

VILLAGE OF ASHWAUBENON DEPARTMENT OF PUBLIC SAFETY



2024

ANNUAL REPORT

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Year in Review

Thank you for taking time to read the 2024 Ashwaubenon Public Safety Annual Report and learn more about what the men and women of Ashwaubenon Public Safety do for our community.

We are lucky to be the only full-service public safety department in the state of Wisconsin providing advanced life support (ALS) ambulance service, fire and police services to the Village of Ashwaubenon, a village of almost 18,000 people. That population increases to nearly 50,000 daily with the many businesses and commercial establishments that call Ashwaubenon home.

The goal of this annual report is not to just show you the numbers which we will cover, but to also show you who we are and how we are part of our community. It will also outline the exceptional level of service that we provide the village.

Notable accomplishments in 2024 include the retirement of K9 Ole and working towards certification of a new replacement K9. We took delivery of a new state-of-the-art ambulance and secured funding and initiated ordering a new fire engine expected to be here in 2025. We promoted a new Lieutenant, Captain, and a new Commander. 2025 NFL Draft planning started, beginning with a visit to the NFL Draft in Detroit in April so we could get eyes on what our area was in store for in just one short year.

Community engagement is always important to us as an agency. We put on an annual citizens academy to allow citizens to get a firsthand look at our operations. We are active with our own Public Safety Cadet post for youth aspiring to get into law enforcement. We participate in National Night Out and we also put on a department open house to showcase not only our agency, but other local agencies to highlight their contributions to the citizens of Brown County.

Thank you for taking the time to learn more about our agency. We hope that you find this report informative and that it helps you understand how unique our department truly is.

Nicholas Kozloski
Deputy Chief of Public Safety



MISSION

It is our mission to provide the highest quality Police, Fire and Emergency Medical Services through proficiency and transparency in partnership with the community to serve its needs.

VISION

To provide the most effective and innovative services for the community we serve. We will accomplish this by embracing technology and continuing to build positive relationships with the community through honesty, compassion and understanding.

VALUES

INTEGRITY

We will conduct ourselves ethically and honorably at all times.

PROFICIENCY

We will provide continued training to ensure officers advance in their knowledge and skills.

RESPECT

We recognize the authority we hold and will treat all people with fairness and dignity.

EXCELLENCE

We will strive to exceed the standard in all disciplines.

ACCOUNTABILITY

All officers will be held accountable regardless of position.



Department Overview

Chief Brian Uhl
Deputy Chief Nick Kozloski
Commander Brian Murphy
Commander Tomas Baxter
Administrative Assistant Angie Peters

The administrative staff oversees and manages the day-to-day operations of the department, as well as the department budget, and policies.

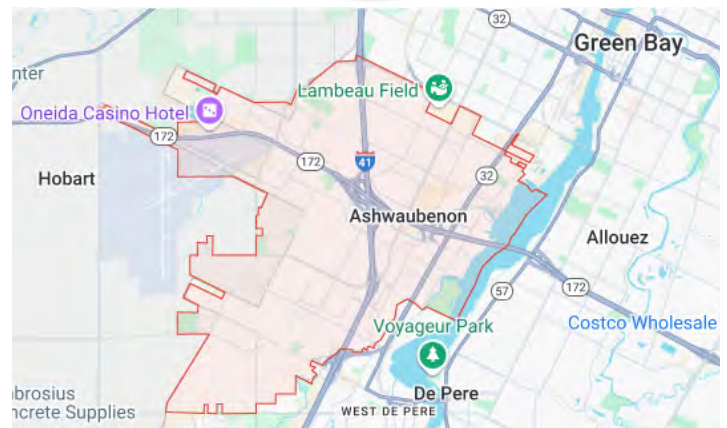
Policies

We strive to have the most up-to-date policies that reflect changes in federal and state court rulings, law changes, as well as keeping them contemporary with the ever-changing world around us.

Public Safety utilizes PowerDMS to store, organize, create, disseminate, and track our policies. PowerDMS is a system where policy, training, and accreditation all connect and inform one another. It provides us with useful data like signature tracking, and version history.

Budget

The 2024 annual operating budget for Public Safety was \$9,530,783.



Who We Are

- » Fully cross-trained Police/Fire/Ambulance Service
- » 52 sworn personnel and 11 professional staff
- » Home of Titledown, the Stadium District, Resch Complex and more!
- » Specialized positions: SWAT, K9, Public Education Officers, Peer Support Officers, School Resource Officers, Honor Guard, Brown County Drug Task and Mobile Field Force Teams



35

average age of
sworn officers



8

sworn officers
average years
of service

48

average age of
supervisors

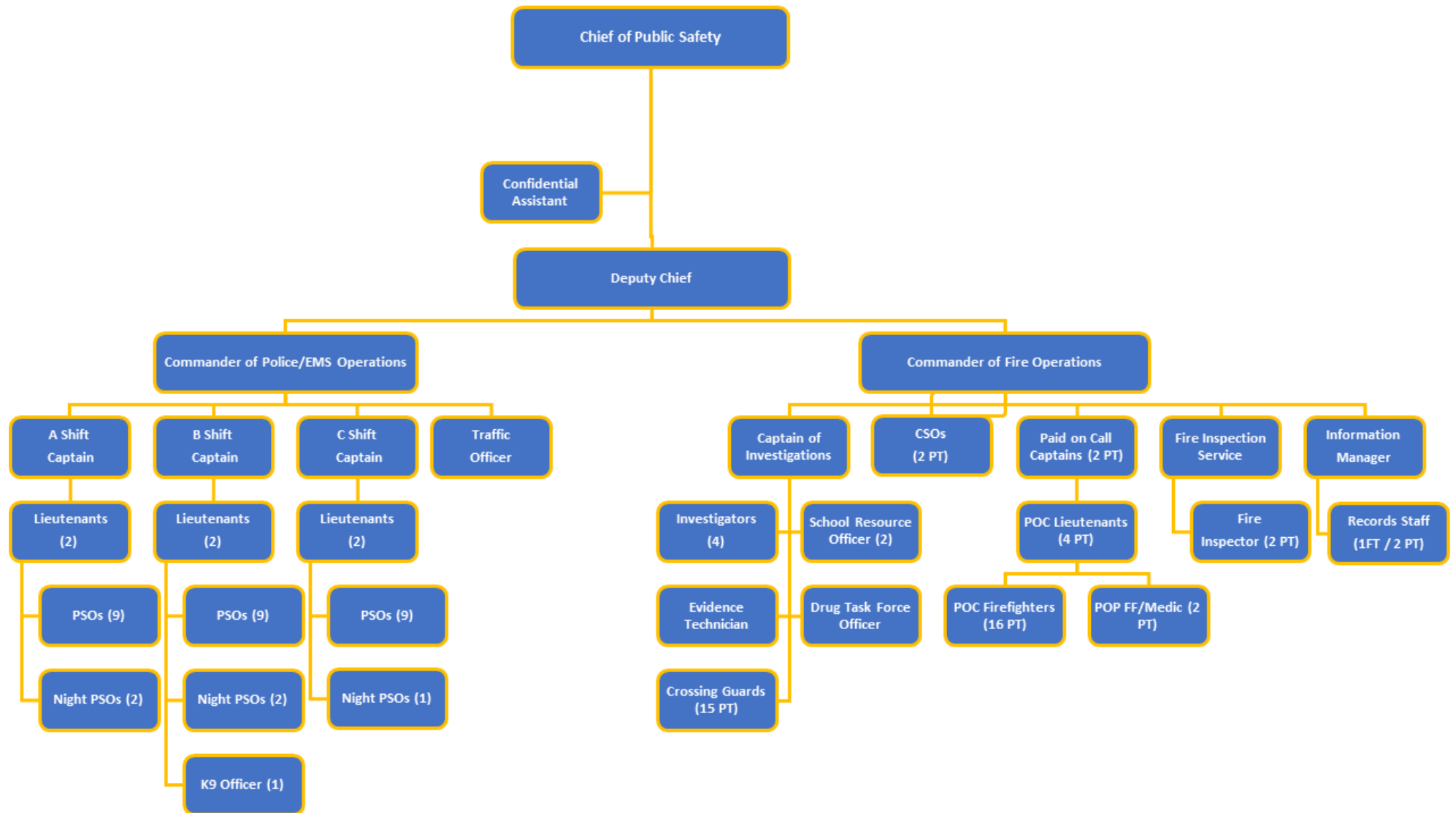


16

supervisors
average years
of service

Chief	1
Deputy Chief	1
Commander	2
Captains	4
Lieutenants	6
Detectives	3
Patrol Officers	32
Canine Officer	1
School Resource Officers	2
Property & Evidence	1
Records	4
Community Service Officers	2
Administrative Assistant	1
Fire Inspectors	3
Paid-on-Call Fire/EMS	22
Crossing Guards	15

Organization Chart

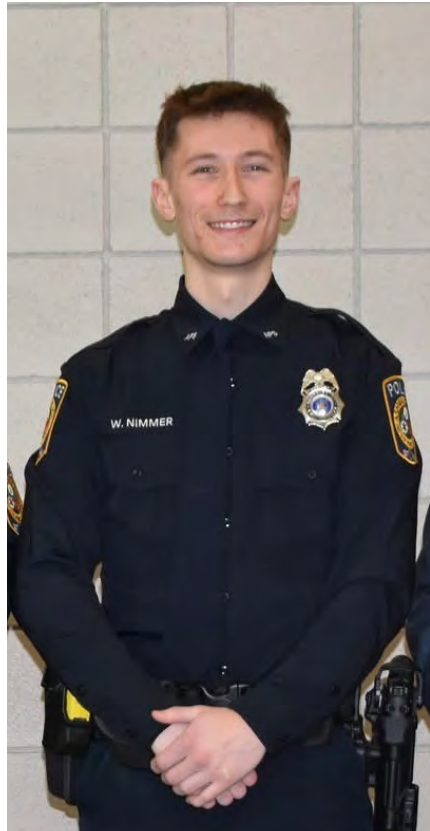


New Hires

PSO Marvin



PSO Nimmer



PSO Diaz-Molina



I, do solemnly swear, that I will support and defend the Constitution of the United States, and the Constitution of the State of Wisconsin against all enemies, foreign and domestic; that I will bear true faith and allegiance, to the Constitution of the State Of Wisconsin; that I take this obligation freely, without any mental reservations or purpose of evasion; and I will well and faithfully discharge the duties, of the office of Public Safety Officer for the Village of Ashwaubenon, acting to the best of my ability.

Chaplain Bob Wetzler



Promotions

In 2024, the Public Safety department had five supervisory promotions.

Mitchell Deterville - Lieutenant

Jason Demerath - Captain

Tomas Baxter - Commander



Kyle Kubacki - Captain

Eric Perra - Lieutenant



Retirements

Lieutenant Terry Rottier, 25 Years of Service

PSO III Jamie Zynda, 20 Years of Service



Captain Doug McDonough, 23 Years of Service

POC Russ VanRite, 41 Years of Service



Retirements

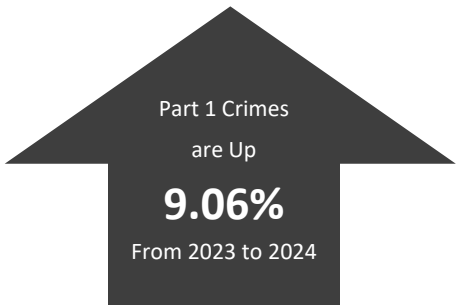
*School Resource Officer Jeff Everetts
14 Years of Service*



Crime Statistics 5-Year Trend

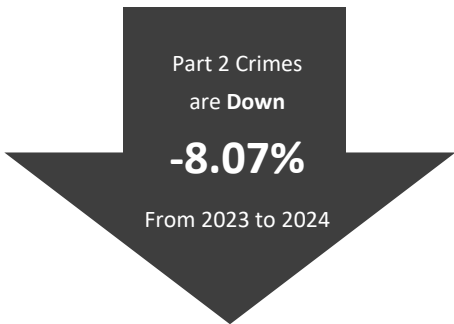
Part 1 Crimes

Part 1 crimes are the most serious offenses



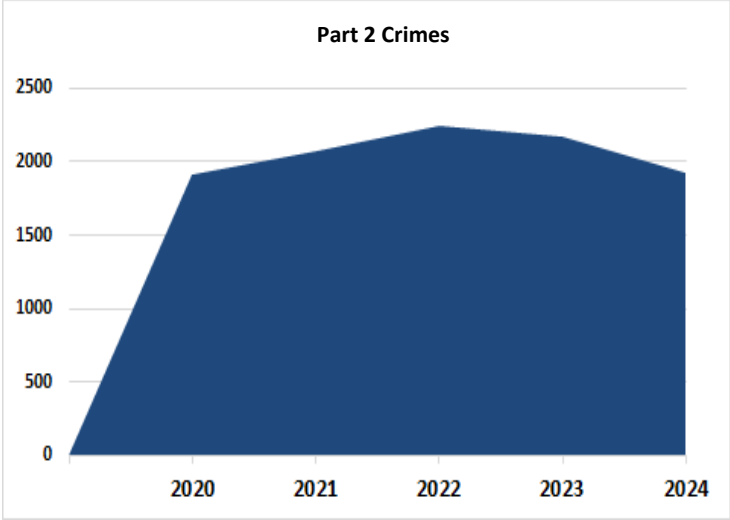
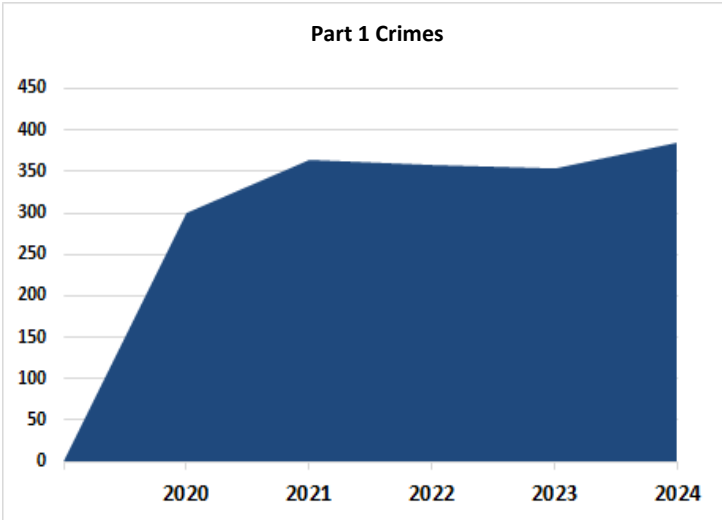
Part 2 Crimes

Part 2 crimes are less serious offenses



Part 1 Crimes	2020	2021	2022	2023	2024
Homicide	1	1	0	1	0
Forcible Rape	11	2	6	4	9
Robbery	3	2	1	3	2
Aggravated Assaults	18	17	11	14	14
Burglary	14	19	21	17	14
Larceny-Theft	228	299	301	292	317
Vehicle Theft	25	25	18	22	28
Arson	0	0	0	0	1
TOTAL	300	355	358	353	385

Part 2 Crimes	2020	2021	2022	2023	2024
Drugs	162	172	199	193	164
Liquor Laws	9	5	8	11	17
Criminal Damage	97	103	118	107	90
Disorderly Conduct	110	149	194	208	129
All Other Offenses	1,161	1,210	1,213	1,140	1,125
TOTAL	1,539	1,639	1,732	1,659	1,525



Citizen Complaint Summary

The citizen complaint process is one of the most important processes that a department needs to handle. If there is a poor process or poor investigation/follow up, the public trust can be eroded and that can have a catastrophic effect on the effectiveness of any department. Ashwaubenon Public Safety strives to handle every public interaction with respect and the appropriate policies being followed. The outcomes of our citizen complaints confirm that we do a very good job in this area.

In 2024, 12 citizen complaints were officially received and investigated until a conclusion could be made on whether there were any policy violations by the involved officer(s). The type of complaints received were mainly personal conduct complaints and policy/procedure violations.

The internal affairs policy, policy 4201, defines the dispositions to these investigations as follows:



Unfounded –

When the investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

Exonerated –

When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.

Not sustained –

When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

Sustained –

When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

Of the 12 complaints that were fielded in 2024, seven were found to be ‘exonerated’, one was cleared as ‘unfounded’, and four had a finding of ‘sustained’.

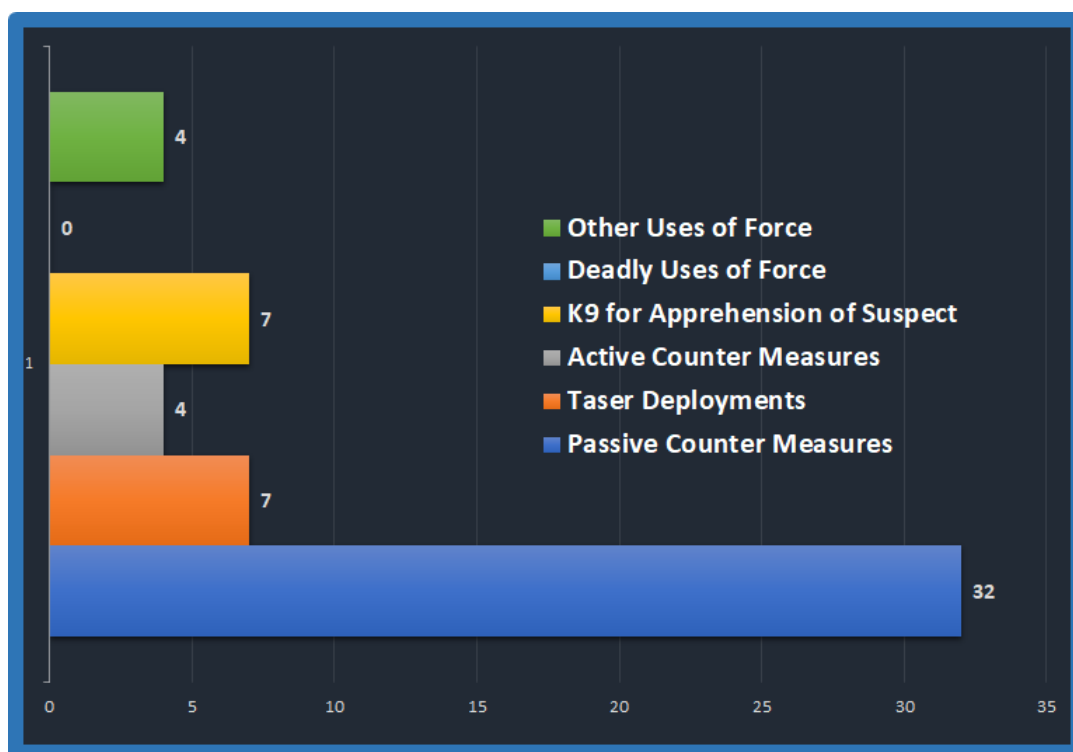
When you consider the number of contacts we have with the public in a given year, a lot of which may not be under the best circumstances, this is a very low number of complaints, and even lower number of violations. We are proud of the work the men and women of Ashwaubenon Public Safety perform day in and day out.

Use of Force Summary

All use of force incidents are reviewed through our electronic reporting management program using a thorough, progressive review process. When a use of force is reported by the involved officer(s), the shift supervisor will review the initial report to determine if all reports are submitted. The Lieutenant assigned to the use of force review panel will receive a notification to read the report, review all associated body worn camera/squad car camera footage, and evaluate the use of force to determine if it's within policy guidelines. The Lieutenant then notifies the Captain assigned to the use of force review panel to conduct a secondary review, with the final review completed by the Commander of Operations. The Commander of Operations submits a monthly report to the State of Wisconsin – Department of Justice regarding use of force.

In 2024, there were a total of 54 documented incidents of use of force that were at the compliance hold level or greater. Of the 54 incidents of use of force, there were 20 instances of passive countermeasures, 10 instances of a compliance hold, and 2 applications of a pressure point. 7 electronic control device deployments, 4 active countermeasures incidents, and 4 “other” uses of force. Our K9 unit was used 7 times for an apprehension of a subject, with no injuries caused by the K9. There were no uses of intermediate weapons, 40mm kinetic energy/impact baton, or firearms.

To further reduce officer/subject injuries, in 2024, Ashwaubenon Public Safety purchased and put into effect a PepperBall launcher. A PepperBall launcher is a non-lethal system used to deploy PAVA powder projectiles (a synthetic derivative of capsaicin) from a safe distance by the officer to gain compliance using the minimum amount of force necessary. All our officers have received training with the PepperBall launcher, including exposure to the PAVA powder.



Police

The Village of Ashwaubenon receives very efficient police services due to our public safety model. All our police officers are cross trained with EMS and firefighting skills and can assist in any capacity despite being in a police car. This improves response times no matter what the emergency, because we have trained employees that can respond and begin treating a medical patient or begin working to get a fire scene prepared for the arrival of a fire truck. Village residents are often not aware of the public safety model that our department utilizes.

Our officers are also very busy with special events in the community, providing police services to Green Bay Packers games, Resch Center concerts and events, and numerous marathons and run/walk events held in the village every year.

During a 24-hour shift, each public safety officer has eight hours dedicated to providing police services to the village in the form of proactive patrols of traffic complaints, school zone patrols, and police calls for service.

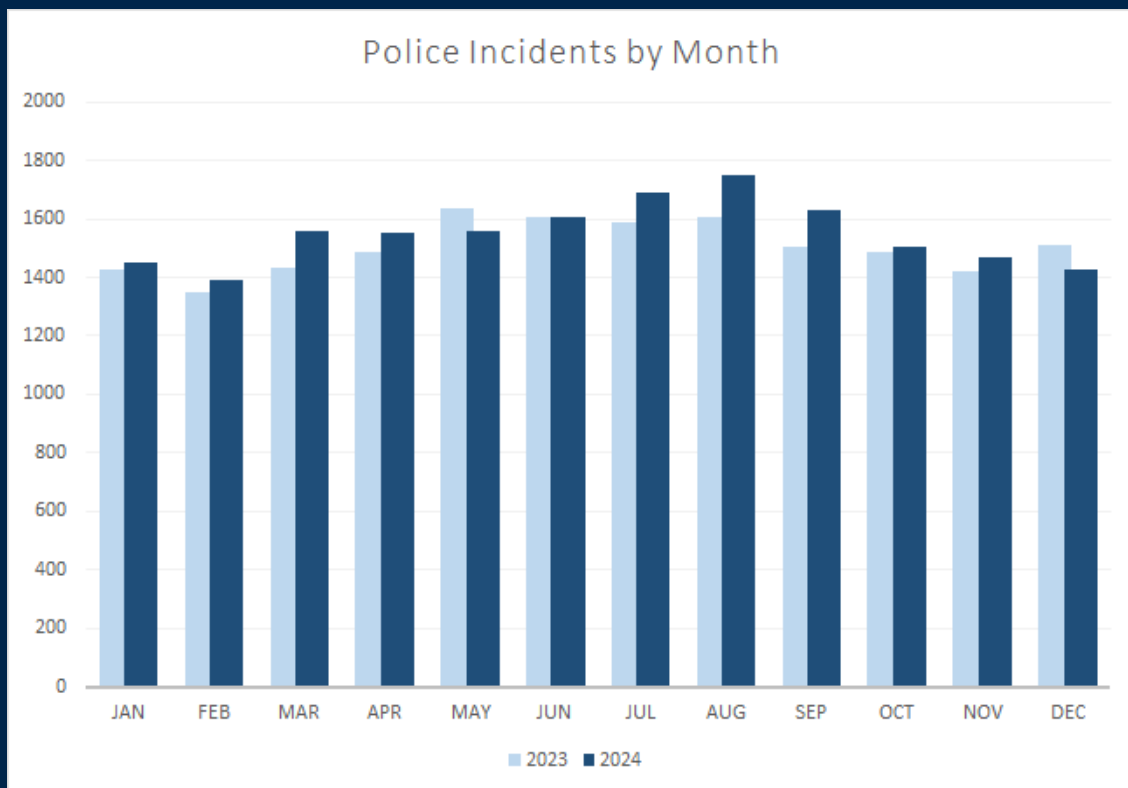
In 2024, Ashwaubenon Public Safety handled 18,592 police incidents.

Like most police departments, our largest volume of complaints comes from traffic related issues. As a department, 5,646 traffic stops were conducted throughout the year and our public safety officers issued 3,328 traffic citations and 649 municipal citations. Education was also a goal of ours as it is every year. 5,206 written warnings were issued to educate motorists about various traffic and municipal violations.

Three officers attended CIT (Crisis Intervention Training) in 2024 to learn and develop new skills in dealing with people in mental health crisis by focusing on de-escalation, knowing how to communicate with those in crisis and knowing when to employ outside resources in the community to assist. PSOs Adam VanMatre, Nicole Nischke and Brad Cuturia attended the 40-hour training class and will better assist both the department and citizens in dealing with mental health problems.



Calls For Service



Investigations

The Investigations Unit, in conjunction with our Patrol Division, continues to work with and assist the Brown County Drug Task Force (DTF) with drug investigations that occur in the village. Crimes continue to become more technical in nature which consumes a lot more investigative time involving warrants and subpoenas. The investigations unit continues to see an increase in fraudulent activity which has been a nationwide trend. Scams continue to be an issue for residents.

A fourth Investigator was approved but has not yet been filled due to staffing shortages. The investigative unit continues to look for innovative opportunities to find cutting edge technology with little to no cost impact to the Village of Ashwaubenon.

Over the last several years the Investigative Unit has brought new technologies to the department. License Plate Readers, Livescan Fingerprint Technology, CrimeLite Auto, Trunarc, and an OSC360 Camera.

Property & Evidence

Our Crime Scene and Evidence Technician Sydney is new to the agency. Sydney has focused much of her efforts updating and managing the property room. This is a long and tedious process but one that is crucial in the organization of evidence.

The Crime Scene/Evidence Technician position also assists with various educational programs throughout the year.

We continue to revamp processing areas to make the department evidence processing safer, more effective, and more efficient. We look forward to continued progress moving forward in 2025 and into the future.



K-9 Unit

In June of 2023, Officer Teske and his new K9 partner, Vice, began patrol duties as a dual-purpose K9 team. Vice is a Belgium Malinois and was selected by Officer Teske in December of 2022 from Tarheel Canine Training, located in Sanford, North Carolina.

Vice completed 120 days of training at Tarheel Canine and then was brought to Wisconsin where Officer Teske trained with Vice for an additional five weeks until they were certified as a K9 team.

Officer Teske and Vice were trained and tested on many different areas including obedience, tracking, wind scenting, area searches, building searches, article searches, handler protection, and narcotics detection.

2024 was another great year of continuous activities and deployments for Officer Teske and Vice. The team continued to grow and were utilized by Ashwaubenn Public Safety Officers and other jurisdictions throughout Brown County and other surrounding counties.

K9 Vice excelled in narcotics sniffs and tracks having several successful tracks locating the subject that took off on foot from officers and was located without incident by K9 Vice. K9 Vice used strong nose and sense of smell with his numerous drug seizures and sniffs.

The Ashwaubenon Public Safety K-9 Team had over 100 deployments in 2024.



1,299

HOURS OF TRAINING

106

DEPLOYMENTS (LAW
ENFORCEMENT SPECIFIC)

8

DEMONSTRATIONS
PERFORMED FOR THE PUBLIC

The Guardians of the Night

Trust in me my friend for I am your comrade.
I will protect you with my last breath.
When all others have left you
And the loneliness of the night closes in,
I will be at your side.
Together we will conquer all obstacles
And search out those who might wish harm to
others. All I ask of you is compassion,
The caring touch of your hands.
It is for you that I will selflessly give my life
And spend my nights unrested.
Although our days together
May be marked by the passing of the seasons.
Know that each day at your side is my reward.
My days are measured by
The coming and going of your footsteps.
I anticipate them at the opening of the door.
You are the voice of caring when I am ill.
The voice of authority over me when I've done
wrong. Do not chastise me unduly
For I am your right arm,
The sword at your side.
I attempt to do only what you bid of me.
I seek only to please you and remain in your favor.
Together you and I shall experience
A bond only others like you will understand.
When outsiders see us together
Their envy will be measured by their disdain.
I will quietly listen to you
And pass no judgement.
Nor will your spoken words be repeated.
I will remain ever silent,
Ever vigilant, ever loyal.
And when our time together is done
And you move on in the world,
Remember me with kind thoughts and tales.
For a time we were unbeatable,
Nothing passed among us undetected.
If we should ever meet again on another field
I will gladly take up your fight.
I am a Police Working Dog and together
We are GUARDIANS of the NIGHT.

K9 Ole

9 years of dedicated service

K9 Ole started his career with Officer Young, and then spent 5.5 years on the road with Officer Teske. They had 665 deployments as a K9 team. K9 Ole had over 100 deployments that involved taking bad people off the streets. After retirement, K9 Ole enjoyed a relaxing life with Officer Teske and his family.



School Resource Officers

The School Liaison Program is a joint effort between the Ashwaubenon Public Safety Department and the Ashwaubenon School District. School Resource Officers (SRO) are assigned to the schools on a long-term basis and are responsible for safety and crime prevention measures. SRO visibility in schools increases positive relationships between students and police officers which allow officers to focus on prevention. SROs assist schools with safety plan development, de-escalation of conflicts, investigations, detention, and arrests and many other law enforcement duties. Topics of SRO involvement include: Domestic violence, child abuse, thefts, bullying, suicide threats, weapons threats, sexual assault, car accidents, runaways, vandalism, vaping, and many others.



- Shop With a Cop Holiday Program
- Crisis Team Participants
- Home visits with School Social Workers
- Crossing Guard Supervisor
- Parent Conferences presentations
- Sexual Assault presentation
- D.A.R.E Facilitator
- Sexting/Human Trafficking/Internet
- Bike Rodeo (Bike Safety Event)
- Summer School SRO
- Extra-curricular Activities Security
- Parent Teacher Conferences
- Vaping presentation
- Safety Presentations
- Career Presentations
- “Force” Facility Dog

Incidents	2023	2024	Incidents	2023	2024	Incidents	2023	2024
Truancy	44	71	Weapon	1	3	Welfare Check	3	25
Disorderly Conduct	39	20	Warrant	0	1	Trespass	1	1
Theft	7	4	Juvenile	20	22	Criminal Damage	1	3
Drugs / Vapes	15	25	Child Abuse	0	0	Miscellaneous	26	30
Harassment	1	5	Emergency Committal	1	2			
Sex Offenses	1	2	Car Crash	4	3			



Ashwaubenon Crossing Guards

Every day Ashwaubenon crossing guards ensure many children safe travel to and from school. They are role models who teach our children how to always cross streets safely. SRO Jackie Dunlap oversees the crossing guard program.

Records Division



The Ashwaubenon Department of Public Safety Records Division is currently staffed with Manager, Diane Hayes; Administrative Support Services Clerk Cindy Trembl and Melissa Warych, and Records Clerk Sherry Linskens.

Our personnel are the first line of contact with individuals who come in person or call Public Safety. We provide friendly, professional and efficient services for individuals looking to file or pick up a police report, pay a parking ticket or update or renew burning, tent or alarm permits, just to name a few. They also provide crucial support to officers and the command staff.

The Records Clerk is the primary contact for the release of records. This includes the review and redaction of records according to the Wisconsin Open Records Law of all open record requests. Assisting residents with complaints, bike registration and various permits, payments of parking citations, those along with directing persons to the appropriate Village department are more of her responsibilities.

The Support Services Administrative Clerks have the primary duty of data entry and validation of the field base reporting incidents each officer submits for reportable crimes and crashes. Each law enforcement agency in the nation submits monthly reports to the Uniform Crime Reporting (UCR) program. This program collects and reports crime offense data for the nation, categorizing crime data. It is crucial that accurate data is submitted and that is accomplished through the validation process. This position is also responsible for the validation and entry of citations, warnings, defects, and parking tickets. The timely entry and validation of warrants that are generated by the municipal court are also duties of this position.

Fire

Ashwaubenon Public Safety provides fire service utilizing a combination of full-time and paid-on-call staff. A crew sufficient to cross-staff a paramedic ambulance or a 4-person engine company is maintained at all times at Station 1. Station 2 is staffed with paid-on-call staff that respond to the station from home and then take an APS fire apparatus to the scene of the call. APS participates in the Fox River Fire District, an auto-aid agreement with the City of DePere, Village of Hobart, Village of Bellevue, Town of Lawrence and Town of Ledgeview. That agreement automatically dispatches a pre-programmed response from participating agencies to structure fires within the district. APS is also a member of Division 112 of the Mutual Aid Box Alarm System (MABAS). MABAS is an inter-state mutual aid consortium that is divided into divisions. Division 112 covers Brown County. This system allows for organized and pre-programmed responses to major fire and EMS incidents.

Fire departments are rated by the Insurance Services Office (ISO) using a Public Protection Classification. This is commonly referred to as the “ISO Rating”. Classes range from ISO Class 1 to ISO Class 10, with ISO Class 1 being the highest. These evaluations are reassessed periodically. That assessment consists of a review of 911 communications, water supply infrastructure, and fire department staffing and performance. APS was re-evaluated in 2024 and maintained its ISO Class 3 rating.



Ashwaubenon Public Safety was also the recipient of a grant from the Firehouse Subs Public Safety Foundation which provided our department with new ice rescue equipment. This included an inflatable ice rescue boat, four cold water rescue suits, ropes, personal flotation devices and an SCBA quick fill system to inflate the boat.

2024 APS fire apparatus fleet consisted of the following apparatus:

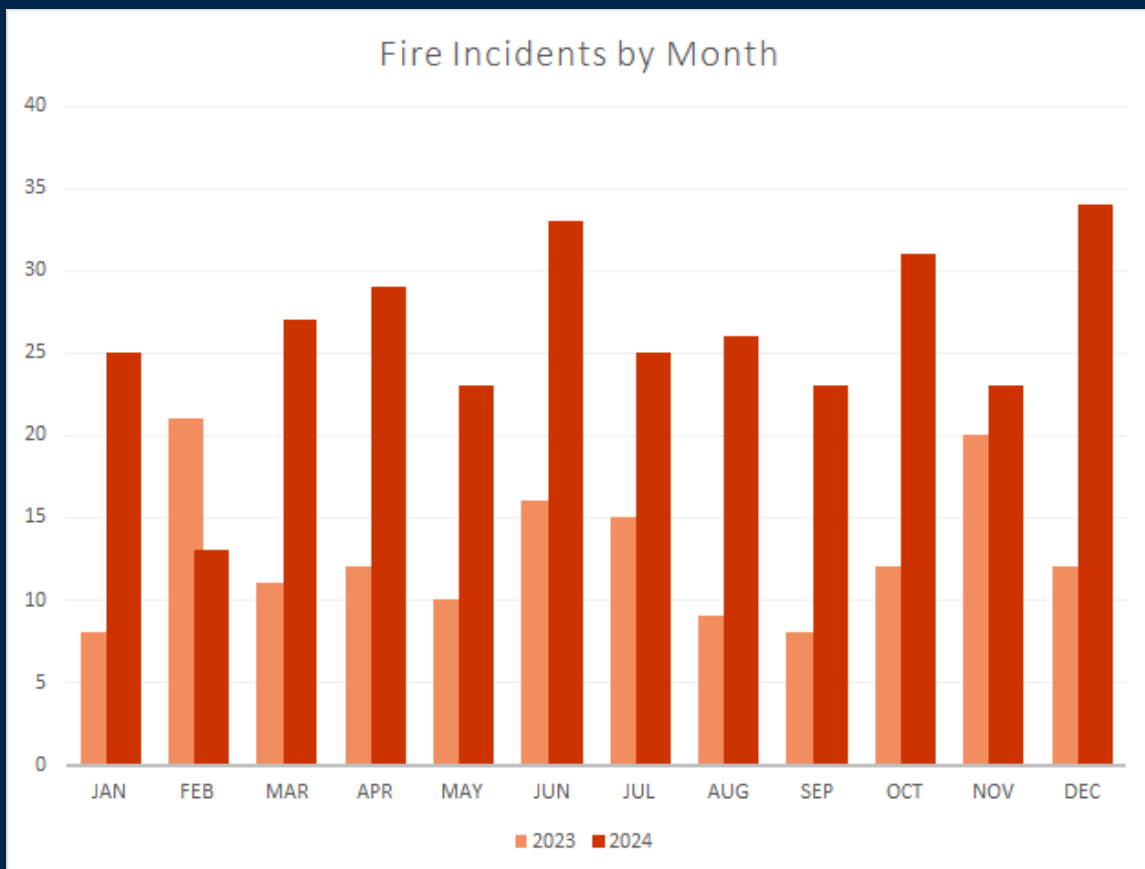
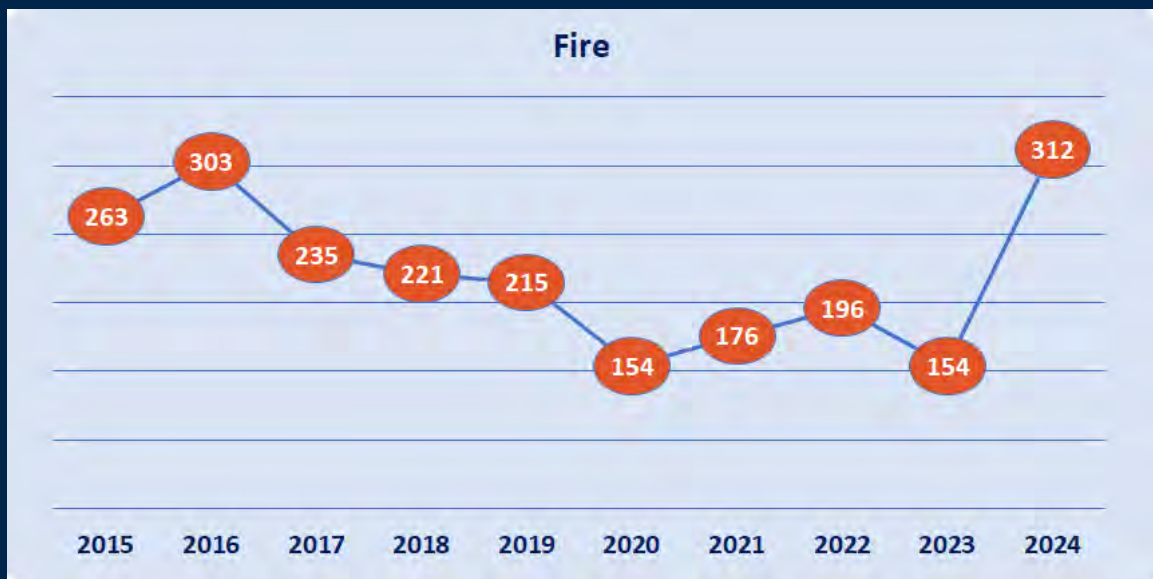
Station 1

Engine 311	2015 Pierce 75ft aerial quint
Engine 313	2000 Pierce pumper (reserve)
Ladder 311	1994 Pierce 100ft aerial platform

Station 2

Engine 321	2005 Darley pumper
Squad 321	2001 International heavy rescue
Support 321	2013 Ford F550 / Pierce UHP mini-pumper

Calls For Service



Paid-On-Call



Fire service is provided to the community with the support of a group of dedicated Paid-on-Call Firefighters. These part-time employees are fully trained and qualified part-time firefighters that respond to the station from home as paged and also staff scheduled special events throughout the year. They must meet the same fire training requirements as the full-time staff. Several POCs have gone above and beyond to obtain EMS certification and advanced fire certifications.

The POC staff consists of the following:

- 2 Fire Captains
- 4 Fire Lieutenants
- 11 Firefighters

It should be noted that one of APS's long-serving Fire Captains, Jeff Steinhorst, was hired as a full-time Assistant Chief at Howard Fire Department. POC Firefighter/Paramedic Adam Marler was also hired as a full-time Firefighter/Medic at Howard but continues to serve APS in a POC capacity.

We are proud of the professional development of our POC staff and value their contribution to the department. The POC staff is able to reliably contribute two fire apparatus to each structure fire within the village and consistently provide supplemental special event staffing.



Fire Inspections



The Ashwaubenon Fire Inspection Department's primary goal is the reduction risk of injury, death, and property loss within the Village by enforcement of various fire and municipal codes. Wisconsin State Statutes and Administrative Code mandate that fire inspections be performed at least annually on every public building. This generally includes apartments, hotels, businesses and factories within the village.

The Fire Inspection Department works closely with Code Enforcement and Community Development in reviewing development site plans.

In 2024, the fire inspection department conducted 2,183 general inspections uncovering 3,153 violations.

2024 presented some unique challenges as there were changes made to billing and reporting by the end of the year, with plans being developed throughout the year on how to perform both of those functions for 2025. The village continued their partnership with Fire Prevention Services to contract out required fire inspections due to the lead fire inspector resigning in 2023. The Fire Inspection unit was anchored by two part time inspectors, John Johnson and Joann Sala. Fire inspections were supplemented by POC Fire Inspectors Joe Wesoloski, Tom Polomis and Brock Herbst and PSO's Eric Paulowski and Landon Gonnering who assisted by inspecting special events at the Resch Center.

The Village charges a fire inspection fee to each occupancy upon completion of an annual fire inspection. In late 2023, the Village transitioned to a new 3rd party billing service, Fire Recovery USA to invoice and collect those fees, however by the end of 2024, Fire Recovery was phased out for inspection billing and the village took that duty on in house. The fire inspection reporting software that was being used, ImageTrend, was also phased out and a new GIS based software was being developed for 2025 implementation.

Fire Inspections in 2025 will continue to be conducted by a blended staff. The annual fire inspections will be between Fire Prevention Services and in-house staff.



EMS

In 2024, the full-time Public Safety staff consisted of 24 paramedics and 25 EMT-Basics. Paid-on-Call (POC) staff supplemented two more paramedics and four EMT-Basics. Congratulations to PSO Justin Hoffman and Jacob Gardner who obtained their paramedic licenses in 2024.

EMS calls for service continue to increase since 2023 due to the new construction of multi-level residential buildings and health care facilities. Coupled with the many entertainment venues, hotels, and local businesses, the Village of Ashwaubenon draws thousands of visitors daily which has an impact on the increase in call volume. In 2024, we responded to 2,400 EMS calls for service, compared to 2023 which we responded to 2,046 EMS calls. Approximately 32% of all EMS calls resulted from a patient that resided outside of the village.

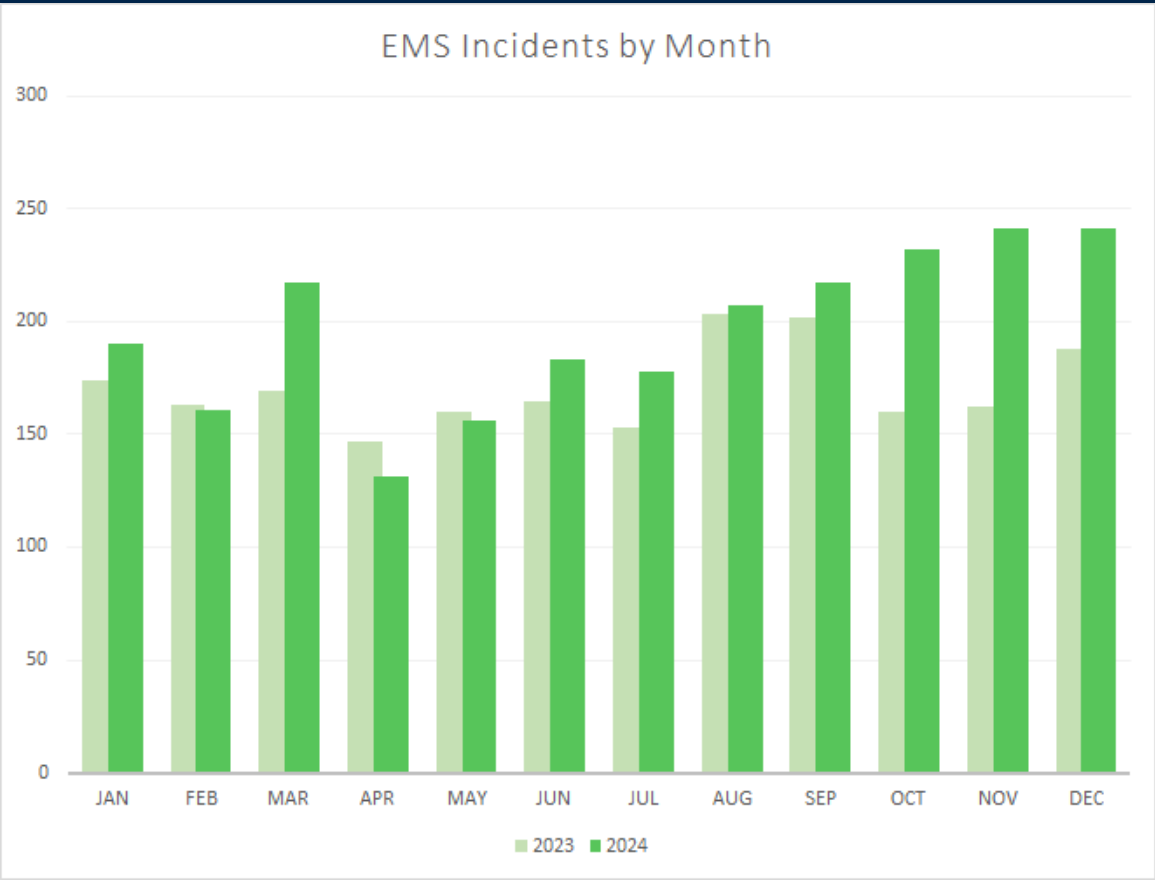
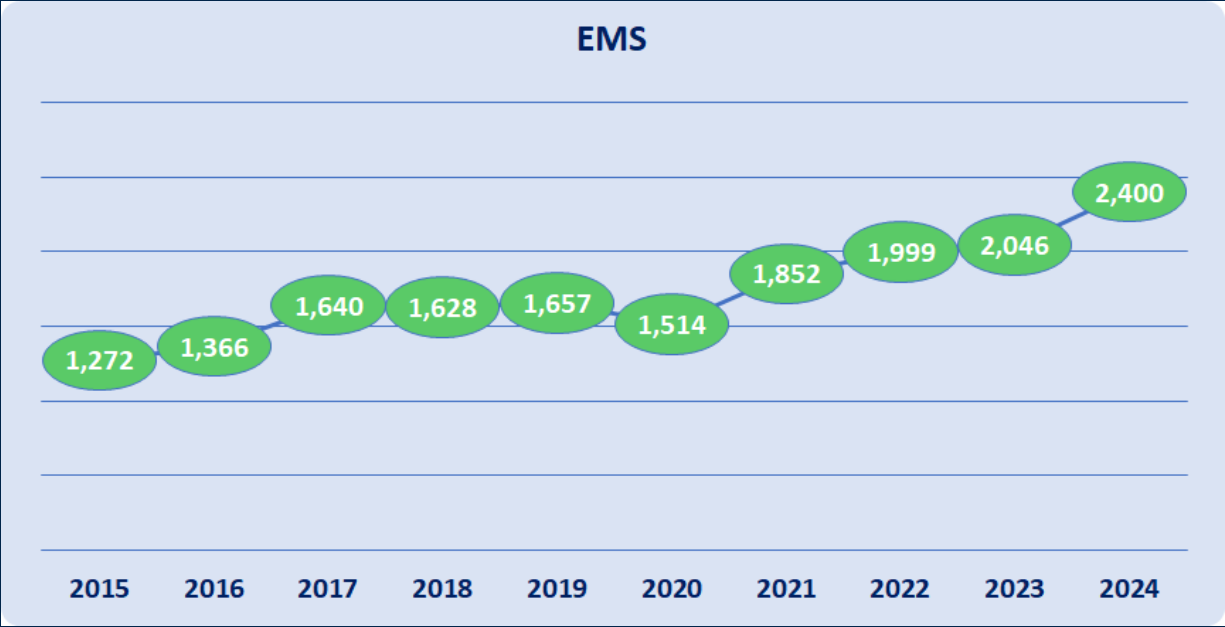
EMS calls for 2023:	2,046
EMS calls for 2024:	2,400
Paramedic (ALS):	941
EMT (BLS):	755
No transport or cancelled calls:	686
Mutual Aid:	18



Ashwaubenon Public Safety was also the recipient of a grant from the League of Wisconsin Municipalities Mutual Insurance which provided our department with a powered stair chair. This powered stair chair provides safety for our crews by reducing lift injuries caused by patient movement up and down stairs



Calls For Service



Training



Due to the unique structure of Ashwaubenon Public Safety, each Public Safety Officer is required to be certified or licensed in Police, Fire Fighting and EMS. This consolidation of skills requires consistent training in each discipline to remain proficient in these areas.

EMS Training

Ashwaubenon Public Safety staff attend training sessions with De Pere and Howard Fire/Rescue Department personnel during the spring and fall months. Each of our EMS certified staff receive state-mandated continuing medical education to support the required training hours for the Emergency Medical Technician – Basic, and EMT – Paramedic levels of licensure. This training is provided by our Medical Director, Dr. Robert Zemple. In addition, supplemental training topics are covered by department instructors. In 2024, our staff conducted training at the Aurora BayCare Simulation Center; a training center that uses interactive mannequins to provide realistic medical emergency scenarios. PSO Vetsch and CSO Muscavitch attended the Paramedic Technical Diploma program through NWTC, with completion of the program scheduled for May of 2025.

Police Training

Each Public Safety Officer is required to obtain and maintain a Wisconsin law enforcement certification. PSOs hired without this certification are sent through a police academy to receive this training. In 2024, PSO Rafael Diaz-Molina #776 graduated from the fall Northeast Wisconsin Technical College (NWTC) police academy. PSOs are required to complete at least 24 hours of in-service training each state fiscal year to maintain their certification. Much of this additional training is provided by our own certified instructors. Some of the training topics include handgun qualifications, rifles, less-lethal platforms, electronic control devices, defense and arrest tactics, and emergency vehicle operations. In 2024 we also implemented a new non-lethal Pepperball projectile delivery system. Like a paintball gun, this system provides officers safety from a distance while applying a non-lethal use of force option.

Fire Training

Each Public Safety Officer and Paid-on-Call Firefighter is required to successfully obtain Firefighter 1 certification. PSOs can further their certifications with Firefighter 2, Driver/Operator, Fire Officer and various incident command courses. In 2024, our department conducted training in high rise building fire and rescue response, vehicle extrication, and ice rescue scenarios. Ashwaubenon Public Safety was also the recipient of a grant from the Firehouse Subs Public Safety Foundation which provided our department with new ice rescue equipment. This included an inflatable ice rescue boat, four cold water rescue suits, ropes, personal flotation devices and an SCBA quick fill system to inflate the boat.



Programs

VOLUNTEERS IN POLICE SERVICE

The Volunteers in Police Service Program is a non-profit organization that supports community events and the functions of Ashwaubenon Public Safety. The VIPS meet monthly and participate in a number of volunteer events throughout the year. The VIPS also have guest speakers which provide education to our members. The VIPS fundraise each year to purchase valuable equipment for the department. The VIPS are a valuable asset to the Village of Ashwaubenon, and we are fortunate to have such a civic minded group in Ashwaubenon. To learn more about the Ashwaubenon (VIPs) please contact Captain Brian Amenson.

CITIZEN'S ACADEMY

The goal of the Ashwaubenon Citizen's Academy is to familiarize citizens with the operations of the Public Safety Department through lectures and hands-on training. Department members skilled in specific areas conduct training. The motto of the Citizen Academy is to "Break down barriers and build bridges." Following completion of the class, graduates are invited to join the Ashwaubenon VIPs. The 2024 class was a great success and we look forward to the 2025 class. If you are interested, please reach out to Captain Brian Amenson.

CRIME PREVENTION

Crime Prevention by definition, is the anticipation, recognition and the appraisal of crime risk and the initiation of some action to remove or reduce it. In practical application, crime prevention is a pattern of attitudes and behaviors directed both at reducing the threat of crime and enhancing the sense of safety. Crime prevention also aims to improve the quality of life in our society and to help develop environments where crime cannot flourish. Ashwaubenon Public Safety is involved in the following crime prevention programs:

- Neighborhood Watch
- National Night Out
- Scam Prevention
- Business Security Surveys
- Crimestoppers
- Nuisance Abatement
- Pharaceutical Drop Box



Multi-Jurisdictional Teams

The Department participates in several multi-jurisdictional initiatives that provide opportunities for the professional development of our officers and access to resources and manpower that the department would not be able to support solely on its own. One Public Safety Officer is detailed on a full-time basis to the Brown County Drug Task Force for a three-to-five-year period. Two supervisors and one officer are members of the Brown County Sheriff's Office SWAT Team: two of these members are team leaders and explosive breachers. Seven public safety officers are members of the Brown County Mobile Field Force Team: a multi-jurisdictional crowd management and control unit. One investigator and three officers are members of the Brown County Fire Investigation Task Force: a multijurisdictional investigative unit comprised of police and fire members from around the county.

SWAT Team

Our SWAT members participated in numerous political visits in 2024 and conducted several training sessions covering many different skills

Mobile Field Force Team (MFF)

Our members assigned to the Brown County Field Force Team provided support and personnel at the 2024 RNC held in Milwaukee, WI July 15th-18th.



Honor Guard

The Ashwaubenon Honor Guard started in the 1990's with the purpose of responding to Line of Duty Deaths. In the late 1990's, the Honor Guard started representing itself at other events such as posting colors at DARE graduations and sporting events.

We train on a quarterly basis to stay proficient in both special events and Line of Duty Deaths for Police, Fire, and EMS. . The Honor Guard program is overseen by Captain Demerath.

In 2024 Ashwaubenon Honor Guard paid their respects to Firefighter Tyler Kreiter after succumbing to occupational cancer.

Ashwaubenon Honor Guard events included:

- DARE Graduation
- Presenting Colors for the Special Olympics
- Mission BBQ 9/11 memorial ceremony
- NWTC Law Enforcement Academy Graduation.



Public Education



The Ashwaubenon Department of Public Safety is active in presenting information to interested groups. The Department has two School Resource Officers who make a number of presentations to children from preschool through high school. Additionally, Officer Perra and Officer Teske are trained in crime prevention techniques and share this information with Neighborhood Watch Groups and businesses. The Department also provides tours of the equipment and facilities to interested groups. The Department provides citizen ride-alongs with officers on a scheduled basis.

Here are some of the Public Education activities:

- * Neighborhood Watch
- * Bank Safety Talks
- * National Night Out
- * Retail Theft Prevention
- * Adopt-a-School
- * Breakfast with the Chief
- * Alcohol Compliance Training
- * Kids on Kids Vandalism Control



CSO



Community Service Officer position is intended to prepare college students pursuing degrees in Police Science, Firefighting or Emergency Medical Services for careers as Public Safety Officers. Community Service Officers perform support functions such as parking ordinance enforcement; directing traffic; handling minor assistance calls and minor crash reports; community service functions; applicant and sex offender fingerprinting; animal control duties; some evidence collection and maintenance; general support to the Public Safety Department. Community Service Officers may also perform some firefighting and EMS duties if certifications have been obtained. The department will maintain the EMS license and provide continuing medical education for any CSO with an EMT or Paramedic license.



Cadets

The Ashwaubenon Public Safety Cadet post is a program sponsored in conjunction with Public Safety Cadets. The objective of this program is to prepare young adults for careers and leadership in public safety professions.

Cadets meet twice a month and receive instruction from Ashwaubenon Public Safety Officers with a focus on Police skills and occasional EMS and Fire skills. Some of the unique opportunities provided by the post include ride-alongs with officers, community service events, vehicle extrication training with the paid-on-call firefighters and the opportunity to compete against other departments at state and national competitions. Membership is open to young adults of good character aged 14-20



In 2024 the Ashwaubenon Public Safety Cadets competed in the State Competition as well as the Brown County and Appleton competitions. Ashwaubenon Cadets were able to place in two different events of the Appleton Competition. We look forward to be able to compete in those events in 2025!

The Ashwaubenon Public Safety mentors bring a vast amount of knowledge and experience to the cadet program. The current staff is Lieutenant Mitch Deterville, PSO and K9 Officer Mackenzie Teske, PSO Andrew Wickman and PSO Brad Cuturia.

Awards

Throughout the year, employees are encouraged to nominate each other for recognition for their actions. Special recognition may be in order when an employee performs his or her duties in an exemplary manner. In 2024, the Awards Committee received several nominations, and had the difficult task of reviewing each one to decide which ones would be awarded.

Award Descriptions

Lifesaving Award

This award is intended for employees directly responsible for saving a human life. Documentation and other supportive evidence such as statements from physicians, witnesses, and/or supervisors should be included with the original recommendation.

Officer of the Year

Presented to an officer who has been elected by department personnel. This award is in recognition of sustained delivery of a high level of performance. Some criteria on which to base this award are job performance, motivation, dedication to the job, assisting other divisions of the department, and job knowledge.

Trainer of the Year

Recognition of sustained delivery of a high level of professional instruction of training that enhances the skill set, responses, aptitude, endurance, and excellence of a department employee that serves the community.

Certificate of Merit

Awarded to an officer for outstanding performance of duty under unusual or difficult conditions. The action need not involve the protection of life or property, but must involve unusual thoroughness, conscientiousness, determination, and initiative, or for incidents involving an Officer of an outside police agency , while aiding, assisting, or working in conjunction with an officer of APS.

Certificate of Appreciation

Any deserving individual for a deed which is worthy of recognition.



Awards

OFFICER OF THE YEAR



Mackenzie Teske continuously produces results of a high caliber. He works countless hours on patrol along his K9 partner Vice. Through his dedication, he has seized numerous amounts of narcotics, made many arrests, and has supported the officers he works beside. He not only provides an additional level of safety and security for the officers in Ashwaubenon, but he also responds to many requests for officer assistance within Brown County. Whether he is called for a vehicle search, K9 track, or building security check, this officer responds without hesitation. Mack is also an active Field Training Officer, which provides a unique training atmosphere for new officers. In addition to serving the citizens of Ashwaubenon, assisting officers in Brown County, and his demanding training schedule K9 Officer Teske still finds time to support the local Bark N' Blue Foundation. For these reasons and more, Mackenzie Teske is the 2024 Officer of the Year.

TRAINER OF THE YEAR



Officer Roberts is very passionate when it comes to training and instruction. He is involved in most, if not all, of the department in-service training. He reaches out to other instructors to make sure they are comfortable with lesson plans and ensures officers are getting consistent training on all training days. Officer Roberts works closely with other instructors and offers great feedback and recommendations. He makes sure all questions and concerns are answered. Congratulations, Alex on your 2024 Trainer of the Year award.

LIFESAVING AWARD



Officer Daryl Booth was awarded the Lifesaving award for his role in saving a patient at a school/treatment center who was choking. Staff were attempting to do CPR when Officer Booth arrived on scene. The patient was purple in color and was unconscious and not breathing. Officer Booth provided effective chest compressions while under pressure and with little time to spare. Officer Booth was able to notify other responding officers and incoming ambulances of the status of the patient before and after the obstruction was removed. The patient gained consciousness prior to leaving the scene and was able to communicate verbally with rescue workers. Officer Booth's calm, precise and effective actions under extreme pressure saved this young lady's life.



Officers Lade, VanDenElzen, Gardner, Walker, Paulowski, and CSO Muscavitch received the Lifesaving award for their resuscitation of a patient who initially reported difficulty breathing, but later became unresponsive. Upon arrival the patient had agonal breathing and was believed to be pulseless. CSO Muscavitch began CPR, while Officer Paulowski placed an AED. CPR continued and patient was found to have a pulse. The patient began to breathe on her own again with audible wheezing and showed signs of responsiveness. An Albuterol treatment was given along with oxygen, which improved the patient's vital signs and mental status. The patient was able to communicate upon arrival at the hospital. The quick actions of all involved provided for a great outcome for this patient.



CERTIFICATE OF MERIT



On the evening of October 2, Lt. Deterville along with Officers Brock, Baez, Wickman and Stover were dispatched to a car vs pedestrian crash, with a pedestrian possibly pulseless and non breathing, trapped under the vehicle. Officer Baez was able to communicate with the victim in Spanish. Lt. Deterville and Officers Brock, Wickman, and Stover assisted firefighters VanMatre and Lindbo from Engine 311 to begin working a plan for extrication. E311 was short staffed due to an ongoing rescue call, which made the teamwork among the officers and engine crew extremely important.

The patient was extricated in under 7 minutes from the time of the call!

CERTIFICATE OF APPRECIATION



Officer Craig Brock responded to a disturbance between a mother and son. It was noted that the juvenile male had homicidal thoughts. Officer Brock spoke to the male for some time and built a good rapport with him. After an investigation and interview, it was determined that the male was in a difficult situation. Officer Brock found out the male listens to music to calm down, but didn't have a pair of headphones to do so. Officer Brock delivered a pair of headphones from his own home to the male who was very excited and thankful.



Support Services Clerk Melissa Warych was awarded a Certificate of Appreciation for assisting a subject who was issued equipment violations and couldn't comply with those requirements. Melissa recognized the subject and his wife to be of humble means and she went out of her way to find financial assistance to help them make ends meet. A couple weeks later, Melissa heard that the couple's only vehicle was destroyed by a fire so again she took it upon herself to get more assistance for the family. Thank you, Melissa, for your generosity, compassion, and act of kindness.



Records Clerk Sherry Linskens goes above and beyond to make sure every person she comes in contact with leaves happy. She has compassion for everyone she meets and a special way of making people feel they really matter. She is always smiling and always makes every citizen feel heard and important when they come to her counter. Thank you Sherry for your positive attitude and genuine kindness.



Investigator Dufek designed a new cancer awareness station shirt for the department and worked to make it a fundraiser for an amazing local charity. This kind of work truly encompasses what it means to be a Public Safety Officer.

Awards



The Green Bay Preble Optimist put on their annual Respect for Law banquet to honor Brown County Law Enforcement. Our own Officer Scott Hennessey was honored for his overall commitment and excellence as a public safety officer. Scott is involved in many aspects of law enforcement to include field training, mobile field force, as a mentor to younger officers on his shift and COPS kids camp to name a few.



Carolyn Coleman was awarded the 2024 Crossing Guard of the Year award for her dedicated service as an adult school crossing guard for the children of Ashwaubenon.

Community Engagement



Community Engagement







Contact Us

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