicate an act of bravery or heroism.

The Combat Cross is awarded to sworn officers who distinguish themselves during an encounter with an adversary armed with a deadly weapon, in which the officer's life was directly and significantly threatened.

Supervisor, Police Officer and Civilian of The Year are awarded in recognition for outstanding service, professionalism, and contribution to the department for the preceding year.



2022 AWARD RECIPIANTS



Investigator Melanie Lovato
Officer of the Year
Department Citation

Captain Dennis Staeven
Trainer of the Year

Jon Nitka
POC Fire Officer of the Year

Tom Polomis
POC Firefighter of the Year



Officer Tim Allen
Lifesaving Award
Department Citation

Officer Brady Hutchison
Lifesaving Award

Officer Jeff Lade
Lifesaving Award



Lieutenant Jason Demerath
Department Citation

Officer Robert Deutsch
Department Citation

Officer Hunter VanDenElzen
Department Citation

Officer Mackenzie Teske
Certificate of Merit

Evidence Technician Holly Maas
Certificate of Merit



Investigator Aaron Dufek
Certificate of Merit

Investigator Zach Jakel
Certificate of Merit

Commander Brian Murphy
Certificate of Appreciation

Captain Brian Amenson
Certificate of Appreciation

Support Services Clerk Cindy Tremel
Certificate of Appreciation

DEPARTMENT PROGRAMS

MULTI-JURISDICTIONAL TEAMS

The Department participates in several multi-jurisdictional initiatives that provide opportunities for the professional development of our officers and access to resources and manpower that the department would not be able to support solely on its own. One Public Safety Officer is detailed on a full-time basis to the Brown County Drug Task Force for a three to five year period. Two officers are members of the Brown County Sheriff's Office SWAT Team. Two supervisors and six public safety officers are members of the Brown County Mobile Field Force, a multi-jurisdictional crowd management and control unit. One supervisor and one investigator are members of the Brown County Arson Task Force, a multi-jurisdictional investigative unit comprised of police and fire members from around the county. Two supervisors, three officers, and one fire inspector are members of the Brown County Fire Investigation Task Force.



HONOR GUARD

The Ashwaubenon Honor Guard started in the 1990's with the purpose to respond to Line of Duty Deaths. The Ashwaubenon Honor Guard prides itself on being professional in both Ceremonial events and Line of Duty Deaths for Police, Fire, and EMS. In the late 1990's, the Honor Guard started representing itself at other events such as posting colors at Dare graduations and sporting events. Today the Ashwaubenon Honor Guard has gained the respect of other Honor Guards within the county and region and has been approached by the Wisconsin Honor Guard Association to be the regional contact for Northeast Wisconsin. We train on a quarterly basis to stay proficient in both special events and Line of Duty Deaths. The Honor Guard program is overseen by Lt. Demerath.

This year, the Honor Guard participated in:

- Opening ceremony of the Wisconsin Association of Identification
- NWTC Police Recruit Academy graduation
- Homicide Conference, DARE graduation
- Law Enforcement week events at the Green Bay Memorial
- Line of Duty death funerals



DEPARTMENT PROGRAMS

VOLUNTEERS IN POLICE SERVICE

The Volunteers in Police Service Program is a non-profit organization that supports community events and the functions of Ashwaubenon Public Safety. The VIPS meet monthly and participate in a number of volunteer events throughout the year. The VIPS also have guest speakers which provide education to our members. The VIPS fundraise each year to purchase valuable equipment for the department. The VIPS are a valuable asset to Ashwaubenon, and we are fortunate to have such a civic minded group in Ashwaubenon. To learn more about the Ashwaubenon VIPS please contact Captain Brian Amenson.

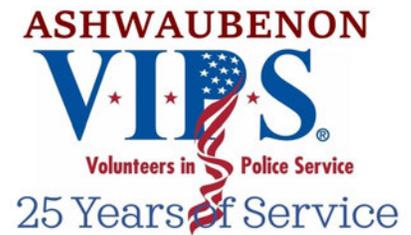
CITIZEN'S ACADEMY

The goal of the Ashwaubenon Citizen's Academy is to familiarize citizens with the operations of the Public Safety Department through lectures and hands-on training. Department members skilled in specific areas conduct training. The motto of the Citizen Academy is to "Break down barriers and build bridges." Following completion of the class, graduates are invited to join the Ashwaubenon VIPS. Unfortunately due to the COVID-19 Pandemic a Citizen's Academy was not hosted in 2022. The program is scheduled for a restart in the fall of 2023.

CRIME PREVENTION

Crime Prevention by definition, is the anticipation, recognition and the appraisal of crime risk and the initiation of some action to remove or reduce it. In practical application, crime prevention is a pattern of attitudes and behaviors directed both at reducing the threat of crime and enhancing the sense of safety. Crime prevention also aims to improve the quality of life in our society and to help develop environments where crime cannot flourish. Ashwaubenon Public Safety is involved in the following crime prevention programs:

- Neighborhood Watch
- National Night Out
- Scam Prevention
- Business Security Surveys
- Crimestoppers
- Nuisance Abatement
- Pharaceutical Drop Box



DEPARTMENT PROGRAMS

PUBLIC EDUCATION



The Ashwaubenon Department of Public Safety is active in presenting information to interested groups. The Department has two School Resource Officers who make a number of presentations to children from preschool through high school. Additionally, Officer Lovato and Officer Perra are trained in crime prevention techniques and share this information with Neighborhood Watch Groups and businesses. The Department also provides tours of the equipment and facilities to interested groups. The Department provides citizen ride-alongs with officers on a scheduled basis.

Here are some of the Public Education activities:

- * Neighborhood Watch
- * Adopt-a-School
- * Bank Safety Talks
- * Breakfast with the Chief
- * National Night Out
- * Alcohol Compliance Training
- * Retail Theft Prevention
- * Kids on Kids Vandalism Control



CADETS

The Ashwaubenon Public Safety Cadet post is a program sponsored in conjunction with Public Safety Cadets. The objective of this program is to prepare young adults for careers and leadership in public safety professions.

Cadets meet twice a month and receive instruction from Ashwaubenon Public Safety Officers on various aspects of public safety. Some of the unique opportunities provided by the post include ride-alongs with officers, community service events, and the opportunity to compete against other departments at state and national competitions. Membership is open to young adults of good character aged 14-20.



This year the State Cadet Competition was from January 27-29. The Ashwaubenon Public Safety Cadet post took third place in force options. Cadet Head took second place in the airsoft competition and Cadet Johnson took 5th place in the airsoft competition. This is a big accomplishment because there were over 100 cadets and explorers at the competition. The Ashwaubenon Public Safety post will also be traveling to Gatlinburg, Tennessee for the national competition from July 17th-20th.

Our staff of mentors bring a lot of experience to the cadet program. The staff of mentors consist of Lead Mentor PSO Perra, PSO Teske, PSO Deterville, and PSO Roberts.



2022 ANNUAL REPORT



CONTACT INFORMATION

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