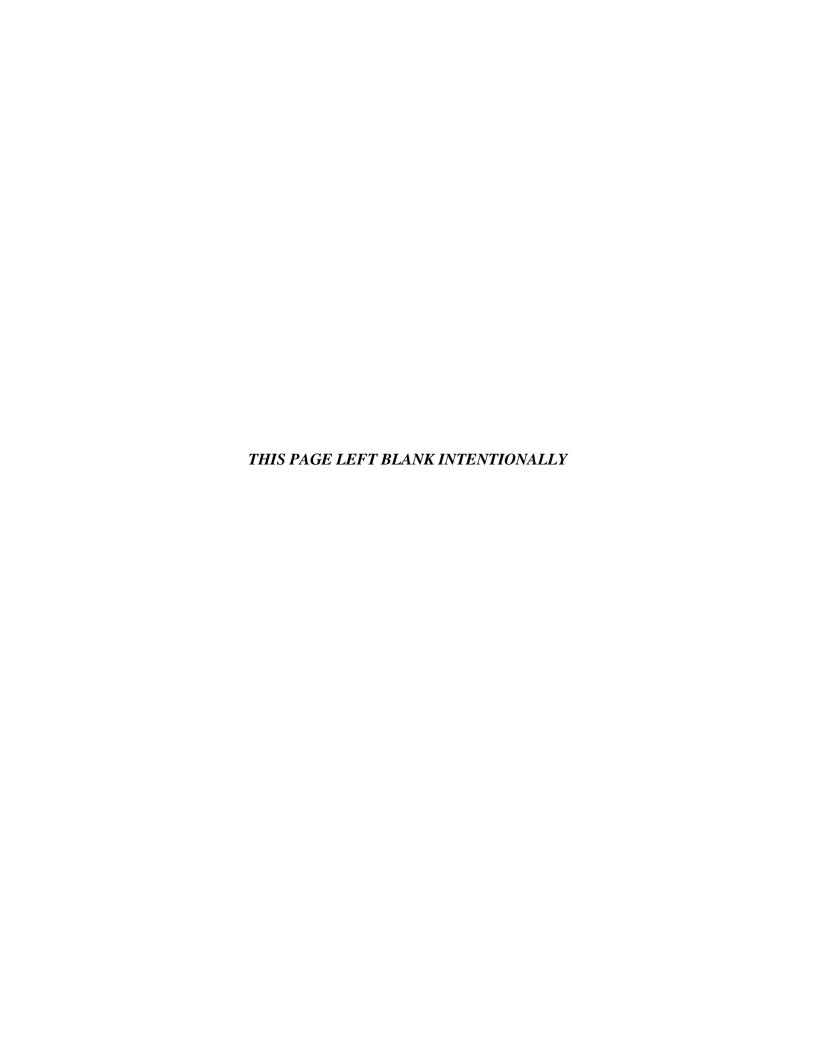
2018 BUDGET



2018 BUDGET

Developed By:

Mary Kardoskee, Village President Allison Swanson, Village Manager Greg Wenholz, Director of Finance

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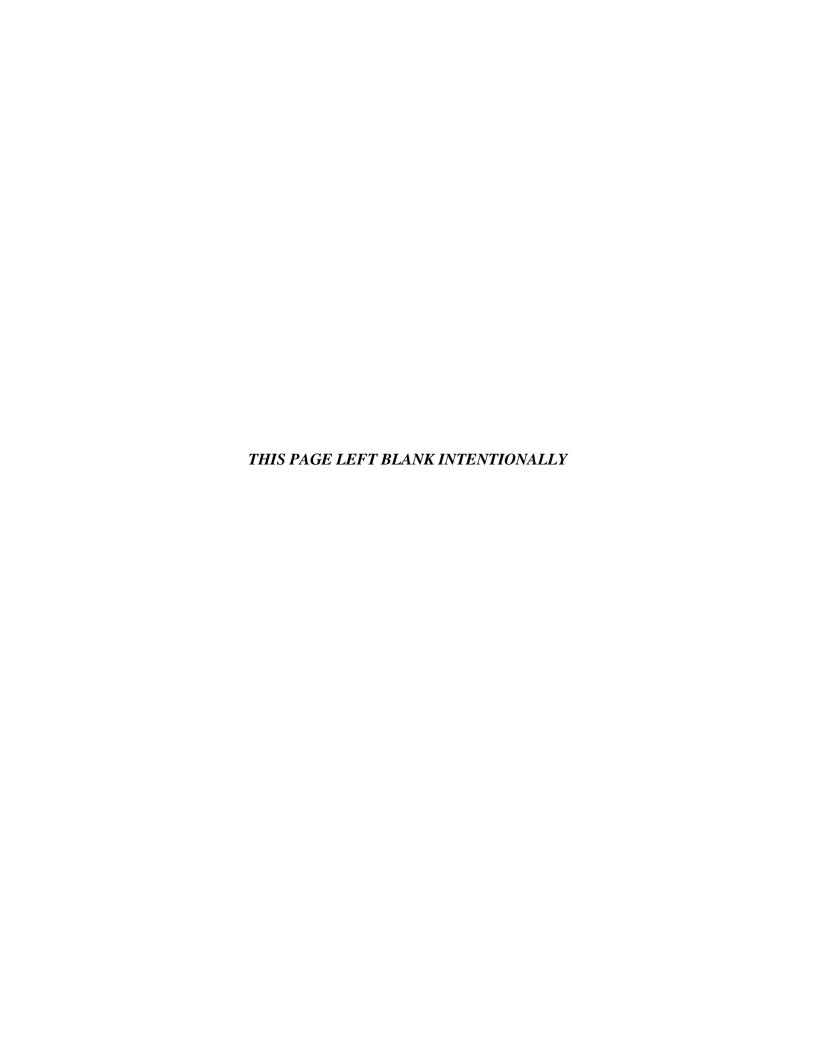


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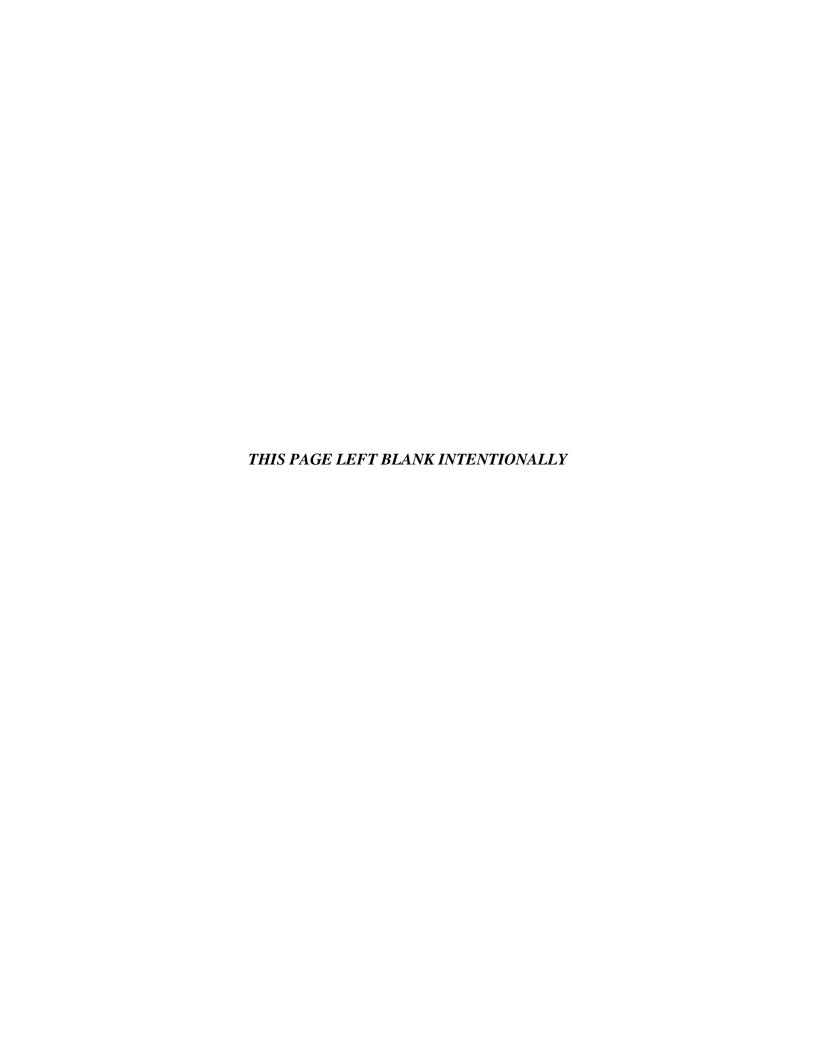


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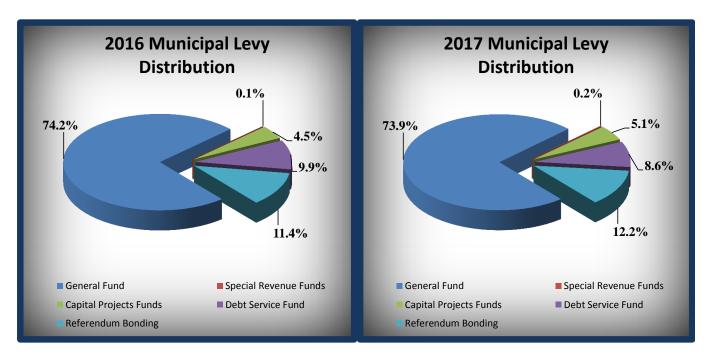
Village of ASHWAUBENON 2018 Operating Budget

INTRODUCTORY SECTION



Summary of Municipal Tax Levy Distributions and Tax Rate

	2	017 Budget		20	18 Budget	
		2016	2017		Increase	Percent
		Levy	Levy		(Decrease)	Change
General Fund	\$	9,457,521	\$ 9,367,928	\$	(89,593)	-0.95%
Special Revenue Funds		9,204	25,000		15,796	171.62%
Capital Projects Funds		575,000	644,608		69,608	12.11%
Debt Service Fund		1,256,815	1,093,659		(163,156)	-12.98%
Referendum Bonding		1,455,950	1,545,250		89,300	6.13%
Total Municipality Levy	\$	12,754,490	\$ 12,676,445	\$	(78,045)	-0.61%
Municipal Operations Tax Rate	\$	5.42	\$ 5.37	\$	(0.05)	-0.92%
Referendum Related Tax Rate	\$	0.70	\$ 0.75	\$	0.05	NA
Total Municipal Tax Rate	\$	6.12	\$ 6.12	\$	0.00	0.00%



Village of Ashwaubenon Tax Increment Calculation

				=				
Taxing Jurisdiction	Apportioned Levy	Equanzed Value (w/o TIF)	Interim Rate	Equalized Value (with TIF)	Amount to be Levied	Tax Increment	Assessed Value	Tax Rate
BROWN COUNTY	10,177,338	2,190,856,400	0.00464537	2,354,755,800	10,938,712	761,373	2,227,249,900	4.9113086
ASHWAUBENON SCHOOLS	17,821,961	1,957,883,993	0.009102664	2,086,973,293	18,997,018	1,175,057	1,973,969,700	9.6237635
WEST DEPERE SCHOOLS	2,325,460	232,972,407	0.009981697	267,782,507	2,672,924	347,464	253,280,200	10.5532287
VTAE	1,836,148	2,190,856,400	0.000838096	2,354,755,800	1,973,511	137,363	2,227,249,900	0.8860752
VILLAGE OF ASHWAUBENON	12,676,445	2,190,856,400	0.005786068	2,354,755,800	13,624,778	948,333	2,227,249,900	6.1173100
TOTAL FOR TAX INCREMENT					48,206,942	3,369,590		
STATE				,	1			
TOTAL AMOUNT TO BE LEVIED					\$ 48,206,942			

2018 Budget

Village of Ashwaubenon

Comparative Summary of Jurisdictional Levies and <u>Assessed Tax Rates</u> for 2016 and 2017 Levies

Ashwaubenon School District										
		2016	2016	2	2017	2017	Increase/ (Decrease)		Increase/ (Decrease)	
Jurisdiction		Levy	Tax Rate		Levy	Tax Rate	in Levy	% Change	in Tax Rate	% Change
Village of Ashwaubenon	s	12,754,490 \$	\$ 6.11732	\$	12,676,445 \$	6.11731	\$ (78,045)	-0.61%	\$ (0.00001)	0.00%
Ashwaubenon School District		18,256,727	9.78171	17	17,821,961	9.62376	(434,766)	-2.38%	(0.15794)	-1.61%
N.W.T.C. Vocational School		1,760,816	0.84452		1,836,148	0.88608	75,331	4.28%	0.04155	4.92%
Brown County		9,781,451	4.69139		10,177,338	4.91131	395,887	4.05%	0.21992	4.69%
State of Wisconsin		373,243	0.17052		ı	ı	(373,243)	-100.00%	(0.17052)	-100.00%
Tax Incremental Districts		1,935,751	'	E)	3,022,126	-	1,086,375	56.12%	1	1
Subtotal		44,862,478	21.60545		45,534,018	21.53846	671,540	1.50%	(0.06699)	-0.31%
State Credit - Schools		(3,405,652)	(1.75501)		(3,727,573)	(1.88836)	(321,920)	-9.45%	(0.13335)	-7.60%
Net Levy and Tax Rate	8	\$ 41,456,826 \$ 19.85044	\$ 19.85044	\$ 41	1,806,445 \$	\$ 41,806,445 \$ 19.65009 \$	\$ 349,619	0.84%	\$ (0.20034)	-1.01%

West DePere School District												
		2017	.00		7000		2017	Increase/	ese/		Increase/	
Jurisdiction		2010 Levy	2010 Tax Rate	to Sate	2017 Levy	I	ZUI/ Tax Rate	(Decrease) in Levy		% Change	(Decrease) in Tax Rate	% Change
Village of Ashwaubenon	↔	12,754,490 \$ 6.11732	\$ 6.1	11732	\$ 12,676,445	S	6.11731	\$)45)	-0.61%	\$ (0.00001)	0.00%
West DePere School District		2,290,718	10.4	10.48231	2,325,460		10.55323	\` <i>\</i>	34,742	1.52%	0.07092	0.68%
N.W.T.C. Vocational School		1,760,816	3.0	0.84452	1,836,148		0.88608	•	75,331	4.28%	0.04155	4.92%
Brown County		9,781,451	4.6	4.69139	10,177,338		4.91131	36	395,887	4.05%	0.21992	4.69%
State of Wisconsin		373,243	0.1	0.17052	ı		ı	(3.	(373,243)	-100.00%	(0.17052)	-100.00%
Tax Incremental Districts		1,523,445	1		2,194,533		1	9	671,088	44.05%	1	1
Subtotal		28,484,163	22.3	22.30605	29,209,924		22.46792	7.	725,761	2.55%	0.16187	0.73%
State Credits - Schools		(435,870)	(1.5	(1.75501)	(478,285)		(1.88836)	7)	(42,415)	-9.73%	(0.13335)	-7.60%
Net Levy and Tax Rate	↔	28,048,293 \$ 20.55104	\$ 20.5	55104	\$ 28,731,639 \$ 20.57956 \$	↔	20.57956		683,345	2.44%	\$ 0.02852	0.14%

2018 Budget

Village of Ashwaubenon

Comparative Summary of Jurisdictional Levies and <u>Equalized Tax Rates</u> for 2016 and 2017 Levies

Ashwaubenon School District											
							Increase/			Increase/	
		2016	2016		2017	2017	(Decrease)			(Decrease)	
Jurisdiction		Levy	Tax Rate		Levy	Tax Rate	in Levy	% CI	% Change	in Tax Rate	% Change
Village of Ashwaubenon	\$	12,754,490 \$	\$ 6.08821	\$	12,676,445 \$	2.78607	\$ (78,045)	45)	-0.61%	\$ (0.30214)	-4.96%
Ashwaubenon School District		18,256,727	9.73310		17,821,961	9.10266	(434,766)	(99	-2.38%	(0.63044)	-6.48%
N.W.T.C. Vocational School		1,760,816	0.84051		1,836,148	0.83810	75,332	32	4.28%	(0.00241)	-0.29%
Brown County		9,781,451	4.66906		10,177,338	4.64537	395,887	87	4.05%	(0.02369)	-0.51%
State of Wisconsin		373,243	0.17816		ı	ı	(373,243)		-100.00%	(0.17816)	-100.00%
Tax Incremental Districts #3 & #4		1,935,751			3,022,126	ı	1,086,375		56.12%	1	1
Subtotal		44,862,478	21.50904		45,534,018	20.37220	671,540	40	1.50%	(1.13685)	-5.29%
State Credit - Schools		(3,439,549)	(1.83371)		(3,758,613)	(1.91973)	(319,064)	64)	-9.28%	(0.08603)	-4.69%
Net Levy and Tax Rate	S	\$ 41,422,930 \$ 19.67534 \$ 41,775,405 \$ 18.45247 \$	\$ 19.67534	· •	41,775,405	18.45247	\$ 352,476	76	0.85% \$	\$ (1.22287)	-6.22%

West DeFere School District											
							Increase/			Increase/	
		2016	2016		2017	2017	(Decrease)			(Decrease)	
Jurisdiction		Levy	Tax Rate		Levy	Tax Rate	in Levy	% Change	e	in Tax Rate	% Change
Village of Ashwaubenon	\$	12,754,490 \$ 6.08821	\$ 6.08821	S	12,676,445 \$	\$ 5.78607	\$ (78,045)	45) -0.61%	1% \$	(0.30214)	-4.96%
West DePere School District		2,290,718	10.44970		2,325,460	9.98170	34,742		1.52%	(0.46801)	-4.48%
N.W.T.C. Vocational School		1,760,816	0.84051		1,836,148	0.83810	75,332	32 4.28%	%8	(0.00241)	-0.29%
Brown County		9,781,451	4.66906		10,177,338	4.64537	395,887	87 4.05%	2%	(0.02369)	-0.51%
State of Wisconsin		373,243	0.17816		ı	ı	(373,243)	43) -100.00%	%0	(0.17816)	-100.00%
Tax Incremental Districts #3 & #4		1,523,445	1		2,194,533	1	671,088	88 44.05%	2%	1	1
Subtotal		28,484,163	22.22565		29,209,924	21.25123	725,761	61 2.55%	2%	(0.97441)	-4.38%
State Credits - Schools		(401,974)	(1.83371)		(447,245)	(1.91973)	(45,271)	71) -11.26%	%9	(0.08603)	-4.69%
Net Levy and Tax Rate	8	28,082,190	\$ 20.39194	8	\$ 28,082,190 \$ 20.39194 \$ 28,762,680 \$ 19.33150 \$	\$ 19.33150	\$ 680,490		2.42% \$	(1.06044)	-5.20%

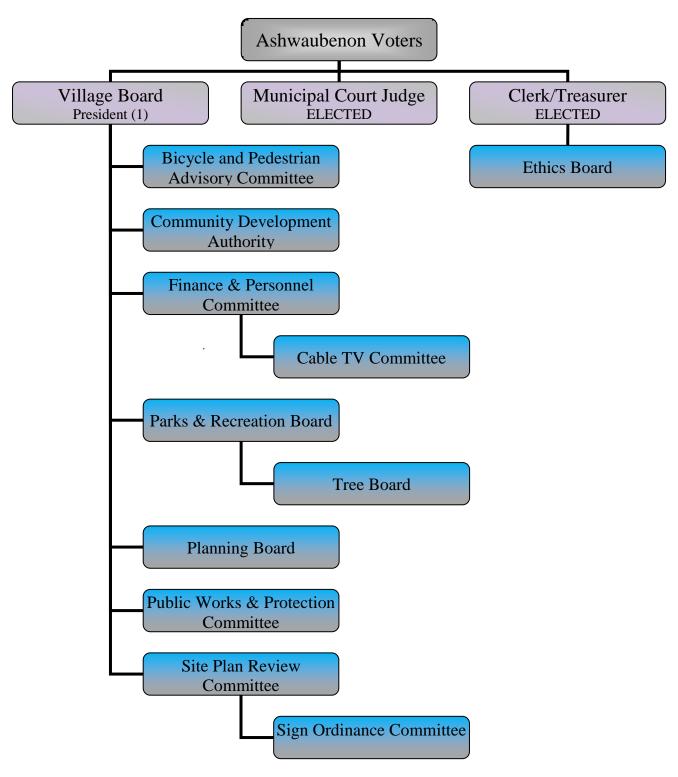
Village of Ashwaubenon Elected and Appointed Officials and Consultants

Elected Position	Village Official	Length of Service	Expiration Date of Current Term
President	Mary Kardoskee	12 years	April 2019
Village Trustee – Wards 1 & 2	Allison Williams	1 year	April 2020
Village Trustee – Wards 3 & 4	Gary Paul	6 years	April 2020
Village Trustee – Wards 5 & 6	Chris Zirbel	1 year	April 2020
Village Trustee – Wards 7 & 8	Mark Williams	11 years	April 2018
Village Trustee – Wards 9 & 10	Ken Bukowski	8 years	April 2018
Village Trustee – Wards 11 & 12	Mike Malcheski	5 years	April 2018
Village Clerk/Treasurer	Patrick Moynihan, Jr.	4 years	April 2019
Municipal Court Judge	Gary Wickert	28 years	April 2018

A ID	¥7011 A	Employment in	Employment
Appointed Position	Village Associate	Position	with Village
Village Manager	Allison Swanson	7 years	7 years
Village Attorney	Tony Wachewicz	1 year	1 year
Public Safety Director	Eric Dunning	11 years	23 years
Director of Public Works	Doug Martin	15 years	17 years
Finance Director	Greg Wenholz	11 years	11 years
Parks, Recreation & Forestry Director	Rex Mehlberg	12 years	12 years
Building Inspector	Todd Gerbers	17 years	17 years
Street Superintendent	Lee Vanden Elzen	8 years	20 years
_		- -	<u>-</u>

Consultant Type	Consultant
Assessor	Mike Denor, Fair Market Assessments, Green Bay, Wisconsin
Bond Counsel	Quarles & Brady, Milwaukee, Wisconsin
Certified Public Accountants	Schenck SC, Green Bay, Wisconsin
Financial Consultants	Robert W. Baird & Co., Milwaukee, Wisconsin
Labor Counsel	Von Briesen, Purtell & Roper, S.C., Milwaukee, Wisconsin
TIF Consultants	Robert W. Baird & Co., Milwaukee, Wisconsin

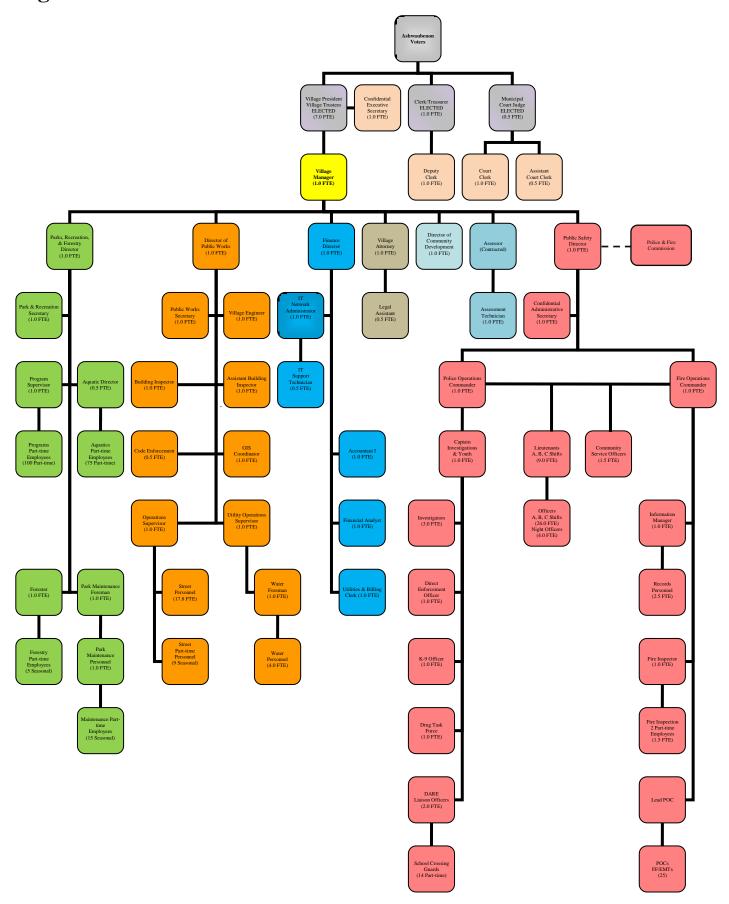
Village of Ashwaubenon Standing and Advisory Committees



Committees with Appointments by Village President:



Village of Ashwaubenon Organizational Chart



Committee Appointments - May-2017 through April-2018

Elected officials shall serve for the term of their office or until reappointed.

BIKE & PEDESTRIAN COMMITTEE – Second Monday of e
--

Michael Malcheski, Chairman Village Trustee

Jessica Atkinson Citizen Member

Natalie Bomstad Live 54218

Jackie Dunlap Ashwaubenon Public Safety

Kyle GigotCitizen MemberRandy JohnsonCitizen Member

Rex Mehlberg Village Director of Parks & Recreation

Dale Schmitz Citizen Member
Leroy Vogt Citizen Member

BROWN COUNTY PLANNING COMMISSION - First Wednesday of each Month; 7:00 PM

Michael Malcheski Citizen Member

BROWN COUNTY SUPERVISORS – Third Wednesday of each Month

Corrie Campbell Citizen Member
Patrick Moynihan, Jr. Citizen Member

COMMUNITY DEVELOPMENT AUTHORITY – First Friday at 12:00 Noon

Mary Kardoskee, Chairwoman

Jim Christensen, Jr.

Citizen Member

Bruce Enke

Citizen Member

Keith Lucius

Citizen Member

John Otis

Citizen Member

Citizen Member

Village Trustee

Allison Williams

Village Trustee

Village of Ashwaubenon2018 BudgetCommittee Appointments - May-2017 through April-2018

ETHICS BOARD – Meets as Needed	
Roger Bohn	Citizen Member
Marc Hammer	Citizen Member
Theresa Rosik	Citizen Member
Roy Siebert	Citizen Member
Dan Williams	Citizen Member
Kathleen Herwaldt	Citizen Member (Alternate)
Charlotte Nelson	Citizen Member (Alternate)

FINANCE & PERSONNEL COMMITTEE – Third Tuesday at 5:30 PM	
Mark Williams, Chairman	Village Trustee
John Dauska	Citizen Member
Mike Malcheski	Village Trustee
Tom Selk	Citizen Member
Chris Zirbel	Village Trustee

BROWN COUNTY ROOM TAX COMMISSION – Meets Jan, Apr, Jul & Oct at 4:30 PM	
Mary Kardoskee	Village President
Ken Bukowski	Village Trustee
Patrick Moynihan	Village Clerk/Treasurer

GREEN BAY UTILITY BOARD	
Doug Martin	Director of Public Works

PARK & RECREATION BOARD — Third Tuesday of the Month; 7:00 PM	
Mark Williams, Chairman	Village Trustee
Mark Castonia	Citizen Member
Dean Hess	Citizen Member
Deborah Lundberg	Citizen Member
Justin Miner	Citizen Member
Beth Pless	Citizen Member
Chris Zirbel	Village Trustee

Village of Ashwaubenon2018 BudgetCommittee Appointments - May-2017 through April-2018

PLANNING BOARD – First Tuesday of the Month; 5:30 PM	
Mary Kardoskee, Chairwoman	Village President
James Allen	Citizen Member
Ken Bukowski	Village Trustee
Corrie Campbell	Citizen Member
Gary Paul	Village Trustee
Mike Skiffington	Citizen Member
Allison Williams	Village Trustee

POLICE & FIRE COMMISSION – Meets as Needed	
Tim McNulty, Chairman	Citizen Member
Jim Christensen, Sr.	Citizen Member
Craig Kassner	Citizen Member
Patti Lower	Citizen Member
Randy Schultz	Citizen Member

PUBLIC WORKS & PROTECTION – First Tuesday of the Month; 6:30 PM	
Mike Malchecki, Chairman	Village Trustee
Ken Bukowski	Village Trustee
Joann Euclide	Citizen Member
John Kohnhorst	Citizen Member
Mark Williams	Village Trustee

SIGN ORDINANCE COMMITTEE – Meets as Needed	
Mike Beurket	Citizen Member
Jim Johnson	Citizen Member
Mary Kardoskee	Village President
Ross Marchand	Citizen Member
Gary Paul	Village Trustee
Rene VandenElzen	Citizen Member
Tom Young	Citizen Member

Village of Ashwaubenon2018 BudgetCommittee Appointments - May-2017 through April-2018

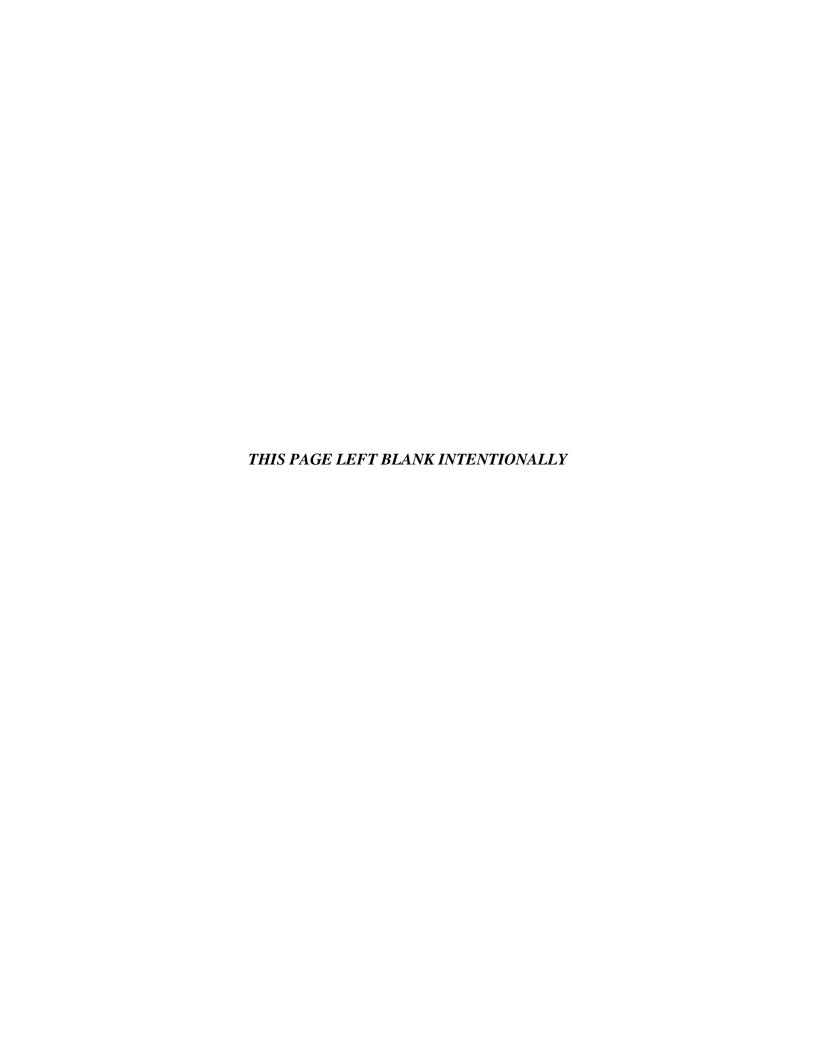
SITE PLAN REVIEW COMMITTEE – First & Third Tuesday at 3:00 PM	
Mary Kardoskee, Chairwoman	Village President
Jim Johnson	Citizen Member
Andy Kurowski	Citizen Member
Gary Paul	Village Trustee
Dan Pamperin	Citizen Member
Dale Quinn	Citizen Member
Tom Young	Citizen Member

STADIUM BOARD	
Ken Golomski	Citizen Member

TREE BOARD - Fourth Thursday, each Odd-Numbered Month at 5:30 PM	
Jim Tubbs, Chairman	Citizen Member
Tom Anderson	Citizen Member
Jim Fameree	Citizen Member
Ralph Klipstine	Citizen Member
Andy Kurowski	Citizen Member
Jim Montgomery	Citizen Member
Doug Santy	Citizen Member

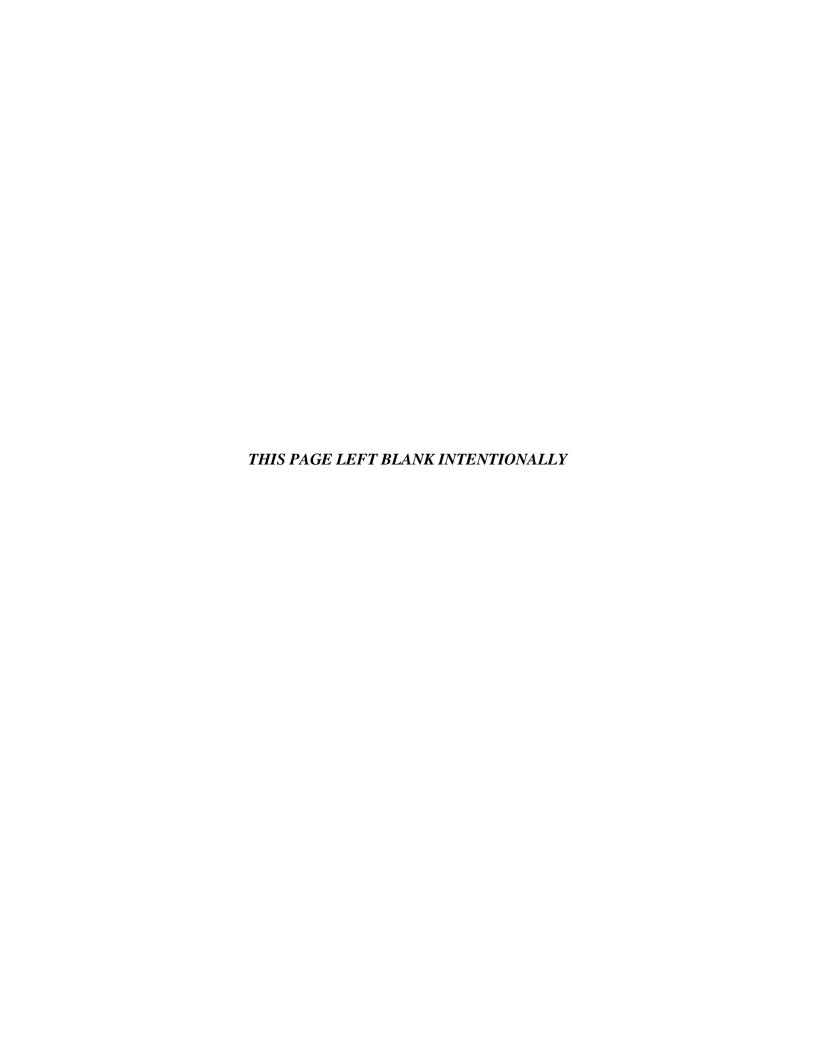
VILLAGE BOARD – Fourth Tuesday of the Month; 6:30 PM	VILLAGE BOARD – Fourth Tuesday of the Month; 6:30 PM	
All Village Board Members	All Village Board Members	

ZONING BOARD OF APPEALS	- Second Thursday of the Month; 5:30 PM
Mark Castonia	Citizen Member
Harold Duquaine	Citizen Member
Karen Hansen	Citizen Member
Lee Mueller	Citizen Member
Dennis Persick	Citizen Member
Chris Atkinson	Citizen Member (Alternate I)
Jim Christensen, Jr.	Citizen Member (Alternate II)



Village of ASHWAUBENON 2018 Operating Budget

GENERAL FUND

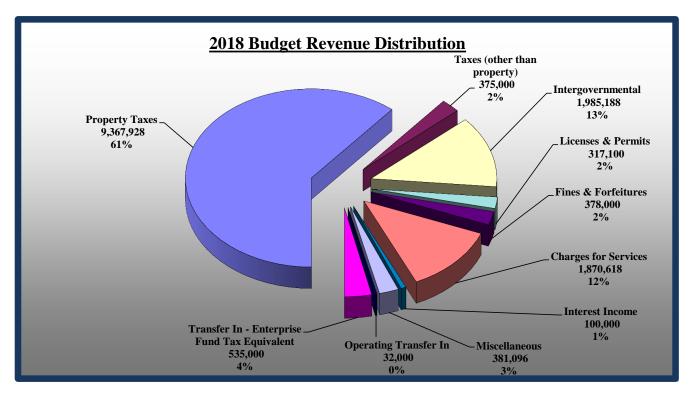


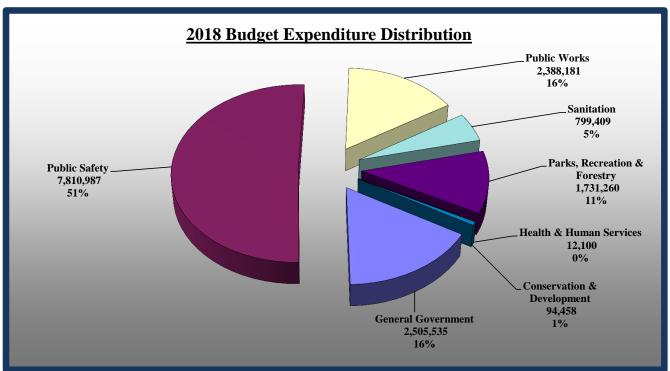
General Fund Budget Summary

	2015	2016	2017	2017	2018
	Actual	Actual	Forecast	Budget	Budget
REVENUES					
Property Taxes	8,716,265	8,661,498	9,420,616	9,457,521	9,367,928
Taxes (other than property)	332,011	364,754	370,000	300,000	375,000
Intergovernmental	2,001,087	1,917,179	1,965,318	1,969,856	1,985,188
Special Assessment	-	2,204	-	-	-
Licenses & Permits	292,926	320,697	346,056	312,100	317,100
Fines & Forfeitures	355,230	401,551	328,000	393,000	378,000
Charges for Services	1,631,175	1,688,043	1,802,966	1,758,202	1,870,618
Interest Income	96,833	104,192	100,000	100,000	100,000
Miscellaneous	 455,432	427,171	2,301,571	435,926	381,096
TOTAL REVENUE	13,880,959	13,887,289	16,634,527	14,726,605	14,774,930
EXPENDITURES	2 122 0 15	2 25 4 5 45	2 251 204	2 2 4 5 5 5	2 505 525
General Government	2,122,047	2,274,567	2,371,294	2,364,737	2,505,535
Public Safety	7,481,547	7,191,955	7,744,704	7,916,828	7,810,987
Public Works	2,247,153	2,265,264	2,250,392	2,443,304	2,388,181
Sanitation	733,868	812,470	790,523	804,965	799,409
Parks, Recreation & Forestry	1,413,024	1,452,289	1,626,076	1,643,300	1,731,260
Health & Human Services	10,039	5,301	6,900	11,900	12,100
Conservation & Development	 148,858	114,283	110,531	108,571	94,458
TOTAL EXPENDITURES	 14,156,536	14,116,129	14,900,420	15,293,605	15,341,930
REVENUES OVER EXPENDITURES	(275,577)	(228,840)	1,734,107	(567,000)	(567,000)
OTHER FINANCING SOURCES (USES)					
Sale of Capital Assets	-	1,505	<u>-</u>	-	
Operating Transfer In	32,000	111,070	79,554	32,000	32,000
Operating Transfer Out	(148,684)	(293,310)	(92,000)		
Transfer In - Enterprise Fund Tax Equivalent	508,065	530,417	535,000	535,000	535,000
Proceeds of General Obligations	 <u> </u>	<u> </u>	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	 391,381	349,682	522,554	567,000	567,000
NET CHANGE IN EQUITY	115,804	120.042	2 256 661		
NET CHANGE IN EQUITY	115,804	120,842	2,256,661	-	-
FUND BALANCE - BEGINNING OF YEAR	\$ 4,968,673	\$ 5,084,477	\$ 5,205,319	\$ 5,172,084	\$ 7,461,980
FUND BALANCE - END OF YEAR	\$ 5,084,477	\$ 5,205,319	\$ 7,461,980	\$ 5,172,084	\$ 7,461,980

General Fund Budget

Revenue and Expenditure Distribution





Village of Ashwaubenon

General Fund Revenue Budget

	2015	2016	2017	2017	2018	2018 vs 2017	7 Budget
	Actual	Actual	Forecast	Budget	Budget	\$ Variance %	6 Variance
TAXES	0.71.5.255	0.551.400	0.420.51.5	0.455.504	0.047.000	(00.500)	0.050
Property Taxes	8,716,265	8,661,498	9,420,616	9,457,521	9,367,928	(89,593)	-0.95%
Room Tax	332,011	364,754	370,000	300,000	375,000	75,000	25.00%
Pay in Lieu of Tax-Airprt	0.040.276	0.006.050	0.700.616	0.757.521	- 7.12.020	(14.502)	N/A
TOTAL TAXES	9,048,276	9,026,252	9,790,616	9,757,521	9,742,928	(14,593)	-0.15%
INTERGOVERNMENTAL							
State Aids							
Shared Taxes From State	353,669	379,224	400,835	400,835	389,191	(11,644)	-2.90%
Expenditure Restraint Program	-	31,131	-	-	-	-	N/A
Exempt Computer Aids	349,580	317,750	234,492	315,000	240,000	(75,000)	-23.81%
Fire Insurance Tax	77,557	82,781	86,267	80,000	88,606	8,606	10.76%
Municipal Service	6,541	6,360	5,618	6,500	6,250	(250)	-3.85%
Transportation Aid	869,082	886,512	903,143	885,240	962,597	77,357	8.74%
Recycling Grant	76,330	68,614	76,074	60,261	70,000	9,739	16.16%
DNR	, -	25,000	, _	_	,	-	N/A
Rescue	6,128	14,377	6,500	6,500	6,500	-	0.00%
Police Training	7,680	39,082	5,020	5,020	5,020	-	0.00%
DOJ Grant	30,075	-	36,869	-	· -	-	N/A
Local Aids			ŕ			-	N/A
Fire Protection	_	-	-	-	-	-	N/A
School District	198,144	62,369	200,500	200,500	200,500	-	0.00%
Other	26,301	3,979	10,000	10,000	16,524	6,524	65.24%
TOTAL INTERGOVERNMENTAL	2,001,087	1,917,179	1,965,318	1,969,856	1,985,188	15,332	0.78%
SPECIAL ASSESSMENTS							
Water Assessments	_	2,204	_	_	-	_	N/A
TOTAL SPECIAL ASSESSMENTS		2,204	-	-	-	-	N/A
I ICENCES AND DEDMITS							
LICENSES AND PERMITS Licenses							
Liquor & Bev License	37,487	37,287	80,021	40,000	40,000		0.00%
Operators License	13,345	13,075	13,855	13,500	13,500	_	0.00%
Cigarette License	1,700	1,700	2,010	1,800	1,800	_	0.00%
Bicycle License	1,700	1,700	2,010	100	100	_	0.00%
Dog License	1,368	1,333	1,400	1,500	1,500	_	0.00%
Cat License	110	80	75	200	200		0.00%
Peddlers License	6,200	4,350	12,550	15,900	15,900	_	0.00%
Weights & Measure License	26,420	25,264	28,000	28,000	28,000	_	0.00%
Short Term Rental License	20,420	23,204	20,000	20,000	5,000	5,000	N/A
Other License	13,473	14,365	5,000	5,000	5,000	3,000	0.00%
Total Licenses	100,103	97.454	142,911	106,000	111,000	5,000	4.72%
Permits	100,103	71,434	142,711	100,000	111,000	3,000	4.7270
Rezoning Hearing Permit	2,150	4,200	2,300	2,000	2,000	_	0.00%
Building Permit	84,537	90,981	87,500	90,000	90,000	_	0.00%
Electrical Permit	23,286	31,046	30,000	30,000	30,000	_	0.00%
Plumbing Permit	26,286	34,960	30,000	30,000	30,000	_	0.00%
Heating Permit	24,407	34,131	30,000	30,000	30,000	_	0.00%
Sewer Permit	7,129	2,910	2,500	4,100	4,100	_	0.00%
Right of Way Permit	7,650	9,075	6,000	6,000	6,000	_	0.00%
Curb Cut Permit	910	380	520	500	500	_	0.00%
Alarm Permit	10,511	11,310	11,500	11,500	11,500	_	0.00%
Other Permits	5,957	4,250	2,825	2,000	2,000	_	0.00%
Total Permits	192,823	223,243	203,145	206,100	206,100	_	0.00%
TOTAL LICENESE AND PERMITS	292,926	320,697	346,056	312,100	317,100	5,000	1.60%
FINES AND FORFEITURES							
Court Penalties & Costs	332,908	372,872	300,000	365,000	350,000	(15,000)	-4.11%
Parking Violations	22,322	28,679	28,000	28,000	28,000	(13,000)	0.00%
TOTAL FINES AND FORFEITURES	355,230	401,551	328,000	393,000	378,000	(15,000)	-3.82%
- Care I in the man I OM Ell ONE	555,250	101,551	520,000	272,000	570,000	(13,000)	5.04/0

Village of Ashwaubenon

General Fund Revenue Budget

	2015	2016	2017	2017	2018	2018 vs 20	17 Budget
	Actual	Actual	Forecast	Budget	Budget		% Variance
			•				
PUBLIC CHARGES FOR SERVICES							
Sale of Materials and Supplies	13,259	9,971	8,523	7,000	7,000	-	0.00%
CSM Fees/Site Plan Fees	2,610	7,820	5,210	3,500	3,500	-	0.00%
Public Safety							
Rescue Squad Services	395,187	377,957	429,725	400,000	425,000	25,000	6.25%
Fire Inspections	92,125	92,209	94,517	94,000	94,000	-	0.00%
Police, Fire and Rescue Services	185,423	196,174	210,000	197,000	220,000	23,000	11.68%
False Alarms	15,050	18,422	14,000	14,000	14,000	-	0.00%
Misc & Warrent Fees	1,402	1,537	1,500	1,500	1,500	-	0.00%
Public Safety Accident Reports	25	-	30	1,500	-	(1,500)	-100.00%
Parks, Recreation & Forestry							
Administration	223	632	300	300	300	-	0.00%
High School Pool	43,132	50,949	70,000	95,182	82,745	(12,437)	-13.07%
Ashwaubomay Lake	127,940	130,333	121,862	127,600	136,676	9,076	7.11%
Youth Recreation Programs	77,293	77,895	81,458	87,700	99,977	12,277	14.00%
Adult Recreation Programs	52,465	52,619	50,000	74,880	61,880	(13,000)	-17.36%
Co-Sponsored Programs	32,781	48,320	36,000	32,290	32,290	-	0.00%
Facility Rentals	15,468	40,574	54,000	53,000	61,000	8,000	15.09%
Tree Planting Program	7,800	10,083	3,000	3,000	3,000	-	0.00%
Public Works							
Weed Control	6,934	1,776	3,000	6,000	2,000	(3,000)	-50.00%
Snow Removal	781	1,776		1,750	3,000	(3,000)	0.00%
Rubbish Collection/Garbage Cans	10,737	7,477	1,750 15,121	7,000	1,750 7,000	_	0.00%
~	5,025	4,948	1,970	7,000		15,000	0.00% N/A
Recycling Other Charges	6,437	2,453	1,000	1,000	15,000 1,000	13,000	0.00%
Labor and Service Reimbursements	539,078	554,236	600,000		600,000	50,000	9.09%
TOTAL PUBLIC CHARGES FOR SERVICES	1,631,175	1,688,043	1,802,966	550,000 1,758,202	1,870,618	112,416	6.39%
TOTAL TUBLIC CHARGES FOR SERVICES	1,031,173	1,088,043	1,802,900	1,736,202	1,870,018	112,410	0.3970
INTEREST INCOME							
Interest on Investments	91,192	95,211	95,000	95,000	95,000	-	0.00%
Interest On Deliquent Taxes	3,020	4,861	3,000	3,000	3,000	-	0.00%
Interest On Special Assessment	2,621	4,120	2,000	2,000	2,000	-	0.00%
TOTAL INTEREST INCOME	96,833	104,192	100,000	100,000	100,000	-	0.00%
MIGGELLANDONIG							
MISCELLANEOUS	240.565	229 575	207.500	240,000	220,000	(10,000)	4.170/
Cable Tv Franchise Fee	240,565	228,575	207,500	240,000	230,000	(10,000)	-4.17% 6.11%
Rent Donations	82,090 51,720	84,656 53,101	87,180 5,000	84,606	89,776 5,000	5,170	6.11% -90.91%
Miscellaneous	51,720 81,057	60,839	2,001,891	55,000 56,320	5,000 56,320	(50,000)	-90.91% 0.00%
TOTAL MISCELLANEOUS	455,432	427,171	2,301,571	435,926	381,096	(54,830)	-12.58%
TOTAL REVENUES	\$ 13,880,959	\$ 13,887,289	\$ 16,634,527	\$ 14,726,605	\$ 14,774,930	\$ 48,325	0.33%
OTHER FINANCING SOURCES							
Sale of Land	_	_	_	_	_	_	N/A
Sale of Other Capital Assets	_	1,505	_	_		_	N/A
Operating Transfer In	32,000	111,070	79,554	32,000	32,000]	0.00%
Transfer In - Enterprise Fund Tax Equivalent	508,065	530,417	535,000	535,000	535,000]	0.00%
Proceeds from General Obligation Debt	-	-	-	-	555,000	_	N/A
TOTAL OTHER FINANCING SOURCES	540,065	642,992	614,554	567,000	567,000	-	0.00%
TOTAL REVENUES AND OTHER							
FINANCING SOURCES	\$ 14,421,024	\$ 14,530,281	\$ 17,249,081	\$ 15,293,605	\$ 15,341,930	\$ 48,325	0.32%

Village of Ashwaubenon General Fund Expenditure Budget

	2015	2016	2017	2017	2018	2018 vs 20	
	Actual	Actual	Forecast	Budget	Budget	\$ Variance	% Variance
EXPENDITURES							
General Government Village Board/Administration	\$ 296,948	\$ 295,276	\$ 305,276	\$ 305,276	\$ 299,840	\$ (5,436)	-1.78%
Municipal Court	166,892	159,505	169,885	171,773	174,250	2,477	1.44%
Village Clerk/Treasurer	194,802	227,773	214,357	217,751	222,889	5,138	2.36%
Village Assessor	126,760	130,445	136,244	137,444	137,957	513	0.37%
Finance	343,352	277,814	292,728	281,865	286,317	4,452	1.58%
Information Technology	-	166,518	169,439	172,339	217,452	45,113	26.18%
Building Inspection	207,803	197,112	203,119	217,109	206,831	(10,278)	-4.73%
Legal Services	140,736	104,488	150,652	126,000	124,237	(1,763)	-1.40%
Village Hall Maintenance	154,451	142,872	169,462	175,129	173,462	(1,667)	-0.95%
General Government	490,303	572,764	560,132	560,051	662,300	102,249	18.26%
Total General Government	2,122,047	2,274,567	2,371,294	2,364,737	2,505,535	140,798	5.95%
Public Safety							
Police/Fire/Rescue	7,383,311	7,094,168	7,644,542	7,808,659	7,698,133	(110,526)	-1.42%
Fire Inspection	98,236	97,787	100,162	108,169	112,854	4,685	4.33%
Total Public Safety	7,481,547	7,191,955	7,744,704	7,916,828	7,810,987	(105,841)	-1.34%
Public Works							
Engineering	130,736	120,465	141,649	148,629	146,529	(2,100)	-1.41%
Street Administration	149,269	153,331	160,286	163,759	165,488	1,729	1.06%
Garage	463,311	484,539	430,734	470,640	477,997	7,357	1.56%
Street Maintenance	559,773	555,468	591,107	591,107	605,354	14,247	2.41%
Curb & Gutter	24,388	59,042	33,100	22,600	33,600	11,000	48.67%
Snow & Ice Control	90,581	159,702	175,678	172,200	172,000	(200)	-0.12%
Traffic Control	110,438	93,827	99,104	117,009	99,604	(17,405)	-14.87%
Street Lighting	482,651	464,122	463,680	501,440	463,680	(37,760)	-7.53%
Sidewalk Maintenance	1,584	5,044	7,600	7,600	7,200	(400)	-5.26%
School District Maintenance	229	2,840	4,500	4,500	1,700	(2,800)	-62.22%
Labor for Others	5,740	3,832	8,800	8,800	7,200	(1,600)	-18.18%
Transit System	228,453	163,052	134,154	235,020	207,829	(27,191)	-11.57%
Total Public Works	2,247,153	2,265,264	2,250,392	2,443,304	2,388,181	(55,123)	-2.26%
Sanitation							
Garbage & Refuse Collection	309,789	327,984	327,800	317,600	321,980	4,380	1.38%
Recycling	156,031	171,700	190,165	209,365	172,129	(37,236)	-17.79%
Landfill	177,416	202,262	180,000	188,000	191,000	3,000	1.60%
Weed Control	17,318	15,292	15,200	16,100	17,700	1,600	9.94%
Wood Chipping	73,314	95,232	77,358	73,900	96,600	22,700	30.72%
Total Sanitation	733,868	812,470	790,523	804,965	799,409	(5,556)	-0.69%
	,		7, 2,0 =0	00.,,,00	,,,,,,,	(0,000)	
Parks, Recreation & Forestry	216.256	244.057	267.064	270.000	202.075	11 106	2.020/
Parks and Recreation Administration	316,256	344,957	367,964	370,889	382,075	11,186	3.02%
High School Pool	44,553	54,261	88,163	88,394	92,002	3,608	4.08%
Ashwaubomay Lake Adult Recreation	122,704	148,150	136,676	137,367	136,676	(691)	-0.50% -0.63%
Co-Sponsored Recreation	44,964 67,147	45,665 76,752	55,637 65,855	55,637 65,855	55,285 69,339	(352) 3,484	-0.63% 5.29%
Youth Recreation	90,627	103,903	119,618	119,618	126,587	6,969	5.83%
Park Maintenance	503,001	456,010	496,823	500,290	485,790	(14,500)	-2.90%
Community Center	10,546	41,622	74,056	80,952	86,387	5,435	6.71%
Performing Arts Center			42,293	47,507	80,688	33,181	69.84%
Forestry Administration	213,226	180,969	178,991	176,791	216,431	39,640	22.42%
Total Parks, Recreation & Forestry	1,413,024	1,452,289	1,626,076	1,643,300	1,731,260	87,960	5.35%
				, ,		,	
Health & Human Services	10,039	5,301	6,000	11,000	12 100	200	1 (00/
Animal Control	10,039	3,301	6,900	11,900	12,100	200	1.68%
Conservation & Development							
Economic Development	148,858	114,283	110,531	108,571	94,458	(14,113)	-13.00%
Total Conservation & Development	148,858	114,283	110,531	108,571	94,458		
TOTAL EXPENDITURES	14,156,536	14,116,129	14,900,420	15,293,605	15,341,930	48,325	0.32%
OTHER FINANCING USES		·	•				
Transfers Out	148,684	293,310	92,000	-		_	0.00%
	110,004	2,3,310	72,000				3.0070
Total Expenditures & Other							
Financing Uses	\$ 14,305,220	\$ 14,409,439	\$ 14,992,420	\$ 15,293,605	\$ 15,341,930	\$ 48,325	0.32%

General Fund Expenditure Budget By G/L Account

	2015	2016	2017	2017	2018	2018 vc 20	17 Budget
	Actual	Actual	Forecast	Budget	Budget	\$ Variance	% Variance
Colors	¢ 4.401.17	7 \$ 4.400.800	¢ 0.170.007	¢ 0.177.000	\$ 2.150.612	¢ (10.400)	0.0504
Salary	\$ 4,491,15			\$ 2,177,039	\$ 2,158,613	\$ (18,426)	-0.85%
Hourly	1,796,44			4,781,406	4,960,337	178,931	3.74%
Fitness Pay FLSA	53,13 87,77	,		67,788	69,188	1,400	2.07% 0.00%
POC Pay	37,07			65,000 45,000	65,000 45,000	-	0.00%
Overtime	287,96			296,000	358,287	62,287	21.04%
Longevity	11,28			8,442	7,002	(1,440)	-17.06%
Comptime	279,47			225,000	200,000	(25,000)	-11.11%
Pollworkers	3,94			12,500	25,000	12,500	100.00%
Holiday Pay	283,28			233,847	238,265	4,418	1.89%
Workers Compensation	23,83			233,047	230,203		N/A
Total Salaries and Wages	7,355,36			7,912,022	8,126,692	214,670	2.71%
Medicare/FICA	512,96	506,174	592,440	594,351	619,775	25,424	4.28%
Health Insurance	1,445,08	,	1,715,613	1,742,187	1,525,069	(217,118)	-12.46%
Dental Insurance	84,78			87,168	95,506	8,338	9.57%
	13,28		15,297		15,697	245	1.59%
Life Insurance Disability	13,28	8,981	13,636	15,452 13,876	14,083	243	1.39%
Retirement	712,26	598,823		648,674	642,534	(6,140)	-0.95%
Public Safety Trust Fund	47,00			47,000	47,000	(0,140)	0.00%
Total Benefits	2,815,37			3,148,708	2,959,664	(189,044)	-6.00%
Total Personnel Services	10,170,74			11,060,730	11,086,356	25,626	0.23%
Off: C1:	20.00	20.221	40 120	42 109	42.090	(120)	0.200/
Office Supplies	30,92			43,108	42,980	(128) 427	-0.30% 0.45%
Operational Supplies Evidence Supplies	81,24			94,186	94,613		
**	2,63			2,395	2,395	-	0.00%
Lifeguard Training Supplies	14.41	- 275	,	1,200	1,200	-	0.00%
Range Supplies	14,41			15,300	15,300	-	0.00%
Election Supplies	3,01			5,000	5,000	-	0.00%
Forms State Stamps	3,92 1,58			5,650	5,650 1,320	264	0.00%
State Stamps				1,056			25.00%
Maintenance Supplies	173,72			201,200	211,200	10,000	4.97%
Concession Supplies	19,62			20,672	20,672 11,800	_	0.00%
Pool and Lake Supplies	10,05			11,800		-	0.00%
Janitorial Supplies	31,20			31,175	31,175	-	0.00%
Athletic Field Supplies Program Supplies	27,77 41,26		29,862 51,761	29,862 52,011	29,862 52,011	-	0.00% 0.00%
Code Books	41,20		185	3,950	1,950	(2,000)	-50.63%
Total Supplies	441,50		462,960	518,565	527.128	8,563	1.65%
Total Supplies	111,50	770,101	102,700	310,303	327,120	0,303	1.0570
Gas & Oil	205,60	7 172,310	177,830	243,540	189,876	(53,664)	-22.03%
Landscaping Supplies	9,22	6,837	9,200	9,200	9,200	-	0.00%
Program/Trip Expense	2,16		3,200	3,200	3,200	-	0.00%
Repairs-Building/Equipment	94,40			89,800	103,730	13,930	15.51%
Voting Machine Maintenance	1,95		1,465	1,000	2,000	1,000	100.00%
Software Maintenance	53,15	74,629		81,259	103,794	22,535	27.73%
Fire Alarm/Security Maint	3,99			2,250	1,750	(500)	-22.22%
Record Checks	3,19			3,600	4,000	400	11.11%
Newspaper Publishing	12,46	13,030	9,343	8,800	9,000	200	2.27%
Licenses		- 944	-	1,875	1,875	-	0.00%
Postage	27,54	7 30,016		31,500	32,200	700	2.22%
Copy Machine	33,76			30,000	25,980	(4,020)	-13.40%
Building Furnishings	1,53			2,500	2,500	-	0.00%
Credit Card Fees	19,05			21,000	21,000	-	0.00%
Uniforms	56,15			66,222	66,222	-	0.00%
Shoe Allowance	2,89			3,700	3,700	-	0.00%
Tool Allowance	1,20			1,000	1,000	-	0.00%
Grant Expenses	13,85		4,570	-	-	-	N/A
Asset Forfeiture Expenses		- 2,702		-	-	-	N/A
Public Education	3,12		2,500	3,800	3,800	-	0.00%
Dare/Liaison Program	1,43		-	-	-	-	N/A
ATV Patrol	55		1,150	1,150	1,150	-	0.00%
Citizen's Academy	93		-	-	-	-	N/A
Explorer Program	1,25		-	-	-	-	N/A
Misc Expense	27		-	-	-	-	N/A
Total Operating	549,74	5 531,649	535,304	605,396	585,977	(19,419)	-3.21%

General Fund Expenditure Budget By G/L Account

	2014	2015	2016	2016	2017	2016 vs 20	15 Budget
	Actual	Actual	Forecast	Budget	Budget	\$ Variance	% Variance
T	7.1 000		50 50 4	50.045	*0.0 * 0		- aan
Training/Conference	51,003	53,755	68,534	72,965	68,350	(4,615)	-6.32%
Dues & Subscriptions	19,074	18,390	21,810	21,780	24,820	3,040	13.96%
Mileage Reimbursement	15,590	14,174	14,290	14,490	14,500	10	0.07%
Daat & Fitness	1,548	1,169	2,000	2,000	2,500	500	25.00%
Total Travel/Training	87,215	87,489	106,634	111,235	110,170	(1,065)	-0.96%
Contracted Services	566,215	478,451	458,782	451,677	551,907	100,230	22.19%
Computer Consulting	43,544	42,566	45,200	49,400	35,400	(14,000)	-28.34%
Accounting & Auditing	14,500	17,650	18,900	18,900	18,900	-	0.00%
Rodent Control	1,013	2,136	900	900	900	-	0.00%
Mutual Aid	18,292	18,021	18,450	18,450	18,775	325	1.76%
Humane Society	7,704	2,833	5,000	7,500	7,500	-	0.00%
Cleaning Contract	31,628	36,341	40,800	40,800	40,800	_	0.00%
Weights & Measures	21,000	21,050	21,050	21,050	21,050	_	0.00%
Brown Co Mrf Charges	-	573	5,000	22,200	-	(22,200)	-100.00%
Brown County Landfill	183,272	211,432	180,000	188,000	191,000	3,000	1.60%
Jail Fees	45,300	34,880	35,000	38,400	38,400	_	0.00%
Printing	11,444	12,316	11,400	11,400	11,400	_	0.00%
Tree Planting - Village	10,636	7,303	11,000	11,000	11,000	_	0.00%
Engineering Services	43,553	9,772	6,000	8,000	8,000		0.00%
Economic Development	8,467	5,347	6,201	6,201	6,201	_	0.00%
Tree Planting - Residents	6,881	9,354	3,000	3,000	3,000	_	0.00%
Bank Fees	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	i '	c 100	
	6,679	8,351	12,500	6,400	12,500	6,100	95.31%
Investment Fees	16,348	21,976	16,500	16,500	16,500	(7,000)	0.00%
Vehicle Repairs	214,387	234,398	221,239	208,945	201,145	(7,800)	-3.73%
Equipment Use Charge	438,273	426,232	433,560	433,560	363,895	(69,665)	-16.07%
Radio Maintenance	3,051	8,426	8,500	13,000	24,000	11,000	84.62%
Street Maintenance	-	191	-	-	-	-	N/A
Equipment Rental	8,298	8,122	8,300	8,300	8,300	-	0.00%
Total Purchased Services	1,700,483	1,617,720	1,567,282	1,583,583	1,590,573	6,990	0.44%
Physical/Psych Exams	9,830	9,914	10,000	13,600	9,130	(4,470)	-32.87%
Property & Liability Insurance	81,474	102,388	103,200	87,989	106,848	18,859	21.43%
Employee Assistance Program	3,718	3,647	3,432	3,432	3,432	_	0.00%
Unemployment	6,574	514	5,000	15,000	10,000	(5,000)	-33.33%
Workers Comp Insurance	251,324	302,633	310,000	308,710	296,020	(12,690)	-4.11%
Total Insurance	352,920	419,095	431,632	428,731	425,430	(3,301)	-0.77%
G 0 Fl · ·	<52.0 5 2	<0.4.0E<	cc5 c10	720 724	665.640	(62.006)	0.660
Gas & Electric	653,072	634,276	665,640	728,736	665,640	(63,096)	-8.66%
Water/Sewer/Storm Water	66,140	68,341	62,700	67,073	67,073	- (4.000)	0.00%
Telephone/Pagers	57,347	35,987	32,000	32,000	31,000	(1,000)	-3.12%
Cell Phone	50,908	43,134	42,796	41,362	40,090	(1,272)	-3.08%
Teletype	4,104	4,146	4,440	4,440	4,536	96	2.16%
Television Expenses	-	983	1,375	-	1,440	1,440	N/A
Total Utilities	831,572	786,867	808,951	873,611	809,779	(65,272)	-7.47%
Wage Reserve	-	4,000	10,000	20,000	120,000	100,000	500.00%
Total Reserves And Conting	-	4,000	10,000	20,000	120,000	100,000	500.00%
F 4. 65000	6 271	21.451			0.245	0.245	NT/A
Equipment > \$5000	6,371	31,451	01.754	01.754	9,245	9,245	N/A
Equipment < \$5000	8,053	74,762	91,754	91,754	77,272	(14,482)	-15.78%
Infrastructure Stop Lights	7,931	-	- 0.4 = - :		-		N/A
Total Capital Outlay	22,355	106,212	91,754	91,754	86,517	(5,237)	-5.71%
Operating Transfer Out	148,684	293,310	92,000	-	-	-	N/A
Total Other Financing Uses	148,684	293,310	92,000	-	-	-	N/A
Total Expenditures &							
Other Financing Uses	\$ 14,305,220	\$ 14,409,439	\$ 14,992,420	\$ 15,293,605	\$ 15,341,930	\$ 48,325	0.32%

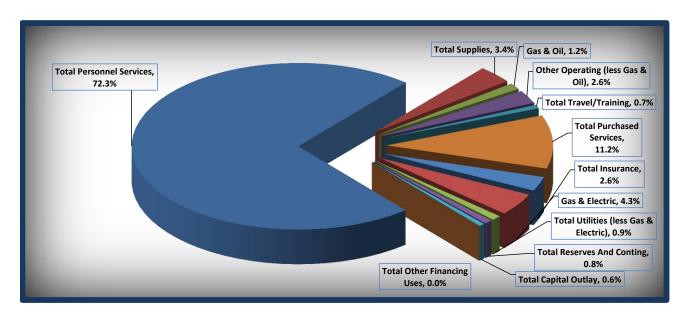
General Fund Expenditure Budget

G/L Account Summary

	2015 Actual		2016 Actual		2017 Forecast		2017 Budget		2018 Budget
		Actual		Actual		Forecast		8	Budget
Total Salaries and Wages	\$	7,355,366	\$	7,377,776	\$	7,768,810	\$	7,912,022	\$ 8,126,692
Total Benefits		2,815,379		2,708,859		3,117,093		3,148,708	2,959,664
Total Personnel Services	\$	10,170,745	\$	10,086,635	\$	10,885,903	\$	11,060,730	\$ 11,086,356
Total Supplies		441,502		476,461		462,960		518,565	527,128
Gas & Oil		205,607		172,310		177,830		243,540	189,876
Other Operating (less Gas & Oil)		344,138		359,339		357,474		361,856	396,101
Total Travel/Training		87,215		87,489		106,634		111,235	110,170
Total Purchased Services		1,700,483		1,617,720		1,567,282		1,583,583	1,590,573
Total Insurance		352,920		419,095		431,632		428,731	425,430
Gas & Electric		653,072		634,276		665,640		728,736	665,640
Total Utilities (less Gas & Electric)		178,500		152,591		143,311		144,875	144,139
Total Reserves And Conting		-		4,000		10,000		20,000	120,000
Total Capital Outlay		22,355		106,212		91,754		91,754	86,517
Total Other Financing Uses		148,684		293,310		92,000		-	-
TOTAL EXPENDITURES	\$	14,305,220	\$	14,409,439	\$	14,992,420	\$	15,293,605	\$ 15,341,930

G/L Account Percent of Total Budget

	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget
Total Salaries and Wages	51.4%	51.2%	51.8%	51.7%	53.0%
Total Benefits	19.7%	18.8%	20.8%	20.6%	19.3%
Total Personnel Services	71.1%	70.0%	72.6%	72.3%	72.3%
Total Supplies	3.1%	3.3%	3.1%	3.4%	3.4%
Gas & Oil	1.4%	1.2%	1.2%	1.6%	1.2%
Other Operating (less Gas & Oil)	2.4%	2.5%	2.4%	2.4%	2.6%
Total Travel/Training	0.6%	0.6%	0.7%	0.7%	0.7%
Total Purchased Services	11.9%	11.2%	10.5%	10.4%	10.4%
Total Insurance	2.5%	2.9%	2.9%	2.8%	2.8%
Gas & Electric	4.6%	4.4%	4.4%	4.8%	4.3%
Total Utilities (less Gas & Electric)	1.2%	1.1%	1.0%	0.9%	0.9%
Total Reserves And Conting	0.0%	0.0%	0.1%	0.1%	0.8%
Total Capital Outlay	0.2%	0.7%	0.6%	0.6%	0.6%
Total Other Financing Uses	1.0%	2.0%	0.6%	0.0%	0.0%
TOTAL EXPENDITURES	100.0%	100.0%	100.0%	100.0%	100.0%



DEPARTMENT DESCRIPTION:

The Village is governed by a Village Board consisting of a Village President elected at large and six Trustees elected by Wards. An appointed Village Manager serves at will and carries out the policies, directives and ordinances enacted by the Village Board, providing direction, guidance and supervision to Village Department Heads and staff. The Village of Ashwaubenon utilizes contracted services for legal and various consultants to augment Village Staff in addressing Village needs in their respective areas of expertise.

SERVICES:

- Human Resources: personnel hiring and discipline, labor negotiations.
- Insurance: liability, workers' compensation, health, and dental.
- Economic Development: land sales, business recruitment, tax incremental financing, greenfield development and redevelopment.
- Overall Administration: day-to-day and long-term management of Village services.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village President	1.00	1.00
Village Trustees	6.00	6.00
Village Manager	1.00	1.00
Executive Assistant	1.00	1.00
Total Full-Time Equivalents	9.00	9.00
Note: 15% of each position is allocated to the Wa	ater, Sewer and Storm Water Utility Funds	3.

2017 ACCOMPLISHMENTS:

- Finalized terms for development of two of five multifamily housing projects within the William Charles Court Redevelopment Area.
- Worked with Finance Department to select and begin implementation of Isolve software to assist with human resource activies such as online enrollment, performance reviews, reporting and document management.
- Worked with Employee Health Committee to select new third party administrator, pharmacy benefit manager, flex plan management and dental network effective January 1, 2018. Worked with Village Insurance Broker and new plan administration team to transition employees to new plan administration and enrollment.
- Coordinated master plan and preparations for development of the southwest portion of the Village.

2018 OBJECTIVES:

- Facilitate additional development within the Village that will diversify our housing stock through further development of the southwest portion of the Village and redevelopment in the core of the Village.
- Facilitate redevelopment of the sports and entertainment district east of the stadium specifically along Mike McCarthy Way.
- Find ways to incorporate art, wayfinding, and banners into our community on a cost effective basis.
- Develop a long term strategy for our health insurance plan with our new insurance broker and third party administrators.

BUDGET SUMMARY:

Bringing our legal services internally has assisted staff greatly. We address more issues and do so on a more timely basis. This has allowed for an increase in administrative services provided internally without the need to increase the administration budget. We will continue to maintain our current budget without further staffing modifications.

Fund: 100

Department: Village Board/Administration

							2018 vs 20	17 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	5
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F0
	Salaries and Wages	197,225	197,518	198,402	198,402	203,252	4,850	2.44%	
	Overtime/Comptime	975	2,158	1,275	1,275	1,275	-	0.00%	
	Longevity	581	515	510	510	510	-	0.00%	
	Total Salaries and Wages	198,781	200,191	200,187	200,187	205,037	4,850	2.42%	
5210	Medicare/Fica	13,902	13,956	15,316	15,316	15,685	369	2.41%	
5220	Health Insurance	44,976	43,982	48,814	48,814	37,861	(10,953)	-22.44%	
5221	Dental Insurance	2,751	2,654	2,646	2,646	2,910	264	9.98%	
5222	Life Insurance	601	618	777	777	788	11	1.42%	
5230	Disability	-	-	323	323	325	2	0.62%	
5240	Retirement	11,008	10,688	11,012	11,012	11,030	18	0.16%	
	Total Benefits	73,238	71,899	78,888	78,888	68,599	(10,289)	-13.04%	
	Total Personnel Services	272,019	272,090	279,075	279,075	273,636	(5,439)	-1.95%	
	Total Supplies	4,908	3,506	3,600	3,600	3,600	-	0.00%	
	Total Operating	-	199	-	-	-	-	N/A	
7100	Training/Conference	3,834	4,432	4,800	4,800	4,800	-	0.00%	
7120	Dues & Subscriptions	8,173	7,898	8,000	8,000	8,000	-	0.00%	
7130	Mileage Reimbursement	5,188	5,043	4,800	4,800	4,800	-	0.00%	
	Total Travel/Training	17,194	17,373	17,600	17,600	17,600	-	0.00%	
8100	Contracted Services	1,138	675	3,600	3,600	3,600	-	0.00%	
8403	Cell Phone	1,688	1,434	1,401	1,401	1,404	3	0.21%	
	Total Expenditures	\$ 296,948	\$ 295,276	\$ 305,276	\$ 305,276	\$ 299,840	\$ (5,436)	-1.78%	

DEPARTMENT: Municipal Court

DEPARTMENT DESCRIPTION:

The Ashwaubenon Municipal Court holds court every Wednesday evening at 6:00 p.m. This court adjudicates both traffic and non-traffic citations issued by the Ashwaubenon Public Safety Department along with citations issued by Ashwaubenon Public Works. Our primary duty is to administer justice in a fair and unbiased manner.

SERVICES:

- Treat every person involved with the judicial system with respect and dignity.
- Advise defendants of all options available to them without giving legal advice.
- Administer justice in a fair and unbiased manner.
- Make a positive impression of municipal court proceedings.
- Process all citations issued through this court in a timely fashion.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village Judge	1.00	1.00
Court Clerk	1.00	1.00
Assistant Court Clerk	0.60	0.60
Total Full-Time Equivalents	2.60	2.60

2017 ACCOMPLISHMENTS:

- Improved the Municipal Court website (for citizens) by simplifying court procedures and how to make payments online; as well as keeping an updated list of writs of commitments.
- Municipal Court offices moved to the lobby area of Ashwaubenon Public Safety and take in our own payments. This allows the court set up/take down for court appearances more efficient and convenient as well as allows court to run more efficient and conveniently located for the public.

2018 OBJECTIVES:

- To continue on improving court office procedures through the use of more/updated technology.
- To efficiently handle all office procedures, court records, court proceedings and funds.
- To resolve citizens questions and concerns in a timely manner.

Department: Municipal Court Fund: 100 Dept #: 5121

							2018 vs 20	17 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	5
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F-
	Salaries and Wages	87,681	91,338	93,962	93,962	96,435	2,473	2.63%	
	Overtime/Comptime	2,455	1,777	4,000	4,000	4,000	-	0.00%	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	90,126	93,115	97,962	97,962	100,435	2,473	2.52%	
5210	Medicare/Fica	6,558	6,767	7,495	7,495	7,684	189	2.52%	
5220	Health Insurance	9,520	8,934	8,903	8,903	8,013	(890)	-10.00%	
5221	Dental Insurance	362	357	343	343	378	35	10.20%	
5222	Life Insurance	87	93	113	113	116	3	2.65%	
5230	Disability	-	-	123	123	125	2	1.63%	
5240	Retirement	3,422	3,279	3,686	3,686	3,680	(6)	-0.16%	
	Total Benefits	19,949	19,431	20,663	20,663	19,996	(667)	-3.23%	
	Total Personnel Services	110,075	112,545	118,625	118,625	120,431	1,806	1.52%	
6100	Office Supplies	459	2,393	1,000	1,500	1,500	-	0.00%	
6109	Forms	1,193	1,282	1,400	1,500	1,500	-	0.00%	
6120	Code Books	102	-	100	200	200	-	0.00%	
	Total Supplies	1,754	3,675	2,500	3,200	3,200	-	0.00%	
6213	Software Maintenance	5,720	5,856	9,600	5,996	6,667	671	11.19%	
7100	Training/Conference	1,395	1,268	1,850	3,000	3,000	-	0.00%	
7120	Dues & Subscriptions	880	880	960	880	880	-	0.00%	
7130	Mileage Reimbursement	1,134	352	600	800	800	-	0.00%	
	Total Travel/Training	3,410	2,499	3,410	4,680	4,680	-	0.00%	
8100	Contracted Services	633	49	750	872	872	-	0.00%	
8112	Jail Fees	45,300	34,880	35,000	38,400	38,400	-	0.00%	
	Total Purchased Services	45,933	34,929	35,750	39,272	39,272	-	0.00%	
	Total Expenditures	\$ 166,892	\$ 159,505	\$ 169,885	\$ 171,773	\$ 174,250	\$ 2,477	1.44%	

DEPARTMENT: Village Clerk/Treasurer

DEPARTMENT DESCRIPTION:

The primary objective in the Office of the Clerk-Treasurer is to provide outstanding customer service to the citizens of the Village of Ashwaubenon and the general public by personally assisting interested parties with all inquiries, requests and guidance in a timely fashion. As the legal custodian of village records and the liaison between the citizenry, village administration and the Village Board of Trustees, the Office of the Clerk-Treasurer also ensures Wisconsin State Statutes and municipal ordinance compliance is achieved. Further, the Office of the Clerk-Treasurer ensures village cash and investments follow safety, liquidity and yield policies.

SERVICES:

- Clerk Services
 - o Elections and voter registration
 - Licensing, public record requests and publishing all legal notices.
 - o Maintain Village municipal code of ordinances
- **Treasurer Services**
 - Brown County room tax collections and reporting.
 - Management of delinquent personal property tax collection.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village Clerk/Treasurer (1)	1.00	1.00
Deputy Clerk	1.00	1.00
Poll Workers (2)	Part-Time	Part-Time
Fotal Full-Time Equivalents	2.00	2.00

2017 ACCOMPLISHMENTS:

- Achieved on-time and accurate Brown County Hotel-Motel Room Tax submissions for all Ashwaubenon lodging
- Assisted various Village administrative departments ensuring the completion of the municipal ordinance codification project
- Assisted Information Technology in the development and unveiling of a new village website
- The delinquent personal property tax processes were successfully transitioned from the Finance Department to the Office of the Clerk-Treasurer
- Successfully negotiated and procured three Reserve Liquor Licenses from a neighboring municipality (as permitted by law) ensuring future success and growth of the Premier Economic District
- Both the Clerk-Treasurer and Deputy Clerk successfully completed the 3-year UW-Green Bay Clerks Institute Professional Development program.

^{2.} Poll Worker pay varies depending on number of elections.

DEPARTMENT: Village Clerk/Treasurer

2018 OBJECTIVES:

- Continue to provide a high level of courteous, efficient service to village citizens and business community
- Successfully prepare and perform election activities, including Election Inspector, Election Registration Official and Special Voting Deputy training
- Working in concert with both the Zoning administration and Legal Services, introduce and lead a new village Short Term Rental (STR) program
- Analyze the feasibility of a potential centralized records mangement system, including laserfiche and digitization applications
- Seek appropriate training opportunities for the Clerk-Treasurer and Deputy Clerk to enhance previously acquired skills

Department: Village Clerk/Treasurer

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	ğ
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	100,341	100,786	103,664	103,664	100,307	(3,357)	-3.24%	
	Poll Workers	(10)	25,798	9,060	12,500	25,000	12,500	100.00%	
	Overtime/Comptime	601	3,701	1,000	1,000	1,000	-	0.00%	
	Longevity	_	-	-	_	_	_	N/A	
	Total Salaries and Wages	100,932	130,285	113,724	117,164	126,307	9,143	7.80%	
5210	Medicare/Fica	6.977	7.173	8,008	8,008	7,750	(258)	-3.22%	
5220	Health Insurance	20,682	22,713	27,255	27,255	23,729	(3,526)	-12.94%	
5221	Dental Insurance	1.190	1,247	1.376	1.376	1.373	(3)	-0.22%	
5222	Life Insurance	165	253	415	415	413	(2)	-0.48%	
5230	Disability	-	-	262	262	250	(12)	-4.58%	
5240	Retirement	6,645	6,464	7,095	7,095	6,717	(378)	-5.33%	
	Total Benefits	35,659	37,850	44,411	44,411	40,232	(4,179)	-9.41%	
	Total Personnel Services	140,552	168,135	158,135	161,575	166,539	4,964	3.07%	
6100	Office Supplies	4,007	2,332	1,500	1,500	1,500	-	0.00%	
6108	Election Supplies	3,014	7,168	3,000	5,000	5,000	-	0.00%	
6120	Code Books	-	-	-	3,000	1,000	(2,000)	-66.67%	
	Total Supplies	7,021	9,500	4,500	9,500	7,500	(2,000)	-21.05%	
6212	Voting Machine Maintenance	1,953	-	1,465	1,000	2,000	1,000	100.00%	
6213	Software Maintenance	2,491	6,549	5,636	5,636	5,500	(136)	-2.41%	
6301	Record Checks	3,199	3,199	3,600	3,600	4,000	400	11.11%	
6302	Newspaper Publishing	10,672	11,524	7,800	7,800	8,000	200	2.56%	
6304	Postage	3,202	3,295	3,331	3,300	4,000	700	21.21%	
	Total Operating	21,517	24,567	21,832	21,336	23,500	2,164	10.14%	
7100	Training/Conference	1,992	1,128	2,000	2,000	2,000	-	0.00%	
7120	Dues & Subscriptions	425	280	500	550	550	-	0.00%	
7130	Mileage Reimbursement	808	573	440	440	450	10	2.27%	
	Total Travel/Training	3,226	1,981	2,940	2,990	3,000	10	0.33%	
8100	Contracted Services	1,338	2,240	5,600	1,000	1,000	-	0.00%	
8107	Weights & Measures	21,000	21,050	21,050	21,050	21,050	-	0.00%	
	Total Purchased Services	22,338	23,290	26,650	22,050	22,050	-	0.00%	
8403	Cell Phone	150	300	300	300	300	-	0.00%	
	Total Expenditures	\$ 194,802	\$ 227,773	\$ 214,357	\$ 217,751	\$ 222,889	\$ 5,138	2.36%	

DEPARTMENT: Village Assessor

DEPARTMENT DESCRIPTION:

It is the Assessor's responsibility to maintain uniformity within various classifications of property within the Village. The Assessor is governed by Wisconsin State Statute Chapter 70. The Village Assessor is a contracted position with a full-time Assessment Technician who is employed by the Village.

SERVICES:

All assessment data is subject to open records and is readily available at http://assessordata.org.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Assessor Technician	1.00	1.00
Note: Village Assessor is a contracted position.		

2017 ACCOMPLISHMENTS:

- Board of Review was held on May 25, 2017
- Established land values and ongoing construction values of the Titletown District
- Mandated reports including; Exempt Computer Report, Municipal Assessment Report, Tax Incremental District Assessment Report and Assessor's Annual Report were submitted in a timely manner to the WI Department of Revenue

2018 OBJECTIVES:

- Tentative date of 2018 Board of Review, May 24, 2018
- Continue to follow market trends and their effect on the overall value and equalized ratio of the Village
- Monitor ongoing construction as it relates to the assessed value of the Titletown District
- Work with Developers, Village staff & Village Board regarding both ongoing and proposed construction projects
- Comply with the ever changing regulations set forth by the WI Department of Revenue
- Review all building permits and do on-site inspections of all permits affecting assessed value

Department: Village Assessor Fund: 100 Dept #: 5152

							2018 vs 20	17 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	otr
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	42,306	43,229	45,162	45,162	46,059	897	1.99%	
	Overtime/Comptime	1,275	2,256	1,000	1,000	1,000	-	0.00%	
	Longevity	387	363	360	360	360	-	0.00%	
	Total Salaries and Wages	43,967	45,848	46,522	46,522	47,419	897	1.93%	
5210	Medicare/Fica	3,016	3,142	3,559	3,559	3,628	69	1.94%	
5220	Health Insurance	14,019	14,514	16,736	16,736	15,157	(1,579)	-9.43%	
5221	Dental Insurance	1,037	1,023	1,038	1,038	1,142	104	10.02%	
5222	Life Insurance	165	236	311	311	317	6	1.93%	
5230	Disability	-	-	115	115	117	2	1.74%	
5240	Retirement	2,987	2,944	3,163	3,163	3,177	14	0.44%	
	Total Benefits	21,224	21,859	24,922	24,922	23,538	(1,384)	-5.55%	
	Total Personnel Services	65,191	67,707	71,444	71,444	70,957	(487)	-0.68%	
6100	Office Supplies	902	213	500	1,500	1,500	-	0.00%	
6213	Software Maintenance	3,640	4,821	5,000	5,000	5,000	-	0.00%	
7100	Training/Conference	-	85	300	500	500	-	0.00%	
7120	Dues & Subscriptions	4,256	1,928	2,000	2,000	2,000	-	0.00%	
	Total Travel/Training	4,256	2,013	2,300	2,500	2,500	-	0.00%	
8100	Contracted Services	52,771	55,691	57,000	57,000	58,000	1,000	1.75%	**
	Total Expenditures	\$ 126,760	\$ 130,445	\$ 136,244	\$ 137,444	\$ 137,957	\$ 513	0.37%	

Footnotes:

Acct - 8100: Change due to the contractual agreement between the Village and Assessor. Total value also includes the WI DOR Municipal Fee for Assessment of Manufacturing Property.

DEPARTMENT DESCRIPTION:

The Finance Department is responsible for the accounting and financial reporting of all Village operations and is entrusted with collecting, depositing and investing all Village funds. This includes the maintenance of all Village financial records, billing and collections, accounts payable, payroll, investment and cash management, and oversight of annual audits. The Finance Department coordinates the annual operating and capital budget process for all Village operations. Long-term department goals include; continued improvement of efficiency of services to other Village departments and the public, and improving timeliness, quality and usefulness of financial information provided to Village officials and citizens.

SERVICES:

- Cash management and investment of Village funds to maximize returns within adopted investment policies.
- Preparation of monthly and annual financial statements and coordination of the annual audit.
- Preparation of required State of Wisconsin financial reports and forms.
- Coordination of the annual Village budget for submission to the Finance & Personnel Committee and Village Board for final adoption.
- Responsible for daily and monthly village cash account reconciliations.
- Receipting of all monies paid to the Village.
- Disbursement of monies to vendors.
- Monitor Village's purchasing policies.
- Payroll processing, reconciliation and proper filing with state and federal agencies.
- Billing and collection for services provided; including fire protection fees, false alarms and other services.
- Provide training of Village personnel in the use of necessary software.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Director of Finance (1)	1.00	1.00
Accountant I (2)	1.00	1.00
Financial Analyst (3)	1.00	1.00
Billing Clerk (4)	0.05	0.05
Total Full-Time Equivalents	3.05	3.05

Notes:

- 1. 25% of Finance Director is allocated to the Water, Sewer and Storm Water Utility Funds.
- 2. 45% of Finance Specialist is allocated to the Water, Sewer and Storm Water Utility Funds.
- 3. 45% of Finance Analyst is allocated to the Water, Sewer and Storm Water Utility Funds.
- 4. Billing Clerk is primarily a Utility role, with 5% allocated to the Finance Department.

DEPARTMENT: Finance

2017 ACCOMPLISHMENTS:

- Changed payroll systems from ADP to iSolved.
- Trained new accountant and restructured duties and responsibilities within the Finance Department with the addition of a new accountant (replacement for a retired employee).
- Performed Village Treasurer duties; including completing monthly bank reconciliation, investments management, daily cash collection and reconciliation, dog and cat licensing, weights and measures and alarm permits.
- Assisted with administration on various TIF agreements.
- Received GFOA "Certificate of Achievement for Excellence in Financial Reporting" award for 31st consecutive year.
- Finalized recording and reconciling all accounting for the new community facilities.

2018 OBJECTIVES:

- Define and expand new external reporting functionality.
- Refine existing internal reporting to provide more interactive reporting.
- Expand internal online reporting for all departments, including integration of Navision and ADP reporting to village intranet page.
- Enhance existing capital planning process to include creation of new GFOA approved capital planning reporting.
- Create PAFR (Public Annual Financial Report) to accompany existing CAFR.
- Continue to cross train all department staff to be interchangeable in an effort to provide an autonomous level of customer service to both internal and external customers.
- Review use of GFOA Financial Management assessment model to determine feasibility.

Department: Finance Fund: 100 Dept #: 5155

							2018 vs 20	2018 vs 2017 Budget	
		2015	2016	2017	2017	2018	\$	%	Footnote
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F9
	Salaries and Wages	152,133	118,545	122,920	122,920	124,756	1,836	1.49%	
	Overtime/Comptime	41	8	-	-	-	-	N/A	
	Longevity	13	12	12	12	12	-	0.00%	
	Total Salaries and Wages	152,187	118,565	122,932	122,932	124,768	1,836	1.49%	
5210	Medicare/Fica	10,088	7,781	9,405	9,405	9,545	140	1.49%	
5220	Health Insurance	42,541	32,737	33,980	33,980	30,980	(3,000)	-8.83%	
5221	Dental Insurance	2,676	2,001	1,972	1,972	2,169	197	9.99%	
5222	Life Insurance	366	359	411	411	208	(203)	-49.39%	
5230	Disability	-	-	295	295	295		0.00%	
5240	Retirement	10,259	7,914	8,360	8,360	8,358	(2)	-0.02%	
	Total Benefits	65,930	50,792	54,423	54,423	51,555	(2,868)	-5.27%	
	Total Personnel Services	218,117	169,357	177,355	177,355	176,323	(1,032)	-0.58%	,
6100	Office Supplies	4,090	3,322	4,000	4,000	4,000	-	0.00%	
6213	Software Maintenance	15,810	15,317	18,000	18,000	18,000	-	0.00%	
6302	Newspaper Publishing		199	833	-	-	-	N/A	_
	Total Operating	15,810	15,516	18,833	18,000	18,000	-	0.00%	
7100	Training/Conference	2,946	1,025	3,750	3,750	3,750	-	0.00%	
7120	Dues & Subscriptions	460	650	695	695	695	-	0.00%	
7130	Mileage Reimbursement	583	345	750	750	750	-	0.00%	
	Total Travel/Training	3,989	2,019	5,195	5,195	5,195	-	0.00%	
8100	Contracted Services	42,340	62,788	57,520	47,520	53,004	5,484	11.54%	**
8101	Computer Consulting	43,544	6,500	10,200	10,200	10,200	-	0.00%	
8102	Accounting & Auditing	14,500	17,650	18,900	18,900	18,900		0.00%	
	Total Purchased Services	100,384	86,938	86,620	76,620	82,104	5,484	7.16%	
8403	Cell Phone	963	662	725	695	695	-	0.00%	
	Total Expenditures	\$ 343,352	\$ 277,814	\$ 292,728	\$ 281,865	\$ 286,317	\$ 4,452	1.58%	

Footnotes:

Acct - 8100: Change to iSolved which includes additional HR services.

DEPARTMENT DESCRIPTION:

The Information Technology Department is responsible for technology used throughout Village Hall and other Village facilities. The IT Department supports and maintains organization-wide telecommunications systems including the wide area network, local area networks, and telephone and voice mail systems. Services include data center management and network security, help desk support and ongoing support and maintenance for office automation equipment including desktop, laptop & tablet PC's. The IT Department takes the lead responsibility for planning and managing the installation of new organization-wide systems and applications, support for applications including specialized department functions. Department is staffed by a Network Administrator.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget						
Network Administrator	1.00	1.00						
Support Technician	0.00	0.50						
Total Full-Time Equivalents	1.00	1.50						
20% of Network Adminstrator and Support are allocated to the Water, Sewer and Storm Water Utility Funds.								

2017 ACCOMPLISHMENTS:

- Technology upgrades to Conference Room A (larger display & Sharelink)
- Technology upgrade to Grand Park Room & Activity Room (Sharelink)
- Upgraded Village Garage wireless access points
- Deployed new fuel management software and system
- Deployed cyber security awareness program for Village staff (NINJIO)
- Deployed new Village & Public Safety website
- Deployed new features and modules for the Building Inspection Software (MuniCRM).
- Replaced older pc and laptop hardware according to replacement schedule and department needs
- Replaced and upgraded video surveillance and door access systems for Village Hall and Garage
- Replaced one active directory server with new hardware and software
- Consolidated and eliminated various telecommunications lines resulting in a net savings of over \$1,800 to the Village

2018 OBJECTIVES:

- Deploy new vehicle maintenance software
- Annual replacement of older pc and laptop hardware
- Replace both Village SAN (Storage Servers)
- Replace both active directory servers with new hardware and software
- Install video surveillance system for the Community Center
- Deploy Office 365 Pro Plus (replaces the Village existing Office 2010)

Village of Ashwaubenon

2018 Budget

Dept #: 5157 Department: Information Technology Fund: 100

							2018 vs 20	Footnote	
		2015	2016	2017	2017	2018	\$	%) tu
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Total Salaries and Wages	-	41,993	45,125	45,125	76,485	31,360	69.50%	
5210	Medicare/Fica	-	2,815	3,452	3,452	5,851	2,399	69.50%	
5220	Health Insurance	-	11,374	13,473	13,473	12,125	(1,348)	-10.01%	
5221	Dental Insurance	-	802	830	830	913	83	10.00%	
5222	Life Insurance	-	42	53	53	61	8	15.09%	
5230	Disability	-	-	115	115	130	15	13.04%	
5240	Retirement	-	2,665	3,068	3,068	3,452	384	12.52%	
	Total Benefits	-	17,698	20,991	20,991	22,532	1,541	7.34%	
	Total Personnel Services		59,691	66,116	66,116	99,017	32,901	49.76%	
6100	Office Supplies	-	2,055	4,000	3,000	3,000	-	0.00%	
6213	Software Maintenance	-	9,657	16,540	16,540	36,090	19,550	118.20%	
8100	Contracted Services	-	9,320	_	-	4,000	4,000	N/A	**
8101	Computer Consulting	-	35,866	35,000	39,200	25,200	(14,000)	-35.71%	**
	Total Purchased Services	-	45,186	35,000	39,200	29,200	(10,000)	-25.51%	
8403	Cell Phone	-	-	300	-	-	-	N/A	
9120	Equipment > \$5000	-	8,908	-	-	9,245	9,245	N/A	
9121	Equipment < \$5000	-	41,021	47,483	47,483	40,900	(6,583)	-13.86%	
	Total Capital Outlay	-	49,929	47,483	47,483	50,145	2,662	5.61%	
	Total Expenditures	\$ -	\$ 166,518	\$ 169,439	\$ 172,339	\$ 217,452	\$ 45,113	26.18%	

Footnotes:

Acct - 8100: Closed Captioning Services Acct - 8101: Reduction of hours from 700 to 450.

DEPARTMENT DESCRIPTION:

The primary objective for the Village of Ashwaubenon Building Inspection Department is to protect the safety, health, and welfare of the residents, transients, and general public through the issuance of building permits and inspections while maintaining neighborhood aesthetics and property values. The Building Inspection Department also encompasses the Code Enforcement Division and works closely with other Village Departments, the Village Board, Plan Board, Site Plan Review Committee, Zoning Board of Appeals, and other various village committees.

SERVICES:

- Issue building permits and provide inspections.
- Property zoning (classification / permitted uses).
- Guidance and approval process for site and property development (Site Plan Review Committee).
- Enforcement of national, state and local building codes and ordinances.
- Municipal Code enforcement for complaints/violations and property maintenance inspection for residential and commercial properties.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Director of Inspection Services	1.00	1.00
Building Inspector (1)	1.00	1.00
Customer Service Rep/Secretary (2)	0.30	0.30
Code Enforcement Official	0.40	0.40
Total Full-Time Equivalents	2.70	2.70

Notes:

- 1. 40% of Building Inspector is allocated to the Water, Sewer and Storm Water Utility Funds.
- 2. Secretary position is allocated among multiple departments; 30% to Building Inspection.

2017 ACCOMPLISHMENTS:

- Completed review and on-site inspections of numerous projects/developments including Phase 1 of the new "Titletown District" (Hinterland, Lodge Kohler, Bellin Medical, and Plaza).
- Continued assistance with Water Department on compliance of WDNR requirements for cross connection control by conducting initial and follow-up inspections in commercial, industrial, and residential structures.
- Processed 505 permits (excluding cross connection) and 385 violations as of September 1, 2017.
- Worked with IT Department to enhance and optimize MuniCRM (computer software for tracking permits, inspections, violations, etc.).

2018 OBJECTIVES:

- Complete implementation of electronic data entry and searching of violations from vehicle for Code Enforcement.
- Continue working with property owners, developers, and contractors on building projects and future developments.
- Continue expanding code enforcement for addressing interior and exterior property maintenance complaints/concerns.

BUDGET SUMMARY:

• Purchasing additional state seals for the anticipated construction of new 1 or 2 family dwellings (townhouses) within the Titletown Development.

Department: Building Inspection

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	137,668	133,562	132,331	142,331	137,117	(5,214)	-3.66%	
	Overtime/Comptime	121	-	75	75	75	-	0.00%	
	Longevity	44	-	-	-	-	-	N/A	
	Total Salaries and Wages	137,833	133,562	132,406	142,406	137,192	(5,214)	-3.66%	
5210	Medicare/Fica	9,069	8,851	10,128	10,893	10,495	(398)	-3.65%	
5220	Health Insurance	36,859	34.180	36,056	36,056	32,451	(3,605)	-10.00%	
5221	Dental Insurance	2,103	2,000	1,972	1,972	2,169	197	9.99%	
5222	Life Insurance	159	184	234	234	246	12	5.13%	
5230	Disability	-	-	278	278	282	4	1.44%	
5240	Retirement	8,157	7,735	8,019	8,019	8,182	163	2.03%	
	Total Benefits	56,348	52,949	56,687	57,452	53,825	(3,627)	-6.31%	
	Total Personnel Services	194,181	186,511	189,093	199,858	191,017	(8,841)	-4.42%	
6100	Office Supplies	1,506	157	1,500	1,500	1,500	-	0.00%	
6109	Forms	459	174	150	150	150	-	0.00%	
6111	State Stamps	1,581	829	1,056	1,056	1,320	264	25.00%	
6120	Code Books		-	-	750	750	-	0.00%	
	Total Supplies	3,546	1,160	2,706	3,456	3,720	264	7.64%	
6122	Gas & Oil	2,264	2,255	2,472	2,472	2,484	12	0.49%	**
6213	Software Maintenance	300	300	300	300	300	-	0.00%	
6303	Licenses	-		-	1,875	1,875	-	0.00%	
	Total Operating	3,025	2,555	2,772	4,647	4,659	12	0.26%	
7100	Training/Conference	2,052	1,989	2,500	2,500	2,500	-	0.00%	
7120	Dues & Subscriptions	15	385	375	375	375	-	0.00%	
	Total Travel/Training	2,067	2,402	2,875	2,875	2,875	-	0.00%	
8100	Contracted Services	-	180	600	1,200	1,200	-	0.00%	
8201	Vehicle Repairs	1,111	753	1,500	1,500	1,500	-	0.00%	
8202	Equipment Use Charge	1,700	1,660	1,660	1,660	-	(1,660)	-100.00%	
	Total Purchased Services	2,812	2,593	3,760	4,360	2,700	(1,660)	-38.07%	
8403	Cell Phone	2,172	1,891	1,913	1,913	1,860	(53)	-2.77%	
	Total Expenditures	\$ 207,803	\$ 197,112	\$ 203,119	\$ 217,109	\$ 206,831	\$ (10,278)	-4.73%	_

Footnotes:

Acct - 6122: 10% increase over 2016.

DEPARTMENT: Legal Services

DEPARTMENT DESCRIPTION:

The Department of Legal Services provides legal advice and opinions to the Village Board, Village Committees and Village Staff, drafts Village ordinances and resolutions, prepares and reviews contracts and other legal documents, conducts review, drafting and execution of real estate documents for various Village real estate transactions, handles and oversees Village litigation, and prosecutes Village ordinance violations in Municipal Court. The Department may also contract with outside legal sources if necessary to assist with unplanned litigation, labor and employment issues, and other legal questions in specialty areas as the need may arise.

SERVICES:

- Advise the Village Board, Committees and staff on legal matters
- Draft various legal documents for development, purchase, use and sale of real estate
- Review and draft contracts as needed for Village Departments, construction and other services
- Prosecute municipal court citations
- Oversight of litigation

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village Attorney	1.00	1.00
Legal Assistant	0.50	0.50
Total Full-Time Equivalents	1.50	1.50

2017 ACCOMPLISHMENTS:

- Assisted with finalizing re-codification of new Municipal Code.
- Drafted development agreement and revised planned unit development ordinances for the Titletown District.
- Executed closing and transfer of property for Manseau Flats residential housing project and assisted with document preparation for Developer's financing.
- Prosecuted short-term rental violations, developed process for enforcement concerning short-term rentals, and drafted/revised additional ordinance provisions for village short-term rentals.
- Refined Municipal Court process and prosecuted municipal court offenses while improving efficiencies in settling cases and costs associated with subpoening public safety officers and other witnesses.
- Assisted all Village Departments and staff with numerous day-to-day operational and legal questions to aid the performance of their duties.
- Participated in process for developing property located throughout William Charles Court area.
- Worked on resolution of outstanding issues related to Southern Riverfront Development pertaining to easements, utilities, and DNR contamination.

DEPARTMENT HEAD: Village Manager

DEPARTMENT: Legal Services

2018 OBJECTIVES:

- Comprehensive review Municipal Code for further improvements and revisions
- Continue to review Village legal processes for increased efficiencies
- Maintain and improve efforts to standardize forms and documents
- Work on enforcement practices and procedures for uniformity

BUDGET SUMMARY:

• Re-arrange 2017 budgeted totals based upon year of implementation for items such as required legal research subscriptions and annual conferences and training necessary for position.

Village of Ashwaubenon

2018 Budget

Department: Legal Services Fund: 100 Dept #: 5161

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	00t
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	<u> </u>
	Salaries and Wages	-	-	101,465	87,627	96,478	8,851	10.10%	
	Overtime/Comptime	-	-	-	-	-	-	N/A	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	-	-	101,465	87,627	96,478	8,851	10.10%	
						<u> </u>			
5210	Medicare/FICA	-	-	7,762	6,703	7,380	677	10.10%	
5220	Health Insurance	-	-	-	15,706	-	(15,706)	-100.00%	
5221	Dental Insurance	-	-	-	726	-	(726)	-100.00%	
5222	Life Insurance	-	-	-	108	-	(108)	-100.00%	
5230	Disability	-	-	-	160	-	(160)	-100.00%	
5240	Retirement	-	-	6,900	4,855	4,879	24	0.49%	
	Total Benefits	-	-	14,662	28,258	12,259	(15,999)	-56.62%	
	Total Personnel Services	-	-	116,127	115,885	108,737	(7,148)	-6.17%	
7100	Training/Conference	-	_	5,115	5,115	1,500	(3,615)	-70.67%	
7120	Dues & Subscriptions	-	-	1,400	1,000	4,000	3,000	300.00%	
	Total Travel/Training	-	-	6,515	6,115	5,500	(615)	-10.06%	
8100	Contracted Services	140,736	104,288	25,000	4,000	10,000	6,000	150.00%	
	Total Expenditures	\$ 140,736	\$ 104,488	\$ 150,652	\$ 126,000	\$ 124,237	\$ (1,763)	-1.40%	

DEPARTMENT DESCRIPTION:

The Village Hall Maintenance Department provides the background support services for the Village Hall building. The common support services include the supply and maintenance of the heating systems, cooling systems, lighting systems and plumbing systems along with the janitorial services for the Village Hall building itself.

SERVICES:

- Heating and Cooling of Village Hall.
- Lighting of the Village Hall and Parking Lots.
- Janitorial services for the Village Hall.

STAFFING:

Village Hall Maintenance needs are staffed primarily by Public Works employees who contribute portions of their time to projects. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

2017 ACCOMPLISHMENTS:

- With the moving of the Park and Recreation Department to the new Community Center, a complete office realignment, office painting and office re-carpeting was completed for the southern 2/3 of Village Hall.
- Completed safety-eye replacement on approximately 30% of the Village Hall garage doors bringing them into code compliance.

2018 OBJECTIVES:

- Continue replacement of Village Hall garage door safety-eyes to bring remaining doors into code compliance.
- Replacement of the three Village Hall boilers.

Department: Village Hall Maintenance

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	otn
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Total Salaries and Wages	5,565	527	20,000	20,000	20,000	-	0.00%	
5210	N. 11 (72)	252	26	1.520	1.520	1.520		0.000/	
5210	Medicare/Fica	372	36	1,530	1,530	1,530	-	0.00%	
5220	Health Insurance	2,207	187	5,085	5,085	5,775	690	13.57%	
5221	Dental Insurance	123	10	369	369	279	(90)	-24.39%	
5222	Life Insurance	27	1	46	46	57	11	23.91%	
5230	Disability	-	-	50	50	39	(11)	-22.00%	
5240	Retirement	484	35	1,320	1,320	1,120	(200)	-15.15%	_
	Total Benefits	3,213	269	8,400	8,400	8,800	400	4.76%	
	Total Personnel Services	8,778	796	28,400	28,400	28,800	400	1.41%	
6100	Office Supplies	226	_	_	_	-	_	N/A	
6101	Operational Supplies	4,970	2,816	3,600	3,600	3,600	_	0.00%	
6113	Maintenance Supplies	2,128	2,190	1,800	1,800	1,800	_	0.00%	
6116	Janitorial Supplies	8,406	7,009	8,400	8,400	8,400	_	0.00%	
0110	Total Supplies	15,729	12,014	13,800	13,800	13,800	-	0.00%	•
6211	Repairs-Building/Equipment	26,857	23,553	19,200	19,200	22,800	3,600	18.75%	**
6214	Fire Alarm/Security Maint	3,991	1.003	1,250	1,250	1,250	3,000	0.00%	
0214	3	30,847	24,556	,	,	24,050	3,600	17.60%	•
	Total Operating	30,847	24,336	20,450	20,450	24,050	3,000	17.00%	
8100	Contracted Services	-	2,025	-	-	-	-	N/A	
8106	Cleaning Contract	31,628	35,467	40,800	40,800	40,800	-	0.00%	_
	Total Purchased Services	31,628	37,492	40,800	40,800	40,800	-	0.00%	
8400	Gas & Electric	58,996	59,613	57,012	62,679	57,012	(5,667)	-9.04%	**
8401	Water/Sewer/Storm Water	8,471	8,402	9,000	9,000	9,000	-	0.00%	
	Total Utilities	67,468	68,014	66,012	71,679	66,012	(5,667)	-7.91%	
	Total Expenditures	\$ 154,451	\$ 142,872	\$ 169,462	\$ 175,129	\$ 173,462	\$ (1,667)	-0.95%	

Footnotes:

Acct - 6211: Increase due increasing trend of service calls on boiler system.

Acct - 8400: 0% change from 2017 forecast

DEPARTMENT DESCRIPTION:

The General Government department accounts for general, nonoperational costs covering all employees or multiple departments or services within the Village, such as property insurance, copy machines and postage.

SERVICES:

- General office supply costs such as paper, postage, copy machines and telephone services.
- Fees for credit card, banking and investment services.
- General property & liability and workers' compensation insurance.
- Unemployment claims.
- Wage reserve to cover unsettled union wages and other unplanned personnel services changes.

BUDGET SUMMARY:

- Budgeting 5% increase in company liability insurance.
- Budgeting 3% increase in company auto insurance.
- The three-year average of workers' compensation claims has decreased leading to a reduction in overall insurance costs.
- Service fees costs for postage, copying, credit cards, banking, investments and telephone are reviewed annually for cost savings potential.

Department: General Government

							2018 vs 20	17 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	oti
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F9
6100	Office Supplies	2,953	5,518	6,500	6,500	6,500	-	0.00%	
6101	Operational Supplies	-	-	-	-	-	-	N/A	
	Total Supplies	2,953	5,719	6,500	6,500	6,500	-	0.00%	
6304	Postage	24,345	26,672	28,200	28,200	28,200	-	0.00%	
6305	Copy Machine	28,164	29,213	22,500	25,020	21,000	(4,020)	-16.07%	
6307	Credit Card Fees	19,057	22,353	21,000	21,000	21,000	-	0.00%	
	Total Operating	71,566	78,238	71,700	74,220	70,200	(4,020)	-5.42%	
8100	Contracted Services	_	100	-	-	-	-	N/A	
8118	Bank Fees	6,679	8,351	12,500	6,400	12,500	6,100	95.31%	**
8119	Investment Fees	16,348	21,976	16,500	16,500	16,500	-	0.00%	
	Total Purchased Services	23,027	30,626	29,000	22,900	29,000	6,100	26.64%	
8305	Property & Liability Insurance	77,852	97,431	99,000	83,789	102,648	18,859	22.51%	**
8306	Employee Assistance Program	3,718	3,647	3,432	3,432	3,432	-	0.00%	
8307	Unemployment	6,574	514	5,000	15,000	10,000	(5,000)	-33.33%	
8309	Workers Comp Insurance	251,324	302,633	310,000	308,710	296,020	(12,690)	-4.11%	**
	Total Insurance	339,468	404,225	417,432	410,931	412,100	1,169	0.28%	
8402	Telephone/Pagers	53,290	25,693	25,500	25,500	24,500	(1,000)	-3.92%	
8403	Cell Phone	-	300	-	-	-	-	N/A	
	Total Utilities	53,290	25,993	25,500	25,500	24,500	(1,000)	-3.92%	
8500	Wage Reserve	_	4,000	10,000	20,000	120,000	100,000	500.00%	
	Total Capital Outlay	-	22,542	-	-	-	-	N/A	
9200	Operating Transfer Out	148,684	293,310	92,000	-	-	-	N/A	
	Total Other Financing Uses	148,684	293,310	92,000	-	-	-	N/A	
	Total Expenditures	\$ 638,987	\$ 866,074	\$ 652,132	\$ 560,051	\$ 662,300	\$ 102,249	18.26%	

Footnotes:

Acct - 8118: Accounting change in bank fee calculation. Overall net interest unchanged.

Acct - 8305: 5% increase in Liability and 3% increase in Auto. Acct - 8309: \$40,000 reduction in costs.

DEPARTMENT: Police/Fire/Rescue

DEPARTMENT DESCRIPTION:

The Ashwaubenon Department of Public Safety offers police, fire and rescue services along with a variety of prevention and community support functions. The Village of Ashwaubenon has a population of approximately 18,000 people and a daytime working population of 50,000 people. Ashwaubenon Department of Public Safety has "PRIDE" in serving the community. Each day Public Safety strives to do it's very best to serve the community; to go the extra mile to meet individual needs.

SERVICES:

Ashwaubenon Public Safety is committed to providing high quality Police, Fire and Emergency Medical Services in partnership with the community through dedicated efforts and innovative programs. This mission is performed with dedication and professionalism while being fair and impartial, safeguarding the rights of all.

STAFFING:

	F'.	re .	Salary
	Actual	Budget	Actual
Position	2017	2018	2017
Public Safety Director	1.00	1.00	102,026
Commanders	2.00	2.00	186,828
Captain of Investigations	1.00	1.00	85,294
Lieutenants	9.00	9.00	737,649
Officers	38.00	38.00	2,630,567
Community Service Officers	1.50	1.50	56,799
Support Services	3.80	3.80	188,426
Confidential	1.00	1.00	43,329
Crossing Guard	Part-time	Part-time	58,700
Fire/Rescue - Paid on Call	Part-time	Part-time	45,000
Total FTE's and Salaries	57.30	57.30	\$ 4,134,618

Note: Crossing Guards and Paid on Call are budgeted costs; actuals vary as services are needed.

2017 ACCOMPLISHMENTS:

- New rescue squad delivered and placed in service
- Restructure of Public Safety Command Staff
- Austin Straubel Airport disaster exercise
- Grant received for water rescue equipment
- The opening of Phase I of the Titletown District
- Restructure of paid-on-call staffing

DEPARTMENT: Police/Fire/Rescue

2018 OBJECTIVES:

- Monitor the parking and traffic concerns in and around the Titletown District.
- Replace and upgrade the fire garage ventilation system.
- Implementation of the new Brown County computer aided dispatch (CAD) for Public Safety operations.
- The replacement of the emergency paging system in the Public Safety building.
- Work with developers in the phase two of the Titletown District.
- The hiring of a part-time Community Service Officer for weekend coverage.
- Retention and recruitment of paid-on-call firefighters and EMT's.

2018 Budget
Dept #: 5210 **Department: Police/Fire/Rescue** Fund: 100

								2018 vs 20	17 Budget
	count &		2015	2016	2017	2017	2018	\$	17 Budget 50 50 50 50 50 50 50 50 50 50 50 50 50
Proj	ect Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 🛱
		Wages	3,922,120	3,850,391	4,093,712	4,193,712	4,225,341	31,629	0.75%
5101		Fitness Pay	53,131	51,706	67,788	67,788	69,188	1,400	2.07%
5102		FLSA	87,770	60,450	65,000	65,000	65,000	-	0.00%
5103		Paid-on-Call Fire/Rescue	37,079	37,626	45,000	45,000	45,000	-	0.00%
5111	3311	Overtime County Court	4,645	4,687	5,000	5,000	5,200	200	4.00%
5111	3311	Municipal Court	3,005	3,566	4,000	4,000	4,000	200	0.00%
5111	3313	Emergency Call-in	26,162	39,635	25,000	25,000	45,684	20,684	82.74%
5111	3314	Regular	52,092	32,752	46,800	46,800	33,600	(13,200)	-28.21%
5111	3315	Meetings	17,368	17,988	18,000	18,000	18,000	-	0.00%
5111	3316	Special Occurances	34,036	33,590	28,550	28,550	52,453	23,903	83.72%
5111	3317	Packer Games	30,461	36,103	34,187	34,187	34,187	-	0.00%
5111	3318	Arena Inspection	950	2,126	3,000	3,000	3,000	-	0.00%
5111	3319	Court Officer	4,530	4,145	4,300	4,300	4,300	-	0.00%
5111	3323	Liaison	5,992	11,523	-	-	-	-	N/A
5111	3330	Drug Task Force	6,888	7,781	-	-	-	-	N/A
5111	3351	Police Inservice	12,946	13,208	17,200	17,200	18,500	1,300	7.56%
5111	3352	Fire Inservice	10,302	10,421	7,500	7,500	7,900	400	5.33%
5111	3353	Rescue Inservice	13,597	21,288	20,000	20,000	28,000	8,000	40.00%
5111	3370	Honor Guard Public Fire Education	739	1,476	-	-	-	-	N/A
5111 5111	3371 3372	Public Fire Education Polical Visits	1,927	1,223 597	-	-	-	-	N/A N/A
5111	5500	BOTS Grant-Alcohol	18,179	7,943	_	-	_	_	N/A
5111	5501	BOTS Grant-Speed	19,556	12,971	_	_	_	_	N/A
5111	5507	Grant-Seat Belt	-	19,806	_	_	_	_	N/A
5120	2207	Longevity	5,954	4,406	5,640	5,640	4,320	(1,320)	-23.40%
5130		Comp Time	225,809	183,294	200,000	225,000	200,000	(25,000)	-11.11%
5150		Holiday Pay	240,637	218,744	233,847	233,847	238,265	4,418	1.89%
5185		Worker's Compensation	23,839	2,808	-	-	-	-	N/A
		Total Salaries and Wages	4,859,714	4,692,254	4,924,524	5,049,524	5,101,938	52,414	1.04%
5210		Medicare/FICA	340,349	322,406	376,333	376,333	390,299	13,966	3.71%
5220		Health Insurance	856,077	860,493	1,026,698	1,026,698	916,091	(110,607)	-10.77%
5221		Dental Insurance	49,329	47,059	50,492	50,492	55,556	5,064	10.03%
5222		Life Insurance	8,123	4,059	8,667	8,667	8,744	77	0.89%
5230		Disability	-	-	8,597	8,597	8,733	136	1.58%
5240		Retirement	572,522	458,084	493,877	493,877	483,204	(10,673)	-2.16%
5300		Public Safety Trust Fund	47,000	47,000	47,000	47,000	47,000	(102.027)	0.00%
		Total Benefits Total Personnel Services	1,873,400	1,739,101	2,011,664 6,936,188	2,011,664	1,909,627	(102,037)	-5.07%
		Total Personner Services	6,733,114	6,431,355	0,930,188	7,061,188	7,011,565	(49,623)	-0.70%
6100		Office Supplies Operational Supplies	5,822	5,005	6,000	8,000	8,000	-	0.00%
6101		General Office	2,069	4,764	4,992	4,992	4,992	_	0.00% **
6101	3301	Police	5,982	5,390	7,589	7,589	7,816	227	2.99%
6101	3302	Fire	15,954	18,835	17,325	17,325	17,325	-	0.00%
6101	3303	Rescue	25,524	16,519	25,000	25,000	25,000	-	0.00%
6101	3304	Communications	-	-	1,500	1,500	1,500	-	0.00%
6101	3305	Investigations	2,903	2,784	4,000	4,000	4,000	-	0.00%
6101	3307	Police Blood Draws	881	(354)	1,000	1,000	1,000	-	0.00%
6101	3309	Electronics	17,372	14,300	16,000	16,000	16,000	-	0.00%
6101	3360	Crossing Guards	178	113	500	500	500	-	0.00%
6101	5308	EMS Grant	- 2.622	2,498	6,980	6,980	6,980	-	0.00%
6102		Evidence Supplies	2,639	1,823	2,395	2,395	2,395	-	0.00%
6105	2201	Range Supplies - General	12,277	11,897	15,300	15,300	15,300	-	0.00% N/A
6105 6109	3301	Range Supplies - Police Forms	2,141 2,275	3,093	3,000	4,000	4,000	-	N/A 0.00%
6116		Janitorial Supplies	2,275 8,671	3,093 8,040	7,800	7,800	7,800	-	0.00%
0110		Total Supplies	104,688	94,707	119,381	122,381	122,608	227	0.19%
			-0.,000	,	>,001	,551	-22,000		

Department: Police/Fire/Rescue

								2018 vs 20	17 Budget	Footnote
Acc	ount &		2015	2016	2017	2017	2018	\$	%	otu
Proje	ct Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
6122		Gas & Oil	88,338	69,024	75,000	101,712	75,924	(25,788)	-25.35%	**
6211		Repairs - Building/Equipment	6,998	12,574	12,000	13,000	15,430	2,430	18.69%	**
6213		Software Maintenance	10,100	10,350	9,000	9,000	9,000	_,	0.00%	
6214		Fire Alarm/Security Maintenance		84	-,	-,	-,	_	N/A	
6305		Copy Machine	5,605	5,901	_	_	-	_	N/A	
6306		Building Furnishings	1,538	2,020	2,500	2,500	2,500	_	0.00%	
		Uniforms	,	,	,	,	,			
6401		General	53,122	54,802	58,500	60,500	60,500	-	0.00%	
6401	3370	Honor Guard	1,185	2,737	1,805	1,805	1,805	-	0.00%	
		Grant Expenses	,	,	,	,	,			
6500	*	Public Education	6,258	-	1,485	- !	-	-	N/A	
6500	5308	EMS Grant	7,593	_	3,085	-	-	_	N/A	
6501		Asset Forfeiture Expenses	-	2,702	-	_	_	_	N/A	
6502		Public Education	3,125	2,756	2,500	3,800	3,800	_	0.00%	
6503	3301	DARE/Liaison Program - Police	1,433	-	-	-	-	_	N/A	
6505		ATV Patrol	555	533	1,150	1,150	1,150	_	0.00%	
6506		Citizen's Academy	936	-	-,	-,	-,	_	N/A	
6507		Explorer Program	1,250	_	_	_	_	_	N/A	
		Total Operating	188,036	163,483	167,025	193,467	170,109	(23,358)	-12.07%	
		Total Operating	100,000	100,100	107,020	1,5,10,	170,109	(25,550)	12.0770	
7100		Training/Conference	29,775	35,441	35,700	35,700	35,700	_	0.00%	
7120		Dues & Subscriptions	2,752	4,216	4,200	4,200	4,200	_	0.00%	
7130		Mileage Reimbursement	69	308	-,	-,	-,	_	N/A	
7140		DAAT & Fitness	1,548	1,169	2,000	2,000	2,500	500	25.00%	**
,		Total Travel/Training	34,144	41,134	41,900	41,900	42,400	500	1.19%	
			- /	, -	,	,	,			
8100		Contracted Services	_	_	_	_	-	_	N/A	
8104		Mutual Aid	18,292	18,021	18,450	18,450	18,775	325	1.76%	**
8201		Vehicle Repairs	71,961	70,527	88,065	88,065	88,065	_	0.00%	
8202		Equipment Use Charge	176,567	186,586	178,222	178,222	139,205	(39,017)	-21.89%	
8203		Radio Maintenance	3,051	8,426	8,500	13,000	24,000	11,000	84.62%	**
		Total Purchased Services	269,871	283,560	293,237	297,737	270,045	(27,692)	-9.30%	
			,	,-	,	,		(',''')		
8300		Physical/Psych Exams	9,196	9,031	10,000	13,600	9,130	(4,470)	-32.87%	**
		3 .	.,	.,	-,	- ,	, , , , ,	(, , , , ,		
8402		Telephone/Pagers	3,982	10,294	6,500	6,500	6,500	_	0.00%	
8403		Cell Phone	36,172	26,921	26,500	28,075	28,068	(7)	-0.02%	**
8404		Teletype	4,104	4,146	4,440	4,440	4,536	96	2.16%	
		Total Utilities	44,258	41,361	37,440	39,015	39,104	89	0.23%	
			,	,	,	,				
		Total Capital Outlay	_	29,538	39,371	39,371	33,172	(6,199)	-15.75%	
				_,,=00	,	,-,-	22,272	(-,-//)	22270	
		Total Expenditures	\$ 7,383,307	\$ 7,094,169	\$ 7,644,542	\$ 7,808,659	\$ 7,698,133	\$ (110,526)	-1.42%	

Footnotes:

Acct - 6101: 3% increase to police supplies

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016.

Acct - 6211: Increase for Air dryer equipment/install \$2,430

Acct - 7140: \$500 increase to cover expired O.C. & trng supplies

Acct - 8104: 3% increase

Acct - 8203: Increase for required radio firmware & tuning update

Acct - 8300: Readjusted for revised 5 year plan.

Acct - 8403: New rates.

Acct - 8404: Annual Billing Increase

Acct - 9121: See Capital Requests in Department Narrative.

DEPARTMENT: Fire Inspection

DEPARTMENT DESCRIPTION:

The Fire Inspection Department conducts inspections of commercial buildings within the Village of Ashwaubenon. Commercial buildings in the Village consist of every building with the exception of 1 or 2 family dwellings. The State of Wisconsin mandated the number of inspections that must be completed in a calendar year.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget							
Fire Inspector	1.00	1.00							
Part-Time Inspectors (2)	0.58	1.00							
Total Full-Time Equivalents	1.58	2.00							
Note: Part-time Inspectors are budgeted at 1,040 hours each; actuals vary as services are needed.									

2017 ACCOMPLISHMENTS:

- 3,040 fire inspections completed
- 1,277 violations found
- 19 re-inspections issued
- 2 residential Knox Boxes issued
- Final inspections of Lodge Kohler, Bellin Sports, Hinterland Brewery and Titletown District
- Revised collection of Business Information Logs which is important in the event that Public Safety would need to contact someone from the business
- Continuation and follow-up on the Residential Knox Box Program

2018 OBJECTIVES:

- Work on Fire Pre-Plans with the assistance of student intern and VIPS
- Conduct voluntary Home Safety inspections upon request to reduce the potential for fires in residences
- Collection of Business Information Logs which is important in the event that Public Safety would need to contact someone from the business
- Expand the Residential Knox Box Program
- Continue close working relationship with PMI in providing fire inspection services at the Resch Center, Brown County Memorial Arena and Shopko Hall

Department: Fire Inspection Fund: 100 Dept #: 5230

							2018 vs 20	17 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	ott
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F.
	Salaries and Wages	61,871	66,523	54,741	59,741	71,427	11,686	19.56%	
	Overtime/Comptime	485	1,012	1,000	1,000	-	(1,000)	-100.00%	
	Total Salaries and Wages	62,356	67,535	55,741	60,741	71,427	10,686	17.59%	
5210	Medicare/Fica	4,378	4,766	4,647	4,647	5,464	817	17.58%	
5220	Health Insurance	18,329	14,319	22,437	22,437	16,336	(6,101)	-27.19%	
5221	Dental Insurance	1,038	1,038	1,038	1,038	1,142	104	10.02%	
5222	Life Insurance	, <u>-</u>	´ -	165	165	51	(114)	-69.09%	
5230	Disability	_	-	113	113	110	(3)	-2.65%	
5240	Retirement	4,504	4,368	5,214	5,214	4,638	(576)	-11.05%	
	Total Benefits	28,249	24,491	33,614	33,614	27,741	(5,873)	-17.47%	
	Total Personnel Services	90,605	92,026	89,355	94,355	99,168	4,813	5.10%	•
6100	Office Supplies	774	65	900	1,028	900	(128)	-12.45%	
6122	Gas & Oil	2,061	1,775	2,000	2,292	2,292	-	0.00%	
6213	Software Maintenance	2,006	750	2,000	4,087	4,087	-	0.00%	
6401	Uniforms	_	796	1,400	1,400	1,400	-	0.00%	
	Total Operating	4,067	3,320	5,400	7,779	7,779	-	0.00%	
7100	Training/Conference	1,017	395	1,300	1,300	1,300	-	0.00%	
7120	Dues & Subscriptions	_	215	1,500	1,500	1,500	-	0.00%	
	Total Travel/Training	1,165	750	2,800	2,800	2,800	-	0.00%	
8201	Vehicle Repairs	911	138	1,000	1,500	1,500	-	0.00%	
8403	Cell Phone	713	670	707	707	707	-	0.00%	
	Total Expenditures	\$ 98,236	\$ 97,787	\$ 100,162	\$ 108,169	\$ 112,854	\$ 4,685	4.33%	

DEPARTMENT: Engineering

DEPARTMENT DESCRIPTION:

The Engineering Department is responsible for administering all municipal construction projects, maintaining a current geographic information system (GIS), administering all right-of-way permits and providing engineering services to all other departments as necessary.

SERVICES:

- Construction Engineering and Administration of all Village projects.
- GIS Database and Data Maps for all Village Planning and Development Projects.
- Engineering Review of all Site Plan Review submittals.
- Right-of-Way Permit Administration.
- Interdepartmental engineering services.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village Engineer (1)	1.00	1.00
GIS Coordinator (2)	1.00	1.00
Customer Service Rep/Secretary (3)	0.25	0.25
Part-time (4)	0.30	0.30
Total Full-Time Equivalents	2.55	2.55

Notes:

- 1. 75% of Engineer position is allocated to the Water, Sewer and Storm Water Utility Funds.
- 2. 30% of GIS Coordinator position is allocated to Water, Sewer and Storm Water Utility Funds.
- 3. Secretary position is allocated among multiple departments; 25% to Engineering.
- 4. Part-time position is allocated amoung multiple departments; 40% to Engineering.

2017 ACCOMPLISHMENTS:

- Coordinated all liaison engineering work between WDOT, Canadian National Railroad and Village in regards to the STH 32 Reconstruction and Railway Rehabilitation Project.
- Completed construction administration of the Titletown Phase I Private-to-Public projects.
- Klipstine Park Remediation Construction Administration and WDNR Remediation submittals.
- Completed William Charles Court project management of asbestos remediation and demolition of Village-owned properties.
- Completed Marina Lane and Marina Circle phase I construction for Manseau Flats Development.
- Completed 2017 Sidewalk and Trail Projects construction administration.
- Completed Cormier Road Pedestrian Beacon design and construction administration.
- Coordinated the 2017 Mill/Pave Program.
- Completed Final Construction Close-Out of Village Referendum Projects.

DEPARTMENT: Engineering

2018 OBJECTIVES:

- Roadway design administration of the Cormier Road Reconstruction Project (Oneida Street to STH 32).
- Utility construction administration of the Cormier Road Utility Reconstruction Project (Oneida Street to STH 32).
- Design and construction administration of the 2018 Sidewalk and Trail Projects.
- Complete construction administration of Phase II of the Marina Lane and Marina Circle construction for Manseau Flats Development.
- Design and construction administration of the William Charles Court Reconstruction Project.
- Roadway design administration of the Vanderperren Way Reconstruction Project (2021 Construction).
- Coordinate 2018 Mill/Pave Program.
- With new Village web site in operation, implement project updates on Village web site along with investigating usage of Twitter/Facebook for project updates.
- Provide engineering assistance to all other Village departments.

BUDGET SUMMARY:

• The Village of Ashwaubenon Engineering Budget is projected to remain relatively constant for 2018. As slight decrease in training expenses will be experienced as the ESRI Conference for the GIS Specialist was completed in 2017.

Department: Engineering

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	1
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	<u> </u>
	Salaries and Wages	68,626	68,595	71,490	71,490	73,124	1,634	2.29%	
	Overtime/Comptime	-	-	63	63	63	-	0.00%	
	Longevity	44	-	-	-	-	-	N/A	
	Total Salaries and Wages	68,671	68,595	71,553	71,553	73,187	1,634	2.28%	•
5210	Medicare/Fica	4,634	4,362	5,475	5,475	5,599	124	2.26%	
5220	Health Insurance	21,463	22,555	24,782	24,782	22,303	(2,479)	-10.00%	
5221	Dental Insurance	987	756	985	985	1,084	99	10.05%	
5222	Life Insurance	99	108	140	140	142	2	1.43%	
5230	Disability	-	-	178	178	180	2	1.12%	
5240	Retirement	4,499	4,430	4,707	4,707	4,742	35	0.74%	_
	Total Benefits	31,682	32,210	36,267	36,267	34,050	(2,217)	-6.11%	
	Total Personnel Services	100,353	100,805	107,820	107,820	107,237	(583)	-0.54%	
6100	Office Supplies	609	1,851	3,100	3,100	3,100	-	0.00%	
6122	Gas & Oil	2,628	2,102	2,200	2,856	2,316	(540)	-18.91%	**
6211	Repairs-Building/Equipment	-	-	1,500	1,500	1,500	-	0.00%	
6213	Software Maintenance	5,596	6,596	8,800	8,800	8,800	-	0.00%	_
	Total Operating	8,224	8,698	12,500	13,156	12,616	(540)	-4.10%	
7100	Training/Conference	2,252	200	1,500	2,700	1,700	(1,000)	-37.04%	**
7120	Dues & Subscriptions	250	167	350	500	500	-	0.00%	
	Total Travel/Training	2,641	427	1,850	3,200	2,200	(1,000)	-31.25%	•
8100	Contracted Services	10,541	5,500	9,000	12,000	12,000	-	0.00%	
8115	Engineering Services	5,053	724	6,000	8,000	8,000	-	0.00%	
8201	Vehicle Repairs	2,371	1,519	579	500	500	-	0.00%	_
	Total Purchased Services	17,965	7,742	15,579	20,500	20,500	-	0.00%	
8403	Cell Phone	870	942	800	853	876	23	2.70%	
	Total Expenditures	\$ 130,736	\$ 120,465	\$ 141,649	\$ 148,629	\$ 146,529	\$ (2,100)	-1.41%	•

Footnotes:

Acct - 6122: 10% increase over 2016.

Acct - 7100: Reduction in Budget Item as ESRI Conference completed in 2017.

DEPARTMENT DESCRIPTION:

The Village of Ashwaubenon Public Works Department is responsible for all operational and maintenance activities to provide safe and efficient roadways for all modes of travel, to provide garbage, recycling and large rubbish pick-up, to provide snow clearing and removal and to provide timely repairs to all Village roadway infrastructure. The Public Works Department also assists with construction of numerous Parks and Recreation projects, assists in the maintenance of the Village Hall and other Village Facilities and also assists the Public Safety Department on all major events with traffic control operations. The Public Works Department provides assistance in all facets of the overall operation of the Village.

SERVICES:

- Weekly Refuse Collection
- Biweekly Recycling Collection
- Monthly Large Rubbish Collection (First Full Week of Each Month)
- Snow Clearing and Removal for all Village Roadways and School Parking Facilities
- Curbside brush pick-up (Continual Basis)
- Curbside leaf pick-up (Spring and Fall)
- Roadway maintenance: Curb, Sidewalk, Roadway, Signal and Signage

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Director of Public Works (1)	1.00	1.00
Street Operations Supervisor (2)	1.00	1.00
Customer Service Rep/Secretary (3)	0.30	0.30
Total Full-Time Equivalents	2.30	2.30

Notes:

- 1. 60% of Public Works Director is allocated to the Water, Sewer and Storm Water Utility Funds.
- 2. 25% of Street Operations Supervisor is allocated to Water, Sewer and Storm Water Utility Funds.
- 3. Secretary position is allocated among multiple departments; 30% to Street Administration.

2017 ACCOMPLISHMENTS:

- Completed all scheduled roadway asphalt resurface, concrete street repair and roadway maintenance projects scheduled for 2017.
- Continued inter-department project implementation into Public Works projects (ie: Completing Utility asphalt patches with scheduled PW patch work, Completing Park and Recreation concrete projects with nearby scheduled PW concrete work) to complete as quickly as possible.
- Continued to work with Public Safety and the Green Bay Packers in developing master game-day traffic control plans.
- Completed revision of Compost Site to be able to host an EAB storage area and fall leaf disposal.

2018 OBJECTIVES:

- With the release of the new Village website, Public Works plans to explore additional information to add on the website to help residents with daily questions on the variety of service questions.
- Continue to work with other communities in hosting Public Works meetings in order to develop further idea and problem solving options along with expanding bulk purchase/negotiation options in order to maximize cost savings.
- Reset and start a storm sewer maintenance program to minimize flooding scenarios in the Village to the greatest extent possible.
- Review first year of salt pre-wetting technology on new plow trucks to determine benefit and decide options moving forward.

BUDGET SUMMARY:

• The Street Administration Budget will see minor modifications from 2017 reflected mainly in the area of software maintenance and personnel expenses.

Department: Street Administration

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	ooti
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F
	Salaries and Wages	100,603	104,223	106,242	106,242	108,738	2,496	2.35%	
	Overtime/Comptime	150	-	75	75	75	-	0.00%	
	Longevity	45	=	-	-	-	-	N/A	
	Total Salaries and Wages	100,798	104,223	106,317	106,317	108,813	2,496	2.35%	
5210	Medicare/Fica	6,900	6,319	8,132	8,132	8,324	192	2.36%	
5220	Health Insurance	25,539	27,065	29,533	29,533	26,580	(2,953)	-10.00%	
5221	Dental Insurance	1,475	1,481	1,504	1,504	1,655	151	10.04%	
5222	Life Insurance	258	266	472	472	513	41	8.69%	
5230	Disability	-	-	268	268	273	5	1.87%	
5240	Retirement	6,858	6,854	7,230	7,230	7,290	60	0.83%	
	Total Benefits	41,030	41,985	47,139	47,139	44,635	(2,504)	-5.31%	
	Total Personnel Services	141,828	146,208	153,456	153,456	153,448	(8)	-0.01%	
6100	Office Supplies	179	502	780	780	780	-	0.00%	
6213	Software Maintenance	525	550	550	550	3,000	2,450	445.45%	**
7100	Training/Conference	1,418	1,453	2,000	3,100	3,100	-	0.00%	
8100	Contracted Services	-	-	-	1,500	1,500	-	0.00%	
8403	Cell Phone	4,057	4,086	3,500	4,373	3,660	(713)	-16.30%	
	Total Expenditures	\$ 149,269	\$ 153,331	\$ 160,286	\$ 163,759	\$ 165,488	\$ 1,729	1.06%	<u>.</u>

Footnotes:

Acct - 6213: One-time increase for gas system software upgrade.

DEPARTMENT: Garage

DEPARTMENT DESCRIPTION:

The Public Works Department Garage is responsible for all of the maintenance and repairs of the entire Village of Ashwaubenon government fleet of vehicles and equipment. The Garage also maintains an inventory of parts and products used every day in the Public Works, Utilities, Public Safety and Parks and Recreation Departments in terms of vehicle and field operation needs.

SERVICES:

- Full Mechanic Service
- Full Welding and Fabrication Services Small Engine Repair

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Lead Mechanic	1.00	1.00
Mechanic	1.00	1.00
Inventory Control Specialist	1.00	1.00
Total Full-Time Equivalents	3.00	3.00

Department: Garage Fund: 100 Dept #: 5410

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	<u> </u>
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fc
•	Salaries and Wages	184,882	198,014	169,499	169,499	192,890	23,391	13.80%	
	Overtime/Comptime	12,568	32,116	9,195	9,195	13,995	4,800	52.20%	
	Longevity	737	363	360	360	360	-	0.00%	
	Total Salaries and Wages	198,187	230,493	179,054	179,054	207,245	28,191	15.74%	
5210	Medicare/Fica	13,504	15,739	13,697	13,697	15,854	2,157	15.75%	
5220	Health Insurance	61,113	66,654	66,107	66,107	66,354	247	0.37%	
5221	Dental Insurance	3,549	3,623	3,025	3,025	3,705	680	22.48%	
5222	Life Insurance	423	406	653	653	734	81	12.40%	
5230	Disability	-	-	419	419	476	57	13.60%	
5240	Retirement	13,136	14,922	12,185	12,185	13,665	1,480	12.15%	
	Total Benefits	91,726	101,344	96,086	96,086	100,788	4,702	4.89%	
	Total Personnel Services	289,913	331,836	275,140	275,140	308,033	32,893	11.96%	
6100	Office Supplies	1,928	476	1,000	3,600	3,600	_	0.00%	
6101	Operational Supplies	861	56	-	-	-	-	N/A	
6113	Maintenance Supplies	16,450	16,948	15,200	15,200	15,200	-	0.00%	
6116	Janitorial Supplies	11,602	8,484	7,500	9,000	9,000	-	0.00%	
	Total Supplies	30,842	25,965	23,700	27,800	27,800	-	0.00%	
6122	Gas & Oil	72,396	66,659	63,000	93,000	73,320	(19,680)		**
6211	Repairs-Building/Equipment	24,361	24,884	21,000	21,000	21,000	-	0.00%	
6401	Uniforms	712	1,384	1,500	1,500	1,500	-	0.00%	
6402	Shoe Allowance	2,446	2,463	3,000	3,000	3,000	-	0.00%	
6403	Tool Allowance	1,200	800	1,000	1,000	1,000	-	0.00%	
	Total Operating	101,114	96,190	89,500	119,500	99,820	(19,680)	-16.47%	
7100	Training/Conference	-	-	350	-	-	-	N/A	
8201	Vehicle Repairs	3,997	(31)	-	-	-	-	N/A	
8300	Physical/Psych Exams	634	745	-	-	-	-	N/A	
8400	Gas & Electric	24,690	23,752	35,544	41,400	35,544	(5,856)	-14.14%	**
8401	Water/Sewer/Storm Water	5,751	6,081	6,500	6,800	6,800	-	0.00%	
	Total Utilities	30,441	29,833	42,044	48,200	42,344	(5,856)		
	Total Capital Outlay	6,371	-	-	-	-	-	N/A	
	Total Expenditures	\$ 463,311	\$ 484,539	\$ 430,734	\$ 470,640	\$ 477,997	\$ 7,357	1.56%	_

Footnotes

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016.

Acct - 8400: 0% change from 2017 forecast.

DEPARTMENT DESCRIPTION:

The Street Maintenance Division of the Public Works Department is responsible for all operational and maintenance activities related to the Village's roadway system.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Public Works Field Operator I (1)	0.80	0.80
Public Works Field Operator II	8.00	8.00
Seasonal Employees (2)		
Total Full-Time Equivalents	8.80	8.80

Notes:

Personnel costs are allocated in Public Works' Departments based on historical trends and future projects.

- 1. The two Field Operator I positions are allocated between Public Works (40%) and Storm Water (60%).
- 2. Seasonal help is shown as budgeted; actual costs vary depending on use.

Department: Street Maintenance

							2018 vs 2017 Budget		Footnote
		2015	2016	2017	2017	2018	\$	%	otn
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	219,113	181,966	248,559	248,559	257,563	9,004	3.62%	
	Overtime/Comptime	31,512	38,079	24,520	24,520	37,320	12,800	52.20%	
	Longevity	3,225	1,575	1,200	1,200	1,200	-	0.00%	
	Total Salaries and Wages	253,850	221,620	274,279	274,279	296,083	21,804	7.95%	•
5210	Medicare/Fica	17,452	15,120	20,982	20,982	22,651	1,669	7.95%	
5220	Health Insurance	64,106	60,575	90,766	90,766	71,752	(19,014)	-20.95%	
5221	Dental Insurance	3,839	3,815	3,773	3,773	6,097	2,324	61.60%	
5222	Life Insurance	1,010	539	570	570	480	(90)	-15.79%	
5230	Disability	-	-	527	527	720	193	36.62%	
5240	Retirement	16,229	14,646	16,903	16,903	20,949	4,046	23.94%	
	Total Benefits	102,636	94,695	133,521	133,521	122,649	(10,872)	-8.14%	•
	Total Personnel Services	356,486	316,314	407,800	407,800	418,732	10,932	2.68%	-
6101	Operational Supplies	-	3	-	-	-	-	N/A	
6113	Maintenance Supplies	24,246	43,481	37,800	37,800	37,800	-	0.00%	
	Total Supplies	24,246	43,493	37,800	37,800	37,800	-	0.00%	•
	Total Operating	-	349	-	-	-	-	N/A	-
8201	Vehicle Repairs	64,749	83,843	48,000	48,000	55,200	7,200	15.00%	**
8202	Equipment Use Charge	114,293	111,455	97,507	97,507	93,622	(3,885)	-3.98%	
	Total Purchased Services	179,042	195,311	145,507	145,507	148,822	3,315	2.28%	•
	Total Expenditures	\$ 559,774	\$ 555,468	\$ 591,107	\$ 591,107	\$ 605,354	\$ 14,247	2.41%	-

Footnotes:

Acct - 8201: Increase due to increasing cost trend of aging fleet.

Department: Curb & Gutter Fund: 100 Dept #: 5433

DEPARTMENT DESCRIPTION:

The Curb and Gutter Division of the Public Works Department is responsible for all maintenance and repair of Village roadway curb and. gutter. This can range from replacement of again curb to repair of damage from the plowing season to responding to resident concerns.

STAFFING:

Curb and Gutter needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 2017 Budget		040
Account	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Footnote
	Salaries and Wages	8,108	29,161	21,000	7,500	15,000	7,500	100.00%	
	Overtime/Comptime	-	-	-	-	-	-	N/A	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	8,108	29,161	21,000	7,500	15,000	7,500	100.00%	
5210	Medicare/Fica	566	1,995	574	574	1,148	574	100.00%	
5220	Health Insurance	1.240	8,341	1,857	1,857	4,331	2.474	133.23%	
5221	Dental Insurance	131	551	138	138	209	71	51.45%	
5222	Life Insurance	18	64	17	17	43	26	152.94%	
5230	Disability	-	-	19	19	29	10	52.63%	
5240	Retirement	551	1,925	495	495	840	345	69.70%	
	Total Benefits	2,507	12,876	3,100	3,100	6,600	3,500	112.90%	
	Total Personnel Services	10,615	42,037	24,100	10,600	21,600	11,000	103.77%	
6113	Maintenance Supplies	13,773	17,005	9,000	12,000	12,000	-	0.00%	
	Total Supplies	13,773	17,005	9,000	12,000	12,000	-	0.00%	
	Total Expenditures	\$ 24,388	\$ 59,042	\$ 33,100	\$ 22,600	\$ 33,600	\$ 11,000	48.67%	

Department: Snow & Ice Control Fund: 100 Dept #: 5435

DEPARTMENT DESCRIPTION:

The Snow and Ice Control Division of the Public Works Department is responsible for all slow clearing and salting operations of all Village roadways and Ashwaubenon School parking facilities

STAFFING:

Snow and Ice Control needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

BUDGET SUMMARY:

The Snow and Ice Control budget is seeing an increase in the maintenance supplies budget for 2018 due to a projected 8% price increase in road salt. The village maintains enough salt in its storage facility to cover approximately 1/3 of the winter season before the first salt order is necessary; however, uncertainty in price flutuations and winter weather lead to the budget increase.

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	otr
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	7,371	14,112	38,000	38,000	30,000	(8,000)	-21.05%	
	Overtime/Comptime	6,371	30,273	20,000	20,000	20,000	-	0.00%	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	13,742	44,385	58,000	58,000	50,000	(8,000)	-13.79%	
5210	Medicare/Fica	938	3,043	4,437	4,437	3,825	(612)	-13.79%	
5220	Health Insurance	2,812	7,969	14,587	14,587	14,438	(149)	-1.02%	
5221	Dental Insurance	168	494	1,070	1,070	697	(373)	-34.86%	
5222	Life Insurance	28	79	134	134	142	8	5.97%	
5230	Disability	-	-	144	144	97	(47)	-32.64%	
5240	Retirement	711	2,312	3,828	3,828	2,801	(1,027)	-26.83%	
	Total Benefits	4,658	13,896	24,200	24,200	22,000	(2,200)	-9.09%	
	Total Personnel Services	18,399	58,281	82,200	82,200	72,000	(10,200)	-12.41%	
6113	Maintenance Supplies	71,470	99,834	93,478	90,000	100,000	10,000	11.11%	**
	Total Expenditures	\$ 90,581	\$ 159,702	\$ 175,678	\$ 172,200	\$ 172,000	\$ (200)	-0.12%	

Footnotes:

Acct - 6113: Increase due to salt price increase and need to replenish supply after high occurrence of 2017 salting events.

Department: Traffic Control Fund: 100 Dept #: 5441

DEPARTMENT DESCRIPTION:

The Traffic Control Division of the Public Works Department is responsible for coordinating the operation and maintenance of Village street signage and traffic signals. The Village completes all of its own street signage maintenance but works jointly with the Brown County Highway Department in maintaining all of its traffic signals.

STAFFING:

Traffic Control needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 201	7 Budget	note
A4	D	2015	2016	2017	2017	2018	\$ */	% */	Footnote
Account		Actual	Actual	Forecast	Budget	Budget	Variance	Variance	=
	Salaries and Wages	18,993	21,914	20,500	20,500	20,500	-	0.00%	
	Overtime/Comptime	1,724	3,043	2,000	2,000	2,000	-	0.00%	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	20,716	24,957	22,500	22,500	22,500	-	0.00%	
5210	Medicare/Fica	1,448	1,718	1,721	1,721	1,721	_	0.00%	
5220	Health Insurance	3,138	2,153	5,671	5,671	6,497	826	14.57%	
5221	Dental Insurance	411	401	415	415	314	(101)		
5222	Life Insurance	44	35	52	52	64	12	23.08%	
5230	Disability	_	-	56	56	44	(12)	-21.43%	
5240	Retirement	1,465	1,456	1,485	1,485	1,260	(225)	-15.15%	
	Total Benefits	6,505	5,762	9,400	9,400	9,900	500	5.32%	
	Total Personnel Services	27,221	30,719	31,900	31,900	32,400	500	1.57%	
6113	Maintenance Supplies	30,604	26,185	28,000	28,000	28,000	-	0.00%	
8400	Gas & Electric	41,568	36,923	39,204	57,109	39,204	(17,905)	-31.35%	**
	Total Capital Outlay	11,044	-	-	-	-	-	N/A	
	Total Expenditures	\$ 110,438	\$ 93,827	\$ 99,104	\$ 117,009	\$ 99,604	\$ (17,405)	-14.87%	

Footnotes:

Acct - 8400: 0% change from 2017 forecast.

Village of Ashwaubenon

2018 Budget

Department: Street Lighting Fund: 100 Dept #: 5442

DEPARTMENT DESCRIPTION:

The Street Lighting Division of the Public Works Department funds the entire street lighting network within the Village. Wisconsin Public Service maintains the street lighting system for the Village while the Village pays a monthly rental charge based upon the style and wattage of street light.

STAFFING:

No staffing needs are required for the Street Lighting budget.

Account	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	2018 vs 201 \$ Variance	7 Budget % Variance	Footnote
8400	Gas & Electric	482,651	464,122	463,680	501,440	463,680	(37,760)	-7.53%	**
	Total Expenditures	\$ 482,651	\$ 464,122	\$ 463,680	\$ 501,440	\$ 463,680	\$ (37,760)	-7.53%	

Footnotes:

Acct - 8400: 0% change from 2017 forecast.

Department: Sidewalk Maintenance Fund: 100 Dept #: 5444

DEPARTMENT DESCRIPTION:

The Sidewalk Maintenance Division of the Public Works Department is responsible for the maintenance of all Village sidewalk along Village right-of-way. All Village sidewalks are inspected yearly with a maintenance program completed in the fall of each year.

STAFFING:

Sidewalk Maintenance needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 201	7 Budget
Account	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance
	Salaries and Wages	-	106	1,800	1,800	1,500	(300)	-16.67%
	Overtime/Comptime	-	-	-	-	-	-	N/A
	Longevity	-	-	-	-	-	-	N/A
	Total Salaries and Wages	-	106	1,800	1,800	1,500	(300)	-16.67%
5210	Medicare/Fica	-	8	138	138	115	(23)	-16.67%
220	Health Insurance	-	-	502	502	466	(36)	-7.17%
221	Dental Insurance	-	2	33	33	22	(11)	-33.33%
5222	Life Insurance	-	0	4	4	5	1	25.00%
5230	Disability	-	-	4	4	3	(1)	-25.00%
5240	Retirement		7	119	119	89	(30)	-25.21%
	Total Benefits	-	17	800	800	700	(100)	-12.50%
	Total Personnel Services	-	123	2,600	2,600	2,200	(400)	-15.38%
5101	Operational Supplies	-	-	-	-	-	-	N/A
5113	Maintenance Supplies	1,584	4,921	5,000	5,000	5,000	-	0.00%
	Total Supplies	1,584	4,921	5,000	5,000	5,000	-	0.00%
	Total Expenditures	\$ 1,584	\$ 5,044	\$ 7,600	\$ 7,600	\$ 7,200	\$ (400)	-5.26%

Department: School District Maintenance Fund: 100 Dept #: 5447

DEPARTMENT DESCRIPTION:

The School District Maintenance Division of the Public Works Department assists the Ashwaubenon School District on an as-needed basis. Typical requests from the Ashwaubenon School District range from line striping assistance to storm sewer repairs to roadway/parking lot repair assistance.

STAFFING:

School District Maintenance needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	-
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	E
	Salaries and Wages	154	1,855	3,200	3,200	1,200	(2,000)	-62.50%	
	Overtime/Comptime	_	_	-	-	-	-	N/A	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	154	1,855	3,200	3,200	1,200	(2,000)	-62.50%	
5210	Medicare/Fica	11	127	245	245	92	(153)	-62.45%	
5220	Health Insurance	51	608	770	770	323	(447)	-58.05%	
5221	Dental Insurance	3	32	59	59	16	(43)	-72.88%	
5222	Life Insurance	0	7	7	7	3	(4)	-57.14%	
5230	Disability	-	-	8	8	2	(6)	-75.00%	
5240	Retirement	10	122	211	211	64	(147)	-69.67%	
	Total Benefits	75	897	1,300	1,300	500	(800)	-61.54%	
	Total Personnel Services	229	2,752	4,500	4,500	1,700	(2,800)	-62.22%	
	Total Expenditures	\$ 229	\$ 2,840	\$ 4,500	\$ 4,500	\$ 1,700	\$ (2,800)	-62.22%	

Department: Labor For Others Fund: 100 Dept #: 5449

DEPARTMENT DESCRIPTION:

The Labor for Others Division of the Public Works Department is used on an as-needed basis. Some examples from this division include special events that require one-time traffic control assistance, projects that are out of the daily scope of activities and may be done on an investigatory basis and other one-time occurrences.

STAFFING:

Labor for Others needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 201	7 Budget
		2015	2016	2017	2017	2018	\$	%
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance
	Salaries and Wages	2,729	3,074	5,200	5,200	5,000	(200)	-3.85%
	Overtime/Comptime	1,304	-	1,000	1,000	-	(1,000)	-100.00%
	Longevity	-	-	-	-	-	-	N/A
	Total Salaries and Wages	4,034	3,074	6,200	6,200	5,000	(1,200)	-19.35%
210	Medicare/Fica	277	224	474	474	383	(91)	-19.20%
220	Health Insurance	1,051	404	1,574	1,574	1,443	(131)	-8.32%
5221	Dental Insurance	63	28	114	114	70	(44)	-38.60%
5222	Life Insurance	13	2	14	14	14	-	0.00%
5230	Disability	-	-	15	15	10	(5)	-33.33%
5240	Retirement	303	100	409	409	280	(129)	-31.54%
	Total Benefits	1,706	758	2,600	2,600	2,200	(400)	-15.38%
	Total Personnel Services	5,740	3,832	8,800	8,800	7,200	(1,600)	-18.18%
	Total Expenditures	\$ 5,740	\$ 3,832	\$ 8,800	\$ 8,800	\$ 7,200	\$ (1,600)	-18.18%

Village of Ashwaubenon

2018 Budget

Department: Transit System Fund: 100 Dept #: 5455

DEPARTMENT DESCRIPTION:

The Transit System Division of the Public Works Department funds the entire public transportation program offered by Green Bay Metro within the Village of Ashwaubenon. The Village pays for these services via a yearly service agreement.

STAFFING:

No staffing needs are required for the Transit System budget.

					2018 vs 2017 Budget		note		
		2015	2016	2017	2017	2018	\$	%	ot
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
8100	Contracted Services	228,453	163,052	134,154	235,020	207,829	(27,191)	-11.57%	
	Total Expenditures	\$ 228,453	\$ 163,052	\$ 134,154	\$ 235,020	\$ 207,829	\$ (27,191)	-11.57%	

The Ashwaubenon Public Works Department Garbage and Refuse Collection Program picks up curbside garbage in Village-provided containers on a weekly basis. Automated trucks pick-up and deliver it to the Brown County Solid Waste Transfer Station located on West Mason Street in Oneida, WI. Large rubbish is also collected during the first full week of each month via this division of the Public Works Department.

SERVICES:

- Weekly Refuse Collection
- Monthly Large Rubbish Collection (First Full Week of Each Month)

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Public Works Field Operator I	1.00	1.00
Public Works Field Operator I	1.00	1.00
Public Works Field Operator I	0.75	0.75
Total Full-Time Equivalents	2.75	2.75

Department: Garbage & Refuse Collection

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	otr
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	138,994	148,894	137,223	137,223	155,470	18,247	13.30%	
	Overtime/Comptime	9,114	12,818	8,429	8,429	12,829	4,400	52.20%	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	148,108	161,711	145,652	145,652	168,299	22,647	15.55%	•
5210	Medicare/Fica	10,039	10,912	11,142	11,142	12,875	1,733	15.55%	
5220	Health Insurance	47,659	46,728	50,749	50,749	42,860	(7,889)	-15.55%	
5221	Dental Insurance	2,737	2,981	2,078	2,078	3,140	1,062	51.11%	
5222	Life Insurance	238	257	245	245	356	111	45.31%	
5230	Disability	-	-	334	334	394	60	17.96%	
5240	Retirement	10,012	10,607	9,913	9,913	11,275	1,362	13.74%	
	Total Benefits	70,685	71,485	74,461	74,461	70,900	(3,561)	-4.78%	•'
	Total Personnel Services	218,794	233,196	220,113	220,113	239,199	19,086	8.67%	
6113	Maintenance Supplies	6,931	528	1,500	1,500	1,500	-	0.00%	
6116	Janitorial Supplies	-	3	-	-	-	-	N/A	_
	Total Supplies	6,931	531	1,500	1,500	1,500	-	0.00%	-
	Total Operating	-	282	-	-	-	-	N/A	
8201	Vehicle Repairs	28,691	39,510	30,000	19,800	19,800	-	0.00%	
8202	Equipment Use Charge	55,373	54,466	76,187	76,187	61,481	(14,706)	-19.30%	
	Total Purchased Services	84,064	93,976	106,187	95,987	81,281	(14,706)	-15.32%	•
	Total Expenditures	\$ 309,789	\$ 327,984	\$ 327,800	\$ 317,600	\$ 321,980	\$ 4,380	1.38%	

The Ashwaubenon Public Works Department Recycling program picks up recyclables biweekly throughout the Village. Automated trucks pick-up the recycling and deliver it to the Brown County Recycling Transfer Station located on South Broadway just south of STH 172.

SERVICES:

• Fully single-stream recycling pick-up.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Public Works Field Operator I	1.00	1.00
Public Works Field Operator I	0.25	0.25
Total Full-Time Equivalents	1.25	1.25

BUDGET SUMMARY:

■ The 2018 Recycling Budget has seen a positive development in comparison to the 2017 Budget. The recycling markets had crashed in later 2016 forcing the Brown County MRF to begin charging \$10/ton for recycled materials when in all of the previous years, they were able to provide a revenue to the communities. As 2017 progressed, the recycling markets stabilized and the Brown County MRF is projecting for 2018, a revenue of \$5/ton for recycled materials.

Department: Recycling Dept #: 5720 **Fund: 100**

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	otu
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	51,873	53,642	62,374	62,374	67,860	5,486	8.80%	
	Overtime/Comptime	3,849	7,367	3,831	3,831	5,831	2,000	52.21%	
	Longevity	-	-	_	-	-	-	N/A	
	Total Salaries and Wages	55,722	61,009	66,205	66,205	73,691	7,486	11.31%	
5210	Medicare/Fica	3,656	4,109	5,065	5,065	5,637	572	11.29%	
5220	Health Insurance	18,005	28,724	27,578	27,578	23,982	(3,596)	-13.04%	
5221	Dental Insurance	1,000	1,110	1,260	1,260	1,427	167	13.25%	
5222	Life Insurance	109	77	83	83	115	32	38.55%	
5230	Disability	-	-	153	153	173	20	13.07%	
5240	Retirement	3,802	3,982	4,506	4,506	4,937	431	9.57%	
	Total Benefits	26,573	38,002	38,645	38,645	36,271	(2,374)	-6.14%	
	Total Personnel Services	82,295	99,011	104,850	104,850	109,962	5,112	4.88%	
6113	Maintenance Supplies	2,139	287	2,000	2,000	2,000	-	0.00%	
6122	Gas & Oil	13,939	10,740	13,408	15,408	11,808	(3,600)	-23.36%	**
8100	Contracted Services	127	239	-	-	-	-	N/A	
8108	Brown Co Mrf Charges	_	573	5,000	22,200	-	(22,200)	-100.00%	**
8201	Vehicle Repairs	-	11,487	16,080	16,080	16,080	-	0.00%	
8202	Equipment Use Charge	51,401	40,193	48,827	48,827	32,279	(16,548)	-33.89%	
	Total Purchased Services	57,383	61,662	69,907	87,107	48,359	(38,748)	-44.48%	
	Total Expenditures	\$ 156,031	\$ 171,700	\$ 190,165	\$ 209,365	\$ 172,129	\$ (37,236)	-17.79%	

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016.

Acct - 8108: Decrease as Recycling Market rebounded in 2017. Recycling will change from \$10/ton payment to \$5/ton credit.

Village of Ashwaubenon

2018 Budget

Department: Landfill Fund: 100 Dept #: 5730

DEPARTMENT DESCRIPTION:

The Landfill Division of the Public Works Department funds the Village's solid waste and recycling fees charged by the Brown County Port and Resource Recovery Department and by the Brown County Transfer Station. All costs associated with the landfilling, resource recovery and recycling of Village waste and recyclables are handled through this account.

STAFFING:

No staffing needs are required for the Landfill budget.

Account	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	2018 vs 201 \$ Variance	7 Budget % Variance	Footnote
8109	Brown County Landfill	177,416	202,262	180,000	188,000	191,000	3,000	1.60%	**
	Total Expenditures	\$ 177,416	\$ 202,262	\$ 180,000	\$ 188,000	\$ 191,000	\$ 3,000	1.60%	

Footnotes:

Acct - 8109: Increase as BC Port and Solid Waste has a projected 1.5% tipping fee increase.

Department: Weed Control Fund: 100 Dept #: 5740

DEPARTMENT DESCRIPTION:

The Weed Control Division of the Public Works Department is responsible for the maintenance of the grass median islands, bridge abutment weed control and other Village right-of-way weed control as needed.

STAFFING:

Weed Control needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends.

							2018 vs 201	7 Budget	
Account	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	
	Salaries and Wages	9,428	9,119	9,000	9,000	10,000	1,000	11.11%	
	Overtime/Comptime	-	-	-	-	-	-	N/A	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	9,428	9,119	9,000	9,000	10,000	1,000	11.11%	
5210	Medicare/Fica	623	596	689	689	765	76	11.03%	
5220	Health Insurance	3,163	3,334	2,308	2,308	2,889	581	25.17%	
5221	Dental Insurance	176	176	166	166	139	(27)	-16.27%	
5222	Life Insurance	62	36	21	21	28	7	33.33%	
5230	Disability	-	-	22	22	19	(3)	-13.64%	
5240	Retirement	641	602	594	594	560	(34)	-5.72%	
	Total Benefits	4,665	4,744	3,800	3,800	4,400	600	15.79%	
	Total Personnel Services	14,094	13,864	12,800	12,800	14,400	1,600	12.50%	
8100	Contracted Services	3,224	1,428	2,400	3,300	3,300	-	0.00%	
	Total Expenditures	\$ 17,318	\$ 15,292	\$ 15,200	\$ 16,100	\$ 17,700	\$ 1,600	9.94%	

Department: Wood Chipping Fund: 100 Dept #: 5760

DEPARTMENT DESCRIPTION:

The Wood Chipping Division of the Public Works Department is responsible for the year-round curbside collection, chipping and disposal of all tree and brush branches within the Village of Ashwaubenon. This program also includes all tree and debris clean-up after storm events as well as Christmas tree pick-up in January.

STAFFING:

Wood Chipping needs are staffed by the Public Works Field Operators as needs arise. Each employee codes their timecards accordingly. For budgeting purposes, a portion of the total Public Works Maintenance employee budgeted wages are allocated to this budget based on prior year trends and projected 2017 projects.

							2018 vs 201	17 Budget	note
A	Description	2015 Actual	2016 Actual	2017 Forecast	2017	2018	\$ Variance	% Variance	Footnote
Account	Salaries and Wages	48,336	70,774	53,000	Budget 49,000	Budget 65,000	16,000	32.65%	<u> </u>
	· ·	,	128	,	· · · · · · · · · · · · · · · · · · ·	05,000	· · · · · · · · · · · · · · · · · · ·		
	Overtime/Comptime	1,971	128	1,000	1,000	-	(1,000)		
	Longevity		-	-	-	-	-	N/A	
	Total Salaries and Wages	50,306	70,901	54,000	50,000	65,000	15,000	30.00%	
5210	Medicare/Fica	3,480	5,020	4,000	3,825	4,973	1,148	30.01%	
5220	Health Insurance	13,699	12,487	13,000	12,612	18,768	6,156	48.81%	
5221	Dental Insurance	816	806	603	923	906	(17)	-1.84%	
5222	Life Insurance	97	77	116	116	185	69	59.48%	
5230	Disability	-	-	124	124	127	3	2.42%	
5240	Retirement	3,104	2,855	2,200	3,300	3,641	341	10.33%	
	Total Benefits	21,196	21,245	20,043	20,900	28,600	7,700	36.84%	
	Total Personnel Services	71,502	92,146	74,043	70,900	93,600	22,700	32.02%	
6113	Maintenance Supplies	1,812	3,047	3,000	3,000	3,000	-	0.00%	
8201	Vehicle Repairs	-	38	315	-	-	-	N/A	
	Total Expenditures	\$ 73,314	\$ 95,232	\$ 77,358	\$ 73,900	\$ 96,600	\$ 22,700	30.72%	

Administrative functions of Parks, Recreation & Forestry

SERVICES:

- Administration of all program divisions
- Policy and Program set-up and administration
- Customer service for community questions
- Planning, partnerships and evaluation of all PRF aspects

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Director of Parks, Recreation and Forestry	1.00	1.00
Aquatic Supervisor	1.00	1.00
Program Supervisor	1.00	1.00
Secretary	1.00	1.00
Summer Park Coordinator	Part-Time	Part-Time
Total Full-Time Equivalents	4.00	4.00
Note: Summer Park Coordinator position shown a	s budgeted cost; actuals vary as	services are needed.

2017 ACCOMPLISHMENTS:

- Transitioned PRF operations from Village Hall to new Community Center
- Continued updating written policy & operational procedures for community center rentals/permits.
- Assistance in securing a \$280,000 Great Lakes Restoration Initiative (GLRI) and National Resource Damage Assessment (NRDA) grant for wildlife attraction and invasive species elimination @ Ashwaubomay Park and Manseau Flats.
- Began implementation of the GLRI & NRDA grant

2018 OBJECTIVES:

- Continue fine tuning operational procedures and policies for community center.
- Continue work with Bike & Pedestrian committee to update B & P Comprehensive Plan
- Administration of GLRA/NRDA grant for Ashwaubomay Park and Manseau Flats

BUDGET SUMMARY:

Minimal increase in Dues/subscriptions for Wisconsin Park & Recreation Association dues.

Department: Parks And Recreation Administration

							2018 vs 201	7 Rudget	ote
		2015	2016	2017	2017	2018	\$	%	ţ
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Footnote
	Salaries and Wages	183,987	197,705	211,551	211,551	228,724	17,173	8.12%	
	Overtime/Comptime	803	1,179	1,000	1,000	1,000	-	0.00%	
	Longevity	-	_	· -	_	-	-	N/A	
	Total Salaries and Wages	184,791	198,884	212,551	212,551	229,724	17,173	8.08%	
5210	Medicare/Fica	12,340	13,069	16,261	16,261	17,574	1,313	8.07%	
5220	Health Insurance	67,220	71,620	79,866	79,866	71,879	(7,987)	-10.00%	
5221	Dental Insurance	4,152	4,151	4,152	4,152	4,568	416	10.02%	
5222	Life Insurance	641	669	966	966	1,005	39	4.04%	
5230	Disability	_	-	495	495	525	30	6.06%	
5240	Retirement	12,496	13,023	14,081	14,081	14,768	687	4.88%	
	Total Benefits	96,849	102,532	115,821	115,821	110,319	(5,502)	-4.75%	
	Total Personnel Services	281,640	301,416	328,372	328,372	340,043	11,671	3.55%	
6100	Office Supplies	2,033	2,117	2,900	2,900	2,900	-	0.00%	
6213	Software Maintenance	5,615	11,914	6,000	6,000	6,000	-	0.00%	
6302	Newspaper Publishing	75	16	150	1,000	1,000	-	0.00%	
6305	Copy Machine	-	-	1,200	4,980	4,980	-	0.00%	
6401	Uniforms	1,141	804	1,017	1,017	1,017	-	0.00%	-
	Total Operating	6,831	12,734	8,367	12,997	12,997	-	0.00%	
7100	Training/Conference	2,590	2,723	2,900	3,900	3,900	-	0.00%	
7120	Dues & Subscriptions	792	871	1,000	1,250	1,290	40	3.20%	**
7130	Mileage Reimbursement	6,802	6,854	7,025	7,025	7,025	-	0.00%	_,
	Total Travel/Training	10,184	10,448	10,925	12,175	12,215	40	0.33%	
8113	Printing	11,444	12,316	11,400	11,400	11,400	-	0.00%	
8403	Cell Phone	4,123	5,926	6,000	3,045	2,520	(525)	-17.24%	
	Total Expenditures	\$ 316,255	\$ 344,957	\$ 367,964	\$ 370,889	\$ 382,075	\$ 11,186	3.02%	-

Footnotes:

Acct - 7120: WPRA due increase

Community pool utilized by the Village of Ashwaubenon and Ashwaubenon School District for a variety of aquatic programming and school related events.

SERVICES:

Provide Lifeguarding services and aquatic programming to the community and the Ashwaubenon School District.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Instructors/Guards	Part-Time	Part-Time
Pool Director	Part-Time	Part-Time
Pool Supervisor	Part-Time	Part-Time
Swim Instructor	Part-Time	Part-Time
Water Exercise Instructor	Part-Time	Part-Time
Total Full-Time Equivalents		
Note: Positions are part-time, may include n	nultiple persons and vary depending of	on participation.

2017 ACCOMPLISHMENTS:

- Ashwaubenon Community Pool was selected to receive the 2017 Outstanding Aquatic Facility Design Award by the Wisconsin Parks and Recreation Association.
- Started 6 new Aquatic therapy and warm water classes, offered a varied degree of aquatic programming to Ashwaubenon residents.
- Hosted 2017 Boys High School Conference and Sectional swim meets. Staffed Ashwaubenon School District classes and programs to help ensure a safe aquatic environment.
- Increased our swim lesson program numbers for the fall/ winter/ spring sessions.

2018 OBJECTIVES:

- Continue to increase swimming lesson classes for the growing needs of the community.
- Secure and train necessary staff to operate both pools and create a safe aquatic environment for all user groups.
- Work with Ashwaubenon School District staff to schedule pool times benefitting all pool users.
- Continue to host larger meets; 2017 Girls Conference and Sectional swim meets.

2018 Budget
Dept #: 5523 Department: High School Pool **Fund: 100**

		–					2018 vs 20	
Account &	D	2015	2016	2017	2017	2018	\$ */	% 00 to 0
Project Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 🖺
	S BY ACCOUNT							
5110	Hourly	33,520	43,229	72,460	72,460	75,806	3,346	4.62%
5210	Medicare/FICA	2,557	3,307	5,534	5,534	5,796	262	4.73%
	Total Personnel Services	36,077	46,536	77,994	77,994	81,602	3,608	4.63%
6104	Lifeguard Training Supplies	-	275	500	500	500	-	0.00%
6115	Pool and Lake Supplies	3,372	3,417	3,800	4,400	4,400	-	0.00%
	Total Supplies	3,372	3,692	4,300	4,900	4,900	-	0.00%
7100	Training/Conference	884	-	369	-	-	-	N/A
8100	Contracted Services	4,220	4,033	5,500	5,500	5,500	-	0.00%
	Total Expenditures	\$ 44,553	\$ 54,261	\$ 88,163	\$ 88,394	\$ 92,002	\$ 3,608	4.08%
EXPENDITURE	S BY PROGRAM/FUNCTION							
4487	Master Swim	2,972	2,581	2,500	2,500	2,500	-	0.00%
4488	Aqua Zumba	1,247	1,451	3,000	3,000	3,000	-	0.00%
4980	Pool	4,256	3,438	4,669	4,900	4,900	2 (92	0.00%
4981	Lifeguard	7,901	25,399	26,400	26,400	30,082	3,682	13.95%
4982	Pool Director	- 0.000	4.042	2,901	2,901	2,901	-	0.00%
4983	Pool Supervisor	9,293	4,842	6,538	6,538	7,536	998	15.26%
4984	Swim Instructor Water Exercise Instructor	17,589	16,102	41,120	41,120	39,785	(1,335)	-3.25%
4985		27 20	448	1,035	1,035	1,298	263	25.41% N/A
4986 4987	Lifeguard Instructor	50	-	-	-	-	-	
	Lifeguard - School District		-	-	-	-	-	N/A
4988 4989	Supervisor - School District Swim Instructor - School District	1,198	-	-	-	-	-	N/A
	Total Expenditures	\$ 44,553	\$ 54,261	\$ 88,163	\$ 88,394	\$ 92,002	\$ 3,608	N/A 4.08%

Operation and maintenance of Ashwaubomay Lake; including lifeguard services, admissions, concessions and general facility supervision. The lake is an outdoor man-made lake facility providing a swimming and beach experience open to all public during the summer months.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Life Guards	Part-Time	Part-Time
Café Supervisor	Part-Time	Part-Time
Concessions/Ticket Seller	Part-Time	Part-Time
Lake Supervisor	Part-Time	Part-Time
Total Full-Time Equivalents		
Note: Positions are part-time, may include multiple	e persons and vary depending o	on participation.

2017 ACCOMPLISHMENTS:

- Successfully and safely operated the lake for the 10 week season.
- Offered multiple special events, Father's Day swim, Superhero Day, Party in the USA and Doggie Dip. This year reaching a record high of 380 dogs.
- Added a floating raft which was used by many children and families, bringing many positive comments from community.
- Increased presence in social media public relations Facebook followers now number over 4500, allowing us to actively market the facility.

2018 OBJECTIVES:

- Install the newly purchased frog slide in the tiny tot area.
- Continue to provide a safe and enjoyable experience for patrons.
- Recruit and train quality lifeguard and associate staff to meet patron load demands.
- Market Ashwaubomay Lake to be an area destination point, through public relations, marketing, improved and expanded amenities, and services.

Department: Ashwaubomay Lake

							2018 vs 20	17 Budget	Footnote
Account &		2015	2016	2017	2017	2018	\$	%	ğ
Project Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F0.
	S BY ACCOUNT	1100001	Tietuui	1 orecast	Dauget	Duager	v ur iurice	v ar mice	
5110	Hourly	60,342	79,667	78,297	78,297	78,297	_	0.00%	
5210	Medicare/FICA	4,596	6,094	5,986	5,986	5,986	-	0.00%	
0210	Total Personnel Services	64,938	85,761	84,283	84,283	84,283	-	0.00%	
6104	Lifeguard Training Supplies	_	_	200	200	200	_	0.00%	
6114	Concession Supplies	19,411	21,788	20,322	20,322	20,322	_	0.00%	
6115	Pool and Lake Supplies	6,685	7,960	7,400	7,400	7,400	-	0.00%	
6116	Janitorial Supplies	1,357	669	775	775	775	-	0.00%	
	Total Supplies	27,453	30,417	28,697	28,697	28,697	-	0.00%	
6214	Fire Alarm/Security Maint	_	936	-	_	-	_	N/A	
6303	Licenses	-	662	-	-	-	-	N/A	
	Total Operating	-	1,598	-	-	-	-	N/A	
7100	Training/Conference	35	-	-	-	-	-	N/A	
8400	Gas & Electric	3,231	2,239	2,796	3,487	2,796	(691)	-19.82%	
8401	Water & Sewer	27,047	28,135	20,900	20,900	20,900		0.00%	
	Total Utilities	30,278	30,374	23,696	24,387	23,696	(691)	-2.83%	
	Total Expenditures	\$ 122,704	\$ 148,150	\$ 136,676	\$ 137,367	\$ 136,676	\$ (691)	-0.50%	
EXPENDITURE	S BY PROGRAM/FUNCTION								
EM EN EN EN	B BI I ROGRINA CI (CIIOI)								
4990	Lake	57,946	62,511	52,393	53,084	52,393	(691)	-1.30% *	*
4991	Lifeguard	41,062	55,990	57,420	57,420	57,420	-	0.00%	
4992	Café Supervisor	6,030	6,826	5,596	5,596	5,596	-	0.00%	
4993	Concessionaire	11,614	14,305	15,966	15,966	15,966	-	0.00%	
4994	Lake Director	-	-	-	-	-	-	N/A	
4995	Lake Supervisor	6,052	8,518	5,301	5,301	5,301	-	0.00%	
	Total Expenditures	\$ 122,704	\$ 148,150	\$ 136,676	\$ 137,367	\$ 136,676	\$ (691)	-0.50%	

Footnotes:

Acct - 8400: 0% change from 2017 forecast.

DEPARTMENT: Adult Recreation

DEPARTMENT DESCRIPTION:

Adult Recreation offers a wide variety of classes, athletic leagues and services to the Community. We partner with local organizations to offer instructional classes such as golf, tennis and pickleball. We offer a wide variety of fitness classes for all ages and abilities. Our senior programming provides a number of educational classes and community services including Meals on Wheels.

SERVICES:

- Educational Senior Classes
- Athletic Leagues
- Fitness and Classes

- Bus Trips
- Meals on Wheels
- Instructional Classes

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Adult Softball Scorekeeper	Part-Time	Part-Time
Adult New Program Instructor	Part-Time	Part-Time
Bean Bag Instructor	Part-Time	Part-Time
Summer Softball Umpires	Part-Time	Part-Time
Total Full-Time Equivalents		
Note: Positions are part-time, may include m	ultiple persons and vary depending of	on participation.

2017 ACCOMPLISHMENTS:

- Hosted 2 Pickleball tournaments bringing 24 teams from across Wisconsin to Ashwaubenon.
- Partnered with Woodside Senior Communities to offer 8 new Lunch and Learn senior classes.
- Rejuvenated our Breakfast with the Expert series by forming a new partnership with Home Instead which offers 6 senior educational classes.
- Partnered with the Brown County ADRC to bring 3 new senior special events to the village including the Cinco De Mayo Fiesta, Senior Summer Picnic and Harvest Dance.
- Continued to update and add new fitness programming to stay up to date on current trends.
- Organized and ran 4 different softball leagues playing from May through late August.
- Another successful season of 10 Summer Concerts at Klipstine Park.

2018 OBJECTIVES:

- Continue to offer a wide variety of programming to meet the needs of our community.
- Develop relationships with local businesses to develop new class offerings.
- Expand our offerings in Pickleball to meet public demand.
- Continue to grow programming to utilize new community center.
- Work with surrounding municipalities to offer bus trips in 2018 to locations such as Downtown Chicago, Apple Fest, a Brewer game, Bucks game, Lake Geneva and Ikea.

Department: Adult Recreation

							2018 vs 20	17 Budget
Account &		2015	2016	2017	2017	2018	\$	%
Project Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance
EXPENDITURE	S BY ACCOUNT							
5110	Hourly	15,662	13,034	21,212	21,212	21,212	_	0.00%
5111	Overtime	-	-				_	N/A
	Benefits	1,405	1,018	1,625	1,625	1,623	(2)	-0.12%
	Total Personnel Services	17,067	14,052	22,837	22,837	22,835	(2)	-0.01%
5114	Concession Supplies	212	210	350	350	-	(350)	-100.00%
5118	Program Supplies	6,790	10,333	10,450	10,450	10,450		0.00%
	Total Supplies	7,002	10,543	10,800	10,800	10,450	(350)	-3.24%
5124	Program/Trip Expense	2,161	_	3,200	3,200	3,200	_	0.00%
8100	Contracted Services	18,734	21,070	18,800	18,800	18,800	-	0.00%
	Total Expenditures	\$ 44,964	\$ 45,665	\$ 55,637	\$ 55,637	\$ 55,285	\$ (352)	-0.63%
	•							
	S BY PROGRAM/FUNCTION							
2419	Sports Complex	212	210	350	350	-	(350)	-100.00%
4411	Special Events	440	609	-	-	-	-	N/A
4421	Bus Trips - Other trips	2,275	1,533	-	-	-	-	N/A
4431	Pickleball	-	-	750	750	750	-	0.00%
4500	Senior Citizen Coordinator	2,573					-	N/A
4501	Senior Citizens	4,523	3,475	7,200	7,200	7,200	-	0.00%
4502	Adult Tennis	284	-	-			-	N/A
4650	Adult Golf	-	-	800	800	800	-	0.00%
4651	Scorekeepers	4,439	1,324	3,283	3,283	3,283	-	0.00%
4652	Adult Summer Softball	3,359	3,877	4,000	4,000	4,000	-	0.00%
4656	Adult Fitness	10,835	13,829	12,500	12,500	12,500	-	0.00%
4660	Adult New Programs	2,605	4,085	5,028	5,028	5,028	-	0.00%
4661	Bean Bag	100	50	578	578	578	-	0.00%
4671	Umpire - Social - NonCert	3,859	2,368	4,437	4,437	4,435	(2)	-0.05%
4673	Umpire - Modified - NonCert		9,230	7,596	7,596	7,596	-	0.00%
4676	Umpire - Modified - Alone	41	-	3,115	3,115	3,115	-	0.00%
4699	Softball Tournaments	-	-	-	-	-	-	N/A
4700	Summer Concerts	4,925	5,075	6,000	6,000	6,000	-	0.00%
	Total Expenditures	\$ 44,964	\$ 45,665	\$ 55,637	\$ 55.637	\$ 55,285	\$ (352)	-0.63%

Footnotes:

Acct - 6114: Move to Community Center. New machine at CC and machine no longer at Sorts Complex

Acct - 6118: Transferred from Community Center Program Supplies

DEPARTMENT: Co-Sponsored Recreation

DEPARTMENT DESCRIPTION:

Co-Sponsored Recreation partners with seven different organizations to provide programming for 1,000+ children each year. These organizations are: Ashwaubenon Youth Baseball, Ashwaubenon Youth Soccer, Ashwaubenon Girls Softball, Ashwaubenon Wrestling Club, Ashwaubenon Special Children's, Ashwaubenon Swim Club, and Ashwaubenon Youth Football. The village provides partial funding for equipment/wages, free facility use, upkeep and grooming of facilities, insurance coverage, community center access for meetings, staff to attend meetings etc.

SERVICES:

- Funding for equipment, wages and insurance coverage.
- Free facility use and use of community center for meetings.
- Upkeep, grooming and/or lining/prep of respective facilities.
- Provide staff liaison to attend co-sponsored board meetings and help with program concerns.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Special Children Workers	Part-Time	Part-Time
AYB Umpires	Part-Time	Part-Time
Swim Club	Part-Time	Part-Time
Total Full-Time Equivalents		
Note: Positions are part-time, may include m	ultiple persons and vary depending of	on participation.

2017 ACCOMPLISHMENTS:

- Provided recreation opportunities to 1000+ children in concert with Village youth organizations
- Offered guidance and direction to organizations as needed.

2018 OBJECTIVES:

- Re-establish an AYS (Ashwaubenon Youth Soccer) board with enough members to handle all aspects of running a large youth organization. Re-establish participants at 300 plus.
- Continue partnership with organizations to assist volunteer boards in providing quality recreation programming.
- Partner with organizations when applicable to maintain and improve athletic facilities.

BUDGET SUMMARY:

Staff increase requested from \$10,103 to \$13,588 for Special Children's program. Based on 2-year actuals.

Department: Co-Sponsored Recreation

								2018 vs 20	017 Budget	Footnote
Account &		2015	2016		2017	2017	2018	\$	%	ţ
Project Code	Description	Actual	Actual	Fo	recast	Budget	Budget	Variance	Variance	F0
EXPENDITUR	ES BY ACCOUNT									
5110	Hourly	41,330	51,88	5	39,381	39,381	42,618	3,237	8.22%	
5111	Overtime	-		-	-	-	-	-	N/A	
5398	Benefits	3,152	3,97	0	3,013	3,013	3,260	247	8.20%	
	Total Personnel Services	44,482	55,85	5	42,394	42,394	45,878	3,484	8.22%	
	Program Supplies									
6118 4481	Ashwaubenon Youth Baseball	3,120	3,26	8	3,000	3,000	3,000	-	0.00%	
6118 4482	AGSA	5,750	5,75	0	5,750	5,750	5,750	-	0.00%	
6118 4483	Youth Football Association	2,346	2,34	6	2,346	2,346	2,346	-	0.00%	
6118 4484	Ashwaubenon Youth Soccer	5,400	5,40	0	5,400	5,400	5,400	-	0.00%	
6118 4485	Wrestling Club	2,427	42	7	427	427	427	-	0.00%	
6118 4486	Swim Club	-		-	2,338	2,338	2,338	-	0.00%	
6118 *		-	4	0	-	-	-	-	N/A	
6118	Total Program Supplies	19,043	17,23	1	19,261	19,261	19,261	-	0.00%	
8305	Property & Liability Insurance	3,622	3,66	6	4,200	4,200	4,200	-	0.00%	
	Total Expenditures	\$ 67,147	\$ 76,75	2 \$	65,855	\$ 65,855	\$ 69,339	\$ 3,484	5.29%	
EXPENDITURE	S BY PROGRAM/FUNCTION									
4480	Special Children's Program	8,015	12,45	8	10,103	10,103	13,587	3,484	34.48%	
4481	Ashwaubenon Youth Baseball	12,764	11,83		10,896	10,896	10,896	_	0.00%	
4482	AGSA	5,750	5,75		5,750	5,750	5,750	-	0.00%	
4483	Youth Football Association	2,346	2,34		2,346	2,346	2,346	_	0.00%	
4484	Ashwaubenon Youth Soccer	5,400	5,40		5,400	5,400	5,400	-	0.00%	
4485	Wrestling Club	2,427	42	7	427	427	427	_	0	
4486	Swim Club	25,631	34,82	9	26,733	26,733	26,733	-	0	
4651	Co-Sponsored Administration	4,814	3,70	8	4,200	4,200	4,200	-	0	
	Total Expenditures	\$ 67,147	\$ 76,75		65,855	\$ 65,855	\$ 69,339	\$ 3,484	5.29%	

Youth Recreation offers a wide variety of classes, trips, athletics, special events and services to the Village. We offer a wide range of classes such as dance, tumbling, basketball, soccer and tae kwon do. We offer a flag football league during the fall. Throughout the year we offer bus trips to places like Marquette Mountain, Tundra Lodge, Ashwaubomay and Bay Beach. Our Park Program offers children a free and safe place to play at our park system throughout the summer at seven different locations.

SERVICES:

- Provide educational classes
- Bus Trips
- Affordable Summer Day Camp

- Sports Classes and Leagues
- Offer a wide variety of special events to bring the community together

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Dance Instructors	Part-Time	Part-Time
Gymnastics Instructors	Part-Time	Part-Time
Pom Pon Instructor	Part-Time	Part-Time
Youth Flag Football	Part-Time	Part-Time
New Program Instructors	Part-Time	Part-Time
Special Events Leaders	Part-Time	Part-Time
Teen Program Instructor	Part-Time	Part-Time
Playground Leaders	Part-Time	Part-Time
Program Assistant	Part-Time	Part-Time
Toddler & Preschool Instructor	Part-Time	Part-Time
Rookie Basketball Camp Instructor	Part-Time	Part-Time
Tots/Rookie Football Instructor	Part-Time	Part-Time
Rookie T-Ball Instructor	Part-Time	Part-Time
Rookie Soccer Instructor	Part-Time	Part-Time
Day Camp Leaders	Part-Time	Part-Time
Total Full-Time Equivalents		
N. D. M. 1.1.1.1		

Note: Positions are part-time, may include multiple persons and vary depending on participation.

2017 ACCOMPLISHMENTS:

- Summer Day Camp completely sold out all 45 spots of the 10 week program. 10 more spots per week were created to help support demand and were also filled.
- Park program had a total of 4,860 total visits throughout the summer.
- The 4 Neighborhood Special Events took place at Fort Howard Park, Smith Park, Waterford Park and Sand Acres Park bringing out over 1,000 residents for food, games, bounce houses and movies.
- Continued partnership with Ashwaubenon School District and Alumni Association to the join the Funathalon and Ashwaubenon Blast. Sold writbands for children's games, activities and inflatables to help offset costs.

2018 OBJECTIVES:

- Continue to improve Day Camp activities and trips to continue the programs popularity.
- Continue to add new programming offerings taking place at the Community Center.
- Find creative new games and activities to increase number of children attending Park Program.

BUDGET SUMMARY:

- Added \$3,000 to contracted services for Day Camp trips due to a larger number of children enrolled in the program. This amount is fully offset by the additional registration revenue.
- Increased day camp wages as an additional staff member is needed for the 10 additional campers per week.

Village of Ashwaubenon

Department: Youth Recreation

							2018 vs 20	17 Budget S
Account &		2015	2016	2017	2017	2018	\$	% =
Project Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 🗜
EXPENDITURE	ES BY ACCOUNT					Ŭ		•
5110	Hourly	61,704	70,211	76,523	76,523	80,211	3,688	4.82%
5111	Overtime	317	· -	· -	-	, -		N/A
5398	Benefits	4,815	5,371	5,855	5,855	6,136	281	4.80%
	Total Personnel Services	66,836	75,582	82,378	82,378	86,347	3,969	4.82%
6104	Lifeguard Training Supplies	-	-	500	500	500	-	0.00%
6118	Program Supplies	15,431	13,226	21,300	21,300	21,300	-	0.00%
6304	Postage	-	49	-	-	-	-	N/A
7130	Mileage Reimbursement	82	71	225	225	225	-	0.00%
8100	Contracted Services	8,278	14,975	15,215	15,215	18,215	3,000	19.72%
	Total Expenditures	\$ 90,627	\$ 103,903	\$ 119,618	\$ 119,618	\$ 126,587	\$ 6,969	5.83%
	Total Experiences	Ψ >0,027	Ψ 100,700	Ψ 112,010	Ψ 115,010	Ψ 120,207	ψ 0,505	2.02 / 0
EXPENDITURE	ES BY PROGRAM/FUNCTION	_						
4400	Playground Program	446	1,149	3,500	3,500	3,500	_	0.00%
4401	Dance	3,376	7,208	6,620	6,620	6,620	_	0.00%
4402	Gymnastics/Tumbling	291	492	696	696	696	_	0.00%
4404	Pom Pons	3,068	766	3,828	3,828	3,828	_	0.00%
4405	Youth Flag Football	844	793	3,113	3,113	3,113	_	0.00%
4407	Youth Golf	392	336	-	-	-	_	N/A
4408	Youth Tennis	1,191	50	2,000	2,000	2,000	_	0.00%
4410	Youth New Programs	2,655	1,698	3,078	3,078	3,078	-	0.00%
4411	Special Events	4,839	5,413	10,552	10,552	10,552	-	0.00%
4416	Teen Programs	-	-	828	828	828	-	0.00%
4418	Park Leader	25,196	28,763	28,874	28,874	28,877	3	0.01%
4419	Program Assistant	4,868	6,379	6,179	6,179	6,175	(4)	-0.06%
4420	Bus Trip - Playground	821	1,878	1,000	1,000	1,000	-	0.00%
4421	Bus Trip - Other Trips	-	2,963	1,515	1,515	1,515	-	0.00%
4422	Toddler & Preschool Program	45	85	796	796	796	-	0.00%
4424	Neighborhood Events	2,875	2,795	3,000	3,000	3,000	-	0.00%
4425	Rookie Basketball Camp	142	537	646	646	646	-	0.00%
4426	Tots/Rookie Football	1,546	2,433	1,163	1,163	1,163	-	0.00%
4427	Youth Football Site Supervisors	-	-	-	-	-	-	N/A
4428	Rookie T-Ball	380	659	970	970	970	-	0.00%
4429	Rookie Soccer	985	806	1,034	1,034	1,034	-	0.00%
4430	J 1	36,363	38,549	40,001	40,001	46,971	6,970	17.42%
	Administrative	304	151	225	225	225	-	0.00%
	Total Expenditures	\$ 90,627	\$ 103,903	\$ 119,618	\$ 119,618	\$ 126,587	\$ 6,969	5.83%

Footnotes:

Acct - 8100: Day Camp-field trip expenses have risen due to more children in camp. Additional revenue exceeds costs.

The Parks Maintenance division is responsible for the safe upkeep and maintenance of 22 parks and all associated facilities/buildings, over 12 miles of trails, athletic fields used by both the public and the Ashwaubenon School District (ASD), and multiple associated facilities.

SERVICES:

- Maintenance of 22 park facilities
- Projects & park upgrade installations.
- Maintenance of 14 picnic shelters.
- Grooming and maintenance of 16 baseball/softball diamonds.
- Maintenance of 13 athletic and soccer fields.
- Maintenance/upkeep of 33 court areas

- General upkeep of 300 acres of parkland.
- Upkeep of 12+ miles of trail.
- Associated facility upkeep and maintenance; including marina, storage buildings, ASD playgrounds, trailheads and other.
- Grass cutting and trimming of all parks, trails, Village medians and other locations.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Park Foreman	1.00	1.00
Park Maintenance	1.00	1.00
Park Maintenance - Seasonal	Part-Time	Part-Time
Total Full-Time Equivalents	2.00	2.00

2017 ACCOMPLISHMENTS:

- Installation of Fort Howard Park and Pioneer School Playgrounds.
- Installation of the Klipstine Park Fitness Trail and fitness stations.
- Installation of exterior amenities at community center.
- Completed major fencing repairs to Ashwaubomay baseball complex and the Ashwaubenon Sports Complex.
- Installation of Frog slide at Ashwaubomay Lake.

2018 OBJECTIVES:

- Complete the cricket field pitch with hardscape.
- Continued slab and permanent table instllation at community parks to promote focus on "gathering spaces".
- Continued trail and pathway development in park system and Village areas.
- Playground replacement at Gillis Park.

Department: Park Maintenance

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	, the
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
	Salaries and Wages	198,538	182,718	189,973	189,973	192,302	2,329	1.23%	
	Overtime/Comptime	2,615	3,731	3,000	3,000	3,000	_	0.00%	
	Longevity	258	242	360	360	240	(120)	-33.33%	
	Total Salaries and Wages	201,411	186,691	193,333	193,333	195,542	2,209	1.14%	
	Ç								
5210	Medicare/Fica	14,426	13,415	14,790	14,790	14,959	169	1.14%	
5220	Health Insurance	34,666	31,587	39,278	39,278	35,350	(3,928)	-10.00%	
5221	Dental Insurance	2,180	1,926	2,076	2,076	2,284	208	10.02%	
5222	Life Insurance	336	287	356	356	561	205	57.58%	
5230	Disability	-	-	296	296	300	4	1.35%	
5240	Retirement	8,620	7,541	8,179	8,179	8,207	28	0.34%	_
	Total Benefits	60,228	54,755	64,975	64,975	61,661	(3,314)	-5.10%	
	Total Personnel Services	261,639	241,446	258,308	258,308	257,203	(1,105)	-0.43%	
6113	Maintenance Supplies	2,586	2,874	2,700	2,700	2,700	-	0.00%	
6116	Janitorial Supplies	1,073	1,664	2,400	1,590	1,590	-	0.00%	
6117	Athletic Field Supplies	27,777	26,031	29,862	29,862	29,862	-	0.00%	_
	Total Supplies	31,465	30,569	34,962	34,152	34,152	-	0.00%	
6122	Gas & Oil	23,981	19,756	19,750	25,800	21,732	(4,068)	-15.77%	**
6211	Repairs-Building/Equipment	36,186	33,812	35,100	35,100	38,000	2,900	8.26%	
6402	Shoe Allowance	318	875	667	525	525	-	0.00%	
	Total Operating	60,485	54,442	55,517	61,425	60,257	(1,168)	-1.90%	
8100	Contracted Services	6,916	4,913	6,500	8,400	8,400	-	0.00%	
8201	Vehicle Repairs	34,047	20,439	31,000	31,000	16,000	(15,000)	-48.39%	
8202	Equipment Use Charge	36,086	31,623	28,732	28,732	25,601	(3,131)	-10.90%	
8205	Equipment Rental	8,298	8,122	8,300	8,300	8,300	-	0.00%	
	Total Purchased Services	85,346	65,097	74,532	76,432	58,301	(18,131)	-23.72%	
8400	Gas & Electric	36,881	36,314	44,604	37,000	44,604	7,604	20.55%	**
8401	Water/Sewer/Storm Water	22,245	23,939	24,000	28,073	28,073	-	0.00%	
	Total Utilities	59,126	60,253	68,604	65,073	72,677	7,604	11.69%	
9121	Equipment < \$5000	4,940	4,203	4,900	4,900	3,200	(1,700)	-34.69%	
	Total Expenditures	\$ 503,001	\$ 456,010	\$ 496,823	\$ 500,290	\$ 485,790	\$ (14,500)	-2.90%	

Footnotes:

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016.

Acct - 8400: 0% change from 2017 forecast.

The Ashwaubenon Community Center is a public facility where we provide recreational programming to Village residents. This facility is host to many senior classes and events. When not being used for programming the facility is available to residents to rent out. The community center is also host to many meetings for our cosponsored groups and businesses in the area.

SERVICES:

- Event Rentals
- Meeting rooms

- Recreation Program Facility
- Special Event Location

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Community Center Supervisor	0.60	0.60
Weekend Permit Staff	Part-Time	Part-Time
Total Full-Time Equivalents	0.60	0.60
Note: Part-time positions are shown as budg	geted; actuals vary as services are need	ded.

2017 ACCOMPLISHMENTS:

- The new Ashwaubenon Community center has now been open for over a year.
- The Park & Rec offices were built and moved to this new location.
- Projected rental revenue exceeded first year expectations with demand still increasing.
- New programming classes, clubs and special events added to attract residents to the facility.
- New partnerships with Home Instead, Woodside, the Brown County ADRC and Lifelong Learning Institute have aided in creating new programming opportunities.

2018 OBJECTIVES:

- Continue to increase revenue through increased rental utilization.
- Programming will continue to increase as we try offering new classes and events. Continued partnerships will help us offer unique programming as well and attract larger audiences.
- Achieve maximum facility utilization through programming, rentals and Community-based organization usage.

BUDGET SUMMARY:

- Increase in Supervisor wages due to increase in rental demand, offset by additional rental revenue.
- Decrease in Fire alarm/security maintenance based on 2017 actuals.
- \$1,000 increase in contracted facility cleaning services based on 2017 actuals.
- Gas and Electric decrease based on 2017 actuals.
- \$1,440 increase in television expenses based on 2017 actuals.
- \$350 soda concessions moved from adult recreation budget. The machine at the Ashwaubenon Sports Complex was removed and a machine was added to the Community Center.

Department: Community Center

							2018 vs 201	7 Budget	
		2015	2016	2017	2017	2018	\$	%	
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	ŗ
	Total Salaries and Wages	2,145	14,135	29,003	29,003	29,900	897	3.09%	
5210	Medicare/Fica	155	1,059	2,218	2,218	2,287	69	3.11%	
5220	Health Insurance	357	774	-	-	-	-	N/A	
5221	Dental Insurance	25	53	-	-	-	-	N/A	
5222	Life Insurance	2	4	-	-	-	-	N/A	
5230	Disability	-	-	-	-	-	-	N/A	
5240	Retirement	84	191	-	-	-	-	N/A	
	Total Benefits	623	2,081	2,218	2,218	2,287	69	3.11%	•
	Total Personnel Services	2,768	16,215	31,221	31,221	32,187	966	3.09%	-
5100	Office Supplies	-	664	_	-	-	-	N/A	
5113	Maintenance Supplies	-	524	750	2,200	2,200	-	0.00%	
5114	Concession Supplies	-	219	250	-	350	350	N/A	
5116	Janitorial Supplies	100	3,477	3,610	3,610	3,610	-	0.00%	
5118	Program Supplies	-	324	750	1,000	1,000	-	0.00%	
	Total Supplies	100	5,208	5,360	6,810	7,160	350	5.14%	•
5214	Fire Alarm/Security Maint	-	-	1,000	1,000	500	(500)	-50.00%	
5305	Copy Machine	-	-	-	-	5,000	5,000	N/A	
	Total Operating	-	3,700	1,000	1,000	5,500	4,500	450.00%	•
3100	Contracted Services	-	-	10,000	14,000	15,000	1,000	7.14%	
3400	Gas & Electric	5,053	11,314	22,800	25,621	22,800	(2,821)	-11.01%	
3401	Water/Sewer/Storm Water	2,626	2,037	2,300	2,300	2,300	-	0.00%	
405	Television Expenses	-	983	1,375	-	1,440	1,440	N/A	
	Total Utilities	7,679	14,334	26,475	27,921	26,540	(1,381)	-4.95%	•
	Total Expenditures	\$ 10,546	\$ 41,622	\$ 74,056	\$ 80,952	\$ 86,387	\$ 5,435	6.71%	-

Footnotes:

Acct - 6211: Establish funding for repairs and maintenance. Acct - 8400: 0% change from 2017 forecast.

Village of Ashwaubenon

2018 Budget
Dept #: 5561

Fund: 100

Department: Performing Arts Center

DEPARTMENT DESCRIPTION:

The Performing Arts Center Department funds the Village's share of the cost of the new PAC manager role. The overall personnel services costs of the position is split 50/50 with the Ashwaubenon School District. The primary function of this position is to manage the use of the facility.

STAFFING:

The PAC Manager position is a paid position through the Ashwaubenon School District where the Village will be billed for 50% of the overall personnel services costs.

									2018	3 vs 201	7 Budget	note
		2015	2016			2017	2017	2018	;	\$	%	O CT
Account	Description	Actual	Actual	l	F	orecast	Budget	Budget	Vari	iance	Variance	Fo
8100	Contracted Services		-	-		42,293	47,507	80,688		33,181	69.84%	**
	Total Expenditures	\$	- \$	-	\$	42,293	\$ 47,507	\$ 80,688	\$	33,181	69.84%	

Footnotes:

Acct - 8100: Part-time positions added.

DEPARTMENT: Forestry

DEPARTMENT DESCRIPTION:

Ashwaubenon's Urban Forestry program provide a safe urban forest while striving to preserve the natural beauty and benefits that trees and greenspace provide our residents and visitors. This effort seeks to maximize the environmental and psychological benefits of our urban forest, while enhancing property values and quality of life for residents.

SERVICES:

- Design, planning, planting and management of street and park trees, landscapes, greenspaces, and beautification projects within the Village.
- Provide technical assistance to residents on issues relating to their private trees.
- Coordinate Village's volunteer based Adopt-A-Park and Adopt-A-Garden programs.

STAFFING:

Forester	1.00	1.00
Forestry Seasonal	Part-Time	Part-Time
Total Full-Time Equivalents	1.00	1.00

2017 ACCOMPLISHMENTS:

- Tree work completed this year (through September 18, 2017 and under contract): pruned 706 trees (308 standard, 155 raising, 151 sidewalk clearance, 30 storm damage, 41 misc. prune), removed 102 trees, and ground 70 stumps.
- Planted 94 trees throughout the Village and participated in the Packer's "First Down for Trees" tree planting program that provided 45 trees to plant throughout the Village.
- Discovered Emerald Ash Borer within the Village on January 26 and continued implementation of the Village's EAB readiness plan.
- Developed and implemented a program to manage the large volume of wood waste to be generated through present and future ash removals.
- Finished street tree pruning in Management Area 6 (Argonne Park neighborhood).
- Surveyed all stop signs in the Village for vegetative obstructions and pruned as necessary to ensure public safety.
- Designed and planted an arborvitae planting at Fort Howard Park to reduce wind for users of the pickleball courts area.
- Completed implementation of the street tree planting plan for the Woods Edge subdivision.

DEPARTMENT: Forestry

2018 OBJECTIVES:

- Continue EAB advanced planning for the Village's 1207 Village owned ash trees to include preemptive removals, chemicals treatments and monitoring.
- Sectional street tree pruning in Management Area 3 (Fort Howard Park and Cormier School Neighborhoods) continuing into Management Area 7 (Sherwood Forest Neighborhood) as resources allow.
- Education of public on EAB to include the Village's EAB Readiness plan and homeowner responsibility once EAB impacts the Village's urban forest.
- Removal and replacement of street and park trees as identified in annual fall survey.
- Continue to strive for a 6-year pruning cycle for Village maintained trees that includes a young tree training program for trees less than 10" in diameter.

BUDGET SUMMARY:

- Emerald Ash Borer was discovered in the Village last January. Although we have been anticipating and preparing for its arrival for many years, it is now time to begin to seriously commit resources to its management. To date, the Village has done as much as we could to prepare for EAB without asking for additional funding, but within this budget request there are several requests to allow the Village to enter the next level of EAB management. Delaying action on managing EAB will not change the unevitable outcome that we are facing in the coming years.
- The Village's current pruning cycle is projected to be over 18 years. This figure increases to over 24 years when park trees are included. A significant increase in the Village's pruning budget allocation is needed to bring this cycle down to a 6 year pruning cycle which promotes tree health, increases safety and minimizes request/complaint pruning work.
- Requests have been submitted to cost share the purchase a stump grinder with the Village of Allouez and replace our current 1998 aerial lift truck

Department: Forestry Administration

							2018 vs 201	7 Budget	Footnote
		2015	2016	2017	2017	2018	\$	%	1
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	된
	Salaries and Wages	97,061	93,291	94,768	94,768	95,901	1,133	1.20%	
	Overtime/Comptime	-	-	-	-	-	-	N/A	
	Longevity	-	-	-	-	-	-	N/A	
	Total Salaries and Wages	97,061	93,291	94,768	94,768	95,901	1,133	1.20%	•
5210	Medicare/Fica	6,901	6,561	7,249	7,249	7,336	87	1.20%	
5220	Health Insurance	20,331	16,738	13,624	13,624	16,336	2,712	19.91%	
5221	Dental Insurance	1,409	1,250	1,038	1,038	1,142	104	10.02%	
5222	Life Insurance	118	97	86	86	136	50	58.14%	
5230	Disability	-	-	143	143	145	2	1.40%	
5240	Retirement	5,109	4,408	3,853	3,853	3,873	20	0.52%	_
	Total Benefits	33,869	29,054	25,993	25,993	28,968	2,975	11.45%	
	Total Personnel Services	130,930	122,345	120,761	120,761	124,869	4,108	3.40%	•
6101	Operational Supplies	4,508	2,614	4,700	4,700	4,700	-	0.00%	
6123	Landscaping Supplies	9,222	6,837	9,200	9,200	9,200	-	0.00%	
6213	Software Maintenance	1,350	1,350	1,350	1,350	1,350	-	0.00%	
6402	Shoe Allowance	132	-	175	175	175	-	0.00%	_
	Total Operating	10,704	8,187	10,725	10,725	10,725	-	0.00%	
7100	Training/Conference	694	228	1,100	1,100	1,100	-	0.00%	
7120	Dues & Subscriptions	495	350	330	330	330	-	0.00%	_
	Total Travel/Training	1,189	578	1,430	1,430	1,430	-	0.00%	
8100	Contracted Services	39,687	25,574	20,250	20,250	46,500	26,250	129.63%	**
8114	Tree Planting - Village	10,636	7,303	11,000	11,000	11,000	-	0.00%	
8117	Tree Planting - Residents	6,881	9,354	3,000	3,000	3,000	-	0.00%	
8201	Vehicle Repairs	5,838	4,765	4,700	2,500	2,500	-	0.00%	
8202	Equipment Use Charge	2,853	249	2,425	2,425	11,707	9,282	382.76%	_
	Total Purchased Services	65,895	47,244	41,375	39,175	74,707	35,532	90.70%	
	Total Expenditures	\$ 213,226	\$ 180,969	\$ 178,991	\$ 176,791	\$ 216,431	\$ 39,640	22.42%	

Footnotes:

Acct - 8100: Additional \$17,500 for tree trimming services. Acct - 8100: Add \$11,500 for EAB tree removal services.

Acct - 8202: New aerial lift truck and stump grinder.

Village of Ashwaubenon

2018 Budget

Department: Animal Control Fund: 100 Dept #: 5810

DEPARTMENT DESCRIPTION:

Community Service Officers are responsible for monitoring the welfare of domestic and wild animals and ensuring the safety of citizens from animal annoyance or other animal contacts that pose health risks.

SERVICES:

- Retrieving animals at large.
- Transporting injured animals.

- Investigating animal bites.
- Investigating cruelty and neglect cases.

STAFFING:

No staffing needs are required for the Animal Control budget.

2017 ACCOMPLISHMENTS:

- Handled 396 animal complaints
- 42 animals were transported to Bay Area Humane Society
- 77 incidents of dogs in vehicles

2018 OBJECTIVES:

- Educate and enforce all state and local animal control laws.
- Educate animal owners on the risks of leaving animals in vehicles.
- Maintain the highest quality of services to the community.

							2018 vs 2017 Budget		otnote
		2015	2016	2017	2017	2018	\$	%	ot
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
6101	Operational Supplies	41	262	500	1,000	1,200	200	20.00%	**
						į			
8100	Contracted Services	1,281	-	500	2,500	2,500	-	0.00%	
8103	Rodent Control	1,013	2,136	900	900	900	-	0.00%	
8105	Humane Society	7,704	2,833	5,000	7,500	7,500	-	0.00%	
	Total Purchased Services	9,997	4,968	6,400	10,900	10,900	-	0.00%	
	Total Expenditures	\$ 10,039	\$ 5,301	\$ 6,900	\$ 11,900	\$ 12,100	\$ 200	1.68%	

Footnotes:

Acct - 6101: Trap and bait replacement increase

FY2018+6101

DEPARTMENT DESCRIPTION:

The Economic Development Department coordinates activities for the recruitment and retention of businesses, communicates the economic development vision, and facilitates redevelopment opportunities that reflect the vision.

SERVICES:

- Assisting with the Village's tax incremental financing programs.
- Assist with business prospecting.
- Act as liaison between Village and existing business community.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Director of Community Development	1.00	1.00

2017 ACCOMPLISHMENTS:

- Assisted Manseau Flats developer with completion of an environmentally sensitive area amendment to facilitate HUD loan closing.
- Initiated retention calls with Ashwaubenon businesses in the industrial park.
- Initiated staff meetings to review proposed site plan agenda items.
- Prepared a revised Site Plan Ordinance to address various conflicts and site plan review issues.
- Prepared a new draft Southwest Industrial Business Zoning District for the far southwest undeveloped part of the Village.
- Continued to work with developers to identify potential sites for senior housing.
- Began working with the Ashwaubenon Bike and Pedestrian Committee to update the Bike and Pedestrian Plan.
- Prepared a Site Assessment Grant (SAG) application to the Wisconsin Economic Development Corporation (WEDC) for additional environmental assessment for the Village-owned property on Mike McCarthy Way to ready the site for redevelopment.

- Recruit developers for new senior and workforce housing options in the Village.
- Review internal development review processes to find efficiencies.
- Continue retention calls with Ashwaubenon businesses in the industrial park.

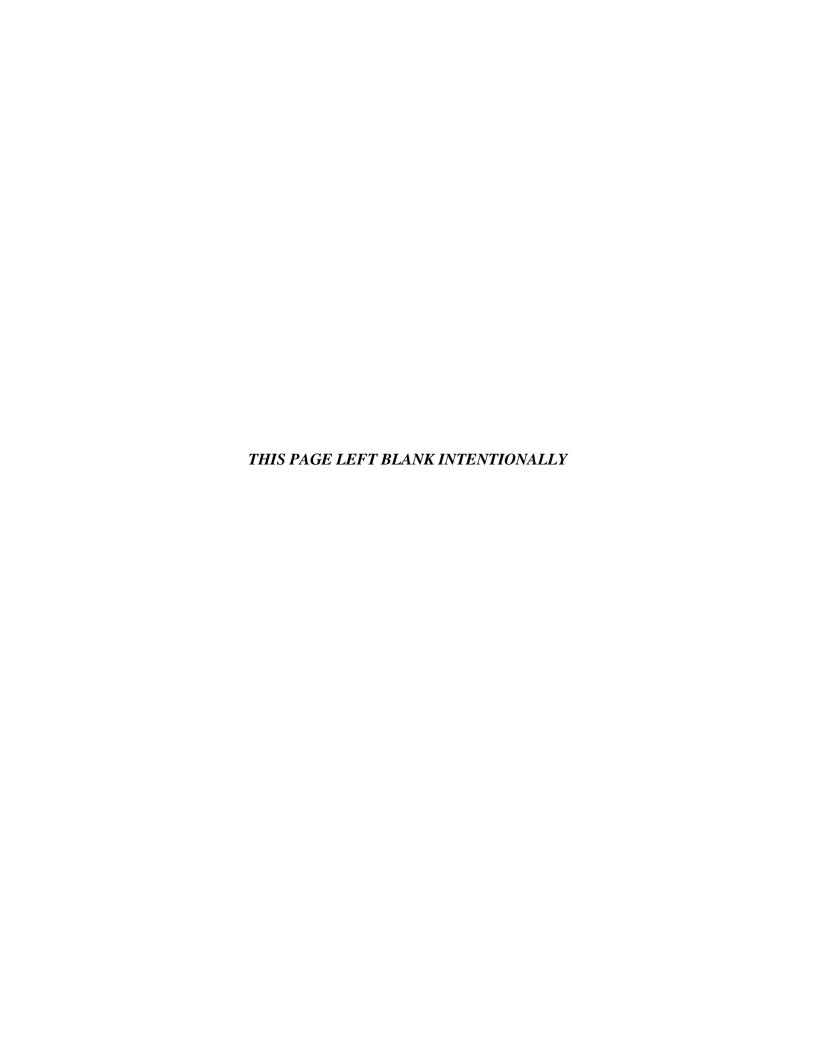
Fund: 100

Department: Economic Development

							2018 vs 201	7 Budget	
		2015	2016	2017	2017	2018	\$	%	
Account	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Ē
	Total Salaries and Wages	69,831	70,785	71,934	71,934	72,477	543	0.75%	
5210	Medicare/Fica	4.691	4.839	5,503	5,503	5,544	41	0.75%	
5220	Health Insurance	14.026	13,247	13.624	13,624	-	(13.624)	-100.00%	
5221	Dental Insurance	1.038	1.038	1,038	1,038	İ -	(1,038)	-100.00%	
5222	Life Insurance	87	117	169	169	170	1	0.59%	
5230	Disability	-	-	160	160	160	-	0.00%	
5240	Retirement	4,589	4,648	4,892	4,892	4,856	(36)	-0.74%	
	Total Benefits	24,431	23,888	25,386	25,386	10,730	(14,656)	-57.73%	
	Total Personnel Services	94,262	94,673	97,320	97,320	83,207	(14,113)	-14.50%	
6100	Office Supplies	499	257	600	600	600	-	0.00%	
6213	Software Maintenance	-	619	800	-	-	-	N/A	
6302	Newspaper Publishing	-	10	560	-	-	-	N/A	
	Total Operating	-	629	1,360	-	-	-	N/A	
7100	Training/Conference	120	3,318	3,000	3,500	3,500	-	0.00%	
7120	Dues & Subscriptions	575	550	500	500	500	-	0.00%	
7130	Mileage Reimbursement	636	401	450	450	450	-	0.00%	
	Total Travel/Training	1,330	4,270	3,950	4,450	4,450	-	0.00%	
8100	Contracted Services	5,800	60	1,100	-	-	-	N/A	
8115	Engineering Services	38,500	9,048	-	-	-	-	N/A	
8116	Economic Development	8,467	5,347	6,201	6,201	6,201	-	0.00%	
	Total Purchased Services	52,767	14,455	7,301	6,201	6,201	-	0.00%	
	Total Expenditures	\$ 148,858	\$ 114,283	\$ 110,531	\$ 108,571	\$ 94,458	\$ (14,113)	-13.00%	

Village of ASHWAUBENON 2018 Operating Budget

SPECIAL REVENUE FUNDS



Account	Park Development	Oneida Service	Public Safety K9 Program	Public Safety DARE / Liaision	Public Safety Citizen's Academy	Public Safety Explorers	Employee Retirement	Total
Account	Development	Agreement	riogram	Liaision	Academy	Explorers	Ketifellelit	Total
REVENUES								
General Property Taxes	\$ -	\$ -	\$ -	\$ 9,204	\$ -	\$ -	\$ 25,000	\$ 34,204
Intergovernmental	-	350,848	-	-	-	-	-	350,848
Park Development Fees	65,000	-	-	-	-	-	-	65,000
Donations	-	-	1,500	2,000	500	-	-	4,000
Interest	450	-	-	5	-	-	_	455
Miscellaneous	18,000	-	2,500	-	-	7,500	_	28,000
Total Revenues	83,450	350,848	4,000	11,209	500	7,500	25,000	482,507
EXPENDITURES								
Current								
Public Safety	-	-	4,000	13,209	4,541	10,832	75,000	107,582
Public Works	-	-	-	-	_	_	25,000	25,000
Debt Service								
Capital Outlay	119,000	318,848	-	-	-	-	-	437,848
Total Expenditures	119,000	318,848	4,000	13,209	4,541	10,832	100,000	570,430
Excess (Deficiency) of Revenues								
Over (Under) Expenditures	(35,550)	32,000	-	(2,000)	(4,041)	(3,332)	(75,000)	(87,923)
	T G							·
OTHER FINANCING SOURCE	ES				4.541	4.002		0.622
Operating Transfers In	-	-	-	-	4,541	4,082	-	8,623
Operating Transfers (Out)		(32,000)			4.541	4.002	-	(32,000)
Total Other Financing Sources		(32,000)			4,541	4,082	-	(23,377)
Net Change in Fund Balances	(35,550)	-	-	(2,000)	500	750	(75,000)	(111,300)
Fund Balance - January 1	245,393	29,717	22,360	20,118	3,031	14,904	102,779	438,302
Fund Balance - December 31	\$ 209,843	\$ 29,717	\$ 22,360	\$ 18,118	\$ 3,531	\$ 15,654	\$ 27,779	\$ 327,002

The Park Development Fund accounts for the collection and related expenditures of the park impact fee charged to developers as a building fee. Funds are used to finance new park development and new park equipment.

2017 ACCOMPLISHMENTS:

- Completed the Klipstine Park fitness trail and workout stations
- Partial funding helped complete installation of the Argonne Park Trail.
- Partial funding helped complete the purchase of Fort Howard playground equipment and expansion of the Pioneer Park pathway.

2018 OBJECTIVES:

• Use Park Development funds to benefit new residents (new local housing) and new business employees/and subsequent business visitor benefit.

2018 CAPITAL REQUESTS:

•	Pioneer Park Trail Extension:	\$56,000
•	Canterbury Park Open-Air Picnic Shelter	\$57,000
•	Pioneer Park AGSA hardscape for Picnic Shelter	\$ 6.000

						2018 vs 20	17 Budget	ote
	2015	2016	2017	2017	2018	\$	%	Footnote
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	H
REVENUES								
Park Development Acquisition Fees	\$ 76,606	\$ 47,405	\$ 80,000	\$ 40,000	\$ 65,000	\$ 25,000	62.50%	
Interest	938	706	450	750	450	(300)	-40.00%	
Miscellaneous	-	15,933	17,790	-	18,000	18,000	N/A	
Total Revenues	77,544	64,044	98,240	40,750	83,450	42,700	104.79%	•
EXPENDITURES Capital Outlay Park Enhancements/Equipment	65,311	21,567	45,000	2,815	119,000	116,185	4127.35%	
Net Change in Fund Balances	12,233	42,477	53,240	37,935	(35,550)			
Fund Balance - January 1	137,443	149,676	192,153	187,426	245,393			
Fund Balance - December 31	\$149,676	\$192,153	\$245,393	\$225,361	\$209,843			

\$ 32,000

FUND DESCRIPTION:

This fund is used to account for revenue received through the service agreement with the Oneida Tribe to be used on projects and/or other one-time capital projects as determined by the Village Board. The Oneida Service Agreement is a negotiated contract between the Village and the Oneida tribe, updated every three to five years.

2017 ACCOMPLISHMENTS:

- Transferred \$32,000 to General Fund for transit services (as directed in the service agreement).
- Transferred \$68,330 to Village Retirement Fund and \$25,000 to Village Building Fund
- Funded following capital items: Village Hall/Garage video surveillance equipment, Fort Howard Park playground equipment, pedistrian crossing beacon, Ashwaubomay Lake equipment, Ashwaubomay Park bleachers, ASC parking lot repair, village garage door hinge replacement, conference room upgrades, tree pruning, new gas pump hardware, Pioneer Park pathway, Court TIPSS software, and bobcat attachment.

2018 OBJECTIVES

	Department	Description	Amount
•	Village Assessor	Market Re-evaluation	\$ 63,000
•	Public Safety	Crossing Guard Signs	1,340
•	Public Safety	Mobile Radios	36,165
•	Public Safety	Emergency Paging System Replacement	20,780
•	Public Safety	Handgun Replacement	3,500
•	Public Safety	SWAT Tactical Vest Replacement	2,366
•	Curb and Gutter	Concrete Saw	5,000
•	Traffic Control	New Signage and Barricades	7,500
•	Garbage	Garbage Cans	20,000
•	Recycling	Recycling Cans	20,000
•	Ashwaubomay Lake	Chalet Women's Bathroom Wall Partitions	6,000
•	Ashwaubomay Lake	Lake Fencing	4,000
•	Ashwaubomay Lake	Lake Sand	3,500
•	Village Building Fund	Garage Door Safety Eye Replacement	12,000
•	P&R Capital Projects Fund	Gillis Park Playground Equipment	27,092
•	P&R Capital Projects Fund	Fort Howard Park Playground Path Reconstruction and New Bike Rack	5,000
•	P&R Capital Projects Fund	New Summer Concert Tent	2,750
•	P&R Capital Projects Fund	Ashwaubenon Sports Complex Tennis Court Crack Repair	31,000
•	P&R Capital Projects Fund	Pioneer Park Bleachers	10,000
•	Village Building Fund	Boiler (portion of total cost)	37,855
			\$318,848

Transfer to General Fund for transit services (as directed in the service agreement)

						2018 vs 20	17 Budget	ote
Account	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Footnote
Account	Actual	Actual	Torccast	Duuget	Duuget	v ai iaiicc	variance	-
REVENUES								
Service Agreement Revenue	\$306,804	\$311,560	\$350,848	\$ 350,848	\$ 350,848	\$ -	0.00%	
EXPENDITURES								
Capital Outlay	105 (24		417.241	216.005	210.040	101.052	47.010/	
Miscellaneous Equipment/Projects	125,634	-	417,341	216,895	318,848	101,953	47.01%	
Excess (Deficiency) of Revenues Over								
(Under) Expenditures	181,170	311,560	(66,493)	133,953	32,000	(101,953)	-76.11%	
OTHER FINANCING SOURCES								
Operating Transfers In	57,324	-	-	-	-	-	0.00%	
Operating Transfers (Out)	(162,729)	(111,070)	(181,507)	(133,953)	(32,000)	101,953	-76.11%	
Total Other Financing Sources	(105,405)	(111,070)	(181,507)	(133,953)	(32,000)	101,953	-76.11%	
Net Change in Fund Balances	75,765	200,490	(248,000)	-	-			
Fund Palanca January 1	1.462	77 227	277 717		20.717			
Fund Balance - January 1	1,462	77,227	277,717	-	29,717			
Fund Balance - December 31	\$ 77,227	\$277,717	\$ 29,717	\$ -	\$ 29,717			

The K-9 Program is used to assist Ashwaubenon Public Safety in search and seizure operations such as drug searches, criminal tracking and missing person searches. This fund is used to account for donations received and used towards the K-9 Program. Expenditures are realized only as needed and if proper funding exists.

Over the past three decades the Public Safety Department has experienced tremendous change in population numbers, increased personnel, changes in department structure and increased criminal activity within the community. The Village of Ashwaubenon has seen increases in transient population along with government subsidized housing. Increases in illicit drug trafficking and other criminal activities have followed as well. A K-9 unit not only can be used to find illicit drugs, it can track criminals and aid in finding missing persons.

SERVICES:

- Canine Officer will perform police patrol, investigation, enforce traffic regulations, and related law enforcement activities.
- Protect life and property by performing firefighting, emergency medical aid, rescue & fire duties.
- Patrol with and care for a police dog in specialized duties such as narcotic detection, building searches, suspect/missing persons tracking, and related law enforcement duties.
- Provide approved canine demonstrations/talks to foster positive community relations.

2017 ACCOMPLISHMENTS:

- \$22,000 street value of drugs seized.
- 103 pieces of drug paraphernalia confiscated.

2018 OBJECTIVES:

- Ongoing training and recertification of dog and handler.
- Working with officers in the deployment of the K-9 Unit as a resource.
- Collaboration with other Brown County K-9 Units for mutual aid quests.

Continue to work with US Postal Service on narcotics detection.

						2018 vs 20	17 Budget	ote
	2015	2016	2017	2017	2018	\$	%	Footnote
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	FC
REVENUES								
Donations	\$ 135	\$ 1,020	\$ 1,670	\$ 1,000	\$ 1,500	\$ 500	50.00%	
Miscellaneous	4,398	2,339	2,534	-	2,500	2,500	N/A	
Total Revenues	4,533	3,359	4,204	1,000	4,000	3,000	300.00%	
EVDENDITUDES								
EXPENDITURES Public Safety K-9 Expenditures	13,549	6,284	3,800	1,000	4,000	3,000	300.00%	
Excess of Revenues Over Expenditures	(9,016)	(2,925)	404	-	-	-	0.00%	
OTHER FINANCING SOURCES Operating Transfers (Out)		-	-	-	-	-	0.00%	
Net Change in Fund Balances	(9,016)	(2,925)	404	-	-			
Fund Balance - January 1	33,897	24,881	21,956	25,066	22,360			
Fund Balance - December 31	\$ 24,881	\$ 21,956	\$ 22,360	\$ 25,066	\$ 22,360			

The Police-School Liaison program has been in existence in our community since January of 1995. The goal of this program is "The prevention of juvenile delinquency and the fostering of positive community relations." Public Safety feels this is some of the best staffing allocation. Two officers are assigned to Village schools. Officer Jackie Dunlap works with the kindergarten through fifth grades as the Liaison officer and a certified D.A.R.E. instructor. Officer Don Penza works with the sixth through twelfth grades in the same capacity.

SERVICES:

D.A.R.E. is taught to approximately 26 million children in the United States. This curriculum gives students the tools needed to avoid peer pressure. Also to avoid getting involved in alcohol, drugs, gangs and violence. It also teaches them to look for friends that will not get them involved in the above.

The Liaison officers are a resource for kids and schools. Students will speak to the officers about legal issues, problems faced at home or in the community, career path opportunities, personal relationships and other issues facing the students today. The officers also assist in teaching several courses including; government classes, health classes, "search and seizure" classes and "gang awareness" classes. All classes are done in cooperation with the classroom teacher.

2017 ACCOMPLISHMENTS:

- Developed safer drop-off/pick-up student areas at Cormier and Pioneer Elementary School
- Assisted the 7th Grade health class educational "Sexting" program
- Officer Jeff Everetts being appointed the new Liaison Officer at Middle/High Schools
- Worked with School Crossing Guards to get lighted pedestrian crossings on Cormier Road at Santa Barbara and Shady Lane

- Continue to coordinate with school officials on Homecoming activities and education
- Institute Human Trafficking awareness in the schools
- Continue the Bike Rodeo Program
- Continue to build and foster positive relationships between Law Enforcement and Students

						2018 vs 201	Footnote	
	2015	2016	2017	2017	2018		%	otu
Account	Actual	Actual	Forecast	Budget	Budget	\$ Variance	Variance	Fo
DEVIENTUE								
REVENUES		\$121112	#1 2 7 000		A 0.201		0.000/	
General Property Taxes	\$ -	\$134,113	\$135,000	\$ 9,204	\$ 9,204	\$ -	0.00%	
Intergovernmental	-	134,113	135,000	-	-	-	0.00%	
Interest	-	4	5	5	5	-	0.00%	
Donations	-	2,000	2,000	16,100	2,000	(14,100)	-87.58%	
Miscellaneous	-	24,942	-	-	-	-	0.00%	
Total Revenues	-	295,172	272,005	25,309	11,209	(14,100)	-55.71%	
EXPENDITURES								
Personnel Services	-	264,501	270,000	9,204	9,204	-	0.00%	
Supplies	-	7,558	5,000	10,769	4,005	(6,764)	-62.81%	
Total Expenditures	-	272,059	275,000	19,973	13,209	(6,764)	-33.87%	-
		22.112	(2.00.5)	7 00 c	(2.000)			
Net Change in Fund Balances	-	23,113	(2,995)	5,336	(2,000)			
Fund Balance - January 1	_	-	23,113	-	20,118			
•						1		
Fund Balance - December 31	\$ -	\$ 23,113	\$ 20,118	\$ 5,336	\$ 18,118			

The Ashwaubenon Citizen's Academy Alumni Association has two objectives:

- 1. Function as an interactive support program between the Department of Public Safety and the citizens.
- 2. Educate the public on law enforcement and public safety.

This fund is used to account for revenue received and expenditures related to the Public Safety Citizen's Academy Program. The Alumni meet once a month for continuing education and raise funds to purchase items for the department.

SERVICES:

The Citizen's Academy Alumni participate in many activities including Packers game day parking, station tours, house checks, municipal court, adopt a highway, traffic control, speed watch, election runners, and various community events.

2017 ACCOMPLISHMENTS:

- Class was full and was a huge success. Almost 75% of the class agreed to become Volunteers in Police Service (VIPS).
- We were able to fill the class almost 8 months in advance of the class starting.
- Obtained \$1,500 Grant from Crime Prevention Foundation of Brown County (September 2017).

- Academy class begins on January 31 and graduation takes place March 21. Class is full.
- Objective is to fill the 2019 Class by June 2018.
- Educate our residents on the roles of Ashwaubenon Public Safety.

						2018 vs 20	17 Budget	Footnote
	2015	2016	2017	2017	2018	\$	%	otn
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
DEVENHES								
REVENUES	Φ	Φ 2 (70	Φ.	Φ.	Ф	Φ.	0.000/	
General Property Taxes	\$ -	\$ 3,678	\$ -	\$ -	\$ -	\$ -	0.00%	
Donations	2,500	360	500	-	500	500	N/A	
Miscellaneous	-	=	-	-	-	-	0.00%	
Total Revenues	2,500	4,038	500	-	500	500	N/A	-
EXPENDITURES								
Personnel Services	-	2,678	3,541	3,541	3,541	-	0.00%	
Supplies	-	1,329	1,000	1,000	1,000	-	0.00%	•
Total Expenditures	-	4,007	4,541	4,541	4,541	-	0.00%	
Excess (Deficiency) of Revenues Ov								
(Under) Expenditures	2,500	31	(4,041)	(4,541)	(4,041)	500	-11.01%	_
OTHER FINANCING SOURCES	1							
Operating Transfers In	, -	-	4,541	4,541	4,541	-	0.00%	
1 5				,	,			
Net Change in Fund Balances	2,500	31	500	-	500			
Fund Balance - January 1		2,500	2,531	2,660	3,031			
Tunu Dalance - January 1		2,300	2,331	2,000	3,031			
Fund Balance - December 31	\$ 2,500	\$ 2,531	\$ 3,031	\$ 2,660	\$ 3,531			

The Ashwaubenon Explorer Post is a division of the Learning for Life Program. The Post's Objective is to provide members the opportunity to better understand the careers, areas of responsibility and general understanding of Public Safety; as well as, gain practical Public Safety experience. The objectives are accomplished through instruction by various public safety officers, scenarios, field experience, and national-level competitions. The Post also completes service projects, public education events and fundraising. The Post is composed of students aged 14 - 21 and is limited to 15 members.

SERVICES:

The post voluntarily assists in any event that is requested by the department at no additional expense to the Village of Ashwaubenon. In 2016 the Explorers were used for several Ashwaubenon and community events including but not limited to: FOP Golf Outing, Shop with a Cop, GB Marathon and National Night Out. The post also raised all of its funds through parking cars in the DARE lot for the remainder of the 2015 football season and continues to park cars at Village owned lots through the 2016 season.

2017 ACCOMPLISHMENTS:

- In 2017 we created post ranks and a promotional process. Recruitment and placing Explorers in positions to lead will be a priority in 2018.
- In 2017 the Explorers were used for numerous Ashwaubenon events including but not limited to: The GB Marathon, FOP Golf Outing, Valley View Spring Carnival, National Night Out, and Shop With a Cop. The Explorers raised money through parking cars on village owned lots during Packer games.

- To attend the State WLEEAA Conference in Wisconsin Dells in February 2018.
- Attend the Natinoal Exploring Conference at Purdue University in July 2018.
- Raise enough funds the remainder of this year and the beginning of 2018 to support a large group of participants at each event.
- Enter and Compete in the Exploring USA competition at Nationals and hopeful that their project and presentation will take home a National award.

						2018 vs 201	17 Budget	ote
	2015	2016	2017	2017	2018		%	Footnote
Account	Actual	Actual	Forecast	Budget	Budget	\$ Variance	Variance	Fo
REVENUES								
General Property Taxes	\$ 1,250	\$ 3,455	\$ -	\$ -	\$ -	\$ -	0.00%	
Donations	φ 1,250 -	1,200	Ψ -	Ψ -		<u>-</u>	0.00%	
Parking Revenue	4,811	9,409	9,000	2,400	7,500	5,100	212.50%	
Total Revenues	6,061	14,064	9,000	2,400	7,500	5,100	212.50%	•
		· · · · · · · · · · · · · · · · · · ·		,	,	,		•
EXPENDITURES								
Personnel Services	-	2,205	2,832	2,832	2,832	-	0.00%	
Supplies	-	295	1,250	1,250	1,250	-	0.00%	
Travel/Training	-	6,721	5,000	-	6,750	6,750	N/A	
Total Expenditures	-	9,221	9,082	4,082	10,832	6,750	165.36%	,
								•
Excess (Deficiency) of Revenues O	ver							
(Under) Expenditures	6,061	4,843	(82)	(1,682)	(3,332)	(1,650)	98.10%	_
OTHER FINANCING SOURCES	8							
Operating Transfers In	-	-	4,082	4,082	4,082	-	0.00%	-
Net Change in Fund Balances	6,061	4,843	4,000	2,400	750			
Ç								
Fund Balance - January 1	-	6,061	10,904	4,360	14,904			
Fund Balance - December 31	\$ 6,061	\$10,904	\$ 14,904	\$ 6,760	\$ 15,654			

This fund is used to account for employee retirement costs. Financing is provided by general property tax levy and/or transfers from other funds. Retirements are generally unknown during the budgeting process; therefore, estimates are used in determining expenditure amounts.

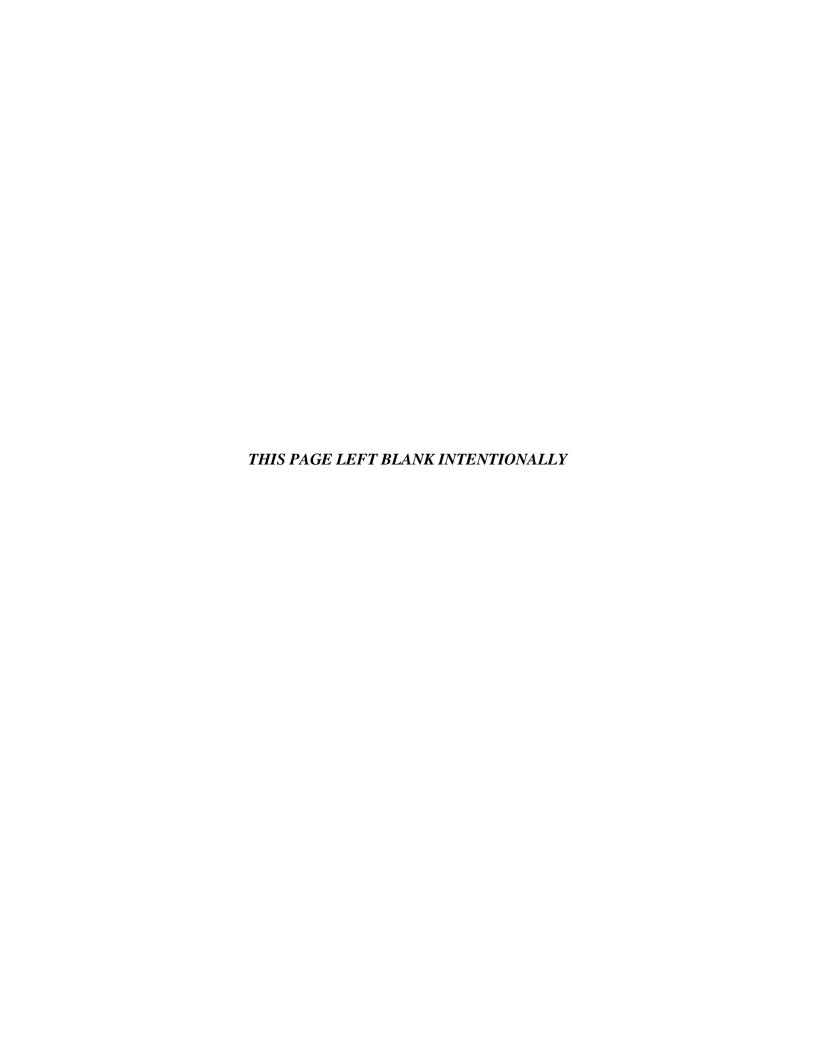
2017 ACCOMPLISHMENTS:

• 2017 Retirements include; Don Penza, Joyce Esser and Brian Mommaerts.

						2018 vs 20	17 Budget	ote
Account	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Footnote
REVENUES								
General Property Taxes	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	N/A	
EXPENDITURES								
Personnel Services	64,947	222,091	94,985	100,000	100,000	-	0.00%	
Excess (Deficiency) of Revenue (Under) Expenditures	s Over (64,947)	(222,091)	(94,985)	(100,000)	(75,000)	25,000	-25.00%	
OTHER FINANCING SOURGE Operating Transfers In	CES _	_	68,330	68,330	1	(68,330)	-100.00%	
Net Change in Fund Balances	(64,947)	(222,091)	(26,655)	(31,670)	(75,000)	(**,****)		
Fund Balance - January 1	416,472	351,525	129,434	129,434	102,779			
Fund Balance - December 31	\$351,525	\$129,434	\$102,779	\$ 97,764	\$ 27,779			

Village of **ASHWAUBENON**2018 Operating Budget

DEBT SERVICE FUND



DEBT SERVICE FUND FUND 300

FUND DESCRIPTION:

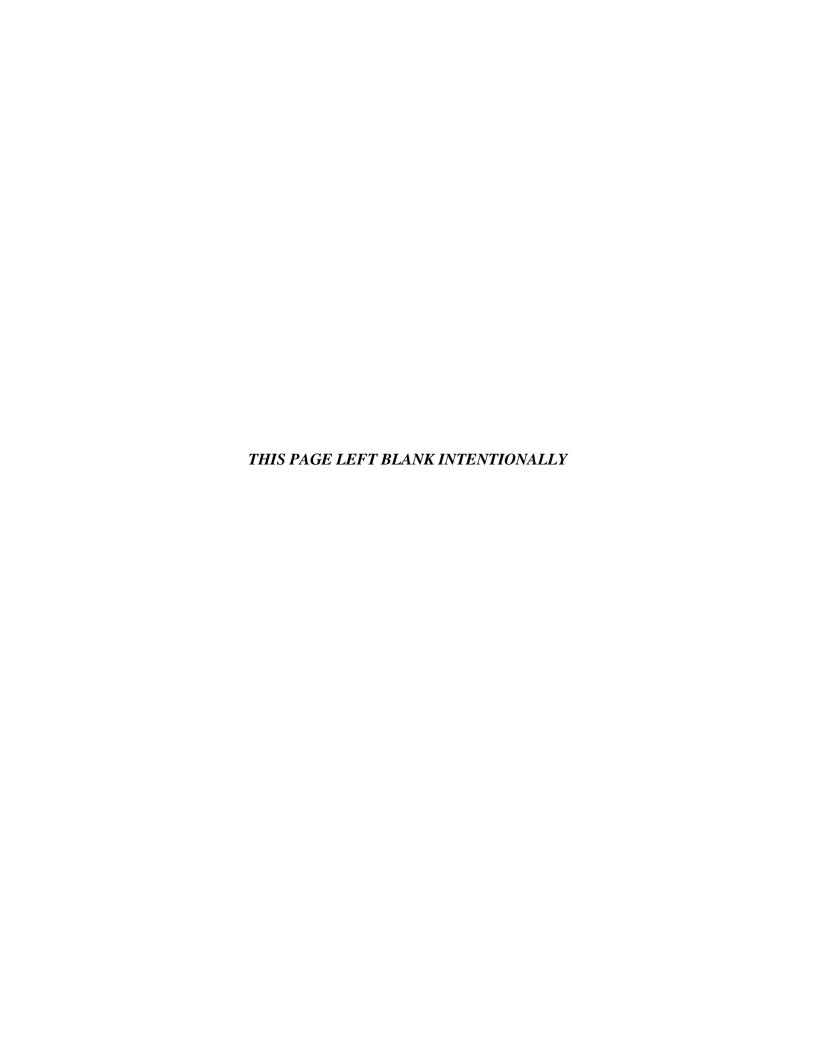
The debt service fund accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds. Financing is provided by the annual general property tax levy and potential unused protions of prior years' debt proceeds.

	2015	2016	2015	2015	2010	2018 vs 2017 Budget		Footnote
Account	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Foot
				8	8			
REVENUES								
Taxes	\$1,932,169	\$ 2,098,841	\$ 2,716,408	\$2,712,765	\$2,638,909	\$ (73,856)	-2.72%	-
EXPENDITURES								
Debt Service								
Principal Retirement	3,459,575	13,433,971	4,910,000	4,903,972	4,957,472	53,500	1.09%	
Interest and Fiscal Charges	629,268	1,098,171	1,026,509	997,884	954,018	(43,866)	-4.40%	
Total Expenditures	4,088,843	14,532,142	5,936,509	5,901,856	5,911,490	9,634	0.16%	-
Excess (Deficiency) of Revenues								
Over (Under) Expenditures	(2,156,674)	(12,433,301)	(3,220,101)	(3,189,091)	(3,272,581)	(83,490)	2.62%	-
OTHER FINANCING SOURCES								
General obligation debt issued	_	9,230,000	_	_	_	_	0.00%	
Premium on bond issue	_	478,911	_	_	_	_	0.00%	
Operating Transfers In	2,147,846	2,724,390	3,220,101	3,189,091	3,272,581	83,490	2.62%	
Total Other Financing Sources	2,147,846	12,433,301	3,220,101	3,189,091	3,272,581	83,490	2.62%	-
<u> </u>								-
Net Change in Fund Balances	(8,828)	-	-	-	-			
	0.000			0.000				
Fund Balance - January 1	8,828	-	-	8,828	-			
Fund Balance - December 31	\$ -	\$ -	\$ -	\$ 8,828	\$ -			

	2018					
Debt Service Obligation						
Issue	Principal	Interest	Total			
2008-07-01 G.O. Promissory Notes - \$1.92M (Waube Lane)	270,000.00	5,400.00	275,400.00			
2009-10-09 G.O. Promissory Notes - \$1.2M (TID #3 Land Purchase)	165,000.00	10,607.50	175,607.50			
2009-10-09 G.O. Promissory Notes - \$300K (TID #3 Technology Enhancements)	40,000.00	2,520.00	42,520.00			
2009-10-09 G.O. Promissory Notes - \$1.245M (2006 Nan Refunding)	150,000.00	9,875.00	159,875.00			
2010-09-14 G.O. Prom Note Series 2010A (BABs) - \$2.065M (TID #3 Capital Projects)	380,000.00	31,195.00	411,195.00			
2011-12-13 G.O. Promissory Notes - \$3.0M (Oneida Street Reconstruction)	385,000.00	42,825.00	427,825.00			
2011-12-13 G.O. Promissory Notes - \$2.395M (TID #3 Oneida Street Reconstruction)	245,000.00	27,225.00	272,225.00			
2011-12-13 G.O. Promissory Notes - \$485K (WRS Unfunded Pension Liability Payoff)	50,000.00	5,350.00	55,350.00			
2011-12-13 G.O. Promissory Notes - \$865K (TID #3 Cash Incentives - Wesco, PCM, Prevea)	110,000.00	4,255.00	114,255.00			
2013-06-18 G.O. Prom Notes - \$1.055M (TID #3 Oneida St, Bart Starrt Rd, Brookwood SS, Lombardi, Argonne St WM)	115,000.00	13,250.00	128,250.00			
2013-06-18 G.O. Prom Notes - \$600K (TID #4 Green Bay Packaging Road Construction)	65,000.00	7,550.00	72,550.00			
2014-03-18 GO Prom Notes - \$100K (TID #3 Pilgrim Way Reconstruction)	10,000.00	1,800.00	11,800.00			
2014-03-18 GO Prom Notes - \$2.5M (TID #4 Sand Acres Drive Reconstruction)	260,000.00	41,950.00	301,950.00			
2014-03-18 GO Prom Notes - \$410K (TID #3 Gordmans Cash Incentive)	45,000.00	6,520.75	51,520.75			
2014-03-18 GO Prom Notes - \$2.24M (TID #5 Truck Equipment Purchase)	240,000.00	35,720.50	275,720.50			
2014-12-17 GO Prom Notes - \$1.835M (TID #4 GB Packaging Incentive & Truck Equipment)	195,000.00	33,033.75	228,033.75			
2014-12-17 GO Prom Notes - \$7.27M (Referendum Bonding #1)	690,000.00	111,900.00	801,900.00			
2015-12-15 GO Prom Notes - \$3.05M (TID #3 Lochman Property Purchase and \$100k demolition)	285,000.00	57,941.25	342,941.25			
2016-04-12 GO Refunding Bonds - \$8.525M (Refunding 12/15/15 Referendum Bonding #2)	-	255,750.00	255,750.00			
2016-06-01 GO Prom Notes - \$9.035M (Referendum Bonding #3 - \$4.88M)	400,000.00	87,600.00	487,600.00			
2016-06-01 GO Prom Notes - \$9.035M (TID #3 Titletown-\$1.5M, Pilgrim/Cormier-\$250K)	165,000.00	30,150.00	195,150.00			
2016-06-01 GO Prom Notes - \$9.035M (TID #3 Refunding 12/15/15 Pilgrim Way Reconstruction - \$705k))	65,000.00	12,150.00	77,150.00			
2016-06-01 GO Prom Notes - \$9.035M (Fund 430-Klipstine Remediation - \$1.7M)	160,000.00	29,300.00	189,300.00			
2016-06-01 Tax GO Prom Notes - \$2.225M (TID #3 Mariott Cash Incentive \$750k)	70,000.00	13,052.50	83,052.50			
2016-06-01 Tax GO Prom Notes - \$2.225M (TID #3 Neibler&Nault Land Acquistion/Prop Demo - \$1.46M)	140,000.00	24,810.00	164,810.00			
2017-06-01 Tax GO Prom Notes - \$2.630M (TID #3 Trails/Road Reconstruction - \$1.225M)	120,000.00	29,750.00	149,750.00			
2017-06-01 Tax GO Prom Notes - \$2.630M (TID #4 Main Ave Trail - \$275K)	30,000.00	6,650.00	36,650.00			
2017-06-01 Tax GO Prom Notes - \$2.630M (TID #5 William Chrls Ct Redevel/Road, Prop Demo-\$1.130M)	110,000.00	27,450.00	137,450.00			
Fiscal Charges	3,500.00		3,500.00			
Fiscal Charges	3,300.00	-	3,300.00			
Total Debt Service Obligation	\$4,963,500.00	\$ 965,581.25	\$5,929,081.25			
Debt Service Funding Sources						
Operating Transfers:	4077000	0.5	2 220 222 25			
TID #3	1,955,000.00	265,227.00	2,220,227.00			
TID #4	550,000.00	89,183.75	639,183.75			
TID #5	350,000.00	63,170.50	413,170.50			
Revenues:			1 000			
Taxes	1 000 000 00	455 250 00	1,093,658.72			
Referendum Taxes	1,090,000.00	455,250.00	1,545,250.00			
Water & Sewer Share of 12/13/11 \$485k Prom Note	6,028.04	645.00	6,673.04			
Subsidized Interest from Federal Government on BABs) - TID #3		10,918.24	10,918.24			
Subsidized Interest from Federal Government on BABs) - TID #3 (moved to TID #3 in 2011)		-	-			
Excess Fund Balance			-			
Total Funding Sources			\$5,929,081.25			
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

Village of ASHWAUBENON 2018 Operating Budget

CAPITAL PROJECTS FUNDS



				Tax	Tax	Tax	
	Street	Village	Parks and	Incremental	Incremental	Incremental	
Account	Construction	Buildings	Recreation	District #3	District #4	District #5	Total
		U					
REVENUES							
General Property Taxes	\$ 600,000	\$ 25,000	\$ 19,608	\$ 2,125,870	\$ 1,441,485	\$ -	\$ 4,211,963
Intergovernmental	-	-	-	100,000	17,000	4,500	121,500
Miscellaneous	-	-	-	-	-	35,000	35,000
Total Revenues	600,000	25,000	19,608	2,225,870	1,458,485	39,500	4,368,463
EXPENDITURES							
Current							
General Government	-	-	-	225,000	52,500	225,000	502,500
Debt Service				ŕ	,	,	,
Interest and Fiscal Charges	-	-	-	26,125	-	_	26,125
Capital Outlay	600,000	180,000	19,608	195,000	660,000	250,000	1,904,608
Total Expenditures	600,000	180,000	19,608	446,125	712,500	475,000	2,433,233
Deficiency of Revenues							
(Under) Expenditures	-	(155,000)	=	1,779,745	745,985	(435,500)	1,935,230
OTHER FINANCING SOURCES	.						
Proceeds of General Obligation E	- -	_	_	695,000	_	_	695,000
Operating Transfers In	_	37,855	_	-	_	_	37,855
Operating Transfers (Out)	_		_	(2,220,227)	(639,184)	(413,170)	(3,272,581)
TIF Grant Incentive	_	_	_	(593,309)	-	-	(593,309)
Total Other Financing Sources	-	37,855	-	(2,118,536)	(639,184)	(413,170)	(3,133,035)
Net Change in Fund Balances	-	(117,145)	-	(338,791)	106,801	(848,670)	(1,197,805)
Fund Balance - January 1	138,095	208,599	-	(5,611,577)	163,334	(831,461)	(5,933,010)
Fund Balance - December 31	\$ 138,095	\$ 91,454	\$ -	\$ (5,950,368)	\$ 270,135	\$ (1,680,131)	\$(7,130,815)

This fund is used to account for the financing of existing street reconstruction, construction of major new streets, street improvements, and curb and gutter repair. This fund is replenished by general property tax levies, general obligation debt proceeds, special assessments, and/or operating transfers from other funds.

2017 ACCOMPLISHMENTS:

- Completed the Milling and Resurfacing Program on portions of the following streets: Mohican Court, Avondale Drive, Tamarack Circle, Harmony Drive, Pioneer Drive, Vercauteren Drive, Sunny Hill Court, Thunderbyrd Trail, Hawthorn Road, Phoenix Way, Glory Road, View Lane, Fenton Way, West Paulson Road, Borvan Avenue, South Ridge Road, La Rue Lane, Stadium Drive, June Lane, Park Ridge Drive and Kassner Drive.
- Completed concrete roadway spot repairs on Holmgren Way, Hansen Road and Cormier Road along with trying a mastic-application process on smaller panel damage to try to extend the useful life of minor panel damage.
- Completed all crack-sealing maintenance and roadway re-striping from roads paved in 2014-2015.
- Completed PASER Rating Program for all Village streets.

2018 OBJECTIVES:

■ The main objective of the Street Construction Fund 400 is to provide the funds to adequately maintain the existing roadways within the Village. Starting in 2017, the Village has started to increase the yearly funding by \$50,000 per year to get to a goal of \$750,000 per year in roadway maintenance. 2016 funding level was at \$500,000 with the 2017 funding level being at \$550,000.

BUDGET SUMMARY:

The tentative 2018 Milling and Resurfacing Program contains portions of the following streets: Bradbury Lane, Bradbury Court, Autumn Leaves Circle, Shady Lane, View Lane, North Road, Calaway Drive, West Paulson Road, True Lane, Parkview Road, Parkview Court and Commodity Lane. This listing was created based off of the 2017 PASER Road Rating Program and will be reviewed in spring of 2018 for confirmation.

2018 CAPITAL REQUESTS:

2018 Mill/Pave Program	Accepted: ⊠	Denied: □
Amount: \$ 600,000	New: □	Replacement: ⊠

Justification:

The Mill/Pave Program is the Village's annual program of resurfacing its lowest rated streets based off of the PASER Road Rating Program, conducted every two years. The Village uses this program as well as a yearly spring review of the streets (after the frost has left the ground) to determine a final street listing. During this program, curb and gutter replacement is completed on the programmed streets so that when these sections of roadway are completed, they have a 15-20 year life expectancy.

CAPITAL PROJECTS FUNDS

						2018 vs 2017 Budget		Footnote
	2015	2016	2017	2017	2018	\$	%	otn
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
REVENUES								
Taxes	¢ 265,000	¢ 260,000	¢ 550,000	¢ 550,000	¢ (00 000	¢ 50,000	0.000/	
	\$ 265,000	\$ 360,000	\$ 550,000	\$ 550,000	\$ 600,000	\$ 50,000	9.09%	
Intergovernmental	-	47,963	-	-	-	-	0.00%	
Miscellaneous	-	127,604	_	-	-	-	0.00%	
Total Revenues	265,000	535,567	550,000	550,000	600,000	50,000	9.09%	
EXPENDITURES								
Capital Outlay								
Street Construction	489,168	547,872	550,000	627,604	600,000	(27,604)	-4.40%	
Excess (Deficiency) of Revenues								
Over (Under) Expenditures	(224,168)	(12,305)	-	(77,604)	-	77,604	-100.00%	
OTHER FINANCING SOURCES								
Operating Transfers In	180,729			-	-	-	0.00%	
Net Change in Fund Balances	(43,439)	(12,305)	-	(77,604)	-			
Fund Balance - January 1	193,839	150,400	138,095	138,004	138,095			
Fund Balance - December 31	\$ 150,400	\$ 138,095	\$ 138,095	\$ 60,400	\$ 138,095			

The Village Building Fund is used to account for the cost of maintaining Village Hall and the garage. Financing is provided by general property tax levy and/or general obligation debt proceeds.

2017 ACCOMPLISHMENTS:

- With the moving of the Park and Recreation Department to the new Community Center, a complete office realignment, office painting and office re-carpeting was completed for the southern 2/3 of Village Hall.
- Completed safety-eye replacement on approximately 30% of the Village Hall garage doors bringing them into code compliance.

2018 OBJECTIVES:

- Replacement of Village Hall garage door safety-eyes bringing remaining doors into code compliance.
- Replacement of three Village Hall boilers.

2018 CAPITAL REQUESTS:

Village Hall Boiler Replacement	Accepted: ⊠	Denied: □
Amount: \$ 180,000	New: □	Replacement: ⊠
Justification:		
The Village Hall heating and cooling system has s	seen its major component	ts (roof, air conditioning system
and heating/cooling control system) replaced over	the past 5 years. The fin	nal major component in the
replacement program is the boiler system. The Vi	illage Hall has 3 boilers t	hat provide the hot water for all
heating and temperature control operations. This	item has been delayed in	the previous two budgets to
allow the Village to accumulate funds in the Capit	tal Building Fund. The b	poilers are original to the
building (1994) and need to be replaced in 2018 o	r 2019.	

						2018 vs 2017 Budget		
	2015	2016	2017	2017	2018	\$	%	Footnote
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
REVENUES								
Taxes	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	0.00%	
Miscellaneous	-	-	-	-	-	-	0.00%	
Total Revenues	-	-	25,000	25,000	25,000	-	0.00%	
EXPENDITURES								
Capital Outlay								
Village Building Improvements	24,624	4,588	115,000	20,000	180,000	160,000	800.00%	•
Excess (Deficiency) of Revenues								
Over (Under) Expenditures	(24,624)	(4,588)	(90,000)	5.000	(155,000)	(160,000)	-3200.00%	
Over (Older) Expellatures	(21,021)	(1,500)	(20,000)	3,000	(133,000)	(100,000)	3200.0070	
OTHER FINANCING SOURCES								
Operating Transfers In	-	-	117,000	25,000	37,855	12,855	51.42%	
Net Change in Fund Balances	(24,624)	(4,588)	27,000	30,000	(117,145)			
Fund Balance - January 1	210,811	186.187	181,599	183,776	208,599			
Tana Salance January 1	210,011	100,107	101,577	103,770	200,577			
Fund Balance - December 31	\$186,187	\$181,599	\$208,599	\$213,776	\$ 91,454			

This fund is used to account for the cost of planning, designing and construction of Parks & Recreation facilities. Financing is provided by general property tax levies, general obligation debt proceeds, and/or transfers from other funds.

2017 ACCOMPLISHMENTS:

- Completed design and construction of new Parks, Recreation & Forestry office at the new community center
- Continued fencing repairs/upgrades at the Ashwaubenon Sports Complex and Ashwaubomay baseball complex.
- Completed Village portion of Klipstine Park and Ed Krcmar Field ball diamond improvements.
- Completed a fall install of kiddie slide at Ashwaubomay Lake for usage starting in 2018

2018 OBJECTIVES:

- Continue with park pathway and "gathering area" program to make Ashwaubenon parks more user friendly for all ages.
- Continue with CORP Plan project progress
- Work with Gillis Park neighborhood for playground equipment feedback and design voting.
- Ongoing maintenance and repair of Village facilities

2018 CAPITAL REQUESTS:

• Gillis Park Playground Equipment (cost share with Fund 241) \$19,608 (total \$46,700)

CAPITAL PROJECTS FUNDS

						2018 vs 20	17 Budget	Footnote
	2015	2016	2017	2017	2018	\$	%	otn
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
REVENUES								
Taxes	\$ -	\$ -	\$ -	\$ -	\$ 19,608	\$ 19,608	N/A	
Donations	11,247	-	3,671	-	-	-	0.00%	
Miscellaneous	19,744	-	46,812	-	-	-	0.00%	
Total Revenues	30,991	-	50,483	-	19,608	19,608	N/A	•
								•
EXPENDITURES								
Debt Service								
Interest and fiscal charges	-	22,481	-	-	-	-	0.00%	
Capital Outlay								
Park Improvements/Equipment	43,984	2,505,733	65,000	-	19,608	19,608	N/A	
Total Expenditures	43,984	2,528,214	65,000	-	19,608	19,608	N/A	
Excess (Deficiency) of Revenues								
Over (Under) Expenditures	(12,993)	(2,528,214)	(14,517)	-	-	-	0.00%	
OTHER FINANCING SOURCES								
Proceeds of General Obligation Deb	-	1,700,000	-	-	-	-	0.00%	
Premium on Bond Issue	-	48,943	-	-	-	-	0.00%	
Operating Transfers In	-	793,310	-	-	-	-	0.00%	
Total Other Financing Sources	-	2,542,253	-	-	-	-	0.00%	
Net Change in Fund Balances	(12,993)	14,039	(14,517)	-	-			
Fund Balance - January 1	13,471	478	14,517	478	-			
Fund Balance - December 31	\$ 478	\$ 14,517	\$ -	\$ 478	\$ -			

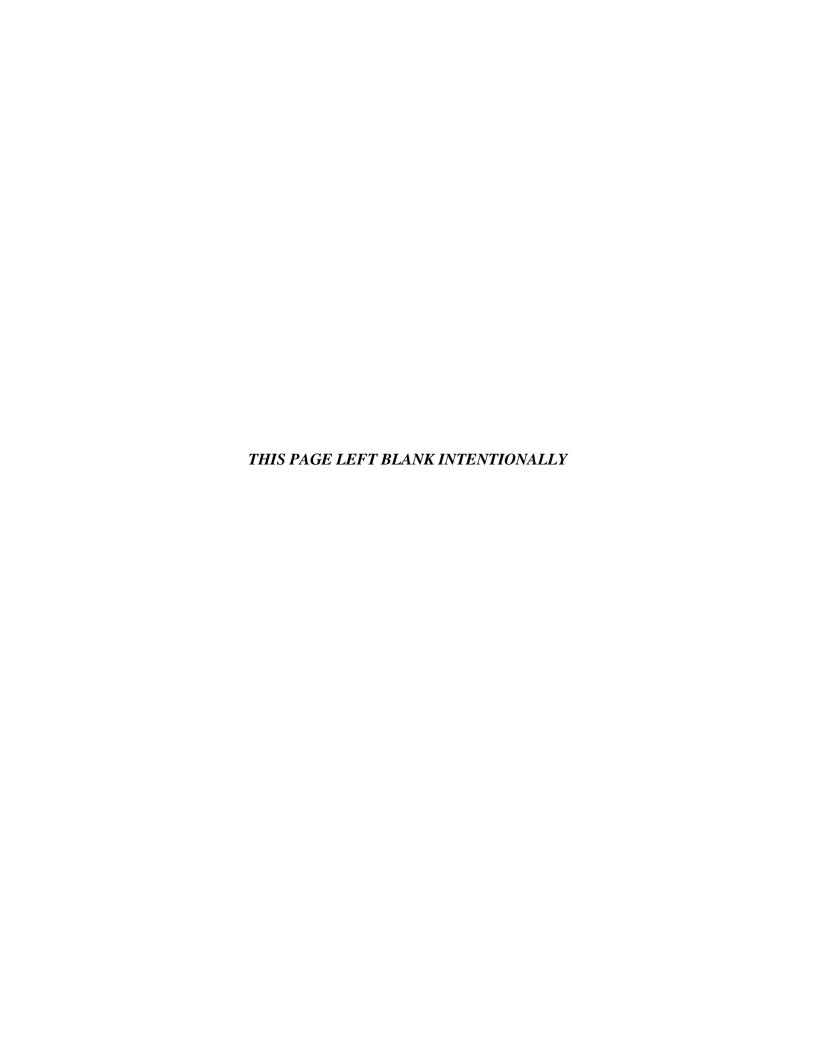
						2018 vs 201	
A	2015 Actual	2016 Actual	2017	2017	2018	\$ Variance	% Variance
Account	Actual	Actuai	Forecast	Budget	Budget	5 variance	variance
REVENUES							
Taxes	\$ 1,266,121	\$ 793,576	\$ 967,925	\$ 985,000	\$ 2,125,870	\$1,140,870	115.82%
Intergovernmental	95,729	71,486	946,945	100,000	100,000	-	0.00%
Miscellaneous	-	-	_	-	-	-	0.00%
Total Revenues	1,361,850	865,062	1,914,870	1,085,000	2,225,870	1,140,870	105.15%
EXPENDITURES							
Current							
General Government	191,276	211,318	225,000	200,000	225,000		
Public Works	16,028	63,747	10,000	-	´ -		
Conservation and Development	-	750,000	-	-	-		
Capital Outlay	574,347	1,573,665	2,039,910	-	195,000		
Debt Service							
Interest and Fiscal Charges	8,027	46,042	27,690	2,214	26,125		
Total Expenditures	789,678	2,644,772	2,302,600	202,214	446,125	-	0.00%
Excess (Deficiency) of Revenues							
Over (Under) Expenditures	572,172	(1,779,710)	(387,730)	882,786	1,779,745	1,140,870	129.24%
OTHER FINANCING SOURCES							
Proceeds of General Obligation Debt	750,000	2,515,000	1,155,000	-	695,000	695,000	N/A
Premium on Bond Issue	3,560	50,378	50,068	-	-	-	0.00%
Operating Transfers (Out)	(1,488,318)	(1,539,498)	(2,196,921)	(1,953,309)	(2,220,227)	(266,918)	13.66%
TIF Grant Incentive	-	-	_	-	(593,309)	(593,309)	N/A
Total Other Financing Sources	(734,758)	1,025,880	(991,853)	(1,953,309)	(2,118,536)	(165,227)	8.46%
Net Change in Fund Balances	(162,586)	(753,830)	(1,379,583)	(1,070,523)	(338,791)		
Fund Balance - January 1	(3,315,578)	(3,478,164)	(4,231,994)	(3,509,639)	(5,611,577)		
Fund Balance - December 31	\$ (3,478,164)	\$ (4,231,994)	\$ (5,611,577)	\$ (4,580,162)	\$ (5,950,368)		

						2018 vs 201	17 Budget	Footnote
	2015	2016	2017	2017	2018	\$	%	oti.
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo
							•	
REVENUES								
Taxes	\$ 826,170	\$ 1,237,361	\$ 1,280,463	\$ 1,302,500	\$ 1,441,485	\$ 138,985	10.67%	
Intergovernmental	47,496	9,885	17,079	10,000	17,000	7,000	70.00%	
Total Revenues	873,666	1,247,246	1,297,542	1,312,500	1,458,485	145,985	11.12%	
EXPENDITURES								
Current								
General Government	341.315	166,915	50,000	300,000	52,500	(247,500)	-82.50%	
Public Works	988	5,000	-	-	-	(217,800)	0.00%	
Conservation and Development	1,800,000	-	_	_	_	_	0.00%	
Capital Outlay	401,042	_	50,000	_	660,000	660,000	N/A	
Debt Service	,		,				- "	
Interest and Fiscal Charges	4,069	2,510	7,256	1,275	_	(1,275)	-100.00%	
Total Expenditures	2,547,414	174,425	107,256	301,275	712,500	411,225	136.49%	
Excess (Deficiency) of Revenues Over								
(Under) Expenditures	(1.673.748)	1.072.821	1,190,286	1,011,225	745,985	(265,240)	-26.23%	
(Chaci) Expenditures	(1,073,740)	1,072,021	1,170,200	1,011,223	743,703	(203,240)	20.2370	
OTHER FINANCING SOURCES								
Proceeds of General Obligation Debt	-	-	275,000	-	-	-	0.00%	
Premium on Bond Issue	-	-	11,921	-	-	-	0.00%	
Operating Transfers (Out)	(659,528)	(824,940)	(731,232)	(727,989)	(639,184)	88,805	-12.20%	
TIF Grant Incentive	-	-	-	-	-	-	0.00%	
Total Other Financing Sources	(659,528)	(824,940)	(444,311)	(727,989)	(639,184)	88,805	-12.20%	
Net Changes in Fund Balances	(2,333,276)	247,881	745,975	283,236	106,801			
Fund Balance - January 1	1,502,754	(830,522)	(582,641)	(713,175)	163,334			
Fund Balance - December 31	\$ (830,522)	\$ (582,641)	\$ 163,334	\$ (429,939)	\$ 270,135			

						2018 vs 20	17 Budget % Variance
	2015	2016	2017	2017	2018	\$	%
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 2
REVENUES							
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Intergovernmental	-	3,436	4,140	3,500	4,500	1,000	28.57%
Miscellaneous	108,871	53,180	50,000	30,000	35,000	5,000	16.67%
Total Revenues	108,871	56,616	54,140	33,500	39,500	6,000	17.91%
EXPENDITURES							
Current							
General Government	205,849	224,366	225,000	_	225,000		
Public Works	1,702		,	_			
Conservation and Development	-	_	_	_	_		
Capital Outlay	2,927,495	1,408,841	1,070,366	-	250,000		
Debt Service			, ,		ĺ		
Interest and Fiscal Charges	27,639	24,144	26,097	-	-		
Total Expenditures	3,162,685	1,657,351	1,321,463	-	475,000	-	0.00%
Excess (Deficiency) of Revenues Over							
(Under) Expenditures	(3,053,814)	(1,600,735)	(1,267,323)	33,500	(435,500)	6,000	17.91%
OTHER FINANCING SOURCES							
Proceeds of General Obligation Debt	3,050,000	1,460,000	1,200,000	_	_	_	0.00%
Premium on Bond Issue	3,030,000	1,400,000	52,018	_		_	0.00%
Operating Transfers (Out)	_	(359,952)	(291,948)	(507,794)	(413,170)	94,624	-18.63%
Total Other Financing Sources	3,050,000	1,100,048	960,070	(507,794)	(413,170)	94,624	-18.63%
		-,,0	, , , , , ,	(==:,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(122,270)	,	
Net Change in Fund Balances	(3,814)	(500,687)	(307,253)	(474,294)	(848,670)		
Fund Balance - January 1	(19,707)	(23,521)	(524,208)	(329,735)	(831,461)		
						•	
Fund Balance - December 31	\$ (23,521)	\$ (524,208)	\$ (831,461)	\$ (804,029)	\$ (1,680,131)		

Village of ASHWAUBENON 2018 Operating Budget

ENTERPRISE FUNDS



	Water	Sewer	Sto	orm Water	
Account	Utility	Utility		Utility	Total
	, ,	V		.	
OPERATING REVENUES					
Residential Sales	\$ 1,500,000	\$ 1,650,000	\$	270,000	\$ 3,420,000
Commercial Sales	1,152,000	1,400,000		790,000	3,342,000
Restaurant Sales	300,000	465,000		57,000	822,000
Industrial Sales	900,000	1,750,000		85,000	2,735,000
Public Authority Sales	60,000	45,000		140,000	245,000
Public Fire Protection	460,000	-		-	460,000
Private Fire Protection	48,000	-		600	48,600
Forfeited Discounts	20,000	18,000		2,500	40,500
Tower Rentals	300,000	-		-	300,000
Other	56,000	1,500		7,500	65,000
Total Operating Revenues	4,796,000	5,329,500		1,352,600	11,478,100
OPERATING EXPENDITURES					
Sources of Supply	3,034,118	_		_	3,034,118
Operation	-	86,442		236,764	323,206
Maintenance	_	432,441		230,701	432,441
Pumping	69,322	.52,		_	69,322
Treatment	22,935	4,579,800		_	4,602,735
Transmission & Distribution	592,108	1,577,000		_	592,108
Regulatory Compliance	572,100	_		72,100	72,100
Capital Improvement	_	_		96,000	96,000
Accounting & Collecting	28,680	19,016		<i>7</i> 0,000	47,696
Administrative and General	380,027	263,225		359,244	1,002,496
Depreciation	900,000	622,000		110,000	1,632,000
Total Expenditures	 5,027,190	6,002,924		874,108	11,904,222
Total Expenditures	 3,027,190	0,002,924		074,100	11,904,222
Operating Income (Loss)	 (231,190)	(673,424)		478,492	(426,122)
NONOPERATING REVENUES (EXPENSES)					
Interest Revenue	45,000	40,000		4,500	89,500
Interest Expense	(126,783)	(7,652)		-	(134,435)
Total Nonoperating Revenues (Expenses)	(81,783)	32,348		4,500	(44,935)
Income (loss) before Transfers	(312,973)	(641,076)		482,992	(471,057)
Transfers Out	(535,000)	(13,500)		-	(548,500)
Net Income (loss)	 (847,973)	(654,576)		482,992	(1,019,557)
Unreserved Fund Balance - January 1	7,350,241	2,018,061		6,831,867	16,200,169
Unreserved Fund Balance - December 31	\$ 6,502,268	\$ 1,363,485	\$	7,314,859	\$ 15,180,612

DEPARTMENT DESCRIPTION:

The Village of Ashwaubenon Water Utility is responsible for all operational and maintenance activities involving the storage, testing and treatment, transmission, distribution, metering and billing of potable water from the Village's source (wholesale water purchase from the Green Bay Water Utility) to the customers. The Water Utility is charged by the GBWU for a wholesale bulk rate delivered via a 24" transmission main to the Mike Vann Reservoir and Meter Station. From that point, the Village Water Utility provides all the necessary services to supply safe and reliable water for its customers.

SERVICES:

- Maintenance of all Water Utility infrastructure from storage, pumping and meter stations to transmission and distribution pipelines including all valves, hydrants, water services and meters.
- Cross-connection inspections of all Village metered sites to comply with WDNR requirements.
- Meter reading, billing and on-site collection of all utility bills.
- Master planning activities for future Village infrastructure replacement programs. Also working jointly with the GBWU to provide safe economical water for future demand and growth.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Public Works Director (1)	0.20	0.20
Utility Operations Supervisor (2)	0.45	0.45
Utility Foreman (3)	0.70	0.70
Utility Department Lead (3)	0.70	0.70
Utility Department Lead (3)	0.70	0.70
Utility Department Worker (3)	0.70	0.70
Utility Department Worker (3)	0.70	0.70
Billing Clerk (4)	0.40	0.40
GIS Coordinator (5)	0.10	0.10
Customer Service Rep/Secretary (6)	0.05	0.05
Summer Help - Sewer Jetter (7)	Part-Time	Part-Time
Total Full-Time Equivalents	4.70	4.70

Notes:

- 1. Public Works Director allocated to multiple departments with 20% allocated to the Water Utility.
- 2. Utility Operations Supervisor covers all utilities with 45% allocated to the Water Utility.
- 3. Foreman, Lead & Worker positions are split 70% to the Water Utility and 30% to the Sewer Utility.
- 4. Billing Clerk allocated to multiple departments with 40% allocated to the Water Utility.
- 5. GIS Coordinator allocated to multiple departments with 10% to the Water Utility.
- 6. Customer Service/Secretary allocated to multiple departments with 5% to the Water Utility.
- 7. Summer help is shown as budgeted cost; actual costs vary as services are needed.

2017 ACCOMPLISHMENTS:

- 11-year anniversary of water connection to GBWU. The water agreement is reviewed annually as the Village has a seat on the Water Commission. The Water Utility's projected 2018 water purchase rate (\$2.32 per 1,000 gallons) is 4% less than the projected contract rate (\$2.42 per 1,000 gallons).
- Completed first full year of water transmission and sales to the Village of Wrightstown via a joint agreement between GBWU, Village of Ashwaubenon and Village of Wrightstown.
- Completed the rehabilitation of Shady Lane #3 Emergency Well Pump Station.
- Completed exterior washing and disinfection of Marvelle and Glory Elevated Towers.
- Started Capital Improvement (CIP) for use in planning future water main replacement budgets.
- Hired two new Utility employees and completed all Water Utility training programs and WDNR Operator Certifications.
- Completed 8th year of WDNR-mandated cross connection inspections. Village personnel is certified in completing inspections saving the Village from hiring outside consultants.
- Maintained all WDNR-mandated meter changes, hydrant flushing programs and valve exercising programs.

2018 OBJECTIVES:

- Complete the rehabilitation of Ridge Road #4 Emergency Well Pump Station. The Village operates a system of four emergency back-up wells for a water supply with the WDNR requiring the wells to be pulled and inspected every 10 years.
- Complete the upgrade of the SCADA control system at the four emergency back-up well sites to maintain a reliable system in the event of a severe incident.
- Update the master water utility CIP program with the information provided from GBWU system evaluation.
- Continue WDNR required testing and repair protocols on meters, hydrants, valves and other infrastructure.
- Continues certified operator course training for all Water Utility personnel.

BUDGET SUMMARY:

• The Village of Ashwaubenon Water Utility continues to maintain reasonable rates in comparison to the region since purchasing wholesale water from the GBWU in 2006. There will be an increase in the 2018 budget due to a wholesale water rate increase from the GBWU. Through an annual rate review conducted by Schenck SC, the Water Utility will set a rate for 2018 to cover all operation and maintenance expenses while keeping a sound reserve for future CIP replacement projects coming in the next 7-10 years.

ENTERPRISE FUNDS

2018 CAPITAL REQUESTS:				
Replacement of Pick-Up Truck W-124	Accepted: ⊠	Denied: □		
Amount: \$ 17,500	New: □	Replacement: ⊠		
Justification: This request is to fund half (other half funded by Sewer Utility) of a pick-up truck currently used by the Utility Working Foreman. The current truck is a 2009 Ford F-150 nearing 100,000 miles. The vehicle, with replacement of the rusted-through floor boards on the driver's side, could be kept in the Village fleet as a maintenance vehicle, however, its reliability for on-call personnel is at an end.				
Ridge Road #4 Station Emergency Well Pump Rehabilitation Amount: \$ 125,000	Accepted: ⊠ New: □	Denied: □ Replacement: ⊠		
Justification: Mandated by the WDNR, well pump facilities used as epulled/inspected/repaired or replaced every 10 years. Tremoval/inspection/repair and reinstallation.				
Annual Fire Hydrant, Water Valve, SCADA System and Meter Testing/Replacement Programs Amount: \$ 200,000	Accepted: ⊠ New: □	Denied: □ Replacement: ⊠		
Justification: These annual programs provide the testing, maintenance and repairs of the Water Utility operational and emergency infrastructure (valves, hydrants and SCADA System) and the Water Utility flow measuring and billing infrastructure (meters). Any substandard infrastructure found during testing is either repaired or replaced.				

Village of Ashwaubenon
Department: Water Utility **Dept #: 5910 Fund: 510**

Sources and Uses of Funds

A 4 37	2015	2016	2017	2017	2018
Account Name	Actual	Actual	Forecast	Budget	Budget
OPERATING REVENUES Residential Sales	\$ 1,447,576	\$ 1,456,280	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Commercial Sales	1,142,652	1,146,849	1,152,000	1,152,000	1,152,000
Restaurant Sales	258,664	252,282	300,000	300,000	300,000
Industrial Sales	905,743	911,736	900,000	900,000	900,000
Public Authority Sales	59,180	69,873	60,000	60,000	60,000
Public Fire Protection	440,744	441,553	460,000	460,000	460,000
Private Fire Protection	50,625	42,455	48,000	48,000	48,000
Forfeited Discounts	16,250	16,451	20,000	20,000	20,000
Tower Rentals	276,673	279,747	300,000	300,000	300,000
Other	59,150	196,485	56,000	56,000	56,000
Total Operating Revenues	4,657,257	4,813,711	4,796,000	4,796,000	4,796,000
OPERATING EXPENDITURES					
Sources of Supply	2,642,778	2,879,686	2,910,366	2,919,366	3,034,118
Pumping	65,942	58,369	63,527	87,899	69,322
Treatment	17,720	16,171	16,793	21,293	22,935
Transmission & Distribution	537,295	552,124	590,779	604,779	592,108
Accounting & Collecting	26,621	16,020	30,241	30,241	28,680
Administration & General	309,415	357,463	367,305	394,305	380,027
Depreciation	893,201	877,950	900,000	900,000	900,000
Total Operating Expenditures	4,492,972	4,757,783	4,879,011	4,957,883	5,027,190
Operating Income (Loss)	164,285	55,928	(83,011)	(161,883)	(231,190)
NONOPERATING REVENUES (EXPENSES)					
Interest Revenue	44,785	26,960	45,000	45,000	45,000
Interest Expense	(200,993)	(181,698)	(139,388)	(139,388)	
Gain (loss) on sale of capital assets	(200,775)	110,000	(137,300)	(137,300)	(120,703)
Total Nonoperating Revenues (Expenses)	(156,208)	(44,738)	(94,388)	(94,388)	(81,783)
Income (loss) before Contributions and Transfers	8,077	11,190	(177,399)	(256,271)	(312,973)
			(=,,,=,,)	(== =,= : -)	(==,,,,,,,
Capital Contributions	44,660	463,268	-	-	-
Transfers In	2,906,000	- (51.6.177)	- (520,000)	- (520,000)	- (525,000)
Transfers Out	(3,400,559)	(516,177)	(520,000)	(520,000)	(535,000)
Change in Net Position	(441,822)	(41,719)	(697,399)	(776,271)	(847,973)
Net Position - January 1, as orginally reported	8,386,068	8,089,359	8,047,640	7,619,630	7,350,241
Cumulative effect of change in accounting principle	145,113		-	-	-
Net Position - January 1, as restated	8,531,181	8,089,359	8,047,640	7,619,630	7,350,241
Net Position - December 31	\$ 8,089,359	\$ 8,047,640	\$ 7,350,241	\$ 6,843,359	\$ 6,502,268
SOURCES AND USES OF FUNDS					
Cash - Beginning of Year			\$ 9,204,739	\$ 8,927,968	\$ 8,593,812
+ Net Income			(697,399)	(776,271)	
+ Depreciation/Amortization			900,000	900,000	900,000
- Debt Repayment			(496,028)	(496,028)	
- Fixed Assets			(317,500)	(317,500)	(342,500)
Cash - End of Year			\$ 8,593,812	\$ 8,238,169	

Village of Ashwaubenon

Department: Water Utility Fund: 510

								2018 vs 201'	7 Budget of option Variance
Acco	unt &		2015	2016	2017	2017	2018	\$	% of
Projec	ct Code	Description	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 🖺
		UPPLY EXPENSES							
5399	600	Labor & Benefits - Operations	69,404	48,871	54,246	54,246	55,118	872	1.61%
6101 6113	603 602	Operation Expenses Purchased Water	173	62 2,830,738	1,000	1,000	1,000 2,967,000	113,880	0.00% 3.99% **
6113	614	Maintenance Supplies - Wells & Springs	2,573,003 108	2,830,738	2,853,120 1,000	2,853,120 10,000	10,000	113,880	0.00%
6303	603	Licenses	90	-	1,000	1,000	1,000	_	0.00%
		Total Source of Supply Expenses	2,642,778	2,879,686	2,910,366	2,919,366	3,034,118	114,752	3.93%
PUMP	ING EXI	PENSES							
5399	624	Labor & Benefits - Pumping	33,873	30,956	29,299	29,299	23,094	(6,205)	
6101	626	Pumping Expenses	125	533	2,000	4,000	4,000	-	0.00%
6113	633	Maintenance Supplies - Pumping	2,743	2,565	5,000	15,000	15,000	(10.070)	0.00%
8400	623	Power Purchased for Pumping Total Pumping Expenses	29,201 65,942	24,315 58,369	27,228 63,527	39,600 87,899	27,228 69,322	(12,372) (18,577)	
		Total I uniping Expenses	03,942	36,309	03,327	67,699	09,322	(16,577)	-21.13/0
		EXPENSES	45.005	15.000	10.202	10.202	44.025	1 4 4 2	15.050
5399 6101	642 641	Labor & Benefits - Treatment	15,297	15,998	10,293 2,000	10,293	11,935 4,000	1,642	15.95% 0.00%
6101	643	Chemicals Treatment Expenses	2,423	173	3,000	4,000 3,000	3,000	-	0.00%
6113	652	Maintenance Supplies - Treatment	2,423	1/3	1,500	4,000	4,000	_	0.00%
0115	002	Total Treatment Expenses	17,720	16,171	16,793	21,293	22,935	1,642	7.71%
TRANS	SMISSIC	ON & DISTRIBUTION EXPENSES							
		Labor & Benefits							
5399	664	Transmission & Distribution	16,511	17,444	11,544	11,544	12,757	1,213	10.51%
5399	672	Maintenance Standpipe	19,169	11,533	9,707	9,707	8,605	(1,102)	
5399 5399	673 675	Maintenance Mains Maintenance Servers	101,288 54,994	128,440 61,206	72,261 66,374	72,261 66,374	95,828 45,665	23,567 (20,709)	32.61% -31.20%
5399	676	Maintenance Meters	98,459	100,618	99,753	99,753	87,352	(12,401)	
5399	677	Maintenance Hydrants	16,781	22,652	20,140	20,140	16,901	(3,239)	
6101	665	Transmission & Distribution Expenses	2,500	3,569	6,000	6,000	6,000	-	0.00%
6113	672	Maintenance Supplies Reservoirs & Standpipes	12,123	6,468	10,000	10,000	10,000	_	0.00%
6113	673	Mains	101,745	101,911	114,000	114,000	114,000	_	0.00%
6113	675	Services	81,345	48,527	102,000	102,000	102,000	-	0.00%
6113	676	Meters	7,649	4,070	12,000	15,000	15,000	-	0.00%
6113	677	Hydrants	26,228	37,091	42,000	48,000	48,000	-	0.00%
6113	678	Miscellaneous Plant	(1,497)	8,595	25,000	30,000	30,000	-	0.00%
		Total Transmission & Distribution Expenses	537,295	552,124	590,779	604,779	592,108	(12,671)	-2.10%
		TIVE & GENERAL EXPENSES	155 (71	104.064	155 440	155 440	1.42.000	(11.560)	7.440/
5399 6100	920 921	Labor & Benefits - Administrative Office Supplies	155,671 1,061	194,864 775	155,449 1,000	155,449 1,000	143,889 1,000	(11,560)	-7.44% 0.00%
6122	930	Gas & Oil	8,377	6,398	9,720	9,720	7,032	(2,688)	
6213	923	Software Maintenance	3,288	4,206	5,000	5,000	5,000	(2,000)	0.00%
6302	930	Newspaper Publishing	-	2,258	1,000	4,000	4,000	-	0.00%
6304	921	Postage	638	568	1,800	1,800	1,800	-	0.00%
6401	930	Uniforms	28	1,483	2,000	2,000	2,000	-	0.00%
6402	930	Shoe Allowance	428	423	1,000	1,000	1,000	-	0.00%
7100	930	Training & Conferences	607	1,216	3,000	3,000	3,000	-	0.00%
7120 8100	930 923	Dues & Subscriptions Contracted Services	791 25,835	1,735 32,226	1,000 48,000	1,000 48,000	1,000 48,000	-	0.00% 0.00%
8100	923	Regulatory Commission	4,322	4,688	5,400	5,400	5,400	-	0.00%
8101	923	Computer Consulting	9,609	6,600	7,800	7,800	7,800	_	0.00%
8102	923	Accounting & Auditing	3,915	3,000	3,000	3,000	3,000	-	0.00%
8115	923	Engineering Services	4,769	7,950	24,000	48,000	48,000	-	0.00%
8201	930	Vehicle Repairs	1,874	3,658	6,600	6,600	6,600	-	0.00%
8206	931	Office Rent	41,045	42,303	43,590	43,590	44,892	1,302	2.99%
8305	924	Property Insurance	37,296	27,780	30,744	30,744	31,608	864	2.81%
8309	924	Worker's Compensation	6,600	12,036	13,164	13,164	10,968	(2,196)	
8401 8402	930 930	Storm Water Charges Phone	1,115 928	1,031 816	1,400 1,200	1,400 1,200	1,400 1,200	-	0.00% 0.00%
8402	930	Cell Phone	1,206	1,304	1,438	1,438	1,438		0.00%
0.05	, 21	Total Administrative & General Expenses	309,415	357,463	367,305	394,305	380,027	(14,278)	
		•		-					

Department: Water Utility Fund: 510

									2	018 vs 2017	Budget	ote
	unt &			2015	2016	2017	2017	2018		\$	%	Footnote
Projec	t Code	Description	A	Actual	Actual	Forecast	Budget	Budget	I	/ariance	Variance	굨
CUSTO	MER A	CCOUNTS EXPENSES										
		Labor & Benefits										
5399	902	Meter Reading		6,764	5,388	5,485	5,485	5,138		(347)	-6.33%	
5399	903	Accounting & Collections		13,471	1,499	14,756	14,756	13,542		(1,214)	-8.23%	
6119	905	Accounting & Collections Supplies		6,386	9,133	10,000	10,000	10,000		-	0.00%	
		Total Customer Accounts Expenses		26,621	16,020	30,241	30,241	28,680		(1,561)	-5.16%	
OTHE	R OPERA	ATING EXPENSES										
9200		Operating Transfer Out	:	2,906,000	-	-	-	-		-	N/A	
9880		Depreciation		893,201	877,950	900,000	900,000	900,000		-	0.00%	
9881		Interest		200,993	181,698	139,388	139,388	126,783		(12,605)	-9.04%	
9882		Taxes		494,559	516,177	520,000	520,000	535,000		15,000	2.88%	
		Total Other Operating Expenses	-	4,494,753	1,575,825	1,559,388	1,559,388	1,561,783		2,395	0.15%	
		TOTAL OPERATING EXPENSES	\$	8,094,524	\$ 5,455,658	\$ 5,538,399	\$ 5,617,271	\$ 5,688,973	\$	71,702	1.28%	
	1	Fixed Assets - Capital Outlay	\$	243,082	\$ 456,271	\$ 317,500	\$ 317,500	\$ 342,500	\$	25,000	7.87%	

Footnotes:

Acct - 6113: Increase due to projected 4% GBWU Wholesale Rate increase adjusted to projected usage.

Acct - 6122: 10% increase over 2016 actual. 2017 trending slightly below 2016. Acct - 8400: 0% change from 2017 forecast.

DEPARTMENT DESCRIPTION:

The Village of Ashwaubenon Sewer Utility is responsible for all operational and maintenance activities involving the sanitary sewer collection system and lift station systems that transport wastewater to the interceptor sewers. The Green Bay Metropolitan Sewerage District, now called NEW Water, is responsible for the interceptor sewers that transport wastewater to the treatment plant and for the treatment plant itself. The Sewer Utility is charged by NEW Water for the wastewater sent to the plant for treatment.

SERVICES:

- Collection system maintenance via sewer jet cleaning, sewer televising and repairs as necessary.
- Special collection system maintenance of Entertainment and Retail District sewers involving sewer degreasings operations biannually.
- Lift station maintenance via quarterly preventive measures on all lift station pumps and control systems.
- Conduct master planning and inflow/infiltration programs in conjunction with NEW Water to ensure clear water flow is kept to a minimum and sewer system retains sufficient capacity for future growth.

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Public Works Director (1)	0.20	0.20
Utility Operations Supervisor (2)	0.45	0.45
Utility Foreman (3)	0.30	0.30
Utility Department Lead (3)	0.30	0.30
Utility Department Lead (3)	0.30	0.30
Utility Department Worker (3)	0.30	0.30
Utility Department Worker (3)	0.30	0.30
Billing Clerk (4)	0.40	0.40
GIS Coordinator (5)	0.10	0.10
Customer Service Rep/Secretary (6)	0.05	0.05
Summer Help - Sewer Jetter (7)	Part-Time	Part-Time
Total Full-Time Equivalents	2.70	2.70

Notes:

- 1. Public Works Director allocated to multiple departments with 20% allocated to the Sewer Utility.
- 2. Utility Operations Supervisor covers all utilities with 45% allocated to the Sewer Utility.
- 3. Foreman, Lead & Worker positions are split 70% to the Water Utility and 30% to the Sewer Utility.
- 4. Billing Clerk allocated to multiple departments with 40% allocated to the Sewer Utility.
- 5. GIS Coordinator allocated to multiple departments with 10% to the Sewer Utility.
- 6. Customer Service/Secretary allocated to multiple departments with 5% to the Sewer Utility.
- 7. Summer help is shown as budgeted cost; actual costs vary as services are needed.

2017 ACCOMPLISHMENTS:

- Attended NEW Water Commission meetings to make sure Village and custormer concerns are presented to NEW Water.
- Completed interceptor sewer and collection system data delivery to NEW Water as part of interceptor sewer master planning program.
- Completed WDNR-mandated Capacity, Management, Operation and Maintenance Manual review for the Sewer Utility System.
- Started Capital Improvement Plan (CIP) for use in planning future sewer replacement budgets.
- Hired two new Utility employees and completed all Sewer Utility training programs.
- Jet cleaned, televised and spot repaired approximately 30% of system.

2018 OBJECTIVES:

- Complete interceptor sewer review in conjunction with NEW Water and develop master CIP for use in future budgeting.
- Complete Village CIP plan for use in preparing future replacement budgets.
- Complete CMOM recommended program updates (arriving from WDNR in late 2017).
- Complete jet cleaning, televising and spot repairs of the sanitary sewer system following the Village's 4-5 year revolving maintenance program.

BUDGET SUMMARY:

■ The Village of Ashwaubenon Sewer Utility has maintained reasonable rates through the NEW Water plant upgrade over the past 6 years. 2017 has seen the end of the large rate increases for the upgrade project and 2018 is projecting to be a 2%-3% rate increase which is normal for the area. Through an annual rate review conducted by Schenck SC, the Sewer Utility will set a rate for 2018 to cover all operation and maintenance expenses while keeping a sound reserve for future CIP replacement projects coming in the next 7-10 years.

2018 CAPITAL REQUESTS:

Replacement of Pick-Up Truck W-124	Accepted: ⊠	Denied: □					
Amount: \$ 17,500	New: □	Replacement: ⊠					
Justification:							
This request is to fund half (other half funded by Water Utility) of a pick-up truck currently used by the							
Utility Working Foreman. The current truck is a 2009 Ford F-150 nearing 100,000 miles. The vehicle,							
with replacement of the rusted-through floor boards on the driver's side, could be kept in the Village fleet							
as a maintenance vehicle, however, its reliability for on-call personnel is at an end.							

ENTERPRISE FUNDS

SEWER UTILITY - FUND 530

Installation of Globe Avenue Lift Station Accepted:
☐ Denied: ☐

Emergency Generator

Amount: \$ 75,000 New: ⊠ Replacement: □

Justification:

The Sewer Utility currently operates four lift stations within its service area. Two of the lift stations (Early Street Lift Station and Bay Harbor Lift Station) serve large tracts of residential development and were outfitted with emergency generators in the early 2000's. The Marina Lane Lift Station was outfitted with an emergency generator in 2016 with the onset of additional development in the area. This budget item would complete the emergency facilities at all four locations. The Globe Avenue Lift Station predominantly serves Pioneer Metal Finishing and with the increasing flow from this facility, the time has come to outfit emergency power to this location.

Department: Sewer Utility Fund: 530 Dept #: 5920

Sources and Uses of Funds

Restaurant Sales 451,844 456,628 465,000 465,000 465,000 Industrial Sales 1,714,906 1,880,496 1,750,000 1,750,000 1,750,000 Public Authority Sales 42,294 47,070 45,000 45,000 45,000 Forfeited Discounts 18,722 19,464 18,000 18,000 1,500 Other 1,538 7,879 1,500 1,500 1,500 Total Operating Revenues 5,076,834 5,366,450 5,329,500 4,500 4,400,000 4,500 4,500 4,500 4,500 4,500 4,500 4,500 4,	10
OPERATING REVENUES Residential Sales \$ 1,519,466 \$ 1,569,429 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 \$ 1,400,000 \$ 1,500,000 \$ 1,500,000 \$ 1,500,000 \$ 1,500,000 \$ 1,750	
Residential Sales \$ 1,519,466 \$ 1,569,429 \$ 1,650,000 \$ 1,650,000 \$ 1,650,000 Commercial Sales 1,328,064 1,385,484 1,400,000 1,500,000 1,500,000 1,750,00	gei
Commercial Sales 1,328,064 1,385,484 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 465,000 465,000 465,000 465,000 465,000 465,000 465,000 465,000 1,750,000 1,750,000 1,750,000 1,750,000 1,750,000 1,750,000 1,750,000 1,750,000 1,750,000 465,000 465,000 465,000 465,000 465,000 465,000 465,000 465,000 465,000 470,000 <th< td=""><td>50.000</td></th<>	50.000
Restaurant Sales 451,844 456,628 465,000 465,000 465,000 Industrial Sales 1,714,906 1,880,496 1,750,000 1,750,000 1,750,000 Public Authority Sales 42,294 47,070 45,000 45,000 45,000 Forfeited Discounts 18,722 19,464 18,000 18,000 1,500 Other 1,538 7,879 1,500 1,500 1,500 Total Operating Revenues 5,076,834 5,366,450 5,329,500 4,500 4,41,694 41,694 41,694 41,694 41,694 41,694 41,694 41,694	00,000
Public Authority Sales 42,294 47,070 45,000 45,000 Forfeited Discounts 18,722 19,464 18,000 18,000 Other 1,538 7,879 1,500 1,500 Total Operating Revenues 5,076,834 5,366,450 5,329,500 5,329,500 5,32 OPERATING EXPENDITURES Operation 94,189 26,491 82,585 90,393 30 Maintenance 431,649 372,144 401,694 411,694 44 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,57 Accounting & Collecting 15,089 3,732 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 20 Depreciation 697,881 677,491 622,000 60 60 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 NONOPERATING REVENUES (EXPENSES) Interest Revenue 37,519 23,087	55,000
Total Operating Revenues 18,722 19,464 18,000 18,000 1,500	50,000
Other Total Operating Revenues 1,538 7,879 1,500 1,500 5,076,834 5,366,450 5,329,500 5,329,500 5,33 OPERATING EXPENDITURES Operation 94,189 26,491 82,585 90,393 3 Maintenance 431,649 372,144 401,694 411,694 42 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,5 Accounting & Collecting 15,089 3,732 33,421 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 26 Depreciation 697,881 677,491 622,000 622,000 66 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 NONOPERATING REVENUES (EXPENSES) Interest Revenue 37,519 23,087 40,000 40,000 40,000 40,000 40,000 40,000 40,000 40,000 40,000 40,000 4	15,000
Total Operating Revenues 5,076,834 5,366,450 5,329,500 5,329,500 5,32 OPERATING EXPENDITURES Operation 94,189 26,491 82,585 90,393 3 Maintenance 431,649 372,144 401,694 411,694 4 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,5° Accounting & Collecting 15,089 3,732 33,421 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 26 Depreciation 697,881 677,491 622,000 622,000 66 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 NONOPERATING REVENUES (EXPENSES) (122,420) (23,725) (257,721) (580,529) 66 NONOPERATING REVENUES (EXPENSES) (14,437) (11,235) (8,427) (8,427)	18,000
OPERATING EXPENDITURES Operation 94,189 26,491 82,585 90,393 30 Maintenance 431,649 372,144 401,694 411,694 43 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,53 Accounting & Collecting 15,089 3,732 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 26 Depreciation 697,881 677,491 622,000 622,000 62 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (6 NONOPERATING REVENUES (EXPENSES) 1 37,519 23,087 40,000 40,000 40,000 Interest Expense (14,437) (11,235) (8,427) (8,427) (8,427)	1,500
Operation 94,189 26,491 82,585 90,393 3 Maintenance 431,649 372,144 401,694 411,694 42 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,57 Accounting & Collecting 15,089 3,732 33,421 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 20 Depreciation 697,881 677,491 622,000 622,000 62 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (6') NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000 40,	29,500
Maintenance 431,649 372,144 401,694 411,694 42 Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,57 Accounting & Collecting 15,089 3,732 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 20 Depreciation 697,881 677,491 622,000 622,000 62 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (6 NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000 40,0	
Treatment 3,739,874 3,984,758 4,200,000 4,490,000 4,57 Accounting & Collecting 15,089 3,732 33,421 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 20 Depreciation 697,881 677,491 622,000 622,000 62 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (66 NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000 <	36,442
Accounting & Collecting 15,089 3,732 33,421 33,421 Administration & General 220,572 325,559 247,521 262,521 20 Depreciation 697,881 677,491 622,000 622,000 62 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,00 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (66 NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000	32,441
Administration & General 220,572 325,559 247,521 262,521 200 200 600 600 600 600 600 600 600 600	79,800
Depreciation 697,881 677,491 622,000 622,000 600,000 Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,000 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (600) NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000 <	19,016
Total Operating Expenditures 5,199,254 5,390,175 5,587,221 5,910,029 6,000 Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (600 NONOPERATING REVENUES (EXPENSES) Interest Revenue 37,519 23,087 40,000 40,000 1 Interest Expense (14,437) (11,235) (8,427) (8,427)	53,225
Operating Income (Loss) (122,420) (23,725) (257,721) (580,529) (6') NONOPERATING REVENUES (EXPENSES) 37,519 23,087 40,000 </td <td>22,000</td>	22,000
NONOPERATING REVENUES (EXPENSES) Interest Revenue 37,519 23,087 40,000 40,000 40,000 40,000 40,400	02,924
Interest Revenue 37,519 23,087 40,000 40,000 Interest Expense (14,437) (11,235) (8,427) (8,427)	73,424)
Interest Revenue 37,519 23,087 40,000 40,000 Interest Expense (14,437) (11,235) (8,427) (8,427)	
	10,000
Total Nonoperating Revenues (Expenses) 23,082 11,852 31,573 31,573	(7,652)
	32,348
Income (loss) before Contributions and Transfers (99,338) (11,873) (226,148) (548,956) (64	11,076)
Capital Contributions 1,645 837,733	-
Transfers Out (13,506) (14,240) (13,500) (13,500) (13,500)	13,500)
Change in Net Position (111,199) 811,620 (239,648) (562,456) (65	54,576)
Net Position - January 1, as originally reported 1,501,008 1,446,089 2,257,709 1,164,333 2,0	18,061
Cumulative effect of change in accounting principle 56,280	-
Net Position - January 1, as restated 1,557,288 1,446,089 2,257,709 1,164,333 2,0	18,061
Net Position - December 31 \$ 1,446,089 \$ 2,257,709 \$ 2,018,061 \$ 601,877 \$ 1,36	53,485
SOURCES AND USES OF FUNDS	
Cash - Beginning of Year \$ 3,974,740 \$ 3,813,609 \$ 4,22	29,313
	29,313 54,576)
	22,000
	55,723)
Cash - End of Year \$ 4,229,313 \$ 3,745,374 \$ 4,04	92,500)

Fund: 530

Department: Sewer Utility

								2018 vs 20		Footnote
	ount & ect Code	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Foot
		TREATMENT EXPENSES	1100001	1200001	1 or couse	Duager	Duuger	, m. m.	, 11111100	
5399	690	Labor & Benefits - Operations	70,501	3,767	54,245	54,245	55,118	873	1.61%	
6101	692	Operational Supplies		485	500	1,000	1,000	-	0.00%	
6113	691	Maintenance Supplies	2,111	2,713	3,000	6,000	6,000	-	0.00%	
6122	693	Gas & Oil	7,825	5,942	8,748	8,748	7,032	(1,716)	-19.62%	**
8201	693	Vehicle Repairs	144	537	2,400	3,600	3,600	-	0.00%	
8400	694	Electric	13,608	13,047	13,692	16,800	13,692	(3,108)	-18.50%	**
8100	695	Sewerage Treatment Services	3,739,874	3,984,758	4,200,000	4,490,000	4,579,800	89,800	2.00%	**
		Total Operation & Treatment Expenses	3,834,063	4,011,249	4,282,585	4,580,393	4,666,242	85,849	1.87%	
MAIN	TENANCI	E EXPENSES Labor & Benefits								
5399	696	Collecting System	57,061	58,170	101,361	101,361	110,208	8,847	8.73%	
5399	697	Lift Station	15,961	16,176	30,333	30,333	27,233	(3,100)	-10.22%	
3377	097	Maintenance Supplies	13,901	10,170	30,333	30,333	21,233	(3,100)	-10.22/0	
6113	696	Collecting System	321,209	267,131	225,000	225,000	240,000	15,000	6.67%	**
6113	697	Lift Station	34,565	29,774	40,000	40,000	40,000	-	0.00%	
6113	698	Meters	2,853	893	5,000	15,000	15,000	_	0.00%	
0115		Total Maintenance Expenses	431,649	372,144	401,694	411,694	432,441	20,747	5.04%	
ADMIN	NISTRATI	VE & GENERAL EXPENSES								
5399	920	Labor & Benefits - Administrative	82,236	186,761	97,749	97,749	98,519	770	0.79%	
6100	921	Office Supplies	148	304	800	800	800	-	0.00%	
6122	930	Gas & Oil	552	456	-	-	-	-	N/A	
6213	923	Software Maintenance	2,866	4,229	4,000	4,000	4,000	-	0.00%	
6304	930	Postage	418	545	2,400	2,400	2,400	-	0.00%	
6401	930	Uniforms	27	758	1,000	1,000	1,000	-	0.00%	
6402	930	Shoe Allowance	428	423	1,000	1,000	1,000	-	0.00%	
7100	930	Training/Conferences	1,338	-	1,000	1,000	1,000	-	0.00%	
7120	930	Dues & Subscriptions	-	-	500	500	500	-	0.00%	
8100	923	Contracted Services	22,367	29,195	21,000	21,000	21,000	-	0.00%	
8101	923	Computer Consulting	5,139	2,829	6,900	6,900	6,900	-	0.00%	
8102	923	Accounting & Auditing	5,165	3,000	5,000	5,000	5,000	-	0.00%	
8113	930	Printing	4.725	4.500	15,000	20.000	- 20.000	-	N/A	
8115	923	Engineering Services	4,725	4,500	15,000	30,000	30,000	-	0.00%	
8119 8206	930 931	Investment Fees	8,058 41,045	8,119 42,303	43,590	43,590	44,892	1,302	N/A 2.99%	
8300	930	Building Rental Physical/Psychological Exams	41,043	145	43,390	43,390	44,092	1,302	2.99% N/A	
8305	930	Property & Liability Insurance	37,296	27,780	30,744	30,744	31,608	864	2.81%	
8309	924	Worker's Compensation	6,600	12,072	13,200	13,200	10,968	(2,232)	-16.91%	
8401	930	Storm Water Charges	30	20	1,000	1,000	1,000	(2,232)	0.00%	
8402	930	Telephone	928	816	1,200	1,200	1,200	_	0.00%	
8403	921	Cell Phone	1,206	1,304	1,438	1,438	1,438	_	0.00%	
		Total Administrative & General Expenses	220,572	325,559	247,521	262,521	263,225	704	0.27%	
CUSTO	OMER AC	CCOUNTS EXPENSES								
		Labor & Benefits								
5399	902	Meter Reading	-	689	16,666	16,666	2,975	(13,691)	-82.15%	
5399	903	Accounting & Collections	13,655	1,079	14,755	14,755	13,541	(1,214)	-8.23%	
6119	905	Supplies - Accounting & Collections	1,434	1,964	2,000	2,000	2,500	500	25.00%	**
		Total Customer Accounts Expenses	15,089	3,732	33,421	33,421	19,016	(14,405)	-43.10%	
	R OPERAT	TING EXPENSES								
9880		Depreciation	697,881	677,491	622,000	622,000	622,000	-	0.00%	
9881		Interest	14,437	11,235	8,427	8,427	7,652	(775)	-9.20%	
9882		Taxes	13,506	14,240	13,500	13,500	13,500	-	0.00%	
		Total Other Operating Expenses	725,824	702,966	643,927	643,927	643,152	(775)	-0.12%	
		TOTAL OPERATING EXPENSES	\$ 5,227,197	\$ 5,415,650	\$ 5,609,148	\$ 5,931,956	\$ 6,024,076	\$ 92,120	1.55%	
		Fixed Assets - Capital Outlay	\$ 58,497	\$ 928,328	\$ 17,500	\$ 17,500	\$ 92,500	\$ 75,000	428.57%	

Footnotes:

Acct - 6113: Increase to match yearly maintenance trend.

Acct - 6119: Increase to match trend.

Acct - 6129: Increase to match trend.

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016.

Acct - 8100: Increase to account for and adjusted 2% increase in NEW Water Treatment Charges.

Acct - 8400: 0% change from 2017 forecast.

DEPARTMENT DESCRIPTION:

The Storm Water Utility was created in 2012 to fund storm water related activities including: WDNR regulatory compliance (pond construction, Illicit Discharge monitoring, etc.), storm sewer maintenance, street sweeping, leaf collection and pond maintenance. All impervious surface properties within the Village contribute to the Storm Water Utility. Impervious surface calculations have been updated utilizing 2014 Brown County Aerial Mapping. Calculations to be updated once again in 2018 with new 2017 Brown County Aerial Mapping.

SERVICES:

- Regulatory compliance
- Storm Sewer Maintenance and Cleaning
- Street Sweeping
- Leaf Collection and Storage
- Storm Water Management Facility Maintenance
- Pond Design and Construction
- Stream Bank Stabilization
- Flood Control

STAFFING:

	2017 FTE - Actual	2018 FTE - Budget
Village Engineer (1)	0.60	0.60
Public Works Director (2)	0.20	0.20
Utility Operations Supervisor (3)	0.10	0.10
Public Works Field Operator (4)	1.20	1.20
Billing Clerk (5)	0.15	0.15
GIS Coordinator (6)	0.10	0.10
Customer Service Rep/Secretary (7)	0.05	0.05
Total Full-Time Equivalents	2.40	2.40

Notes:

- 1. Village Engineer allocated to multiple departments with 60% allocated to the Storm Water Utility.
- 2. Public Works Director allocated to multiple departments with 20% allocated to the Storm Water Utility.
- 3. Utility Operations Supervisor covers all utilities with 10% allocated to the Storm Water Utility.
- 4. Two Public Works Field Operators split time with village (40%) and Storm Water Utility (60%).
- 5. Billing Clerk allocated to multiple departments with 15% allocaed to the Storm Water Utility.
- 6. GIS Coordinator allocated to multiple departments with 10% to the Storm Water Utility.
- 7. Customer Service/Secretary allocated to multiple departments with 5% to the Storm Water Utility.

2017 ACCOMPLISHMENTS:

- Permitted the reconstruction of the Main Avenue Pond, located between Main Avenue, Commodity Lane, Contract Drive and Sand Acres. This pond will be reconstructed in 2018 helping the Village to meet WDNR MS4 permitting requirements.
- Purchased a parcel of land on Coronis Circle for the future location of the Coronis Pond.
- Calculated a "buy-in" payment system for the Ashland Pond so future land development in this watershed can take advantage of this regional storm water management facility.
- Maintained the Ashland Pond and Holmgren Pond with weed spraying and prairie seeding.

2018 OBJECTIVES:

- Reconstruct the Main Avenue Pond to help the Village meet WDNR MS4 permitting requirements.
- Design, permit and construct the Coronis Pond to help the Village meet WDNR MS4 permitting requirements. The Coronis Pond has received a WDNR Urban Non-Point Source Storm Water Management Grant that will be utilized to offset some of the costs of land purchase, design and construction.
- Identify potential future storm water pond sites and stream bank stabilization areas.
- Purchase parcels that have been identified as potential future storm water ponds.
- Install new storm sewer systems in areas where property owners experience extensive flooding.

BUDGET SUMMARY:

The 2018 Storm Water Utility budget remains consistent with the 2017 budget trends.

2018 CAPITAL REQUESTS:		
Request Item: Ashland Access Road Storm	Accepted: ⊠	Denied: □
Sewer Upgrade		
Amount: \$ 150,000	New: ⊠	Replacement: □
Justification:		
This budget itme was approved in 2017 but was no	ot completed due to exist	ting utility conflicts and the
need for utility easements for the installation of the	e new storm sewer line.	The new system will help the
Ashland Access Road system with capacity issues	. Wisconsin Public Servi	ice has agreed to participate in
funding a portion of this project.		
· · ·		

own property.

STORM WATER UTILITY - FUND 550

Request Item: Main Pond Reconstruction	Accepted: ⊠	Denied: □					
Amount: \$ 600,000	New: ⊠	Replacement:					
Justification:							
This budget item is for the reconstruction of the Main F	ond, located between Ma	in Avenue, Commodity Lane,					
Contract Drive and Sand Acres Drive in the Industrial I	Park. This work will inclu	de engineering design, permitting					
and wetland mitigation, and construction and will allow the Village to meet WDNR requirements for total							
suspended solids removal (TSS).							
Request Item: Land Purchases for Future Storm	Accepted: ⊠	Denied: □					
Water Ponds							
Amount: \$ 500,000	New: ⊠	Replacement:					
Justification:							
This budget item is for the purchase of land identified a	as locations for future stori	n water ponds. There are 3 areas					
currently being reviewed and very preliminary discussi	ons have been had with cu	arrent property owners (Coronis,					
Marhill and Baeten ponds). The intent of the Storm Wa	ter Utility is to design, per	rmit and construct 1 storm water					
pond every year for the next 10 years to meet WDNR r	equirements. As has been	done in the past, WDNR storm					
water grants will be applied for to help offset the costs	of land purchasing and po	nd construction. The Village has					
been successful in the past in receiving over \$300,000 is	in grant monies for land ar	nd pond construction. Also, since					

these ponds would be constructed as "Regional" facilities, future developments that are required to construct their own ponds could "buy-in" to these and reimburse the Storm Water Utility instead of constructing a pond on their

Department: Storm Water Utility Fund: 550 Dept #: 5950

Sources and Uses of Funds

OPERA TING EXPENDITURES Actual Actual Forecast Budget Budget OPERATING REVENUES 8 260,884 \$ 274,985 \$ 270,000 \$ 270,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 90,000 \$ 10,000		2015	2016	_ 2017	2017	2018
Residential Sales		Actual	Actual	Forecast	Budget	Budget
Commercial Sales		Φ 260.004	ф 27. 1.005	Φ 270.000	4 27 0 000	4 27 0 000
Resturant Sales 57,542 56,515 37,000 57,000 Industrial Sales 87,831 77,428 85,000 85,000 Public Authority Sales 142,674 139,053 140,000 140,000 Drivate Fire Protection 545 546 600 600 2,00 Corrected Discounts 2,895 2,662 2,500 2,500 2,500 Other 7,409 6,586 7,500 7,500 7,500 Total Operating Revenues 1,340,490 1,385,616 1,352,600 1,352,600 OPERATING EXPENDITURES Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1,882 31,500 72,100						
Industrial Sales						
Public Authority Sales						
Private Fire Protection 545 546 600 600 600 Forfeited Discounts 2,895 2,662 2,500 2,500 2,500 Other 7,409 6,586 7,500 7,500 7,500 Total Operating Revenues 1,340,490 1,355,516 1,352,600 1,352,600 1,352,600 OPERATING EXPENDITURES Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1,882 31,500 72,100 72,100 Capital Improvement 39,925 90,822 96,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 1010,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 Nop						
Forfeited Discounts 2,895 2,662 2,500 2,500 2,500 Other 7,409 6,586 7,500 7,500 7,500 Total Operating Revenues 1,340,409 1,355,516 1,352,600 1,352,600 1,352,600 OPERATING EXPENDITURES Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1,882 31,500 72,100 72,100 Capital Improvement 39,925 90,802 96,000 46,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 751,565 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NonOperating Revenues (Expenses) 4,364 13,483 4,500 4,500 4						1
Other Total Operating Revenues 7,409 6,586 7,500 7,500 1,352,600 OPERATING EXPENDITURES Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1,882 31,500 72,100 72,100 Capital Improvement 39,925 90,822 266,000 96,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSE) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - Income (loss) before Contributions and Transfers 755,929 771,047						
Total Operating Revenues					, ·	
OPERATING EXPENDITURES Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1.882 31,500 72,100 72,100 Capital Improvement 39,925 90,822 96,000 96,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929						
Operation 219,243 158,667 202,000 209,800 236,764 Regulatory Compliance 60,145 1,882 31,500 72,100 72,100 Capital Improvement 39,925 90,822 96,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482	Total Operating Revenues	1,340,490	1,333,310	1,332,000	1,332,000	1,552,000
Regulatory Compliance 60,145 1,882 31,500 72,100 72,100 Capital Improvement 39,925 90,822 96,000 96,000 96,000 Administration & General 164,067 228,32 233,892 253,172 389,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - -	OPERATING EXPENDITURES					
Capital Improvement 39,925 90,822 96,000 96,000 96,000 Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,	Operation	219,243	158,667	202,000	209,800	236,764
Administration & General 164,067 228,232 233,892 253,172 359,244 Depreciation 105,545 119,709 110,000 110,000 110,000 Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$5,109,396 \$6,148	Regulatory Compliance		1,882	31,500	72,100	72,100
Depreciation	Capital Improvement	39,925	90,822	96,000	96,000	96,000
Total Operating Expenditures 588,925 599,312 673,392 741,072 874,108 Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - - Change in Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600 - - - - - Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 SOURCES AND USES OF	Administration & General	164,067	228,232	233,892	253,172	359,244
Operating Income (Loss) 751,565 756,204 679,208 611,528 478,492 NONOPERATING REVENUES (EXPENSES) Interest Revenue Gain on Sale of Capital Assets Total Nonoperating Revenues (Expenses) 4,364 3,681 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600 - - - - Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,844,924 \$ 7,314,859 SOURCES AND USES OF FUNDS \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028		105,545	119,709	110,000	110,000	110,000
NONOPERATING REVENUES (EXPENSES) 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600 - - - - Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 6,148,159 \$ 6,831,867 \$ 6,444,924 \$ 7,314,859 SOURCES AND USES OF FUNDS \$ 1,596,538 \$ 1,189,076 \$	Total Operating Expenditures	588,925	599,312	673,392	741,072	874,108
Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 7,314,859 SOURCES AND USES OF FUNDS \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income \$ 683,708 616,028 482,992 + Depreciation/Amortization 110,000	Operating Income (Loss)	751,565	756,204	679,208	611,528	478,492
Interest Revenue 4,364 3,681 4,500 4,500 4,500 Gain on Sale of Capital Assets - 11,162 - - - Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 7,314,859 SOURCES AND USES OF FUNDS \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income \$ 683,708 616,028 482,992 + Depreciation/Amortization 110,000	NONODED ATING DEVENUES (EXPENSES)					
Gain on Sale of Capital Assets - 11,162 -		1.261	2 (01	4.500	4.500	4.500
Total Nonoperating Revenues (Expenses) 4,364 14,843 4,500 4,500 4,500 Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992 Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600 - - - - - Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 6,444,924 \$ 7,314,859 SOURCES AND USES OF FUNDS Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income \$ 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 11		4,364		4,500	4,500	4,500
Income (loss) before Contributions and Transfers 755,929 771,047 683,708 616,028 482,992	•	1 261		4.500	4.500	4.500
Capital Contributions - 267,716 - - - Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600 - <	Total Nonoperating Revenues (Expenses)	4,304	14,843	4,300	4,300	4,300
Change in Net Position 755,929 1,038,763 683,708 616,028 482,992 Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600	Income (loss) before Contributions and Transfers	755,929	771,047	683,708	616,028	482,992
Net Position - January 1, as originally reported 4,293,867 5,109,396 6,148,159 5,828,896 6,831,867 Cumulative effect of change in accounting principle 59,600	Capital Contributions	-	267,716	-	-	-
Cumulative effect of change in accounting principle 59,600 - - - - Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 6,444,924 \$ 7,314,859 SOURCES AND USES OF FUNDS Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Change in Net Position	755,929	1,038,763	683,708	616,028	482,992
Net Position - January 1, as restated 4,353,467 5,109,396 6,148,159 5,828,896 6,831,867 Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 6,444,924 \$ 7,314,859 SOURCES AND USES OF FUNDS Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Net Position - January 1, as originally reported	4,293,867	5,109,396	6,148,159	5,828,896	6,831,867
Net Position - December 31 \$ 5,109,396 \$ 6,148,159 \$ 6,831,867 \$ 6,444,924 \$ 7,314,859 SOURCES AND USES OF FUNDS Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Cumulative effect of change in accounting principle	59,600	-	-	-	-
SOURCES AND USES OF FUNDS Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Net Position - January 1, as restated	4,353,467	5,109,396	6,148,159	5,828,896	6,831,867
Cash - Beginning of Year \$ 1,596,538 \$ 1,189,076 \$ 2,390,246 + Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Net Position - December 31	\$ 5,109,396	\$ 6,148,159	\$ 6,831,867	\$ 6,444,924	\$ 7,314,859
+ Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	SOURCES AND USES OF FUNDS					
+ Net Income 683,708 616,028 482,992 + Depreciation/Amortization 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)	Cash - Beginning of Year			\$ 1.596.538	\$ 1.189.076	\$ 2,390,246
+ Depreciation/Amortization 110,000 110,000 110,000 - Fixed Assets - (950,000) (1,250,000)						
- Fixed Assets - (950,000) (1,250,000)						
				-		
Quan inquiries # 2.370.270 Ltd 0 1.03.104 Ltd 0 1.70.3104	Cash - End of Year			\$ 2,390,246		

Fund: 550

Village of Ashwaubenon

Department: Storm Water Utility

								2018 vs 20		Footnote
	ount & ect Code	Description	2015 Actual	2016 Actual	2017 Forecast	2017 Budget	2018 Budget	\$ Variance	% Variance	Foot
		MAINTENANCE EXPENSES	1200001	110000	1 01 00000	Duager	Duager	, 41141100	7 417 2417 200	
		Labor & Benefits								
5399	802	Storm Sewer Cleaning/Repair	20,078	9,473	15,000	15,000	12,500	(2,500)	-16.67%	
5399	803	Street Sweeping	14,225	28,206	25,000	12,500	15,000	2,500	20.00%	
5399	804	Leaf Collection & Storage	52,255	56,495	40,000	40,000	40,000	-	0.00%	
5399	810	Leaf Collection & Storage	19,737	-	-	-	-	-	N/A	
5399	820	Stormwater Facility Maintenance	310	-	-	-	-	-	N/A	
		Maintenance Supplies								
6113	802	Storm Sewer Cleaning/Repair	6,726	2,033	5,000	12,000	12,000	-	0.00%	
6113	803	Street Sweeping	833	2,438	1,500	5,000	5,000	-	0.00%	
6113	804	Leaf Collection & Storage	3,828	266	3,000	3,000	3,000	-	0.00%	
6113	820	Stormwater Facility Maintenance	-	18	500	2,500	2,500	-	0.00%	
6122	804	Gas & Oil	9,662	7,062	9,000	10,800	7,764	(3,036)	-28.11%	**
6123	802	Landscaping Supplies	38	-	-	-	-	-	N/A	
		Contracted Services								
8100	802	Storm Sewer Cleaning/Repair	44,840	14,173	48,000	48,000	48,000	-	0.00%	
8100	804	Grass & Leaves Disposal	-	600	-	-	-	-	N/A	
8100	810	Ashland Pond	490	2,800	13,000	13,000	13,000	-	0.00%	
8115	811	Holmgren Pond	-	444	-	-	-	-	N/A	
8115	812	Main Avenue Pond	3,982	2,114	-	-	-	-	N/A	
8115	813	Spring Meadows Pond	-	-	- 12 000	-	-	-	N/A	
8100	820	Stormwater Facility Maintenance	4,301	349	12,000	12,000	12,000	-	0.00%	
8109	810 804	Landfill	7,724	14.405	24.000	26,000	26,000	-	N/A	
8110	804	Grass & Leaves Disposal	23,178	14,495	24,000	36,000	36,000	-	0.00%	
8201	802	Vehicle Repairs Storm Sewer		15,588					N/A	
8201	802 803		189	15,588	1,000	-	15,000	15,000	N/A N/A	
8201	803 804	Street Sweeping	6,847	2,069	5,000	-		15,000	N/A N/A	
8201	804	Leaf Collection & Storage Total Operation Expenses	219,243	158,667	202,000	209,800	15,000 236,764	26,964	12.85%	
		Total Operation Expenses	219,243	136,007	202,000	209,800	230,704	20,904	12.6370	
REGU	LATORY	COMPLIANCE								
6101	840	Operational Supplies	-	-	1,000	3,600	3,600	-	0	
6303	840	WPDES Annual Permit Fee	3,000	3,123	3,000	3,000	3,000	-	0	
7120	840	NEWSC Membership Fee	1,500	3,150	2,500	2,500	2,500	-	0.00%	
8100	840	Contracted Services	1,759	2,925	5,000	15,000	15,000	-	0.00%	
8115	840	Engineering Services	2,714	8,853	20,000	48,000	48,000	-	0.00%	
8115	841	Engineering Services - UNPS Grant	51,172	(16,169)	-	-	-	-	N/A	
		Total Regulatory Compliance Expenses	60,145	1,882	31,500	72,100	72,100	-	0.00%	
CAPIT	'AL IMPRO	OVEMENT								
6101	870	Operational Supplies	5	-	_	_	_	_	N/A	
6303	870	Licenses	144	_	_	_	_	_	N/A	
		Contracted Services								
8100	870	Flood/Quality Control	606	71,632	72,000	72,000	72,000	-	0.00%	
		Engineering Services		, -	,	,				
8115	870	Flood/Quality Control	39,170	19,190	24,000	24,000	24,000	-	0.00%	
8115	880	Equipment Purchase	-	-	-	,	-	-	N/A	
		Total Capital Improvement Expenses	39,925	90,822	96,000	96,000	96,000	-	0.00%	

Fund: 550

Village of Ashwaubenon

Department: Storm Water Utility

	count &	Description	_	2015 ctual	1	2016 Actual	F	2017 Forecast	2017 Budget		2018 Budget	018 vs 202 \$ 'ariance	17 Budget % Variance	Footnote
ADMI	NISTRATI	VE & GENERAL EXPENSES												
5399	920	Labor & Benefits		139,526		185,090		200,988	213,488		319,440	105,952	49.63%	
6100	921	Office Supplies		84		177		1,000	1.000		1,000	-	0	
6213	923	Software Maintenance		7,161		1,947		1,750	1,750		1,750	_	0	
6302	930	Newspaper Publishing		91		-		100	1,000		1,000	_	0.00%	
6304	930	Postage		574		_		1,000	1,000		1,000	_	0.00%	
7100	930	Training & Conferences		350		235		750	750		750	_	0.00%	
8100	923	Contracted Services		1,849		1,831		_	_		-	_	N/A	
8101	923	Contracted Services		1,000		_		_	_		-	_	N/A	
8102	923	Accounting & Auditing		2,000		2,000		2,000	2,000		2,000	-	0.00%	
8201	930	Vehicle Repairs		3,833		13,688		6,000	12,000		12,000	-	0.00%	**
8305	924	Property & Liability Insurance		3,696		15,360		12,240	12,240		12,240	_	0.00%	
8309	924	Worker's Compensation		3,552		7,584		7,704	7,704		7,704	-	0.00%	
8400	930	Electric		351		320		360	240	İ	360	120	50.00%	**
8401	930	Water, Sewer & Storm Water		-		-		-	-		-	-	N/A	
		Total Administrative & General Expenses		164,067		228,232		233,892	253,172		359,244	106,072	41.90%	
OTHE	R OPERAT	ING EXPENSES												
9880		Depreciation		105,545		119,709		110,000	110,000		110,000	-	0.00%	
		TOTAL OPERATING EXPENSES	\$	588,925	\$	599,312	\$	673,392	\$ 741,072	\$	874,108	\$ 133,036	17.95%	:
		Fixed Assets - Capital Outlay	\$	576,377	\$	312,699	\$	-	\$ 950,000	\$	1,250,000	\$ 300,000	31.58%	

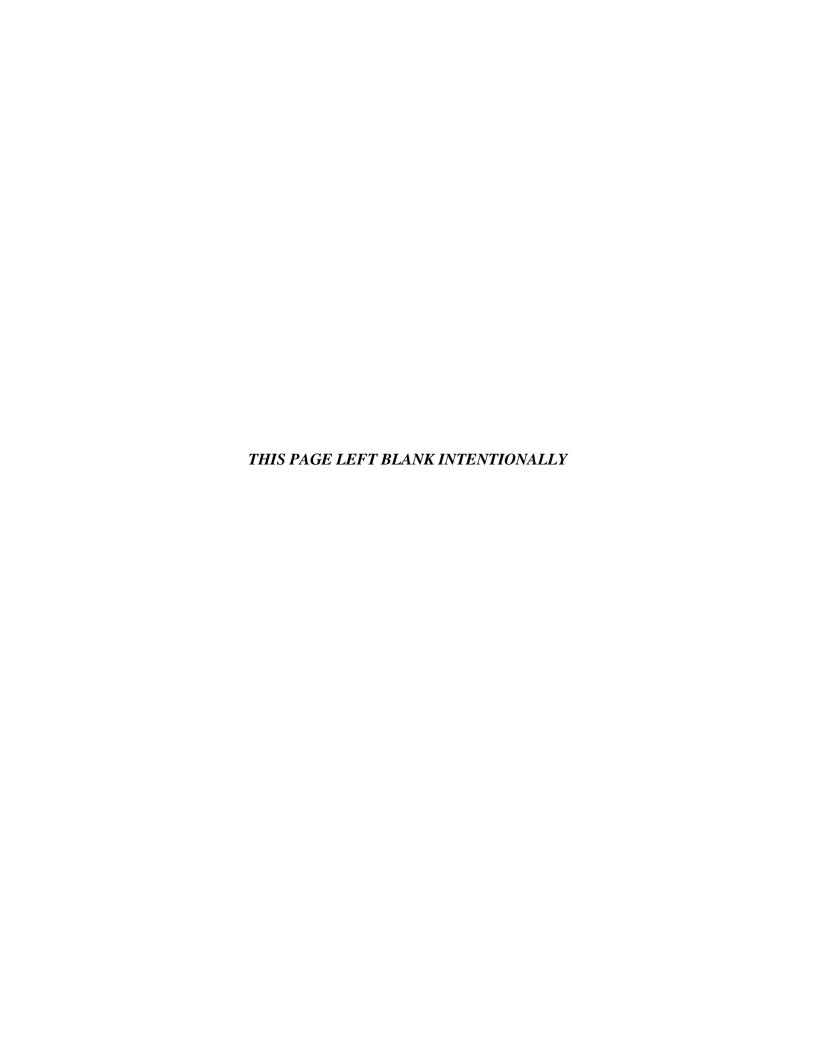
Footnotes:

Acct - 6122: 10% increase over 2016. 2017 trending slightly below 2016. Acct - 8201: Repairing leaf suckers on trucks

Acct - 8201: Repairing leaf suckers on trucks Acct - 8201: Repairing street sweepers Acct - 8400: 0% change from 2017 forecast.

Village of ASHWAUBENON 2018 Operating Budget

INTERNAL SERVICE FUNDS



		Dental	Health	Equipment	
Account	In	surance	Insurance	Replacement	Total
				-	
REVENUES					
Premiums - Employer	\$	109,205	\$ 1,749,392	\$ -	\$ 1,858,597
Premiums - Employee		19,459	279,374	-	298,833
Stop Loss Reimbursement		-	75,000	-	75,000
Insurance Refunds		-	15,000	-	15,000
Vision Premiums		-	4,800	-	4,800
Equipment Use Charge		-	-	363,895	363,895
Total Revenues		128,664	2,123,566	363,895	2,616,125
EXPENDITURES					
Insurance Expense		137,500	1,400,000	-	1,537,500
Prescription Expense		-	311,000	-	311,000
Insurance Administration		_	345,000	-	345,000
Wellness Program		-	30,000	-	30,000
Vision		-	4,900	-	4,900
Depreciation		=	-	457,711	457,711
Total Expenditures		137,500	2,090,900	457,711	2,686,111
Operating Income (Loss)		(8,836)	32,666	(93,816)	(69,986)
					<u> </u>
NON-OPERATING REVENUES					
Gain on Sale of Assets		-	-	25,000	25,000
Change in Net Position		(8,836)	32,666	(68,816)	(44,986)
Fund Balance - January 1		355,405	800,798	3,841,926	4,998,129
Fund Balance - December 31	\$	346,569	\$ 833,464	\$ 3,773,110	\$ 4,953,143

FUND DESCRIPTION:

The self-funded Dental Insurance Fund accounts for the provision of dental insurance to Village employees. All activities necessary to provide such insurance are accounted for in this fund; including, but not limited to, administration and operation. Financing is provided by charges to the Village's departments and contributions by Village employees for the insurance.

2018 NOTES:

■ Premiums will increase 10% for 2018. Employees pay 10% of the total dental premium.

						2018					
	 Bi-	Wee	kly Prem	ium	1		An	nua	l Premiu	m	
	 Village	Er	nployee		Total		Village	Eı	nployee		Total
Single	\$ 14.52	\$	1.62	\$	16.14		\$ 377.52	\$	42.12	\$	419.64
Family / Employee + 1	\$ 43.91	\$	4.88	\$	48.79		\$ 1,141.66	\$	126.88	\$	1,268.54

							2017					
		Bi-	Week	ly Premi	ium			An	nua	l Premiu	m	
	V	Village Employee				Total		Village	Er	nployee		Total
Single	\$	13.20	\$	1.47	\$	14.67		\$ 343.20	\$	38.22	\$	381.42
Family / Employee + 1	\$	39.92	\$	4.43	\$	44.35		\$ 1,037.92	\$	115.18	\$ 1	1,153.10

								2	018 vs 20	17 Budget	ote
Account	2015 Actual	2016 Actual	F	2017 Forecast]	2017 Budget	2018 Budget	V	\$ ariance	% Variance	Footnote
REVENUES Dental Premiums											
Employer Share	\$ 96,150	\$ 99,052	\$	98,226	\$	98,226	\$ 109,205	\$	10,979	11.18%	
Employee Share	17,061	16,125		16,002		16,002	19,459		3,457	21.60%	
Miscellaneous	-	-		-		-	-		-	0.00%	
Total Revenues	113,211	115,177		114,228		114,228	128,664		14,436	12.64%	
EXPENDITURES Dental Claims	133,037	130,693		137,500		137,500	137,500			0.00%	
Change in Net Position	(19,826)	(15,516)		(23,272)		(23,272)	(8,836)		14,436	N/A	
Net Position - January 1	 414,019	394,193		378,677		372,600	355,405				
Net Position - December 31	\$ 394,193	\$ 378,677	\$	355,405	\$	349,328	\$ 346,569				

				7	Γrac	ditional Plan	1			
						20	018 Premiums			
		M	Ionth	hly Premiu	ım			Anı	nual Premiun	n
	-	Village	E	mployee		Total		Village	Employee	Total
Single	\$	825.40	\$	102.02	\$	927.42		\$ 9,904.80	\$ 1,224.24	\$11,129.04
Employee + 1	\$	1,263.05	\$	156.11	\$	1,419.16		\$ 15,156.60	\$ 1,873.32	\$17,029.92
Family	\$	1,682.76	\$	207.98	\$	1,890.74		\$ 20,193.12	\$ 2,495.76	\$22,688.88
						20	017 Premiums			
		M	Ionth	hly Premiu	ım			Anı	nual Premiun	n
	-	Village	E	mployee		Total		Village	Employee	Total
Single	\$	917.12	\$	113.35	\$	1,030.47		\$ 11,005.44	\$ 1,360.20	\$12,365.64
Employee + 1	\$	1,403.39	\$	173.45	\$	1,576.84		\$ 16,840.68	\$ 2,081.40	\$18,922.08
Family	\$	1,869.73	\$	231.09	\$	2,100.82		\$ 22,436.76	\$ 2,773.08	\$25,209.84

				H	ISA Plan				
					201	18 Premiums			
	N	Ionthly I	Premiu	um			Anı	nual Premiu	m
	Village	Empl	oyee		Total		Village	Employee	Total
Single	\$ 667.75	\$	-	\$	667.75		\$ 8,013.00	\$ -	\$ 8,013.00
Employee + 1	\$ 1,021.80	\$	-	\$	1,021.80		\$ 12,261.60	\$ -	\$12,261.60
Family	\$ 1,361.33	\$	-	\$	1,361.33		\$ 16,335.96	\$ -	\$16,335.96
					201	17 Premiums			
	 N	Ionthly I	Premiu	um			Anı	nual Premiu	m
	Village	Empl	oyee		Total		Village	Employee	Total
Single	\$ 741.94	\$	-	\$	741.94		\$ 8,903.28	\$ -	\$ 8,903.28
Employee + 1	\$ 1,135.33	\$	-	\$	1,135.33		\$ 13,623.96	\$ -	\$13,623.96
Family	\$ 1,512.59	\$	-	\$	1,512.59		\$ 18,151.08	\$ -	\$18,151.08

TOTAL HEALTH INSURANCE												
						2018 vs 20	17 Budget	ote				
	2015	2016	2017	2017	2018	\$	%	Footnote				
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	Fo				
REVENUES												
Health Premiums												
Employer Share	\$ 1,650,567	\$ 1,708,991	\$ 1,979,379	\$ 1,979,379	\$ 1,749,392	\$ (229,987)	-11.62%					
Employee Share	246,930	235,884	285,744	285,744	279,374	(6,370)	-2.23%					
Stop Loss Reimbursements	131,538	790,256	25,000	75,000	75,000	-	0.00%					
Insurance Refunds	7,730	13,120	38,229	15,000	15,000	-	0.00%					
Vision Premiums	-	4,777	4,800	4,800	4,800	-	0.00%					
Total Revenues	2,036,765	2,753,028	2,333,152	2,359,923	2,123,566	(236,357)	-10.02%					
EXPENDITURES												
Medical Claims	1,796,001	2,200,025	1,300,000	1,538,014	1,400,000	(138,014)	-8.97%					
Prescriptions	283,992	294,488	302,500	321,000	311,000	(10,000)	-3.12%					
Administration	258,030	300,732	382,000	392,361	345,000	(47,361)	-12.07%					
Wellness	21,173	17,907	30,000	30,000	30,000	-	0.00%					
Vision	-	4,777	4,900	4,900	4,900	-	0.00%					
Total Expenditures	2,359,196	2,817,929	2,019,400	2,286,275	2,090,900	(195,375)	-8.55%					
Cl M. D. W.	(222, 421)	(64.001)	212.752	72 (40	22.666							
Change in Net Position	(322,431)	(64,901)	313,752	73,648	32,666							
Net Position - January 1	874,378	551,947	487,046	570,131	800,798							
Net Position - December 31	\$ 551,947	\$ 487,046	\$ 800,798	\$ 643,779	\$ 833,464							

TRADITIONAL HEALTH PLAN													
						2018 vs 20	17 Budget to to to to to to to to to to to to to						
	2015	2016	2017	2017	2018	\$	% of						
Account	Actual	Actual	Forecast	Budget	Budget	Variance	ں 🖺 variance						
REVENUES													
Health Premiums													
Employer Share	\$ 1,650,567	\$ 1,337,311	\$ 1,585,244	\$ 1,585,244	\$ 1,359,285	\$ (225,959)	-14.25%						
Employee Share	246,930	227,054	285,744	285,744	279,374	(6,370)	-2.23%						
Stop Loss Reimbursements	131,538	790,256	25,000	75,000	75,000	-	0.00%						
Insurance Refunds	7,730	12,979	38,229	15,000	15,000	-	0.00%						
Vision Premiums	-	4,777	4,800	4,800	4,800	-	0.00%						
Total Revenues	2,036,765	2,372,377	1,939,017	1,965,788	1,733,459	(232,329)	-11.82%						
EXPENDITURES													
Medical Claims	1,796,001	2,126,811	1,200,000	1,438,014	1,300,000	(138,014)	-9.60%						
Prescriptions	283,992	293,753	300,000	310,000	300,000	(10,000)	-3.23%						
Administration	258,030	241,351	291,000	310,445	249,714	(60,731)	-19.56%						
Wellness	21,173	13,484	25,000	25,000	25,000	-	0.00%						
Vision	-	4,777	4,900	4,900	4,900	-	0.00%						
Total Expenditures	2,359,196	2,680,176	1,820,900	2,088,359	1,879,614	(208,745)	-10.00%						
Change in Net Position	(322,431)	(307,799)	118,117	(122,571)	(146,155)								
Net Position - January 1	874,378	551,947	244,148	325,964	362,265								
		<u> </u>											
Net Position - December 31	\$ 551,947	\$ 244,148	\$ 362,265	\$ 203,393	\$ 216,110								

HSA HEALTH PLAN											
						2018 vs 20	17 Budget 컬				
	2015	2016	2017	2017	2018	\$	17 Budget 70 To 10				
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance 🖺 💩				
REVENUES											
Health Premiums											
Employer Share	\$ -	\$ 371,680	\$ 394,135	\$ 394,135	\$ 390,107	\$ (4,028)	-1.02%				
Employee Share	-	8,830	-	-	-	-	0.00%				
Stop Loss Reimbursements	-	-	-	-	-	-	0.00%				
Insurance Refunds	-	141	-	-	-	-	0.00%				
Vision Premiums	-	-	-	-	-	-	0.00%				
Total Revenues	-	380,651	394,135	394,135	390,107	(4,028)	-1.02%				
EXPENDITURES											
Medical Claims	-	73,214	100,000	100,000	100,000	-	0.00%				
Prescriptions	-	735	2,500	11,000	11,000	-	0.00%				
Administration	-	59,381	91,000	81,916	95,286	13,370	16.32%				
Wellness	-	4,423	5,000	5,000	5,000	-	0.00%				
Vision		-	-	-	-	-	0.00%				
Total Expenditures		137,753	198,500	197,916	211,286	13,370	6.76%				
							<u> </u>				
Change in Net Position	-	242,898	195,635	196,219	178,821						
Net Position - January 1		-	242,898	244,167	438,533						
Net Position - December 31	-	\$ 242,898	\$ 438,533	\$ 440,386	\$ 617,354						

FUND DESCRIPTION:

The Equipment Replacement fund accounts for the provision of vehicles and equipment for General Government, Public Safety, Public Works and Park Recreation & Forestry Departments. All activities necessary to provide such vehicles and equipment are accounted for in this fund. Financing is provided by charging the participating departments a use charge based on the asset's annual depreciation.

2018 CAPITAL REQUESTS:

-	Public Safety	
	Investigations Vehicle Replacement	\$ 20,000
	Stryker Power Load Cot for Ambulance with Maintenance Plan	\$ 33,907
-	Public Works	
	Front-End Loader	\$ 240,000
	Plow Dump Truck	\$ 200,000
	4x4 Pick-Up Truck	\$ 30,000
	Tommy Gate Lift for Rubbage Truck	\$ 5,500
-	Parks and Recreation	
	Line Painter	\$ 19,000
	John Deere Gator	\$ 15,000
-	Forestry	
	Aerial Lift Truck	\$ 185,000
	Stump Grinder	\$ 35,000

						2018 vs 20	17 Budget	ote
	2015	2016	2017	2017	2018	\$	%	Footnote
Account	Actual	Actual	Forecast	Budget	Budget	Variance	Variance	F(
REVENUES								
Equipment Use Charges	\$ 438,273	\$ 426,232	\$ 431,646	\$ 431,646	\$ 363,895	\$ (67,751)	-15.70%	
EXPENDITURES								
Depreciation	475,862	456,851	470,000	506,646	457,711	(48,935)	-9.66%	
Operating Income (Loss)	(37,589)	(30,619)	(38,354)	(75,000)	(93,816)	(18,816)	25.09%	
NONOPERATING REVENUES								
Gain (Loss) on Sale of Capital Assets	11,287	43,642	25,000	25,000	25,000	-	0.00%	
Income (Loss) before Transfers	(26,302)	13,023	(13,354)	(50,000)	(68,816)	(18,816)	37.63%	
Transfer In		100,430	-	-	-	-	0.00%	
Change in Net Position	(26,302)	113,453	(13,354)	(50,000)	(68,816)			
Net Position - January 1	3,768,129	3,741,827	3,855,280	3,846,568	3,841,926			
Net Position - December 31	\$ 3,741,827	\$ 3,855,280	\$ 3,841,926	\$ 3,796,568	\$ 3,773,110			
Fund Equity								
Invested in Net Assets (restricted)	2,132,074	1,897,280	2,485,953	2,462,420	2,898,255			
Unrestricted	1,609,753	1,958,000	1,355,973	1,334,148	874,855			
Total Fund Equity	\$ 3,741,827	\$ 3,855,280	\$ 3,841,926	\$ 3,796,568	\$ 3,773,110			